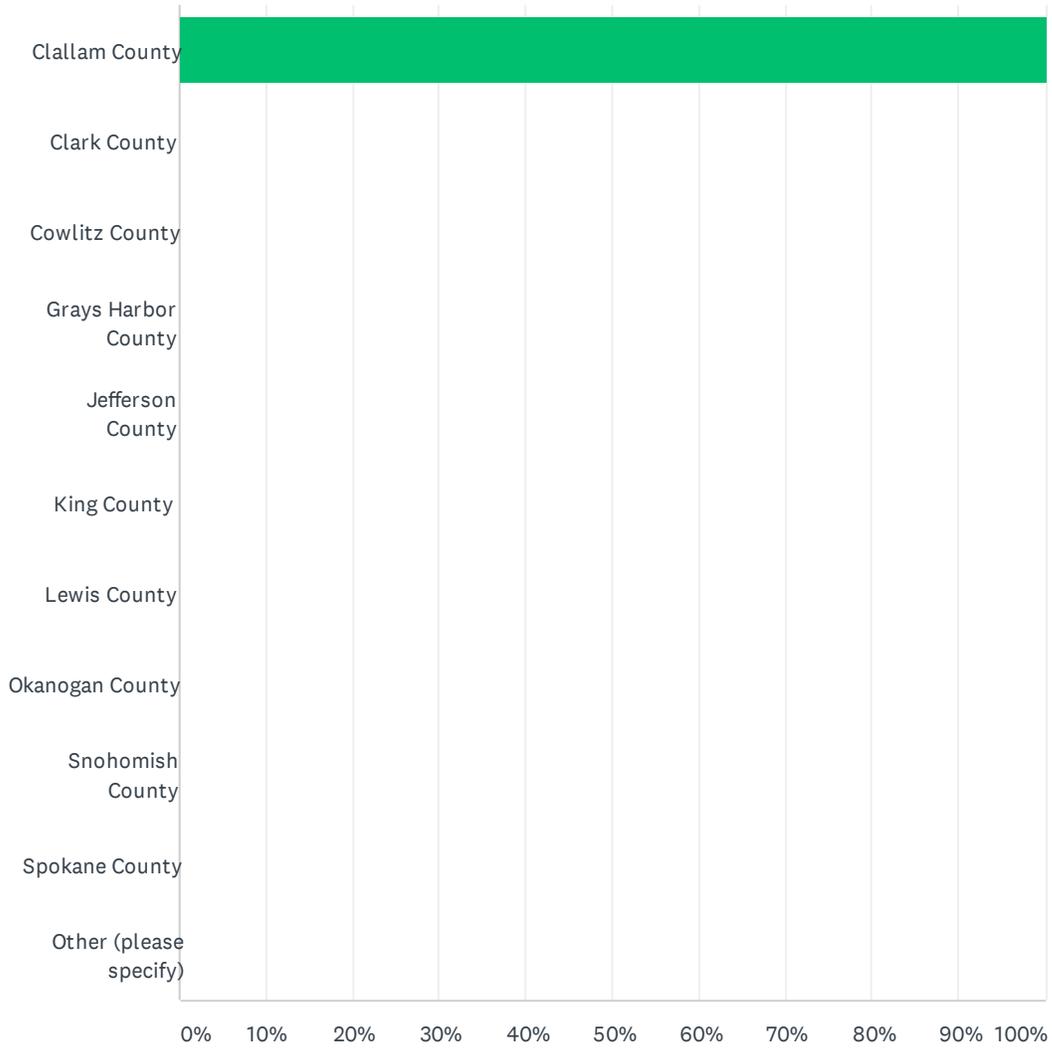


### Q1 I am from:

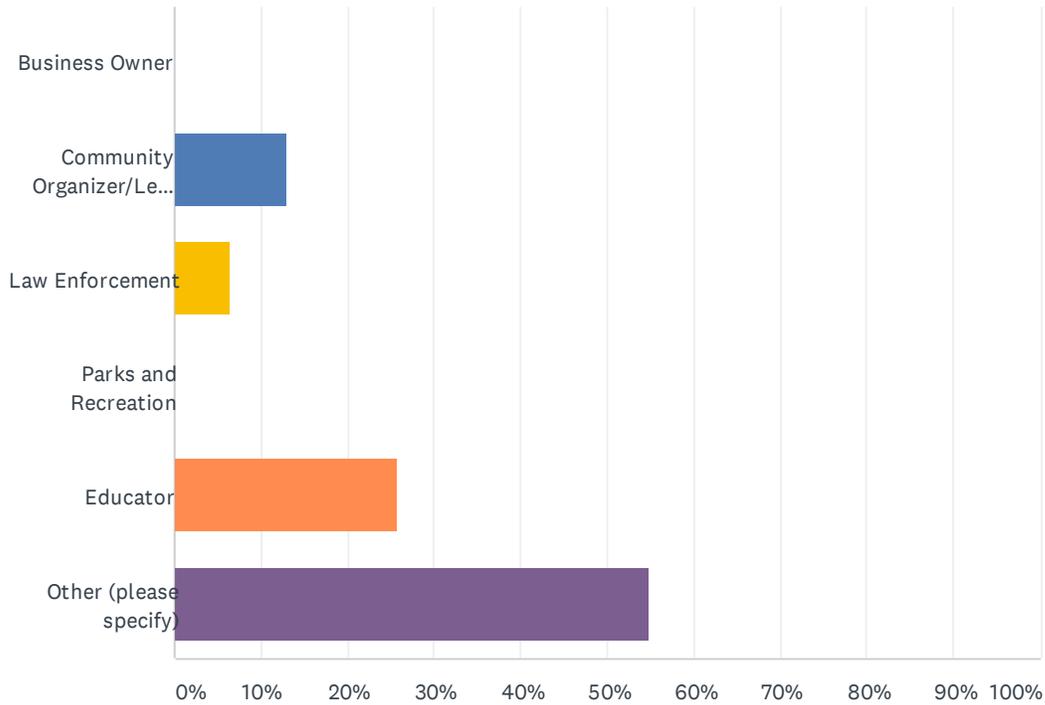
Answered: 33 Skipped: 0



ANSWER CHOICES	RESPONSES	
Clallam County	100.00%	33
Clark County	0.00%	0
Cowlitz County	0.00%	0
Grays Harbor County	0.00%	0
Jefferson County	0.00%	0
King County	0.00%	0
Lewis County	0.00%	0
Okanogan County	0.00%	0
Snohomish County	0.00%	0
Spokane County	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>33</b>

