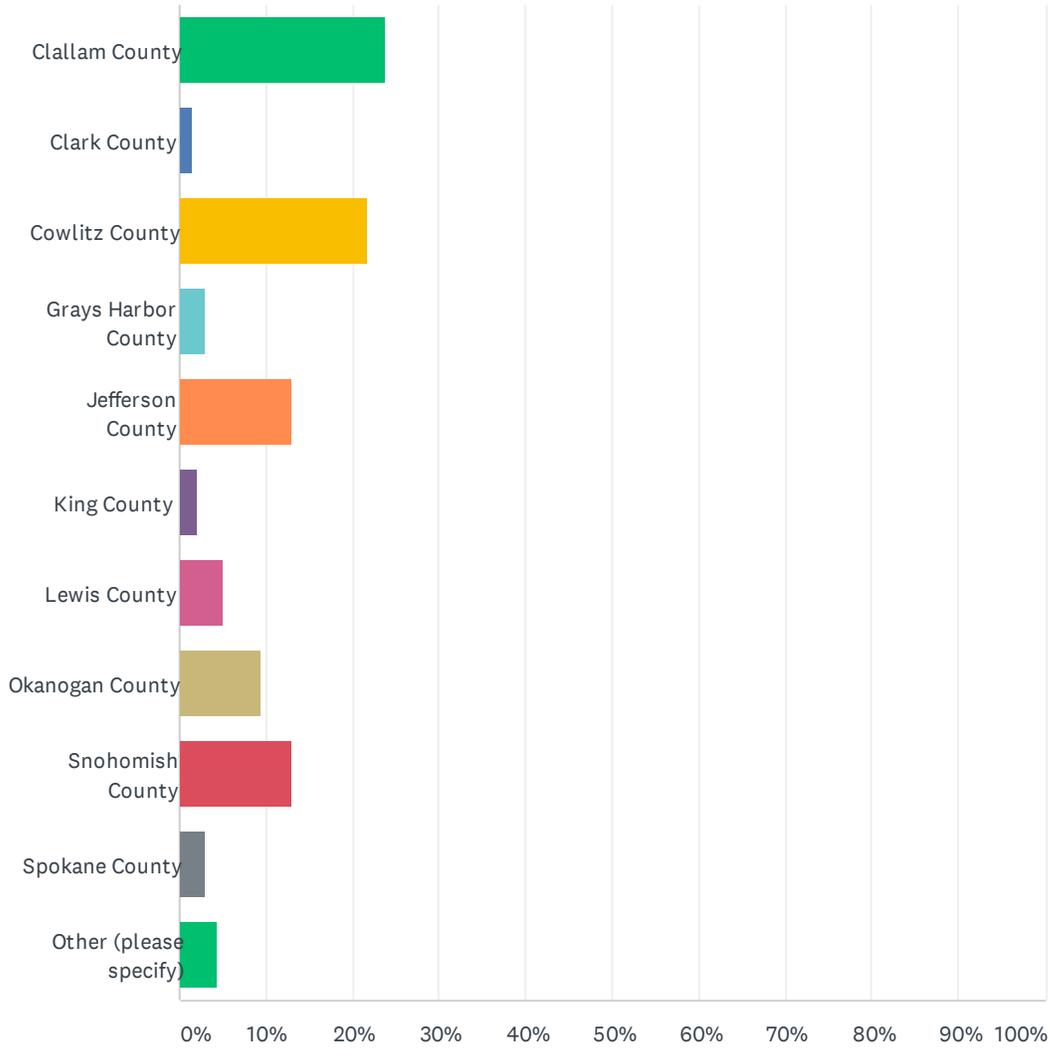


Q1 I am from:

Answered: 138 Skipped: 1

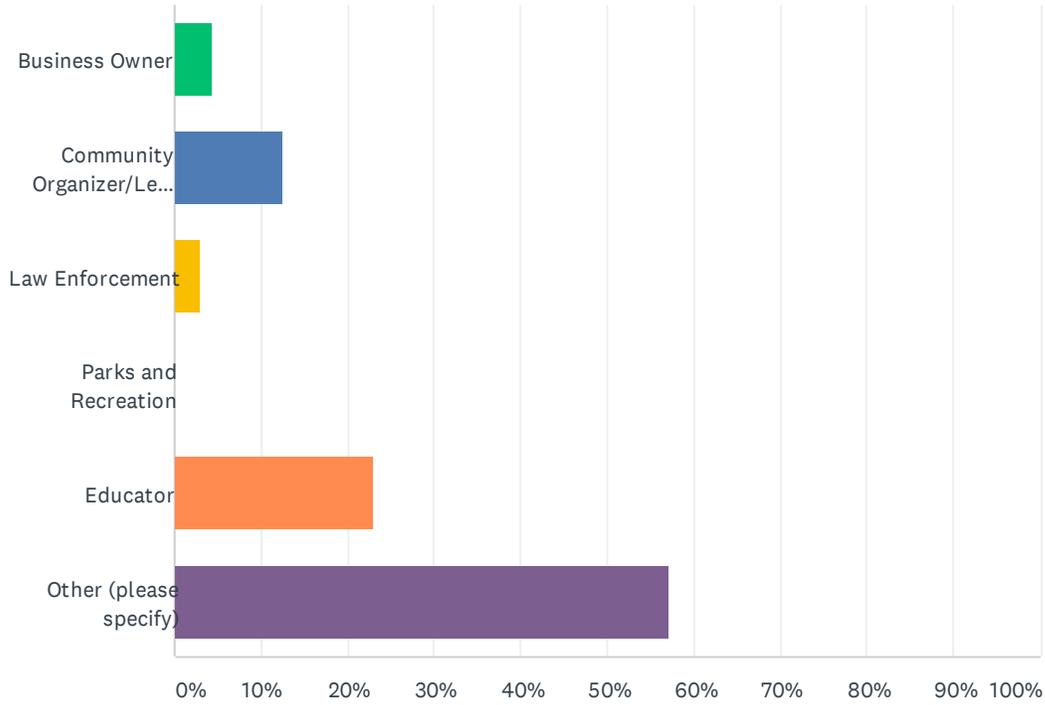


ANSWER CHOICES	RESPONSES	
Clallam County	23.91%	33
Clark County	1.45%	2
Cowlitz County	21.74%	30
Grays Harbor County	2.90%	4
Jefferson County	13.04%	18
King County	2.17%	3
Lewis County	5.07%	7
Okanogan County	9.42%	13
Snohomish County	13.04%	18
Spokane County	2.90%	4
Other (please specify)	4.35%	6
TOTAL		138

#	OTHER (PLEASE SPECIFY)	DATE
1	Northshore SD, so King & Snohomish	11/17/2020 1:17 PM
2	waukesha county	10/21/2020 1:00 PM
3	Douglas county	10/3/2020 4:02 PM
4	As a Case Manager, I serve Cowlitz, Wahkiakum, Pacific, Grays Harbor and Lewis	10/2/2020 2:44 PM
5	Kitsap	10/1/2020 7:41 PM
6	Pacific County	10/1/2020 3:36 PM

Q2 I am a:

Answered: 135 Skipped: 4



ANSWER CHOICES	RESPONSES	
Business Owner	4.44%	6
Community Organizer/Leader	12.59%	17
Law Enforcement	2.96%	4
Parks and Recreation	0.00%	0
Educator	22.96%	31
Other (please specify)	57.04%	77
TOTAL		135

#	OTHER (PLEASE SPECIFY)	DATE
1	Retired	11/18/2020 2:04 PM
2	Publisher	11/17/2020 5:21 PM
3	Employment Specialist	11/17/2020 9:46 AM
4	DDA employee	11/17/2020 9:01 AM
5	a citizen who strongly believes in including everyone	11/16/2020 6:37 AM
6	Secretary for Special Education	11/3/2020 6:29 AM
7	Administrative Assistant	10/30/2020 11:22 AM
8	Self advocate	10/29/2020 4:24 PM
9	Citizen	10/29/2020 2:45 PM
10	Social Worker	10/22/2020 4:14 PM
11	Custodian	10/22/2020 2:36 PM
12	disabled individual	10/21/2020 1:00 PM
13	friend of someone with DD	10/19/2020 9:41 PM
14	Defense Attorney	10/19/2020 11:44 AM
15	Gov. Employee	10/19/2020 11:19 AM
16	Work in DD field	10/19/2020 8:45 AM
17	Therapist	10/18/2020 9:03 AM
18	dvr	10/16/2020 3:09 PM
19	social worker	10/16/2020 3:05 PM
20	public service worker	10/16/2020 2:23 PM
21	parent	10/12/2020 10:46 AM
22	Social worker	10/10/2020 9:51 PM
23	mental health counselor	10/8/2020 6:00 PM
24	citizen; friend of family with member with dev. disabilities	10/8/2020 11:22 AM
25	Public health nurse	10/8/2020 10:38 AM
26	DDA	10/7/2020 12:22 PM
27	Citizen	10/7/2020 12:09 PM
28	Community member	10/7/2020 9:35 AM
29	Parent and educator	10/6/2020 12:02 PM
30	Volunteer Coordinator Stanwood Food Bank	10/6/2020 11:47 AM
31	healthcare worker	10/6/2020 9:52 AM
32	County Employee	10/6/2020 9:38 AM
33	Retired	10/6/2020 9:36 AM
34	Nurse	10/5/2020 4:33 PM
35	county employee	10/5/2020 4:15 PM
36	Leader of local non-profit	10/5/2020 12:54 PM
37	community agency employee	10/5/2020 8:39 AM

