



CLALLAM COUNTY AMERICANS WITH DISABILITIES ACT NOTICE

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), Clallam County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Clallam County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: Clallam County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Clallam County's programs, services, and activities. We endeavor to make information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Clallam County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Clallam County offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Clallam County, should contact the person or department who scheduled the event as soon as possible but no later than 48 hours before the scheduled event. If you are not sure who you should contact, you may contact the ADA Coordinator identified in this notice.

The ADA does not require Clallam County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Clallam County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.

ADA Questions and Complaints: Clallam County has an ADA Coordinator and a grievance procedure. Please contact the ADA Coordinator with questions or complaints about the ADA compliance efforts.

ADA Coordinator

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