## Q2 I am a:

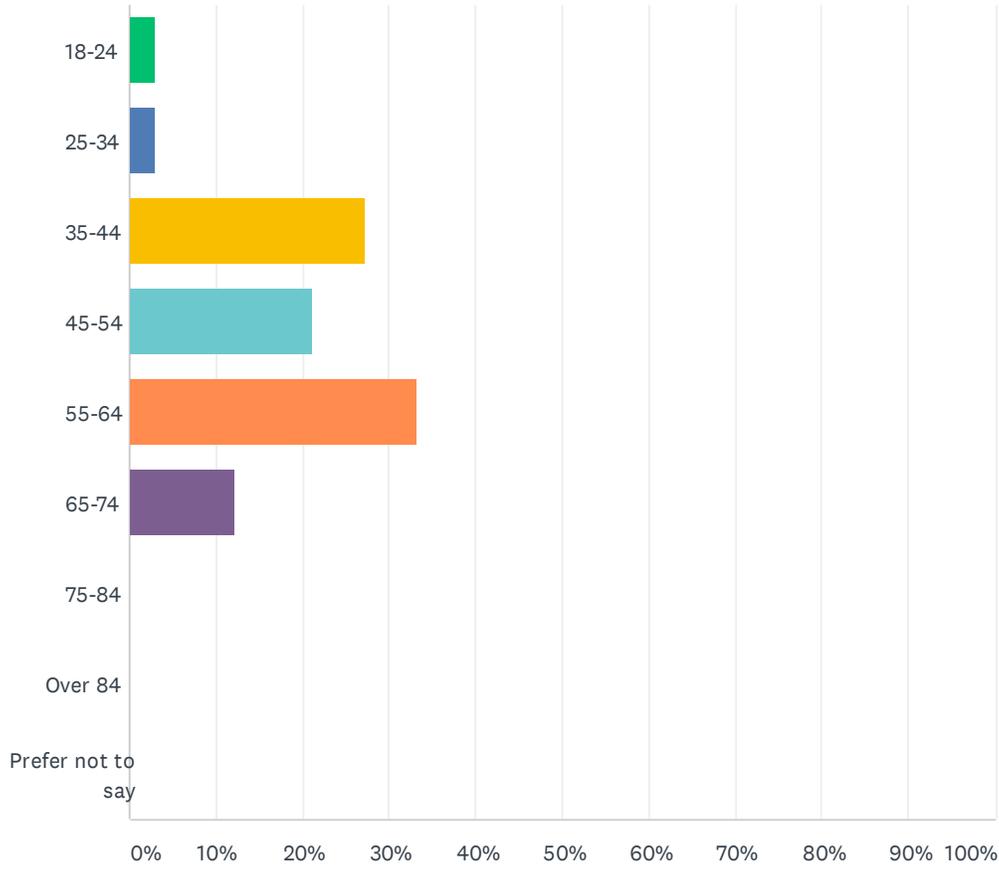
Answered: 31 Skipped: 2



ANSWER CHOICES	RESPONSES	
Business Owner	0.00%	0
Community Organizer/Leader	12.90%	4
Law Enforcement	6.45%	2
Parks and Recreation	0.00%	0
Educator	25.81%	8
Other (please specify)	54.84%	17
<b>TOTAL</b>		<b>31</b>

### Q3 My age is:

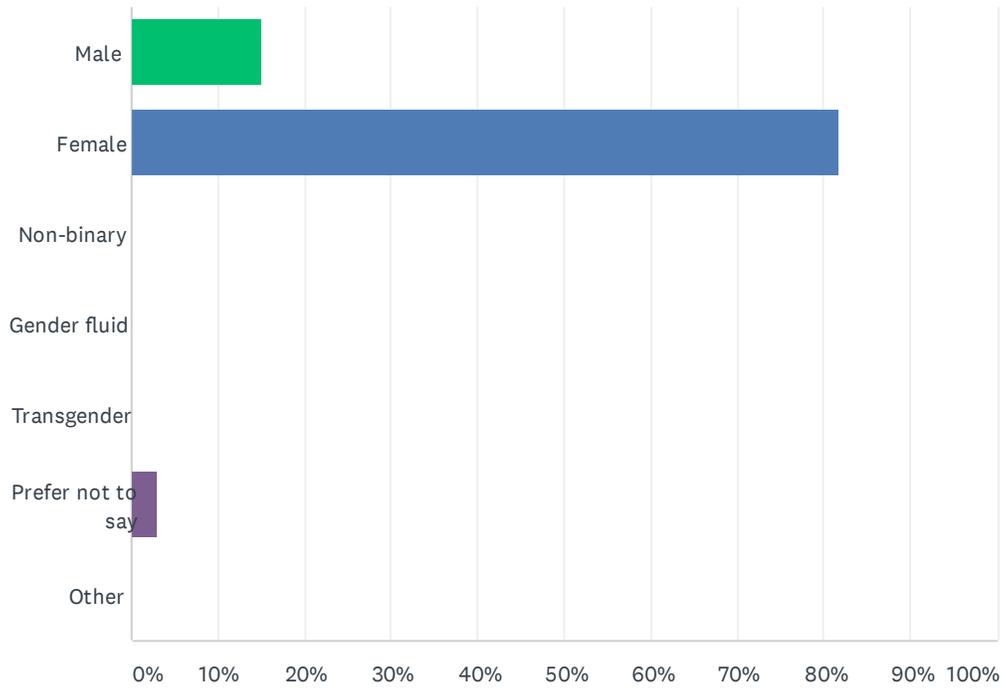
Answered: 33 Skipped: 0



ANSWER CHOICES	RESPONSES	
18-24	3.03%	1
25-34	3.03%	1
35-44	27.27%	9
45-54	21.21%	7
55-64	33.33%	11
65-74	12.12%	4
75-84	0.00%	0
Over 84	0.00%	0
Prefer not to say	0.00%	0
<b>TOTAL</b>		<b>33</b>

### Q4 The gender I most identify with is:

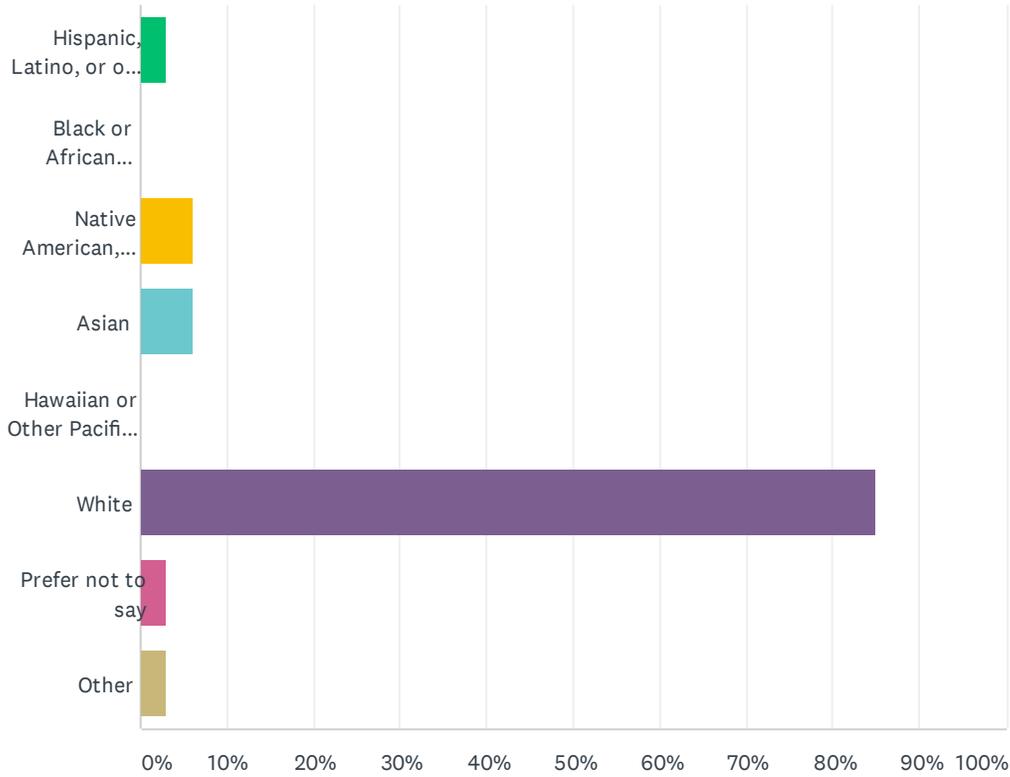
Answered: 33 Skipped: 0



ANSWER CHOICES	RESPONSES	
Male	15.15%	5
Female	81.82%	27
Non-binary	0.00%	0
Gender fluid	0.00%	0
Transgender	0.00%	0
Prefer not to say	3.03%	1
Other	0.00%	0
<b>TOTAL</b>		<b>33</b>

### Q5 My ethnicity is: [check all that apply]

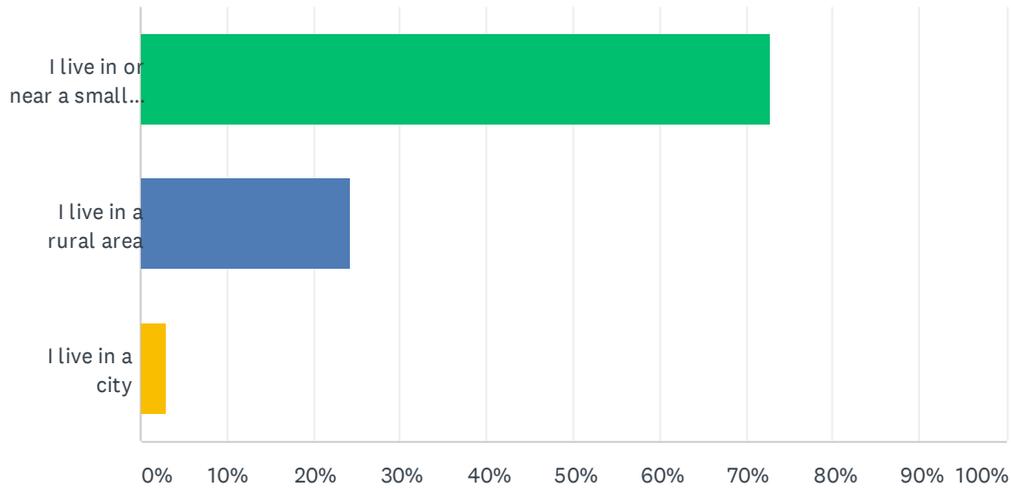
Answered: 33 Skipped: 0



ANSWER CHOICES	RESPONSES	
Hispanic, Latino, or of Spanish origin	3.03%	1
Black or African American	0.00%	0
Native American, American Indian or Alaska Native	6.06%	2
Asian	6.06%	2
Hawaiian or Other Pacific Island	0.00%	0
White	84.85%	28
Prefer not to say	3.03%	1
Other	3.03%	1
Total Respondents: 33		