Developmental Disabilities County Survey - Community Member

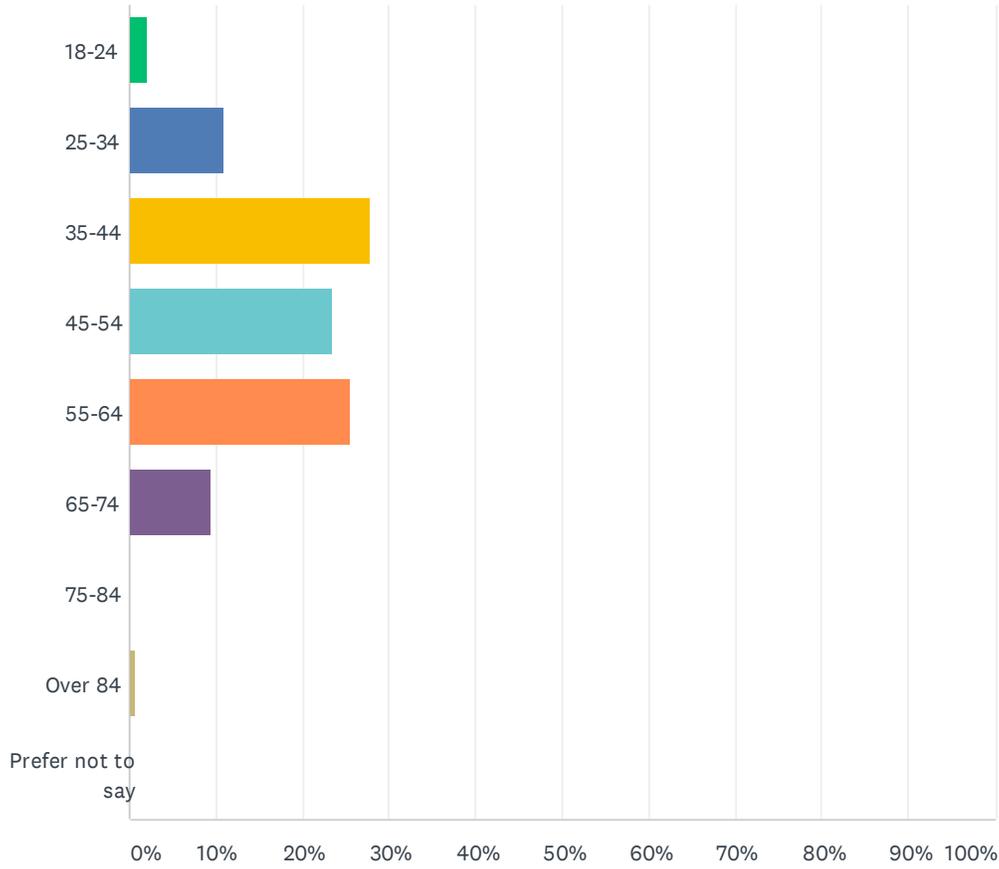
SurveyMonkey

38	SH care manager	10/3/2020 4:02 PM
39	county employee	10/2/2020 3:49 PM
40	DDA Case Manager	10/2/2020 2:44 PM
41	parent advocate	10/2/2020 12:56 PM
42	County employee (Corrections/Courts)	10/2/2020 11:57 AM
43	Community member	10/2/2020 10:56 AM
44	citizen	10/2/2020 10:21 AM
45	Law Enforcement Support	10/2/2020 3:20 AM
46	LE RECORDS	10/1/2020 4:31 PM
47	Adult Protective services investigator	10/1/2020 3:59 PM
48	Outreach and Enrollment employee	10/1/2020 3:19 PM
49	Government	10/1/2020 2:36 PM
50	Government Worker	10/1/2020 2:26 PM
51	Citizen	10/1/2020 2:23 PM
52	Nonprofit organization administrator	10/1/2020 1:41 PM
53	Retired Special Education Teacher	10/1/2020 1:11 PM
54	Geriatric Social Worker	10/1/2020 12:36 PM
55	Event coordinator	10/1/2020 12:29 PM
56	Fire Chief	10/1/2020 12:24 PM
57	Part of the judicial system	10/1/2020 11:51 AM
58	Community member	10/1/2020 11:02 AM
59	maintenance director	10/1/2020 10:59 AM
60	local resident	10/1/2020 10:31 AM
61	Business leader	10/1/2020 10:14 AM
62	Information & Outreach Specialist	10/1/2020 9:54 AM
63	DCR	10/1/2020 9:27 AM
64	Mental Health	10/1/2020 9:18 AM
65	employment support	10/1/2020 9:09 AM
66	Juvenile Youth Services	10/1/2020 8:40 AM
67	Community Member	10/1/2020 7:32 AM
68	Lawyer	9/30/2020 5:40 PM
69	County Employee	9/30/2020 4:52 PM
70	COMMUNITY MEMBER	9/30/2020 4:49 PM
71	LAW ENFORCEMENT SUPPORT STAFF	9/30/2020 4:12 PM
72	Outreach Worker	9/30/2020 3:10 PM
73	Community Member	9/30/2020 3:03 PM
74	Housing Specialist	9/30/2020 1:00 PM
75	Housing Authority	9/30/2020 12:23 PM

76	Social Services Provider	9/30/2020 12:23 PM
77	Counselor	9/30/2020 12:03 PM

Q3 My age is:

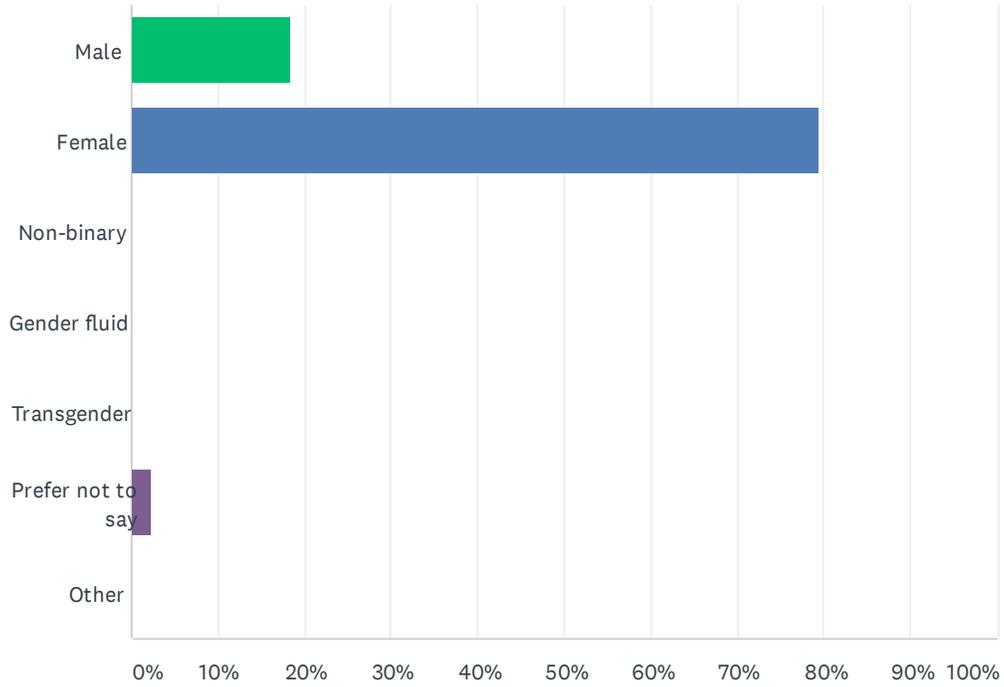
Answered: 137 Skipped: 2



ANSWER CHOICES	RESPONSES	
18-24	2.19%	3
25-34	10.95%	15
35-44	27.74%	38
45-54	23.36%	32
55-64	25.55%	35
65-74	9.49%	13
75-84	0.00%	0
Over 84	0.73%	1
Prefer not to say	0.00%	0
TOTAL		137

Q4 The gender I most identify with is:

Answered: 136 Skipped: 3

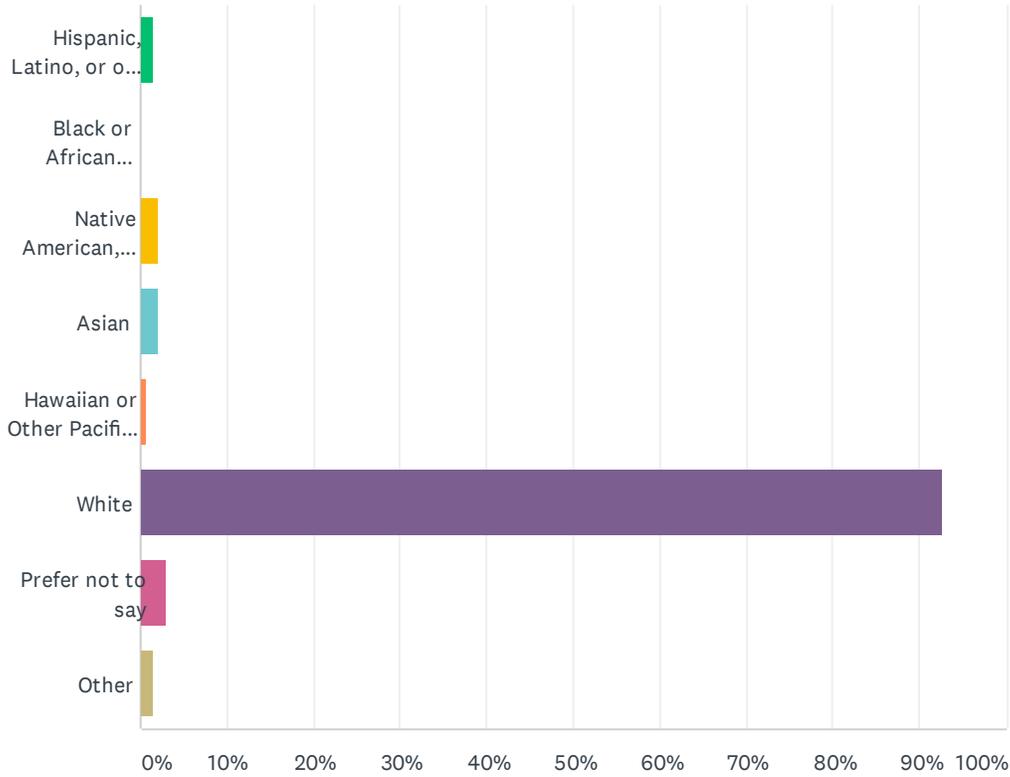


ANSWER CHOICES	RESPONSES
Male	18.38% 25
Female	79.41% 108
Non-binary	0.00% 0
Gender fluid	0.00% 0
Transgender	0.00% 0
Prefer not to say	2.21% 3
Other	0.00% 0
TOTAL	136

#	OTHER	DATE
	There are no responses.	

Q5 My ethnicity is: [check all that apply]

Answered: 137 Skipped: 2

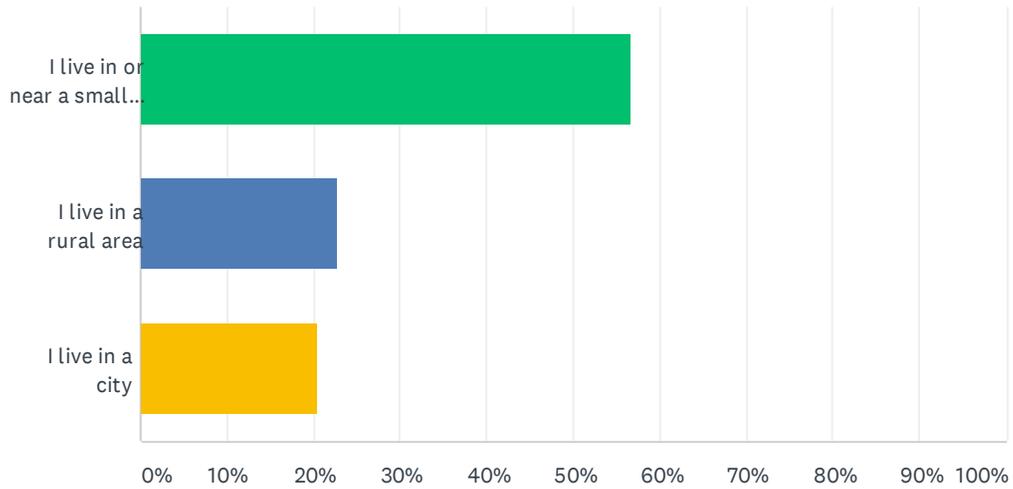


ANSWER CHOICES	RESPONSES
Hispanic, Latino, or of Spanish origin	1.46% 2
Black or African American	0.00% 0
Native American, American Indian or Alaska Native	2.19% 3
Asian	2.19% 3
Hawaiian or Other Pacific Island	0.73% 1
White	92.70% 127
Prefer not to say	2.92% 4
Other	1.46% 2
Total Respondents: 137	

#	OTHER	DATE
1	American	10/6/2020 7:44 AM
2	caucasian	10/2/2020 12:56 PM

Q6 I live in:

Answered: 136 Skipped: 3



ANSWER CHOICES	RESPONSES	
I live in or near a small town	56.62%	77
I live in a rural area	22.79%	31
I live in a city	20.59%	28
TOTAL		136

Q7 My zip code is:

Answered: 132 Skipped: 7

#	RESPONSES	DATE
1	98541	1/21/2021 4:05 PM
2	97233	11/19/2020 9:35 AM
3	98275	11/18/2020 2:04 PM
4	98258	11/17/2020 9:46 PM
5	98532	11/17/2020 5:21 PM
6	98133	11/17/2020 1:24 PM
7	98208	11/17/2020 1:17 PM
8	98296	11/17/2020 12:27 PM
9	98258	11/17/2020 9:46 AM
10	98036	11/17/2020 9:15 AM
11	98037	11/17/2020 9:01 AM
12	98290	11/17/2020 9:00 AM
13	98201	11/17/2020 9:00 AM
14	98270	11/17/2020 8:45 AM
15	98026	11/17/2020 8:40 AM
16	98362	11/16/2020 6:37 AM
17	98532	11/3/2020 6:29 AM
18	99207	10/30/2020 11:22 AM
19	99207	10/29/2020 4:24 PM
20	99016	10/29/2020 2:45 PM
21	99207	10/29/2020 12:53 PM
22	98362	10/26/2020 12:20 PM
23	98814	10/24/2020 2:12 PM
24	98368	10/22/2020 4:14 PM
25	98862	10/22/2020 2:36 PM
26	53149	10/21/2020 1:00 PM
27	98368	10/19/2020 9:41 PM
28	98368	10/19/2020 11:44 AM
29	96368	10/19/2020 11:19 AM
30	98368	10/19/2020 8:45 AM
31	98531	10/18/2020 9:03 AM
32	98368	10/16/2020 3:09 PM
33	98339	10/16/2020 3:05 PM
34	98382	10/16/2020 2:23 PM
35	98368	10/16/2020 1:24 PM
36	98862	10/16/2020 12:31 PM
37	98856	10/15/2020 5:44 PM

