

Memo of Understanding between AFSCME 1619-CS and Clallam County

For purposes of language clarification the following change has been made to the July 01, 2021 – June 30, 2024 Contract Extension Agreement:

- Under Article 12.10, Health and Welfare Coverage, Section “A”, Paragraph beginning with, “HRA contributions will be made on a monthly basis,” the word “cap” shall be replaced with, “combined employer and employee medical contribution.” This paragraph will now read:

“HRA contributions will be made on a monthly basis beginning July 1, 2018.

Note: Effective July 1, 2020, the County will contribute an additional one hundred seventy-five dollars (\$175.00) to either the HRA VEBA or into the medical plan, based on the bargaining unit’s determination. In subsequent years for the life of the Agreement, the employee and County will share equally (50/50) in the premium amount in excess of the combined employer and employee medical contribution. Increases for which the employee is responsible will first result in a reduction of the HRA contribution to cover such cost. The Union and the Employer agree that monthly contributions to the Teamsters Trust shall be distributed as follows: the Dental Plan, the Vision Plan, and then the Medical Plan.”

No further changes to Article 12.10

Date Signed
By Union: 10/21/21

Date Signed
By County: 10/21/21

THE WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES
LOCAL 1619-CS

CLALLAM COUNTY


Darrell Bryant, President


Tom Reyes – Deputy County Administrator


Josh Marburger, AFSCME Representative