### Q6 I live in:

Answered: 33 Skipped: 0



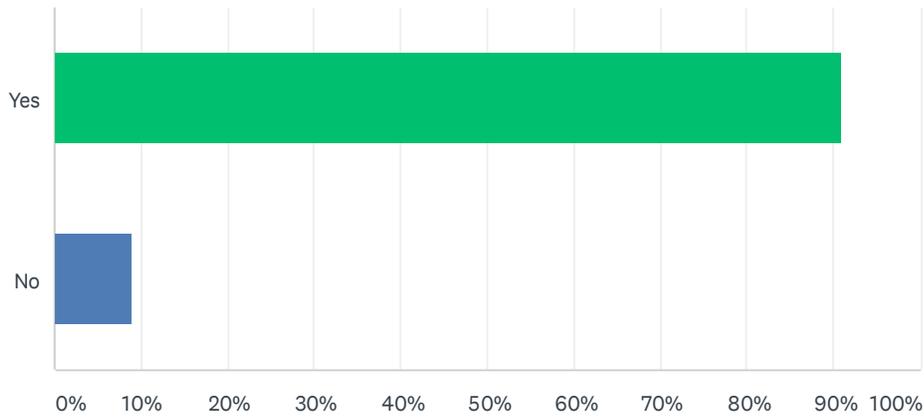
ANSWER CHOICES	RESPONSES
I live in or near a small town	72.73% 24
I live in a rural area	24.24% 8
I live in a city	3.03% 1
TOTAL	33

## Q7 My zip code is:

Answered: 33 Skipped: 0

### Q8 Are you familiar with employment where individuals with disabilities might have a job coach provide training and support on the job?

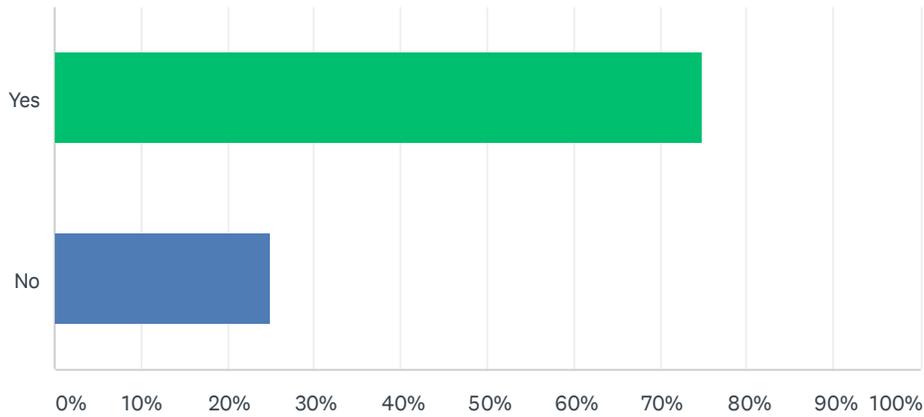
Answered: 11 Skipped: 22



ANSWER CHOICES	RESPONSES	
Yes	90.91%	10
No	9.09%	1
TOTAL		11

### Q9 Are you familiar with job carving-where job duties are customized based on the needs of the business and can be individualized to fit the skills of the employee?

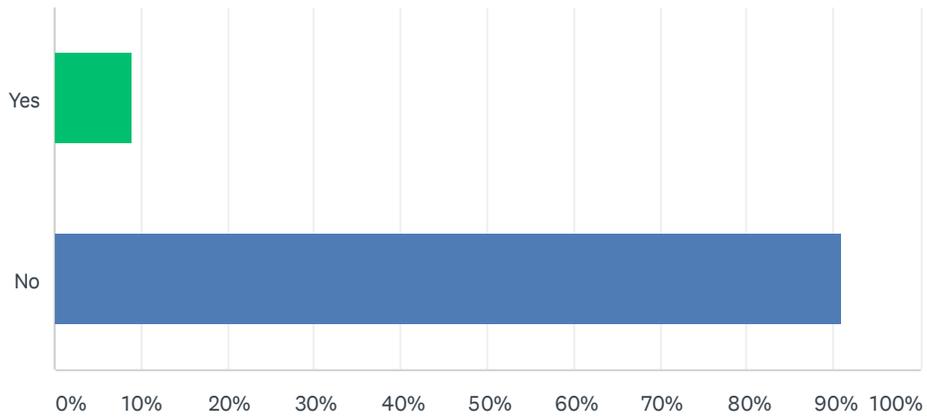
Answered: 12 Skipped: 21



ANSWER CHOICES	RESPONSES	
Yes	75.00%	9
No	25.00%	3
<b>TOTAL</b>		<b>12</b>

### Q10 Have you ever been contacted by an organization asking you to consider hiring someone with a developmental disability?

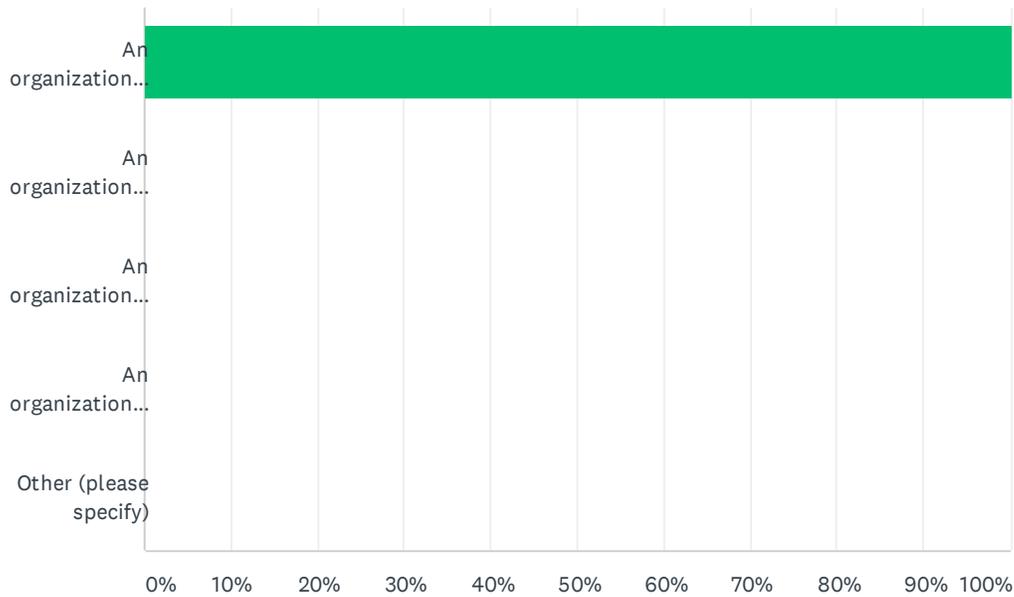
Answered: 11 Skipped: 22



ANSWER CHOICES	RESPONSES	
Yes	9.09%	1
No	90.91%	10
TOTAL		11

### Q11 If you answered yes to the previous question, which of the following best describes your interaction?

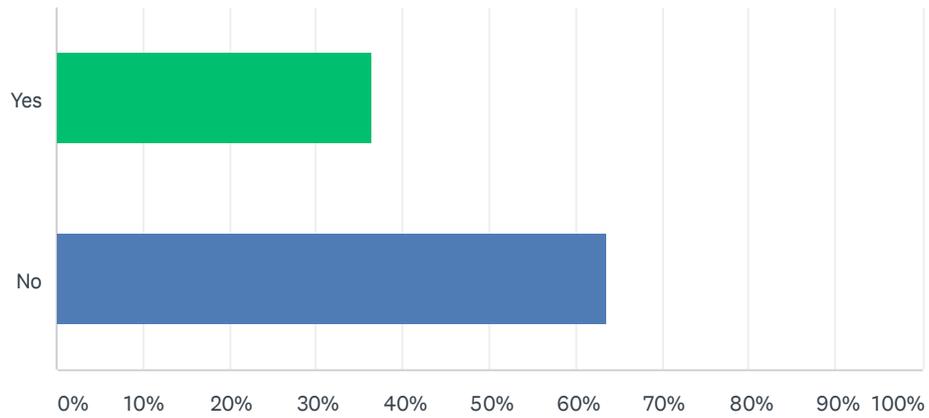
Answered: 1 Skipped: 32



ANSWER CHOICES	RESPONSES	
An organization met with me in person, got to know my business needs, and introduced me to someone who might be a fit based on our conversation	100.00%	1
An organization met with me and asked if we were hiring	0.00%	0
An organization cold called to ask if we were hiring	0.00%	0
An organization completed an online application	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>1</b>