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38	98856	10/15/2020 3:14 PM
39	98363	10/14/2020 12:13 PM
40	98339	10/13/2020 4:13 PM
41	98382	10/12/2020 1:37 PM
42	98368	10/12/2020 10:46 AM
43	98034	10/10/2020 9:51 PM
44	98204	10/10/2020 3:21 PM
45	98862	10/8/2020 6:00 PM
46	98382	10/8/2020 11:22 AM
47	98368	10/8/2020 10:38 AM
48	98275	10/7/2020 5:06 PM
49	98579	10/7/2020 12:22 PM
50	98203	10/7/2020 12:09 PM
51	98632	10/7/2020 11:23 AM
52	98632	10/7/2020 9:35 AM
53	98363	10/7/2020 8:14 AM
54	98502	10/6/2020 4:33 PM
55	98382	10/6/2020 12:02 PM
56	98282	10/6/2020 11:47 AM
57	98841	10/6/2020 9:52 AM
58	98382	10/6/2020 9:48 AM
59	98611	10/6/2020 9:38 AM
60	98382	10/6/2020 9:36 AM
61	98368	10/6/2020 9:18 AM
62	98382	10/6/2020 8:38 AM
63	98363	10/6/2020 8:21 AM
64	98382	10/6/2020 7:44 AM
65	98362	10/5/2020 5:44 PM
66	98382	10/5/2020 4:33 PM
67	98362	10/5/2020 4:15 PM
68	98382	10/5/2020 3:47 PM
69	98258	10/5/2020 1:58 PM
70	98532	10/5/2020 1:53 PM
71	98840	10/5/2020 12:54 PM
72	98382	10/5/2020 12:04 PM
73	98026	10/5/2020 11:11 AM
74	98368	10/5/2020 9:32 AM
75	98368	10/5/2020 8:39 AM

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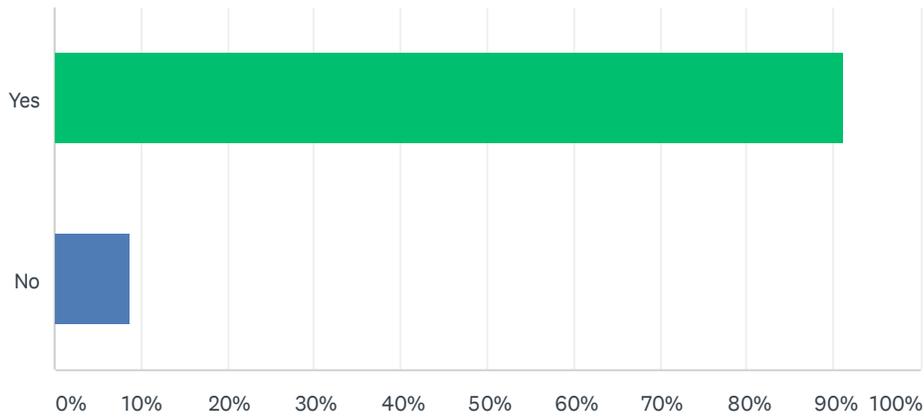
SurveyMonkey

76	98626	10/4/2020 7:00 AM
77	98382	10/3/2020 11:34 PM
78	98812	10/3/2020 4:02 PM
79	98368	10/2/2020 7:40 PM
80	98632	10/2/2020 3:49 PM
81	98612	10/2/2020 2:44 PM
82	98368	10/2/2020 1:57 PM
83	98532	10/2/2020 1:29 PM
84	98532	10/2/2020 12:56 PM
85	98611	10/2/2020 11:57 AM
86	98604	10/2/2020 11:35 AM
87	98362	10/2/2020 11:29 AM
88	98363	10/2/2020 10:56 AM
89	98363	10/2/2020 10:21 AM
90	98362	10/2/2020 8:13 AM
91	98632	10/2/2020 3:20 AM
92	98611	10/2/2020 2:47 AM
93	98367	10/1/2020 7:41 PM
94	98626	10/1/2020 3:59 PM
95	98586	10/1/2020 3:36 PM
96	98362	10/1/2020 3:23 PM
97	98632	10/1/2020 3:19 PM
98	98362	10/1/2020 2:36 PM
99	98362	10/1/2020 2:26 PM
100	98382	10/1/2020 2:23 PM
101	98368	10/1/2020 1:42 PM
102	98362	10/1/2020 1:41 PM
103	98326	10/1/2020 1:11 PM
104	98363	10/1/2020 1:09 PM
105	98362	10/1/2020 12:36 PM
106	98611	10/1/2020 12:29 PM
107	98362	10/1/2020 12:24 PM
108	98362	10/1/2020 11:51 AM
109	98625	10/1/2020 11:02 AM
110	98841	10/1/2020 10:59 AM
111	98632	10/1/2020 10:31 AM
112	98011	10/1/2020 10:14 AM
113	98841	10/1/2020 9:54 AM

114	98812	10/1/2020 9:27 AM
115	98840	10/1/2020 9:18 AM
116	98841	10/1/2020 9:09 AM
117	98632	10/1/2020 8:40 AM
118	98632	10/1/2020 8:39 AM
119	98626	10/1/2020 7:32 AM
120	98625	10/1/2020 6:31 AM
121	98642	9/30/2020 5:40 PM
122	98662	9/30/2020 4:52 PM
123	98632	9/30/2020 4:49 PM
124	98632	9/30/2020 4:21 PM
125	98632	9/30/2020 4:12 PM
126	98645	9/30/2020 3:10 PM
127	98632	9/30/2020 3:03 PM
128	98626	9/30/2020 1:04 PM
129	98632	9/30/2020 1:00 PM
130	98632	9/30/2020 12:23 PM
131	98632	9/30/2020 12:23 PM
132	98649	9/30/2020 12:03 PM

Q8 Are you familiar with employment where individuals with disabilities might have a job coach provide training and support on the job?

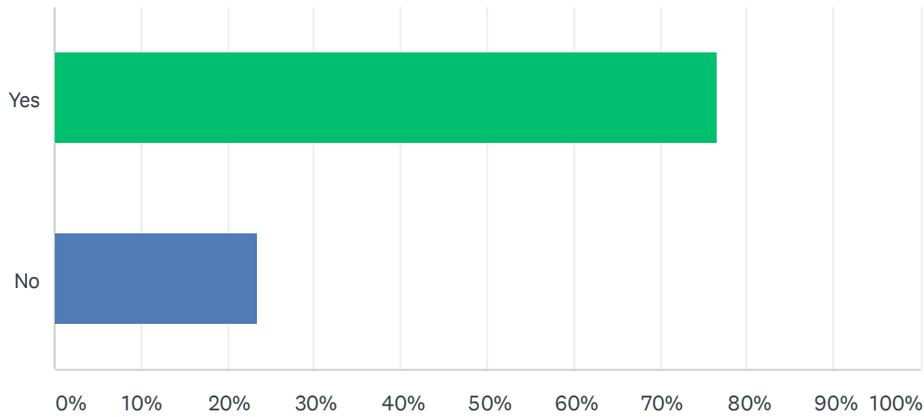
Answered: 46 Skipped: 93



ANSWER CHOICES	RESPONSES	
Yes	91.30%	42
No	8.70%	4
TOTAL		46

Q9 Are you familiar with job carving-where job duties are customized based on the needs of the business and can be individualized to fit the skills of the employee?

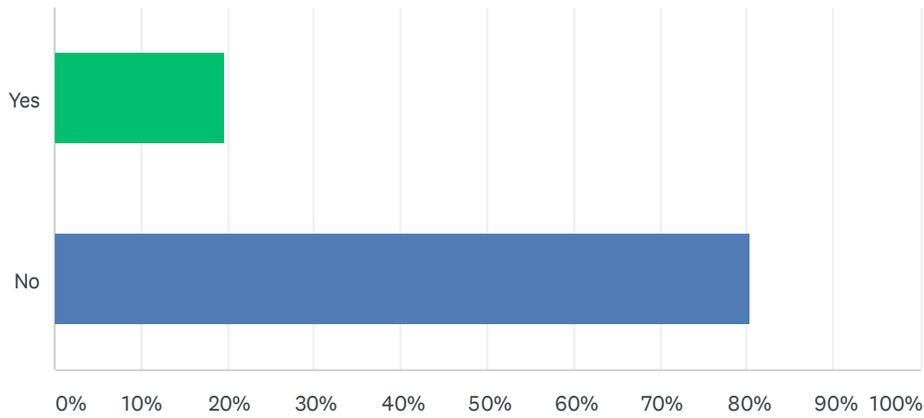
Answered: 47 Skipped: 92



ANSWER CHOICES	RESPONSES	
Yes	76.60%	36
No	23.40%	11
TOTAL		47

Q10 Have you ever been contacted by an organization asking you to consider hiring someone with a developmental disability?

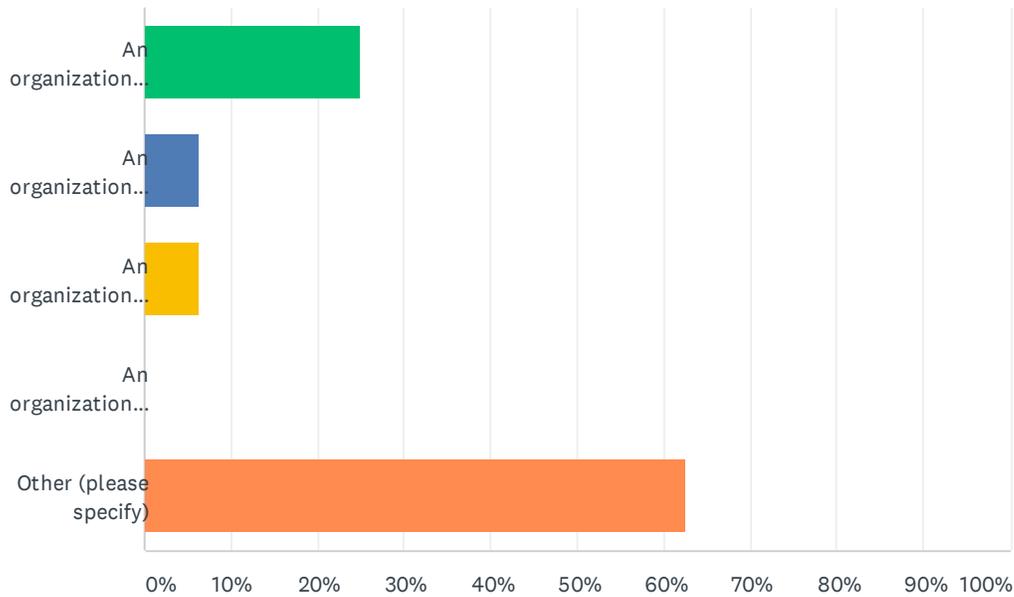
Answered: 46 Skipped: 93



ANSWER CHOICES	RESPONSES	
Yes	19.57%	9
No	80.43%	37
TOTAL		46

Q11 If you answered yes to the previous question, which of the following best describes your interaction?