## Q12 Have you previously had, or do you currently have someone with a developmental disability working for you?

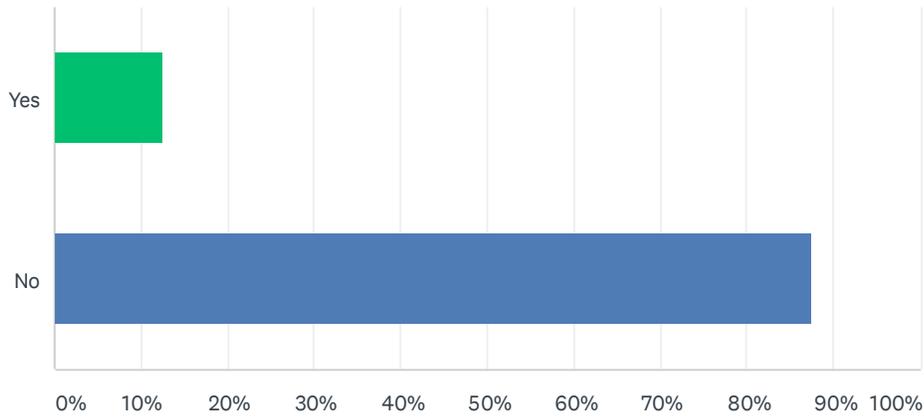
Answered: 11 Skipped: 22



ANSWER CHOICES	RESPONSES	
Yes	36.36%	4
No	63.64%	7
TOTAL		11

### Q13 If you answered no to Question 12 - Would you like more information about how someone with a developmental disability can benefit your organization?

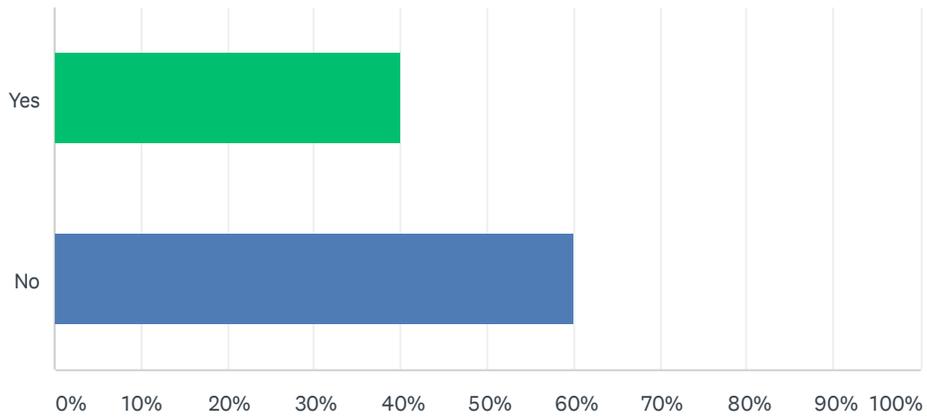
Answered: 8 Skipped: 25



ANSWER CHOICES	RESPONSES	
Yes	12.50%	1
No	87.50%	7
<b>TOTAL</b>		<b>8</b>

### Q14 If you answered yes to Question 12 - Did/does this person have a job coach?

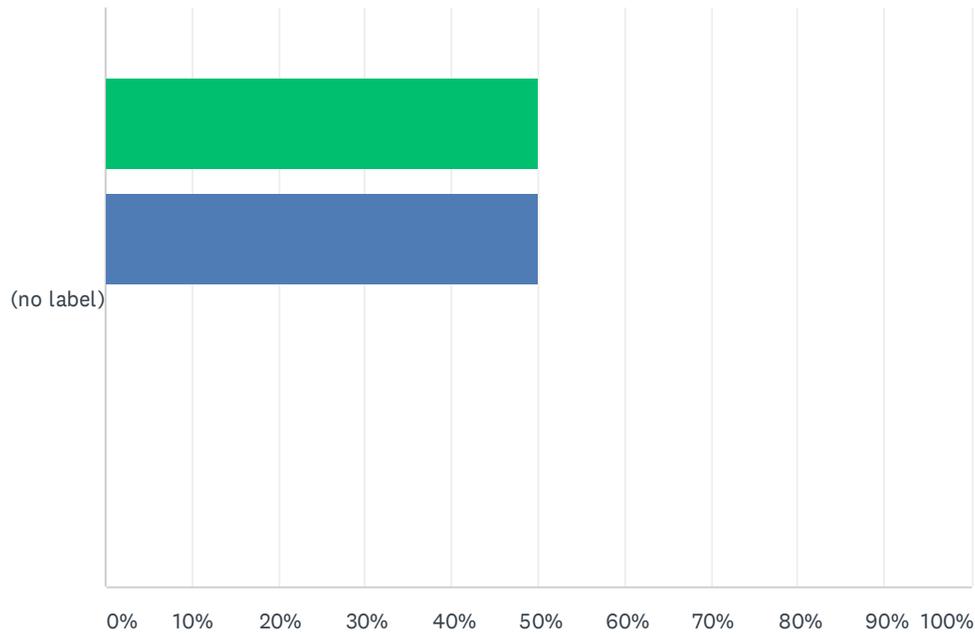
Answered: 5 Skipped: 28



ANSWER CHOICES	RESPONSES	
Yes	40.00%	2
No	60.00%	3
TOTAL		5

### Q15 If yes, how adequate do you feel communication with the job coach was/is?

Answered: 2 Skipped: 31



■ Excellent 
 ■ Good 
 ■ Adequate 
 ■ Inadequate

	EXCELLENT	GOOD	ADEQUATE	INADEQUATE	TOTAL	WEIGHTED AVERAGE
(no label)	50.00%	50.00%	0.00%	0.00%	2	1.50
	1	1	0	0		

## Q16 Would you recommend hiring someone with a disability to another business owner or manager?

Answered: 6 Skipped: 27

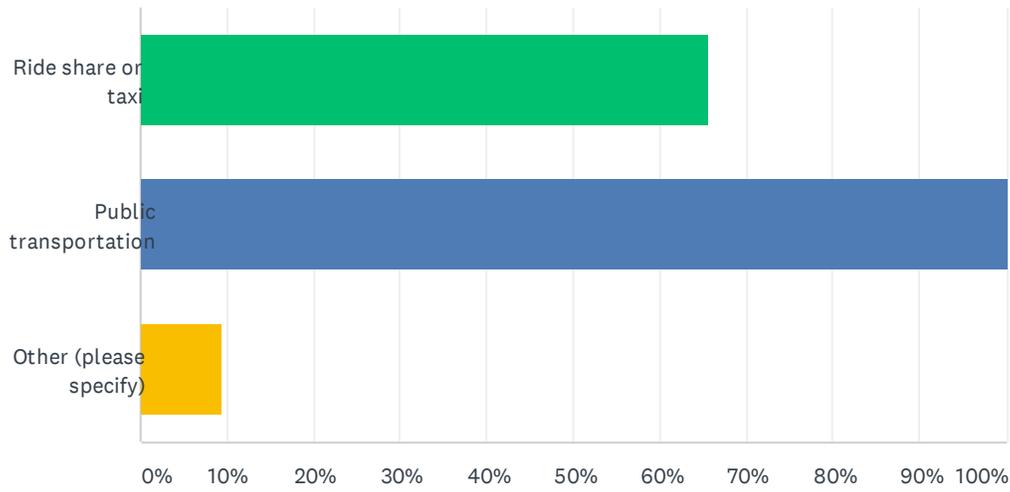
ANSWER CHOICES	RESPONSES	
Yes, and why?	100.00%	6
No, and why not?	0.00%	0