Answered: 16 Skipped: 123

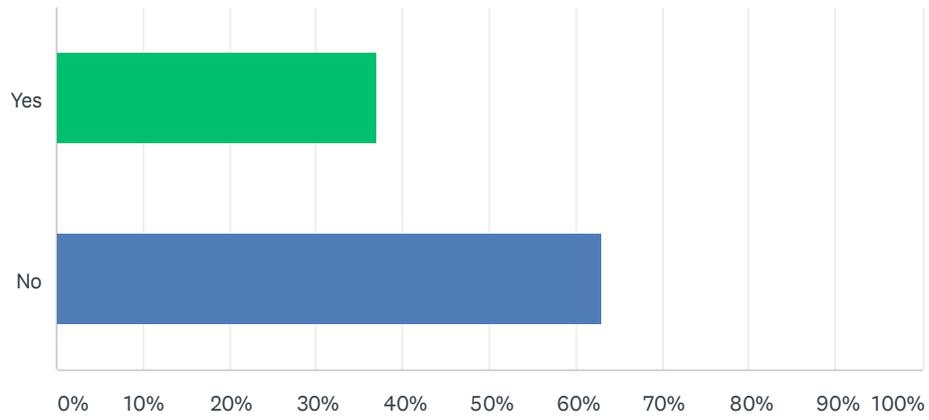


ANSWER CHOICES	RESPONSES	
An organization met with me in person, got to know my business needs, and introduced me to someone who might be a fit based on our conversation	25.00%	4
An organization met with me and asked if we were hiring	6.25%	1
An organization cold called to ask if we were hiring	6.25%	1
An organization completed an online application	0.00%	0
Other (please specify)	62.50%	10
TOTAL		16

#	OTHER (PLEASE SPECIFY)	DATE
1	NA	11/17/2020 9:00 AM
2	I've just heard of them.	10/24/2020 2:12 PM
3	N/A	10/22/2020 2:36 PM
4	I'm a Community Support and an Islamic Resource and Referral Person	10/10/2020 3:21 PM
5	questions about providing services	10/7/2020 12:22 PM
6	Job coaches have contacted me wanting to "employ" special needs volunteers, and I have done so many times!	10/6/2020 11:47 AM
7	n/a	10/6/2020 9:18 AM
8	Hired my son who has autism to work for me.	10/2/2020 11:35 AM
9	AN ORGANIZATION SENT POTENTIAL EMPLOYEES OUT TO INTRODUCE THEMSELVES AND HAND OUT THEIR RESUME.	9/30/2020 4:49 PM
10	Not a business owner	9/30/2020 12:23 PM

Q12 Have you previously had, or do you currently have someone with a developmental disability working for you?

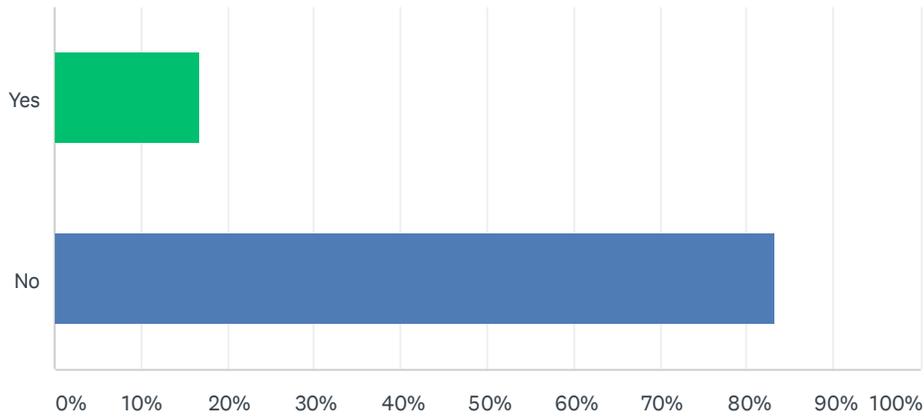
Answered: 46 Skipped: 93



ANSWER CHOICES	RESPONSES	
Yes	36.96%	17
No	63.04%	29
TOTAL		46

Q13 If you answered no to Question 12 - Would you like more information about how someone with a developmental disability can benefit your organization?

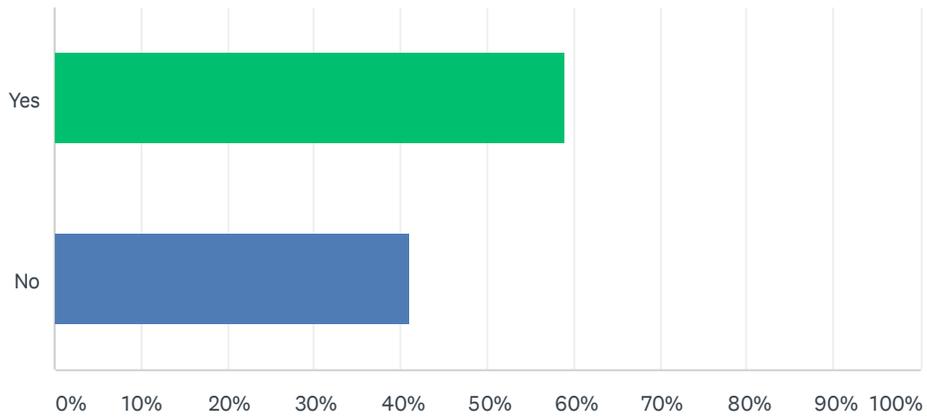
Answered: 42 Skipped: 97



ANSWER CHOICES	RESPONSES	
Yes	16.67%	7
No	83.33%	35
TOTAL		42

Q14 If you answered yes to Question 12 - Did/does this person have a job coach?

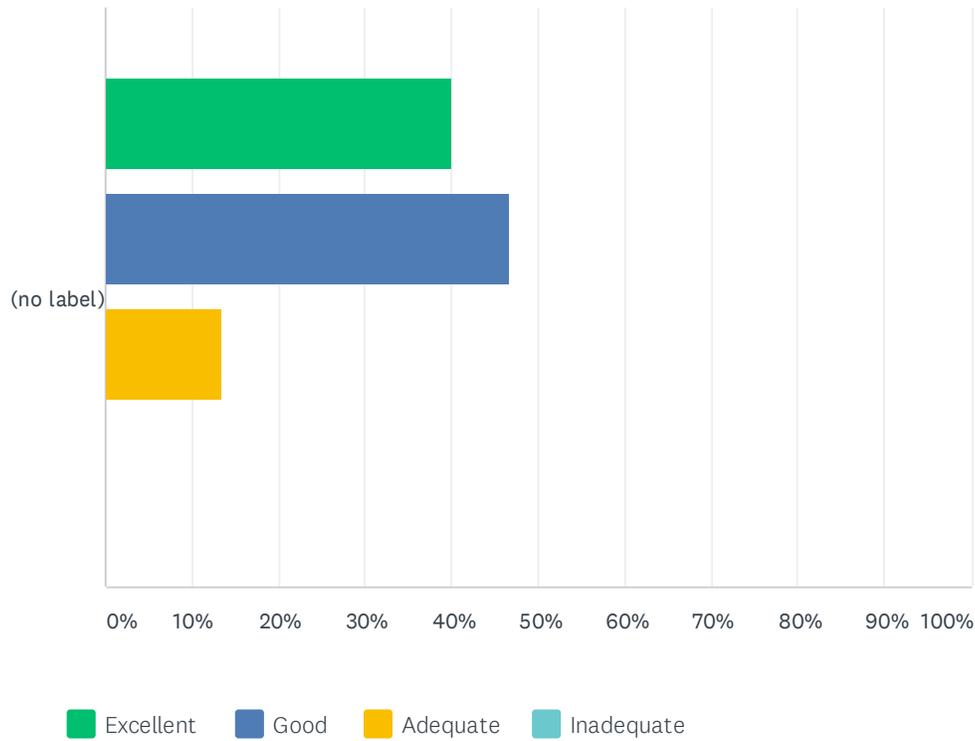
Answered: 22 Skipped: 117



ANSWER CHOICES	RESPONSES	
Yes	59.09%	13
No	40.91%	9
TOTAL		22

Q15 If yes, how adequate do you feel communication with the job coach was/is?

Answered: 15 Skipped: 124



	EXCELLENT	GOOD	ADEQUATE	INADEQUATE	TOTAL	WEIGHTED AVERAGE
(no label)	40.00%	46.67%	13.33%	0.00%	15	1.73
	6	7	2	0		

Q16 Would you recommend hiring someone with a disability to another business owner or manager?

Answered: 28 Skipped: 111

ANSWER CHOICES	RESPONSES	
Yes, and why?	100.00%	28
No, and why not?	3.57%	1

#	YES, AND WHY?	DATE
1	Yes, good workers	11/19/2020 9:35 AM
2	There are so many benefits that everyone has to give their community. Even though it might not be in the conventional way, they still have many tasks they can do to contribute to the organization.	11/17/2020 9:00 AM
3	Everyone has a right to have a job.	10/24/2020 2:12 PM
4	n/a	10/21/2020 1:00 PM
5	Yes. I had boarded my horse in a stable where several employees with special needs worked. They were wonderful.	10/16/2020 2:23 PM
6	Yes, win win	10/15/2020 5:44 PM
7	Yes ..That's because of past participation . I functioned as a community outreach, resource and referral person for our faith-based community .	10/10/2020 3:21 PM
8	functional diversity and supporting multiple levels of ability is vital and valuable to society and all of us.	10/8/2020 10:38 AM
9	Yes, the quality and attendance are impeccable	10/7/2020 12:22 PM
10	We are here to make a difference on this earth. We can make a positive difference for folks with developmental disabilities, and hiring them can make a positive difference for us!	10/6/2020 11:47 AM
11	Yes, they bring dedication and skills to the work environment.	10/6/2020 9:48 AM
12	benefits to business, community awareness, inclusion	10/6/2020 9:18 AM
13	of course, plenty of skills and personality to add	10/6/2020 8:21 AM
14	Yes- My niece and nephew both had significant disabilities but are productive in a work environment	10/5/2020 4:33 PM
15	yes, They can bring a unique perspective and personality to work that can be very beneficial to look at situations from a different point of view.	10/5/2020 1:53 PM
16	All individuals deserve work. Our workplaces MUST be reflective of our communities. There are many accommodations and resources available to ensure that someone with a disability can be successful in work.	10/5/2020 12:54 PM
17	Yes, he's skilled and brings joy to the work space.	10/2/2020 11:35 AM
18	Yes. People who have the ability to work should.	10/2/2020 8:13 AM
19	Yes. Good experience for all	10/1/2020 7:41 PM
20	because it would benefit both the client and employment	10/1/2020 3:59 PM
21	yes. Diversity is awesome!!	10/1/2020 1:09 PM
22	Yes. In the programs I have seen (no many in the area) it is positive for the individual and positive for the employer. It also has a great deal of positive impact on the community. I find that people in very rural areas (frontier possibly) aren't accepting of individuals with physical, developmental, or mental disabilities. Positive interaction helps bring communities together and rid fear.	10/1/2020 9:27 AM
23	Yes, they can be great assets to businesses and to the community.	10/1/2020 9:18 AM
24	sometimes better employees more reliable and hardworking	10/1/2020 9:09 AM
25	Yes, in a past job I worked with people with disabilities who had coaches and it went very well.	10/1/2020 8:39 AM
26	EQUAL OPPORTUNITY; DIVERSITY IN THE WORK PLACE	9/30/2020 4:49 PM
27	Depending on the job, they are dedicated and helpful.	9/30/2020 4:21 PM
28	YES - I think it gives DDA the opportunity to feel a sense of self-worth and self-identity that comes with being gainfully employed. Even if a job coach is needed, it is a solid practice that I think strengthens and enriches the lives of the DDA in our communities.	9/30/2020 4:12 PM

#	NO, AND WHY NOT?	DATE
1	n/a	10/21/2020 1:00 PM

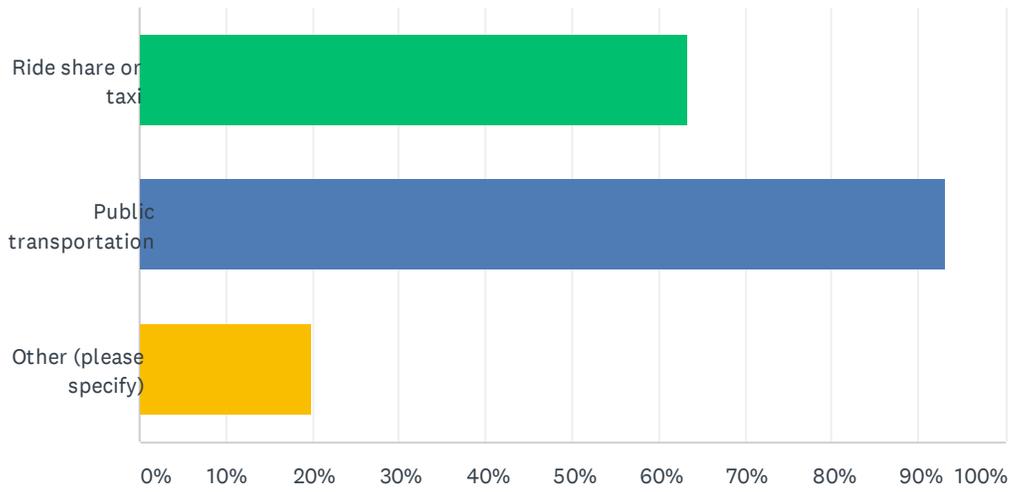
Q17 Are there any experiences or suggestions you would like to share?

Answered: 10 Skipped: 129

#	RESPONSES	DATE
1	All of my students who have been hired have a better sense of purpose with their life and go through less of a depression leaving school if they are set up with a job before or shortly after school gets out.	11/17/2020 9:00 AM
2	n/a	10/21/2020 1:00 PM
3	During the Arc of Snohomish County's Invitations to the Neighbors, the general public.. everything was organized . Suggestions:Maybe the parent's, guardians,could avoid emotionally upsetting public scenes with practice.	10/10/2020 3:21 PM
4	all good experiences	10/7/2020 12:22 PM
5	Having Blade, Tybrina, and Kitra "working" here at the Food Bank (volunteering) has brought joy to all of us, both staff and other volunteers. Again, it's all about making a better and more just world!	10/6/2020 11:47 AM
6	I wish I had a better idea for marketing the skills and abilities of those with disabilities, but I think many educators, business owners, and family members have a hard time constructing a mental construct of how a person with disabilities could be both happy and helpful in an employment situation, even if they believe the possibility exists.	10/6/2020 9:18 AM
7	As people with disabilities do not have to disclose those disabilities, I truly do not know if i have had a member with developmental disabilities that were undisclosed.	10/1/2020 12:24 PM
8	I've seen it work in larger commnities. Very infrequent in smaller communities.	10/1/2020 9:27 AM
9	Perhaps, more incentives need to be given for hiring persons with developmental disabilities.	10/1/2020 9:18 AM
10	we have had experience good and bad one employee was so severely personality issues couldn't work through disability ANother employee who had severe anxiety issues great employee with added flexibility was loyal, reliable, and hardworking. Part of the team	10/1/2020 9:09 AM

Q18 Sources of transportation available in my community are: [check all that apply]

Answered: 131 Skipped: 8

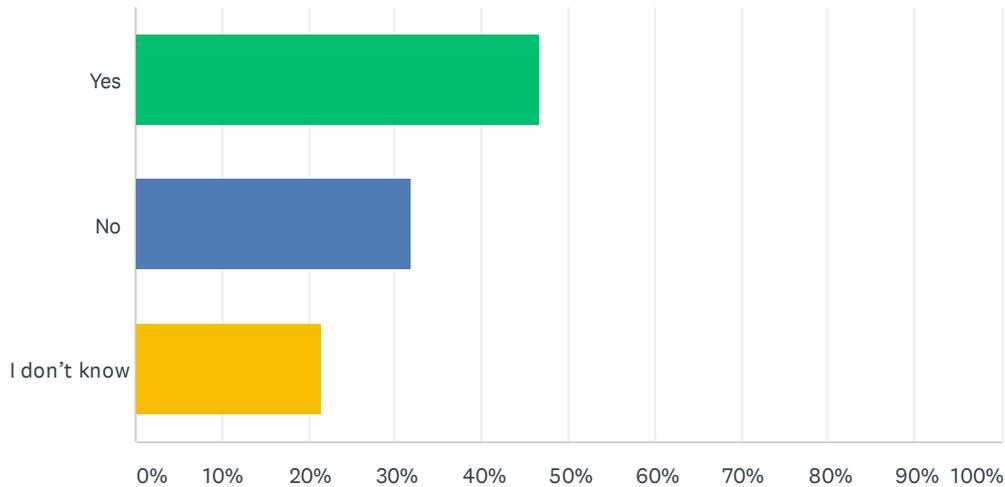


ANSWER CHOICES	RESPONSES	
Ride share or taxi	63.36%	83
Public transportation	93.13%	122
Other (please specify)	19.85%	26
Total Respondents: 131		

#	OTHER (PLEASE SPECIFY)	DATE
1	DART	11/17/2020 8:40 AM
2	walking and bicycling	11/16/2020 6:37 AM
3	Paratransit	10/30/2020 11:22 AM
4	mommy's driving	10/21/2020 1:00 PM
5	very limited even before COVID	10/19/2020 11:44 AM
6	Dial a lift, paratransit	10/18/2020 9:05 AM
7	Light Rail....Aircraft. - Paine Field	10/10/2020 3:28 PM
8	probably Uber or Lyft or something like that....	10/6/2020 11:48 AM
9	DART Bus	10/5/2020 1:58 PM
10	Limited public transportation	10/5/2020 12:54 PM
11	individual vehicles	10/2/2020 1:58 PM
12	I don't know	10/2/2020 1:30 PM
13	personal car	10/2/2020 12:56 PM
14	I drive him	10/2/2020 11:36 AM
15	Public transpo is available in Oakville but also not at the same time? Not very accessible for citizens.	10/2/2020 7:22 AM
16	CAP, Catholic Community Services , Cowlitz Tribe, medicare and medicaid transport	10/1/2020 3:20 PM
17	Para-transit	10/1/2020 2:37 PM
18	Very Limited	10/1/2020 1:12 PM
19	Not sure	10/1/2020 11:03 AM
20	Uber and Lyft but one of the drivers often is not operational due to illness, injury, family emergencies, and also fear of Covid-19 transmission. There was only 1 uber driver and 2 lyft drivers when I searched six months ago.	10/1/2020 9:56 AM
21	Friends or family	10/1/2020 9:19 AM
22	limited shuttle hours and only in town and day work hours	10/1/2020 9:10 AM
23	medical transport	9/30/2020 5:41 PM
24	medical transport	9/30/2020 3:11 PM
25	Uber	9/30/2020 1:00 PM
26	Cowlitz Tribal Bus	9/30/2020 12:03 PM

Q19 I am aware of programs in my community that offer individuals with disabilities the skills necessary to stay safe when accessing their community through public transportation [check only one]:

Answered: 135 Skipped: 4



ANSWER CHOICES	RESPONSES
Yes	46.67% 63
No	31.85% 43
I don't know	21.48% 29
TOTAL	135

Q20 I would benefit from more training regarding individuals with disabilities on:

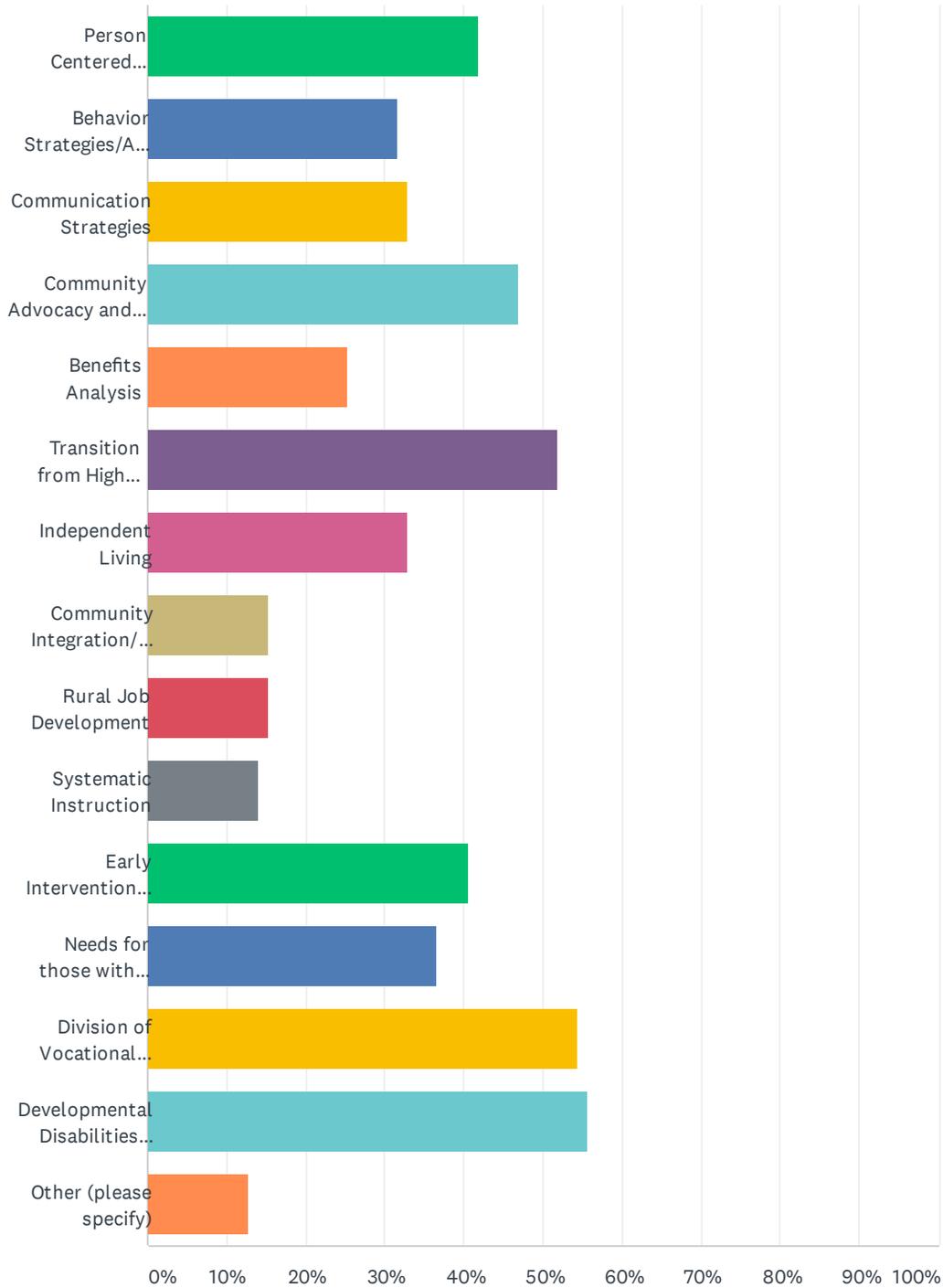
Answered: 35 Skipped: 104

#	RESPONSES	DATE
1	What services are available for students post high school.	11/17/2020 9:50 PM
2	community access, available services,	11/17/2020 12:42 PM
3	Yes	11/17/2020 9:07 AM
4	integrating educational services with community services	11/17/2020 8:51 AM
5	inclusiveness, communication needs and how to support them. changes in state and federal laws and funding of services	11/16/2020 6:40 AM
6	No	10/29/2020 4:31 PM
7	Assistance with social security and training on becoming a respite caregiver to a sibling.	10/29/2020 2:49 PM
8	Matters concerning the Court System	10/19/2020 11:53 AM
9	transition services	10/16/2020 3:11 PM
10	how to make them feel more a part of their community.	10/15/2020 3:18 PM
11	Connecting to supports for immigrants with kids with disabilities.	10/10/2020 9:53 PM
12	A Crippling Arthritis.	10/10/2020 3:58 PM
13	Voc Rehab, work options when on SSI, assisted living options in rural area	10/8/2020 6:04 PM
14	Available local resources for people and families of people with different learning and functional abilities	10/8/2020 10:40 AM
15	access to resources online. I know which staff to contact in my community, but I don't know the agencies they work for, or how their agencies work together. I know the person, not the program.	10/6/2020 4:36 PM
16	Interactions with law enforcement and people with disabilities and mental health challenges.	10/6/2020 12:15 PM
17	NA -- Prior to my current job on staff at the Food Bank, I was a high school teacher for 32 years, and a sub for the past year and a half. I feel that I've had relevant training and experience in this area.	10/6/2020 11:51 AM
18	Resources	10/6/2020 8:23 AM
19	Mental Health supports	10/5/2020 2:00 PM
20	behavior resources and community involvement.	10/5/2020 1:57 PM
21	I am aware of Clallam Transit system, but the question about whether I knew places that teach skills for navigating public transportation-I didn't know that service was available and would like to be able to tell people with needs what resources are available to them. I would also like to be able to have more information on where they can go for job/housing and other services.	10/3/2020 11:39 PM
22	being involved and why?	10/2/2020 12:58 PM
23	Access to services (medical, mental health, transportation, etc.) and housing.	10/2/2020 12:00 PM
24	Assisting them in transitioning to adulthood	10/2/2020 7:24 AM
25	How to help	10/2/2020 3:23 AM
26	N/A	10/1/2020 1:14 PM
27	any training would be beneficial	10/1/2020 11:05 AM
28	interpersonal interaction, access to talented people w/ disabilities	10/1/2020 10:18 AM
29	Awareness, how to help them access services they need	10/1/2020 9:59 AM
30	If it does exist in our area, and if it is successful.	10/1/2020 9:35 AM
31	yes	10/1/2020 9:12 AM
32	Activities, programs, things to do in the county, places that provide services.	9/30/2020 5:44 PM