## Q17 Are there any experiences or suggestions you would like to share?

Answered: 1 Skipped: 32

### Q18 Sources of transportation available in my community are: [check all that apply]

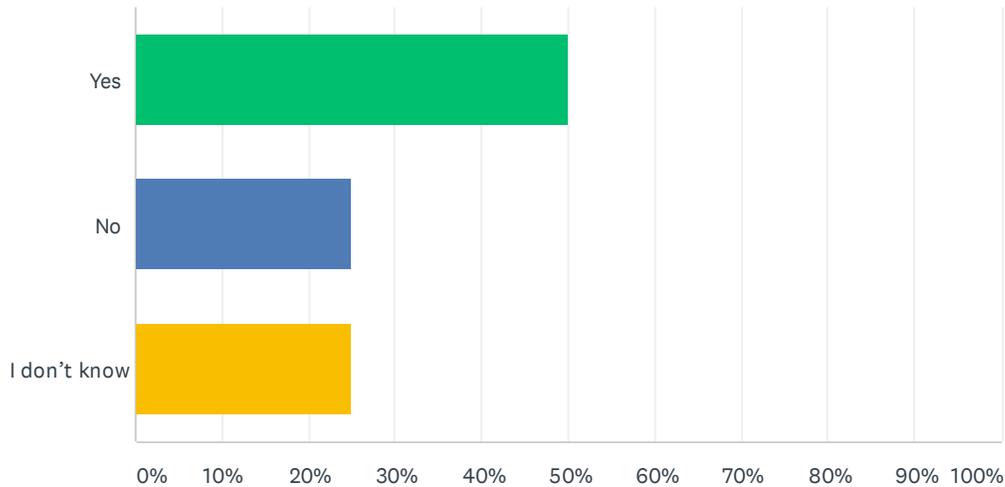
Answered: 32 Skipped: 1



ANSWER CHOICES	RESPONSES	
Ride share or taxi	65.63%	21
Public transportation	100.00%	32
Other (please specify)	9.38%	3
Total Respondents: 32		

### Q19 I am aware of programs in my community that offer individuals with disabilities the skills necessary to stay safe when accessing their community through public transportation [check only one]:

Answered: 32 Skipped: 1



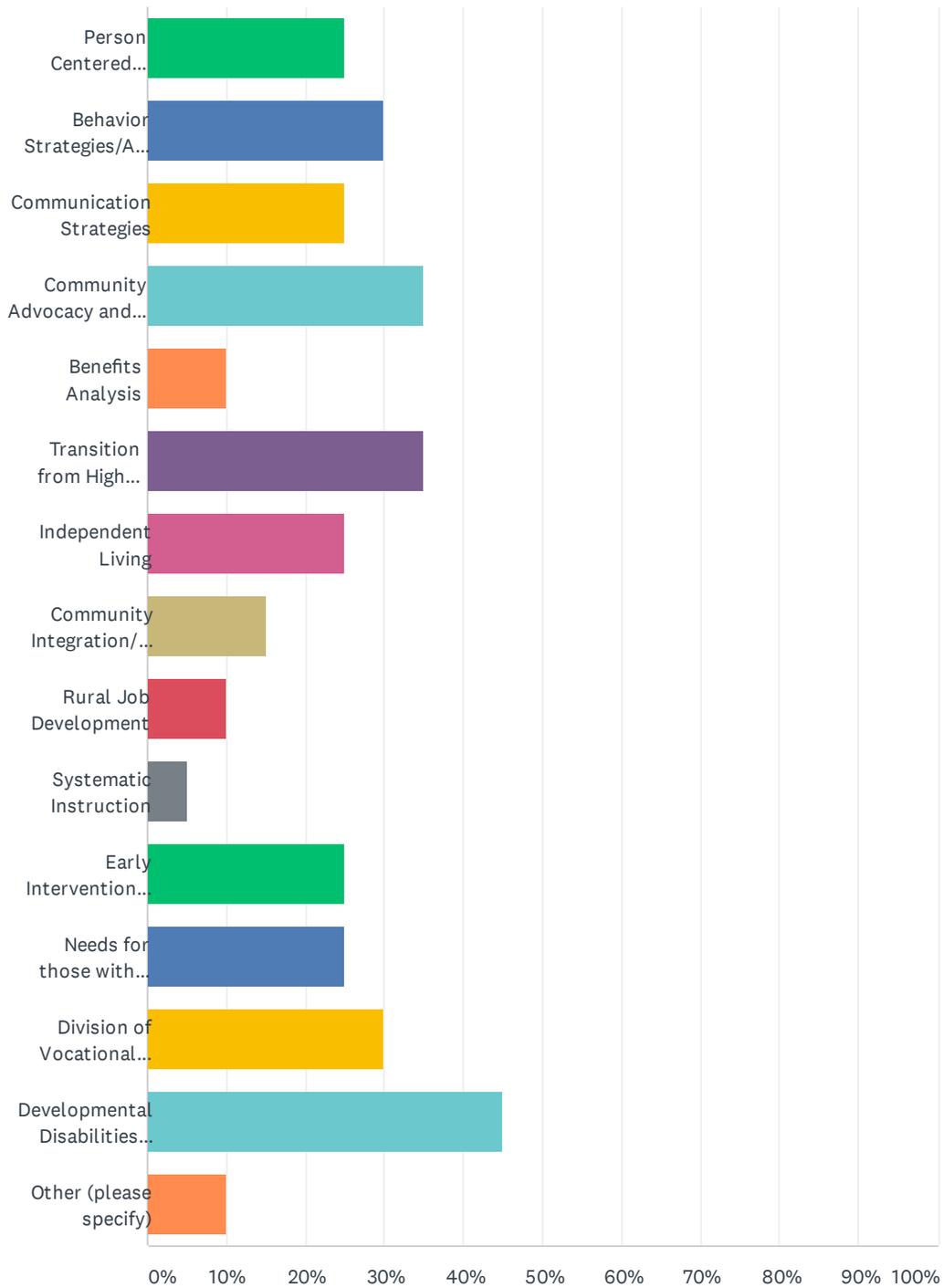
ANSWER CHOICES	RESPONSES
Yes	50.00% 16
No	25.00% 8
I don't know	25.00% 8
TOTAL	32

**Q20 I would benefit from more training regarding individuals with disabilities on:**

Answered: 5 Skipped: 28

### Q21 In the last year I was aware of training opportunities nearby on the following topics: [check all that apply]

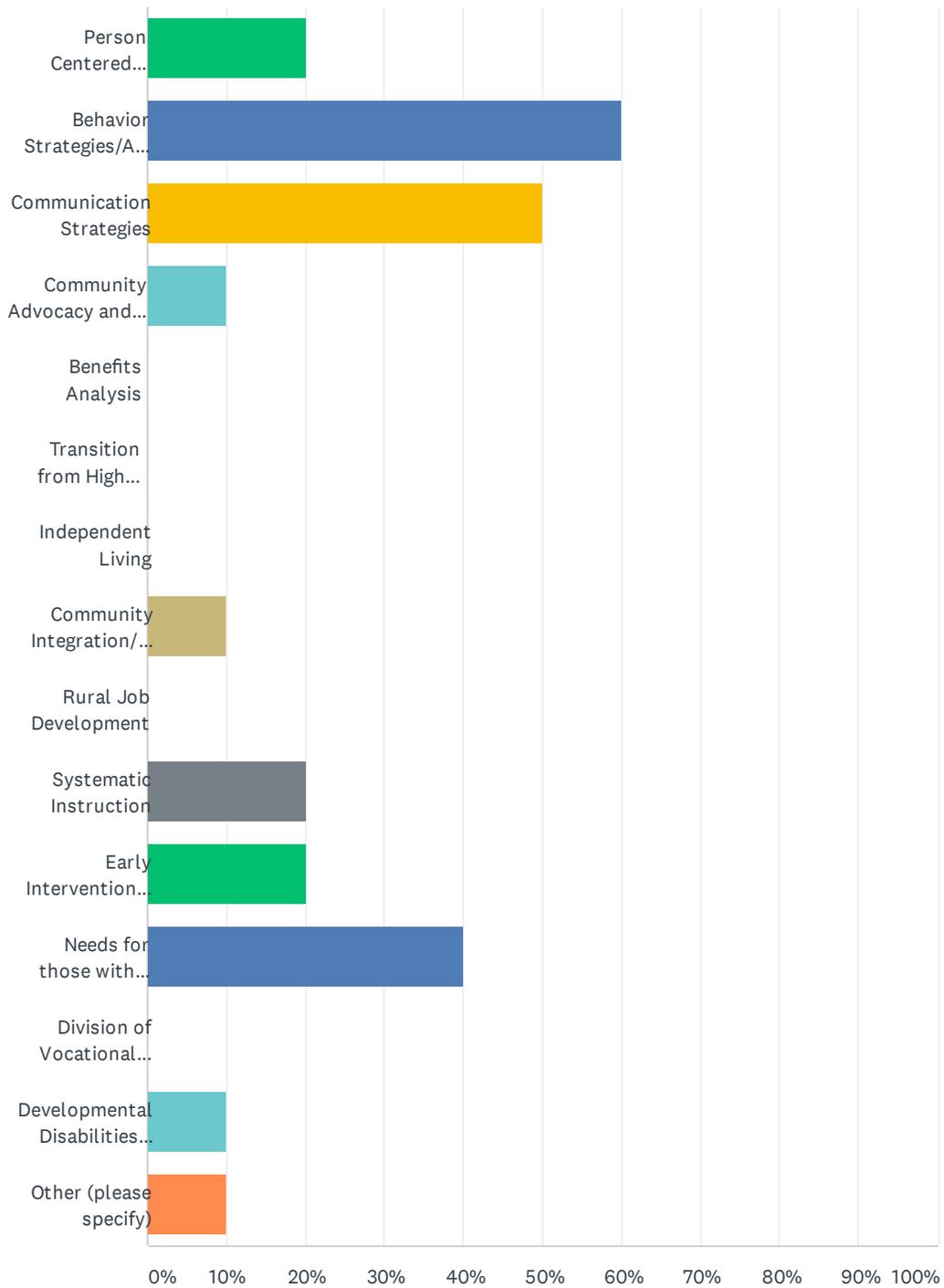
Answered: 20 Skipped: 13



ANSWER CHOICES	RESPONSES	
Person Centered Planning and Services	25.00%	5
Behavior Strategies/Applied Behavior Analysis Therapy	30.00%	6
Communication Strategies	25.00%	5
Community Advocacy and Support	35.00%	7
Benefits Analysis	10.00%	2
Transition from High School to Work	35.00%	7
Independent Living	25.00%	5
Community Integration/Community Mapping	15.00%	3
Rural Job Development	10.00%	2
Systematic Instruction	5.00%	1
Early Intervention in School Age Support	25.00%	5
Needs for those with Autism/ Sensory Integration	25.00%	5
Division of Vocational Rehabilitation Services	30.00%	6
Developmental Disabilities Administration Services	45.00%	9
Other (please specify)	10.00%	2
Total Respondents: 20		

## Q22 In the last year I received training on the following topics: [check all that apply]

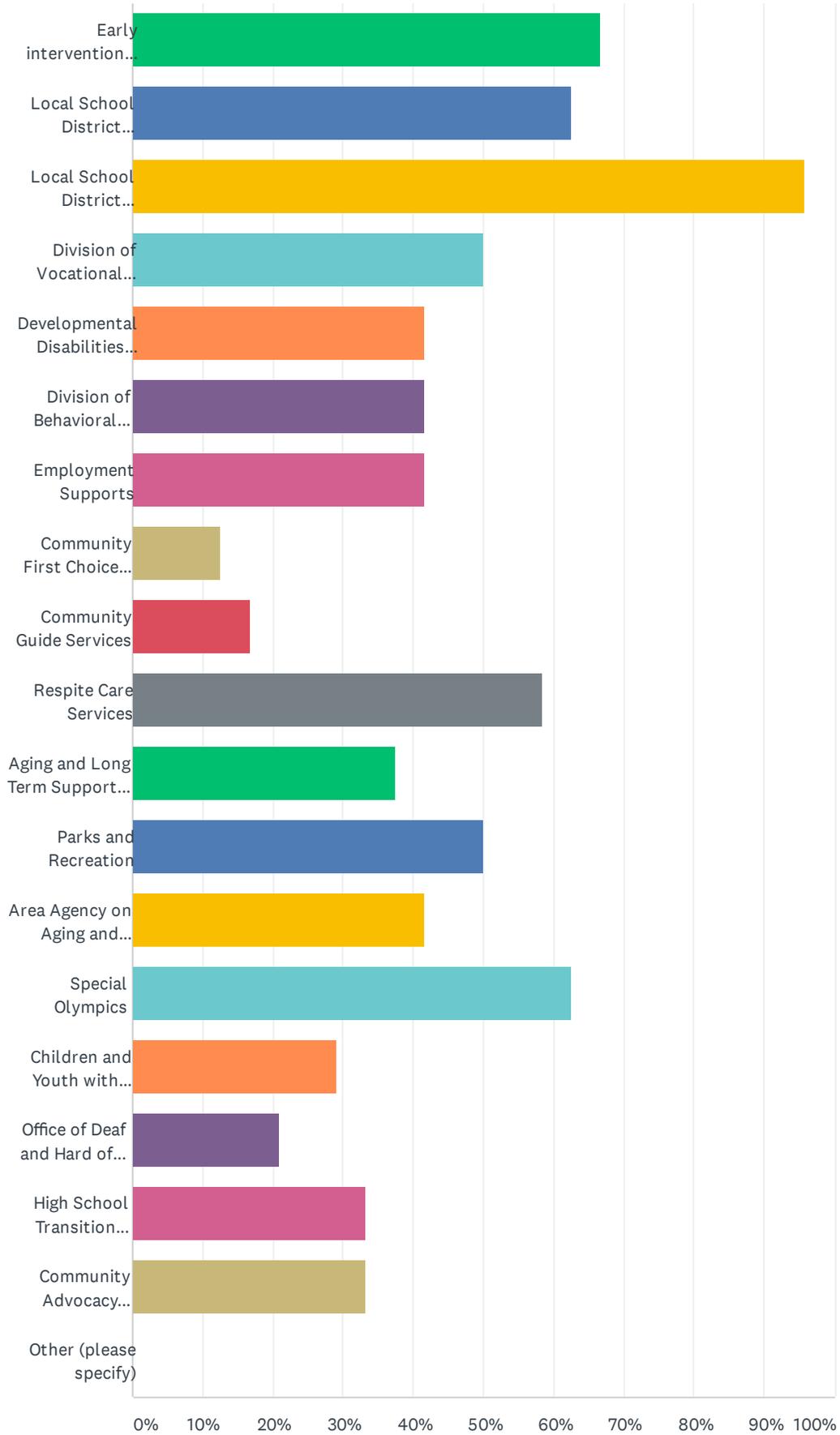
Answered: 10 Skipped: 23



ANSWER CHOICES	RESPONSES	
Person Centered Planning and Services	20.00%	2
Behavior Strategies/Applied Behavior Analysis Therapy	60.00%	6
Communication Strategies	50.00%	5
Community Advocacy and Support	10.00%	1
Benefits Analysis	0.00%	0
Transition from High School to Work	0.00%	0
Independent Living	0.00%	0
Community Integration/Community Mapping	10.00%	1
Rural Job Development	0.00%	0
Systematic Instruction	20.00%	2
Early Intervention in School Age Support	20.00%	2
Needs for those with Autism/ Sensory Integration	40.00%	4
Division of Vocational Rehabilitation Services	0.00%	0
Developmental Disabilities Administration Services	10.00%	1
Other (please specify)	10.00%	1
Total Respondents: 10		

Q23 I am aware of the following resources for people with developmental disabilities (note- your community may not have all of these resources available): [check all that apply]