33	ALL. WE NEVER HAVE ENOUGH TRAINING TO HELP INDIVIDUALS WITH DISABILITIES LEAD AS 'NORMAL' A LIFE AS POSSIBLE.	9/30/2020 4:51 PM
34	Programs in my area.	9/30/2020 3:05 PM
35	Where to go for a possible "One Stop" to get directed to agencies that can offer assistance.	9/30/2020 12:06 PM

Q21 In the last year I was aware of training opportunities nearby on the following topics: [check all that apply]

Answered: 79 Skipped: 60

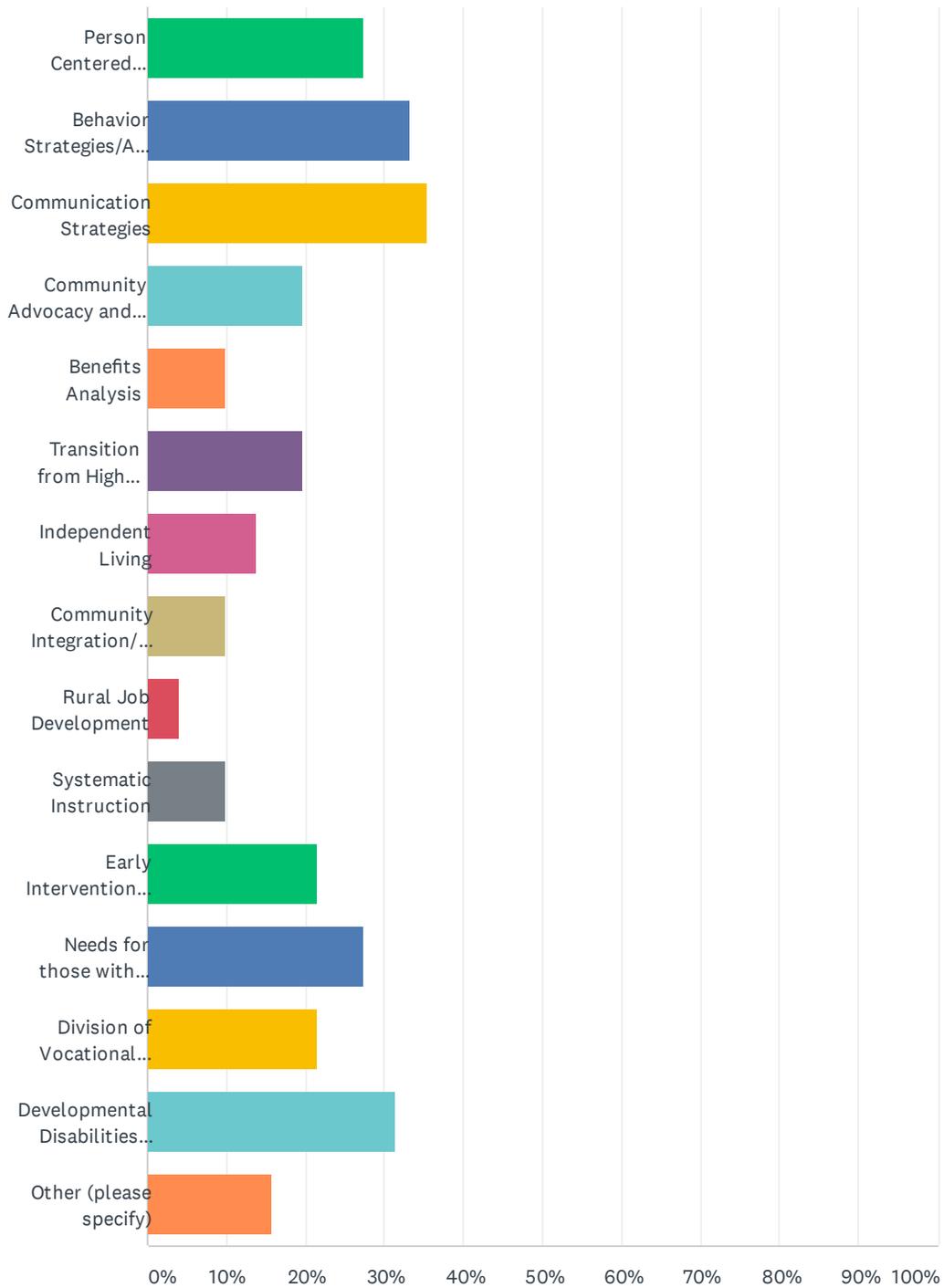


ANSWER CHOICES	RESPONSES	
Person Centered Planning and Services	41.77%	33
Behavior Strategies/Applied Behavior Analysis Therapy	31.65%	25
Communication Strategies	32.91%	26
Community Advocacy and Support	46.84%	37
Benefits Analysis	25.32%	20
Transition from High School to Work	51.90%	41
Independent Living	32.91%	26
Community Integration/Community Mapping	15.19%	12
Rural Job Development	15.19%	12
Systematic Instruction	13.92%	11
Early Intervention in School Age Support	40.51%	32
Needs for those with Autism/ Sensory Integration	36.71%	29
Division of Vocational Rehabilitation Services	54.43%	43
Developmental Disabilities Administration Services	55.70%	44
Other (please specify)	12.66%	10
Total Respondents: 79		

#	OTHER (PLEASE SPECIFY)	DATE
1	Acquired Brain injury	10/29/2020 4:31 PM
2	Vocational support and job skills	10/19/2020 11:53 AM
3	none	10/19/2020 11:22 AM
4	Mental health	10/10/2020 9:53 PM
5	Islamic telehealth Conferences.	10/10/2020 3:58 PM
6	Law enforcement response to people in mental or emotional crisis and with developmental disabilities	10/3/2020 11:39 PM
7	Military ombudsman	10/1/2020 7:43 PM
8	There have been no opportunities that I know of	10/1/2020 1:14 PM
9	COVID has stopped a lot of in-person trainings, it's harder to hear about virtual events it seems like	10/1/2020 9:59 AM
10	NONE	9/30/2020 4:51 PM

Q22 In the last year I received training on the following topics: [check all that apply]

Answered: 51 Skipped: 88

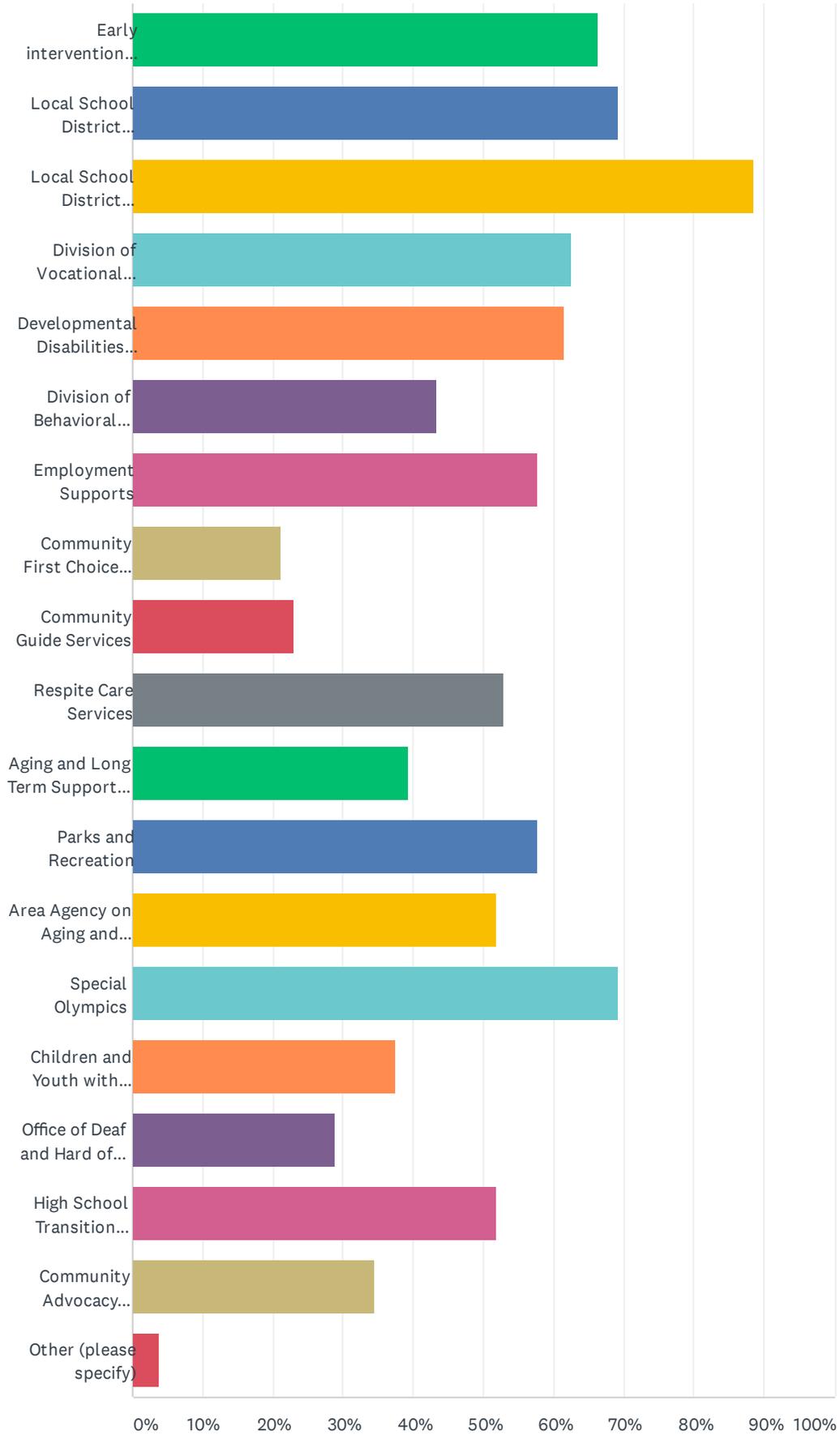


ANSWER CHOICES	RESPONSES	
Person Centered Planning and Services	27.45%	14
Behavior Strategies/Applied Behavior Analysis Therapy	33.33%	17
Communication Strategies	35.29%	18
Community Advocacy and Support	19.61%	10
Benefits Analysis	9.80%	5
Transition from High School to Work	19.61%	10
Independent Living	13.73%	7
Community Integration/Community Mapping	9.80%	5
Rural Job Development	3.92%	2
Systematic Instruction	9.80%	5
Early Intervention in School Age Support	21.57%	11
Needs for those with Autism/ Sensory Integration	27.45%	14
Division of Vocational Rehabilitation Services	21.57%	11
Developmental Disabilities Administration Services	31.37%	16
Other (please specify)	15.69%	8
Total Respondents: 51		

#	OTHER (PLEASE SPECIFY)	DATE
1	None	11/17/2020 9:50 PM
2	Traumatic brain injury	10/29/2020 4:31 PM
3	none	10/19/2020 11:22 AM
4	none	10/16/2020 12:33 PM
5	Work Source. WOIA. on-going.	10/10/2020 3:58 PM
6	Law enforcement response to people in mental or emotional crisis and with developmental disabilities	10/3/2020 11:39 PM
7	Assistive Technology	10/1/2020 7:43 PM
8	NONE	9/30/2020 4:51 PM

Q23 I am aware of the following resources for people with developmental disabilities (note- your community may not have all of these resources available): [check all that apply]