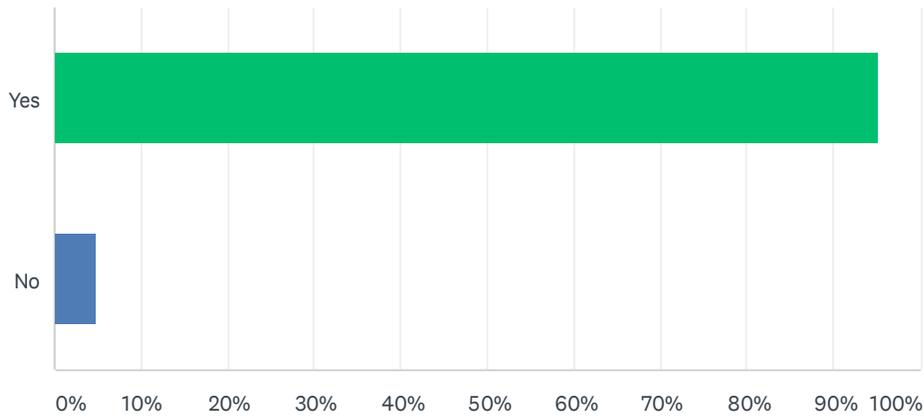
Answered: 24 Skipped: 9



ANSWER CHOICES	RESPONSES	
Early intervention birth to three services	66.67%	16
Local School District Special Education Early intervention programs ages 2-5	62.50%	15
Local School District Special Education Programs	95.83%	23
Division of Vocational Rehabilitation	50.00%	12
Developmental Disabilities Administration	41.67%	10
Division of Behavioral Health and Rehabilitation	41.67%	10
Employment Supports	41.67%	10
Community First Choice Services	12.50%	3
Community Guide Services	16.67%	4
Respite Care Services	58.33%	14
Aging and Long Term Support Administration	37.50%	9
Parks and Recreation	50.00%	12
Area Agency on Aging and Disabilities	41.67%	10
Special Olympics	62.50%	15
Children and Youth with Special Health Care Needs	29.17%	7
Office of Deaf and Hard of Hearing	20.83%	5
High School Transition Program	33.33%	8
Community Advocacy Organization	33.33%	8
Other (please specify)	0.00%	0
Total Respondents: 24		

## Q24 Are services offered in a communication format that meets your needs?

Answered: 21 Skipped: 12



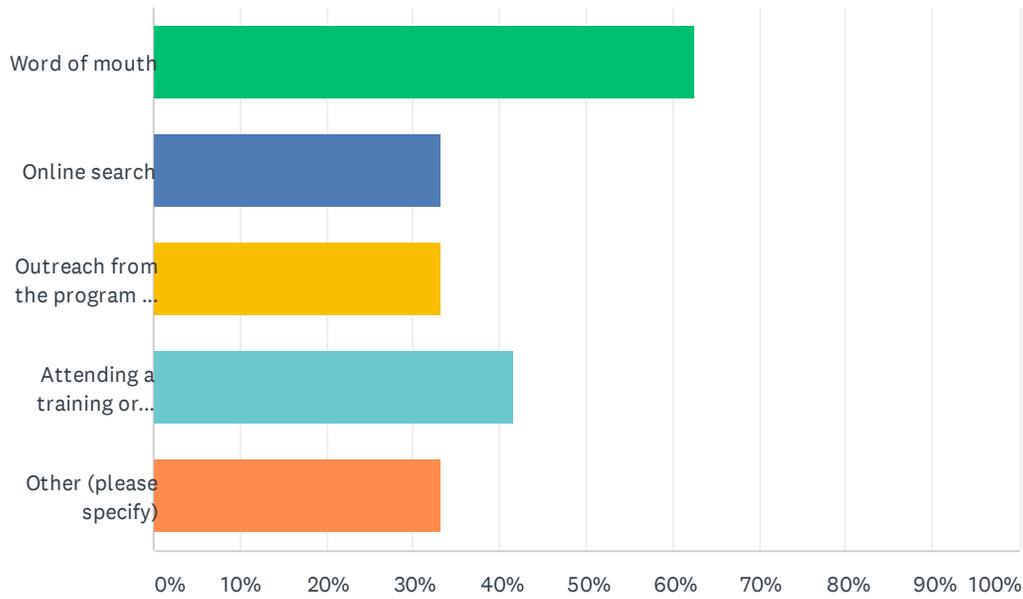
ANSWER CHOICES	RESPONSES	
Yes	95.24%	20
No	4.76%	1
TOTAL		21

## Q25 If no to question #5, what alternate formats do you need?

Answered: 1 Skipped: 32

### Q26 I learned about the above resources in Question #4 by: [check all that apply]

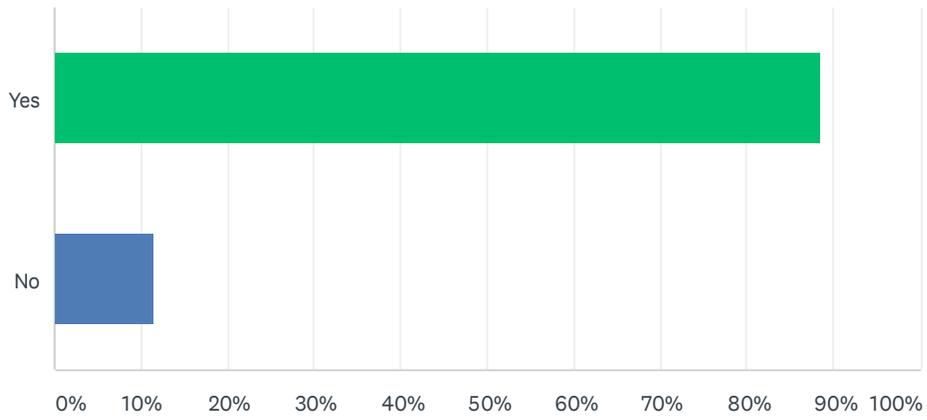
Answered: 24 Skipped: 9



ANSWER CHOICES	RESPONSES	
Word of mouth	62.50%	15
Online search	33.33%	8
Outreach from the program or office (E.g. mail or email)	33.33%	8
Attending a training or informational meeting	41.67%	10
Other (please specify)	33.33%	8
Total Respondents: 24		

### Q27 When I am out and about, I see people with disabilities working in my community:

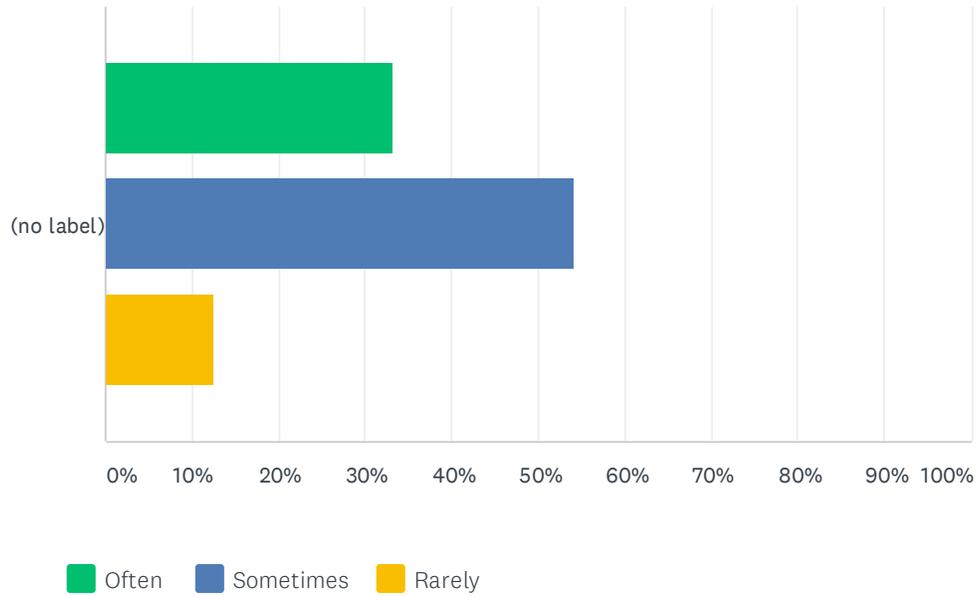
Answered: 26 Skipped: 7



ANSWER CHOICES	RESPONSES	
Yes	88.46%	23
No	11.54%	3
TOTAL		26

### Q28 If yes, how often?

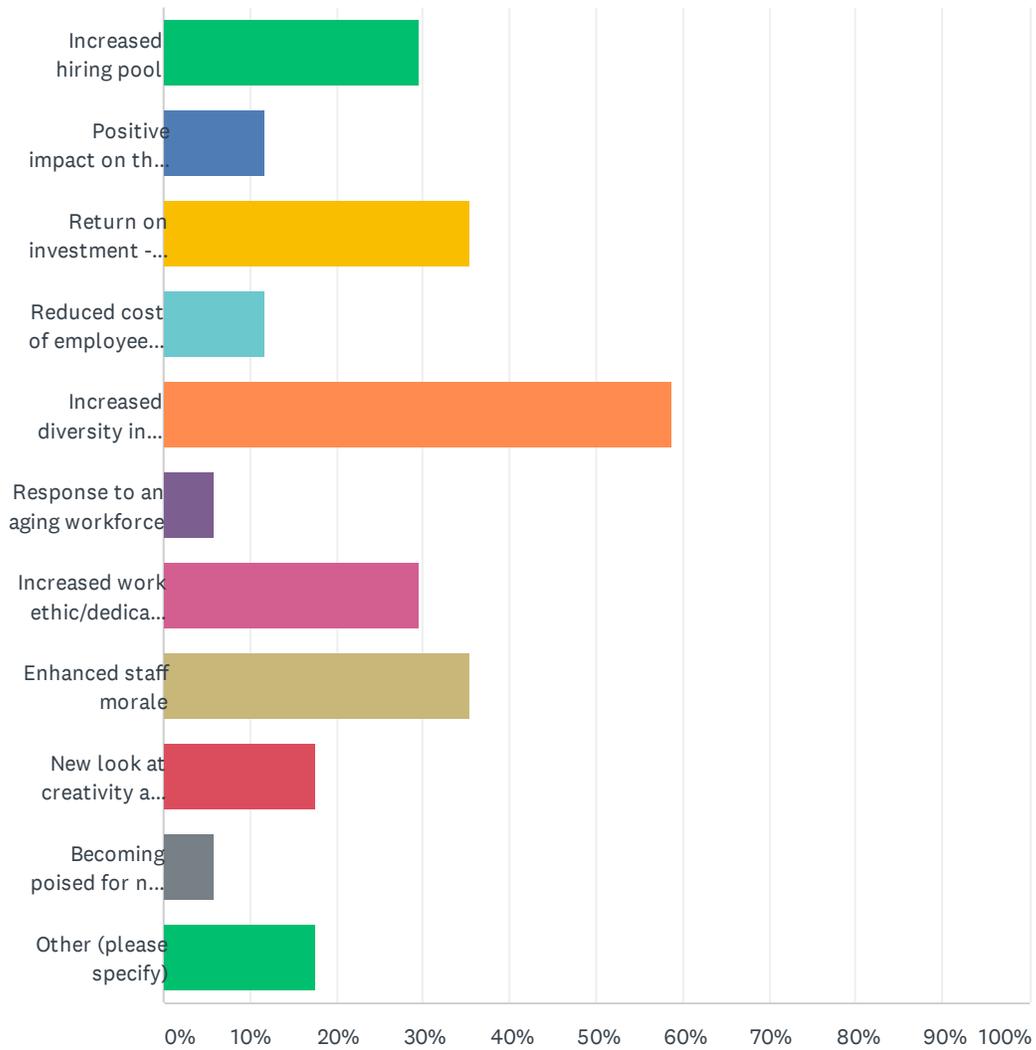
Answered: 24 Skipped: 9



	OFTEN	SOMETIMES	RARELY	TOTAL	WEIGHTED AVERAGE
(no label)	33.33% 8	54.17% 13	12.50% 3	24	1.79

### Q29 I feel that local businesses in my community are aware of the following benefits of hiring individuals with disabilities: [check all that apply]

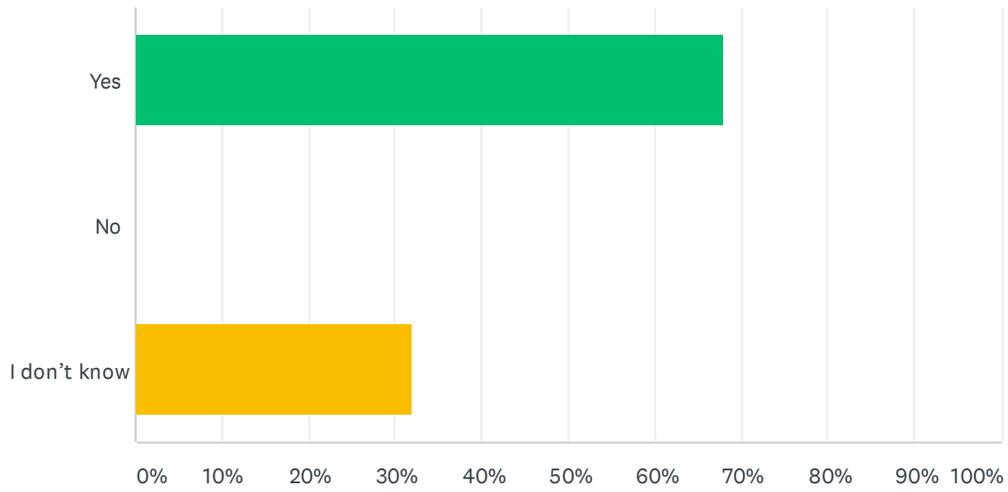
Answered: 17 Skipped: 16



ANSWER CHOICES	RESPONSES	
Increased hiring pool	29.41%	5
Positive impact on the retention of existing employees	11.76%	2
Return on investment - Tax and other financial incentives including productivity benefits	35.29%	6
Reduced cost of employee benefits available	11.76%	2
Increased diversity in the workplace	58.82%	10
Response to an aging workforce	5.88%	1
Increased work ethic/dedication	29.41%	5
Enhanced staff morale	35.29%	6
New look at creativity and problem solving	17.65%	3
Becoming poised for new work that gives preference to employers who hire people with disabilities	5.88%	1
Other (please specify)	17.65%	3
Total Respondents: 17		

### Q30 When individuals with disabilities attend events in my community, they appear to feel welcome and included:

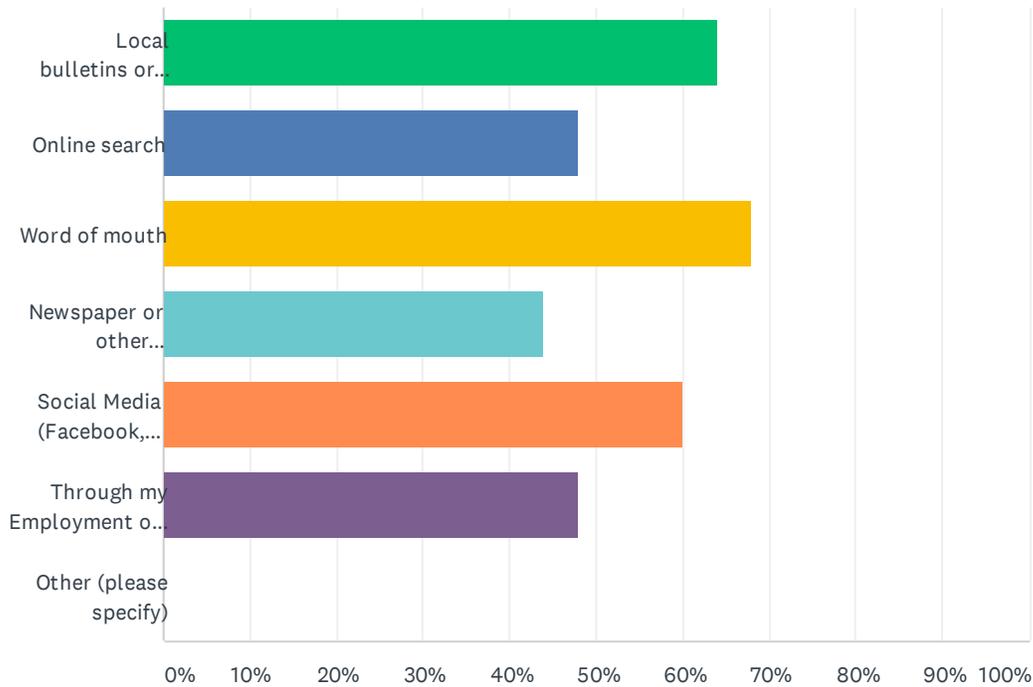
Answered: 25 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	68.00%	17
No	0.00%	0
I don't know	32.00%	8
TOTAL		25

### Q31 I find out about activities, groups or events in my community in the following ways:

Answered: 25 Skipped: 8



ANSWER CHOICES	RESPONSES	
Local bulletins or flyers (either paper or digital)	64.00%	16
Online search	48.00%	12
Word of mouth	68.00%	17
Newspaper or other publication	44.00%	11
Social Media (Facebook, Twitter, etc.)	60.00%	15
Through my Employment or Community Involvement Provider	48.00%	12
Other (please specify)	0.00%	0
Total Respondents: 25		

**Q32 Is there any resource or information you would like that you are not aware of being offered in your community?**

Answered: 5 Skipped: 28