Answered: 104 Skipped: 35

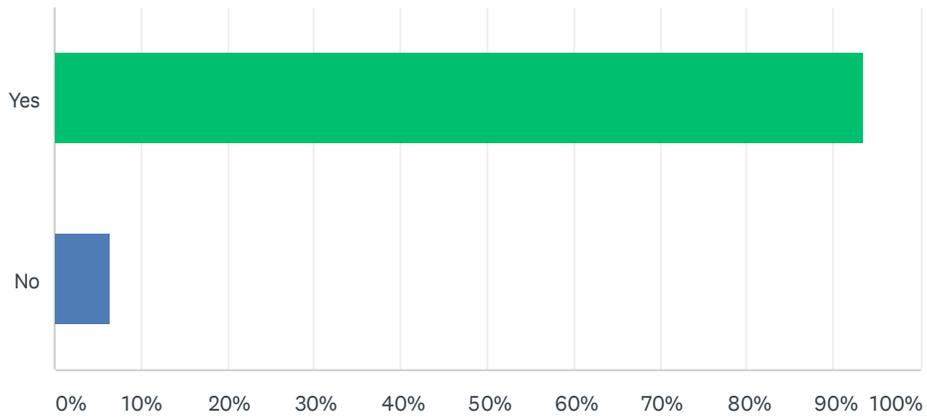


ANSWER CHOICES	RESPONSES	
Early intervention birth to three services	66.35%	69
Local School District Special Education Early intervention programs ages 2-5	69.23%	72
Local School District Special Education Programs	88.46%	92
Division of Vocational Rehabilitation	62.50%	65
Developmental Disabilities Administration	61.54%	64
Division of Behavioral Health and Rehabilitation	43.27%	45
Employment Supports	57.69%	60
Community First Choice Services	21.15%	22
Community Guide Services	23.08%	24
Respite Care Services	52.88%	55
Aging and Long Term Support Administration	39.42%	41
Parks and Recreation	57.69%	60
Area Agency on Aging and Disabilities	51.92%	54
Special Olympics	69.23%	72
Children and Youth with Special Health Care Needs	37.50%	39
Office of Deaf and Hard of Hearing	28.85%	30
High School Transition Program	51.92%	54
Community Advocacy Organization	34.62%	36
Other (please specify)	3.85%	4
Total Respondents: 104		

#	OTHER (PLEASE SPECIFY)	DATE
1	Islamic Resources by Mail- also offering personal hygiene kits. (free)	10/10/2020 3:58 PM
2	I am aware of these. I am not proficient nor do I know how to access all of them.	10/1/2020 9:35 AM
3	Blind School is in Vancouver too - Sight impaired services	9/30/2020 4:58 PM
4	NONE	9/30/2020 4:51 PM

Q24 Are services offered in a communication format that meets your needs?

Answered: 92 Skipped: 47



ANSWER CHOICES	RESPONSES	
Yes	93.48%	86
No	6.52%	6
TOTAL		92

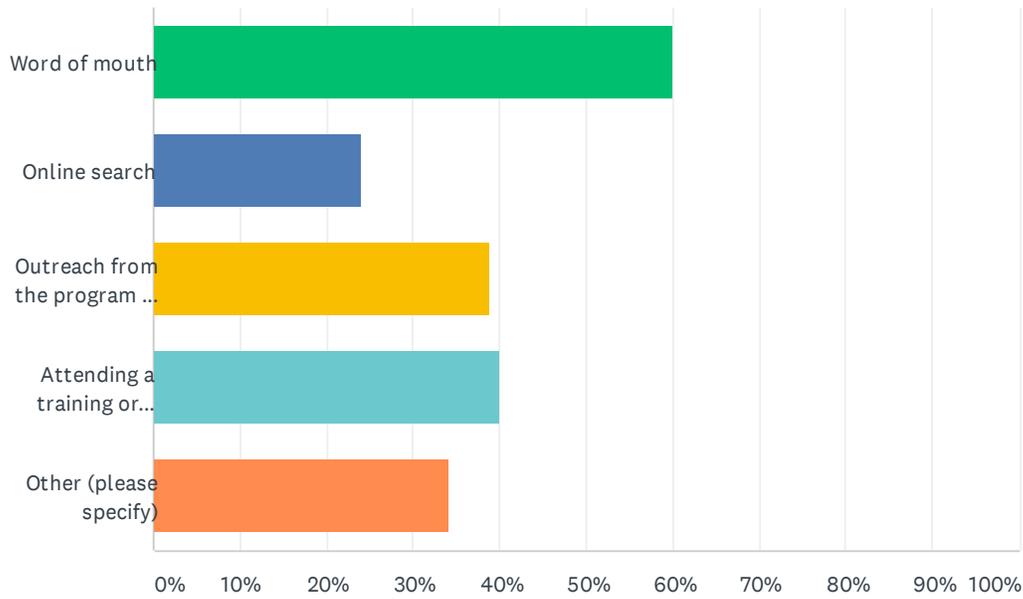
Q25 If no to question #5, what alternate formats do you need?

Answered: 8 Skipped: 131

#	RESPONSES	DATE
1	Need housing for these individuals	10/12/2020 1:40 PM
2	Im an English Speaker and other resources that can help me are in Spanish, Arabic, or	10/10/2020 3:58 PM
3	I can't say I know a lot about the commucation formats, but I can't say I've been looking either.	10/6/2020 9:23 AM
4	offering ways to engage with services on-line	10/5/2020 8:42 AM
5	I get monthly emails from a community entity in Aberdeen but those services and offerings are not as accessible for the students and families I serve in Oakville.	10/2/2020 7:24 AM
6	html email	10/1/2020 10:18 AM
7	I do crisis work and don't usually have interactions with individuals in need of my services that do not have a caregiver. However, in the few times I have, the care givers are wonderful and seem to know their individuals well.	10/1/2020 9:35 AM
8	I'M ASSUMING THEY ARE, BUT HAVE NOT BEEN MADE AWARE OF THESE PROGRAMS.	9/30/2020 4:51 PM

Q26 I learned about the above resources in Question #4 by: [check all that apply]

Answered: 100 Skipped: 39

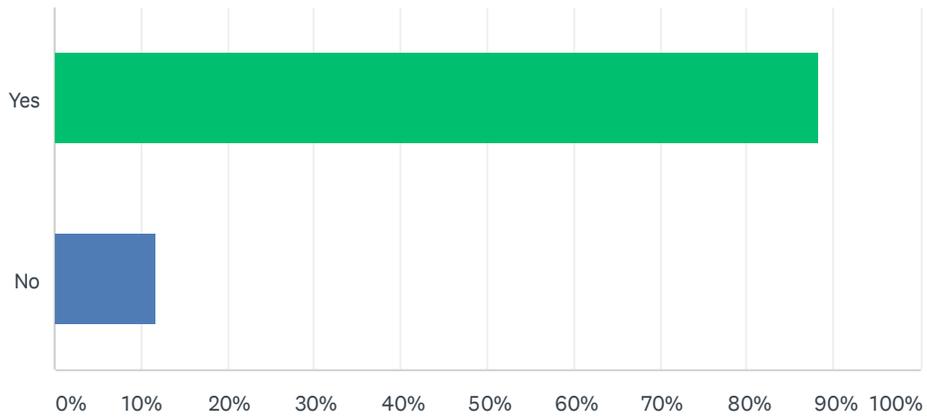


ANSWER CHOICES	RESPONSES	
Word of mouth	60.00%	60
Online search	24.00%	24
Outreach from the program or office (E.g. mail or email)	39.00%	39
Attending a training or informational meeting	40.00%	40
Other (please specify)	34.00%	34
Total Respondents: 100		

#	OTHER (PLEASE SPECIFY)	DATE
1	Others in my district	11/17/2020 9:50 PM
2	Former employment	11/17/2020 5:23 PM
3	I work in the field	11/17/2020 1:27 PM
4	PSESD Transition Network Meetings	11/17/2020 1:19 PM
5	Experience in various schools	11/17/2020 12:42 PM
6	professional network	11/17/2020 8:51 AM
7	Retired now, but worked in the field for many years	11/16/2020 6:40 AM
8	From my work	10/18/2020 9:08 AM
9	working with them	10/16/2020 3:11 PM
10	It's my job to know about these resources :)	10/16/2020 1:27 PM
11	Educational sources/my work. I am a Special Education teacher.	10/15/2020 3:18 PM
12	working in a school district	10/13/2020 4:17 PM
13	Work	10/10/2020 9:53 PM
14	Radio, Local Newspapers, Internet news headlines.	10/10/2020 3:58 PM
15	aware from previous work in schools	10/8/2020 6:04 PM
16	offered to my son, who has a disability, through school and community services	10/6/2020 12:15 PM
17	My daughter needed services due to hearing loss	10/5/2020 4:18 PM
18	From the school district	10/5/2020 3:49 PM
19	My professional work	10/5/2020 12:56 PM
20	School	10/5/2020 12:05 PM
21	within the agency I work for	10/3/2020 11:39 PM
22	Previously worked in Recruiting	10/2/2020 3:23 AM
23	with being a early childhood teacher and working for the state	10/1/2020 4:01 PM
24	Job Experience	10/1/2020 1:14 PM
25	Working in the field for 10 years	10/1/2020 1:12 PM
26	Previous employment w/ public school districts	10/1/2020 10:33 AM
27	advertising and news media	10/1/2020 10:18 AM
28	I worked for Child Protective Servies for a short amount of time, and leave about the "little kid" programs.	10/1/2020 9:35 AM
29	Working with persons with developmental disabilities	10/1/2020 9:23 AM
30	Coming up in my cases, heard at meetings	9/30/2020 5:44 PM
31	General knowledge of community services available	9/30/2020 4:58 PM
32	NONE	9/30/2020 4:51 PM
33	Community partners	9/30/2020 12:25 PM
34	Through my position at the School District	9/30/2020 12:06 PM

Q27 When I am out and about, I see people with disabilities working in my community:

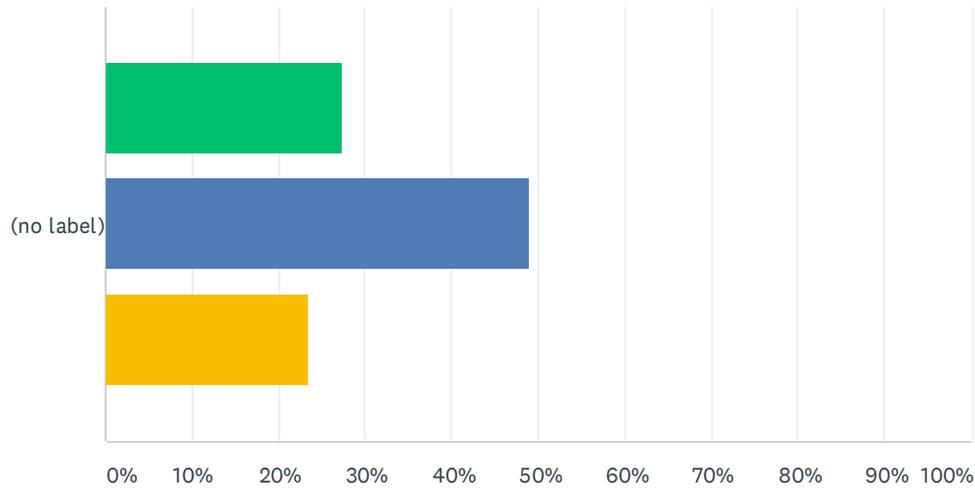
Answered: 110 Skipped: 29



ANSWER CHOICES	RESPONSES	
Yes	88.18%	97
No	11.82%	13
TOTAL		110

Q28 If yes, how often?

Answered: 102 Skipped: 37

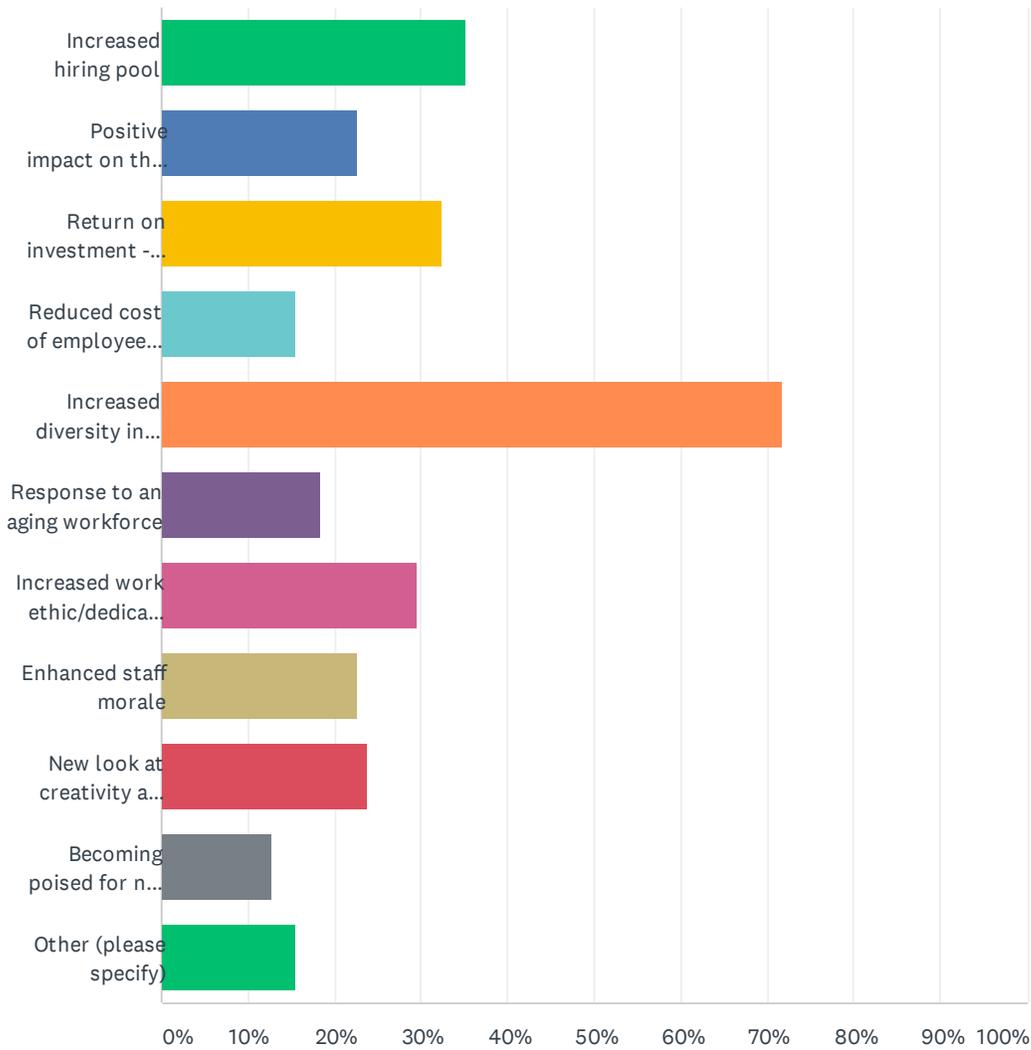


Often Sometimes Rarely

	OFTEN	SOMETIMES	RARELY	TOTAL	WEIGHTED AVERAGE
(no label)	27.45% 28	49.02% 50	23.53% 24	102	1.96

Q29 I feel that local businesses in my community are aware of the following benefits of hiring individuals with disabilities: [check all that apply]

Answered: 71 Skipped: 68

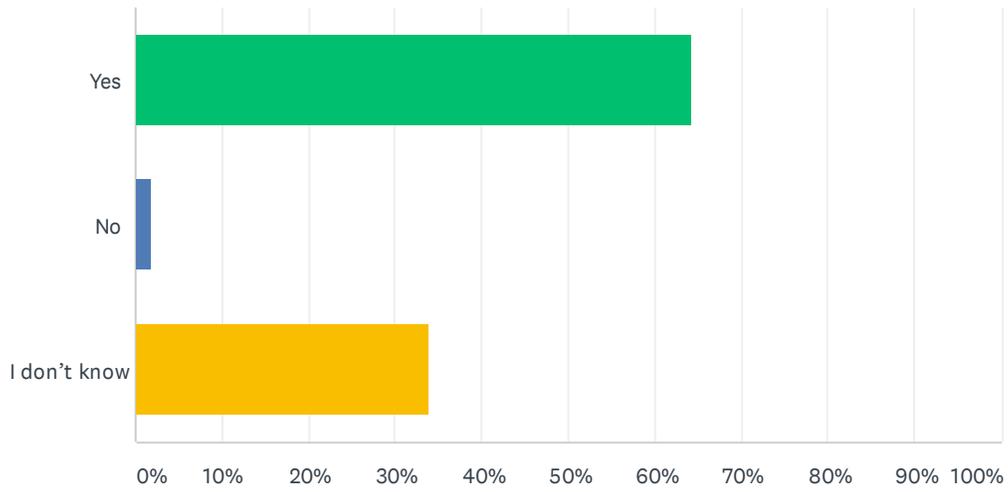


ANSWER CHOICES	RESPONSES
Increased hiring pool	35.21% 25
Positive impact on the retention of existing employees	22.54% 16
Return on investment - Tax and other financial incentives including productivity benefits	32.39% 23
Reduced cost of employee benefits available	15.49% 11
Increased diversity in the workplace	71.83% 51
Response to an aging workforce	18.31% 13
Increased work ethic/dedication	29.58% 21
Enhanced staff morale	22.54% 16
New look at creativity and problem solving	23.94% 17
Becoming poised for new work that gives preference to employers who hire people with disabilities	12.68% 9
Other (please specify)	15.49% 11
Total Respondents: 71	

#	OTHER (PLEASE SPECIFY)	DATE
1	I'm not sure what my local businesses are aware of, I haven't asked	11/17/2020 9:09 AM
2	not aware of what businesses know	11/16/2020 6:41 AM
3	I don't think most businesses are aware of the benefits.	10/18/2020 9:12 AM
4	I'm not sure.	10/15/2020 3:19 PM
5	Familiarity	10/10/2020 5:19 PM
6	being a strong community member -- a community supporting its own!	10/6/2020 11:53 AM
7	Not sure many businesses are aware of the above	10/6/2020 9:42 AM
8	Some local benefits are aware of and understand these benefits. Others do not.	10/5/2020 12:57 PM
9	No one has talked with business for several years about support	10/1/2020 1:17 PM
10	I really don't know of any in my community.	10/1/2020 9:37 AM
11	UNKNOWN	9/30/2020 4:53 PM

Q30 When individuals with disabilities attend events in my community, they appear to feel welcome and included:

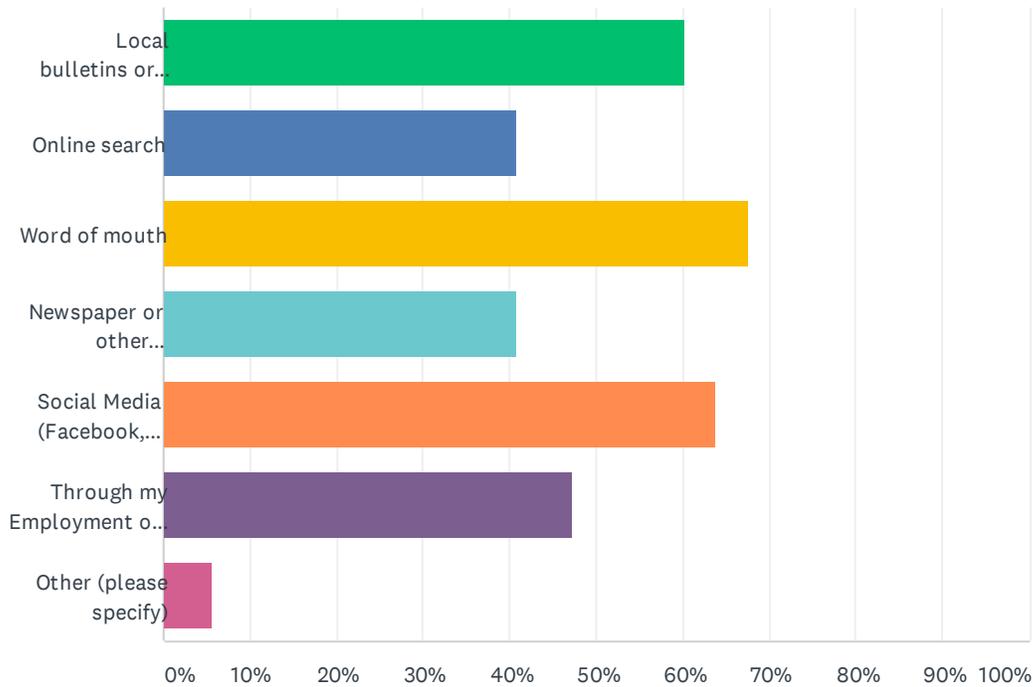
Answered: 109 Skipped: 30



ANSWER CHOICES		RESPONSES	
Yes		64.22%	70
No		1.83%	2
I don't know		33.94%	37
TOTAL			109

Q31 I find out about activities, groups or events in my community in the following ways:

Answered: 108 Skipped: 31



ANSWER CHOICES	RESPONSES
Local bulletins or flyers (either paper or digital)	60.19% 65
Online search	40.74% 44
Word of mouth	67.59% 73
Newspaper or other publication	40.74% 44
Social Media (Facebook, Twitter, etc.)	63.89% 69
Through my Employment or Community Involvement Provider	47.22% 51
Other (please specify)	5.56% 6
Total Respondents: 108	

#	OTHER (PLEASE SPECIFY)	DATE
1	School district	11/17/2020 9:52 PM
2	work	10/19/2020 11:23 AM
3	Bus Ads--- inside and Outside of the area Buses.	10/10/2020 5:19 PM
4	radio	10/2/2020 3:24 AM
5	Invitation	10/1/2020 7:34 AM
6	I HAVE NOT SEEN OR BEEN MADE AWARE OF ANY, BUT WOULD LIKE TO.	9/30/2020 4:53 PM

Q32 Is there any resource or information you would like that you are not aware of being offered in your community?

Answered: 20 Skipped: 119

#	RESPONSES	DATE
1	Different recreational activities adults with disabilities can be involved in after they complete their transition program.	11/17/2020 9:09 AM
2	No	10/29/2020 4:33 PM
3	mosaic - job clubs for those who are working and those to learn skills- People First- Aktion Club	10/16/2020 3:14 PM
4	Schools having more effective transition programs for students 19-21 years of age. Programs where students are experiencing the community and works sites more than the classroom.	10/16/2020 1:39 PM
5	Islamic Resources by Mail is being offered in my Community.. 1-800-662-Islam and 1 800-ask-Islam The Everett Muslim Community Center. Thank You. These Outreach numbers and their business names were provided for many years in an effort to make available to refugees, International students and WA.new Americans..	10/10/2020 5:19 PM
6	Resources that support new ideas for solutions to offer inclusion for people in the community with disabilities. For example, I am working with a group currently who are interested in creating an inclusive co-housing community. Are there avenues for funding and supporting new projects like this?	10/6/2020 12:22 PM
7	Services for the homeless	10/6/2020 11:53 AM
8	better mental health care options and resources for jobs for those who are a little more highly impacted by disability	10/5/2020 2:00 PM
9	As a police officer, I feel like this community has a good system in place for helping people in mental crisis and people with developmental disabilities. I came from a different state where there were little to no comparable resources. There is always room for improvement, but what this community has is far more than many places in the US.	10/3/2020 11:41 PM
10	Locally accessible ABA services	10/2/2020 11:35 AM
11	We have very little for people as they age out of the K-12 setting that meet the needs of the community in North Pacific County.	10/1/2020 3:40 PM
12	Clallam County Disabilities does a very poor job of providing support for persons with disabilities in the Clallam Bay area. they are "too busy" to make it out here to work with families. Ask your agencies when the last time they made it out here to visit or provide services - I think you will be surprised.	10/1/2020 1:17 PM
13	Supporting someone with ADHD/IEP and someone with a past traumatic brain injury.	10/1/2020 11:58 AM
14	More information on how to access services for the deaf/hard of hearing.	10/1/2020 10:02 AM
15	No. I feel my work keeps me busy, but I would like to commend people who work and volunteer their time working with individuals with these needs!!	10/1/2020 9:37 AM
16	Parent to Parent events and a Coordinator. Educational workshops for persons with DD. More Community Access opportunities. Better training opportunities for DD caregiver staff.	10/1/2020 9:29 AM
17	Supervised housing, more housing options, autism spectrum and DD/intellectual disability programs.	9/30/2020 5:46 PM
18	WHERE CAN I FIND MORE INFORMATION ABOUT THESE OPPORTUNITIES AS A MEMBER OF THE COMMUNITY, BUT NOT AS A BUSINESS OWNER OR MANAGER?	9/30/2020 4:53 PM
19	I feel there is a lot of info available for and about DDA, but not as much as needed for ADA (w/o the Develomental piece).	9/30/2020 4:18 PM
20	A pamphlet or printout of all the agencies in the surrounding communities.	9/30/2020 12:08 PM