

Range	Period	1	2	3	4	5	6	7	8	9
26	Hourly	12.276	12.582	12.896	13.218	13.549	13.886	14.235	14.590	14.956
	40 Hr Monthly	2,127.56	2,180.75	2,235.27	2,291.15	2,348.43	2,407.14	2,467.32	2,529.01	2,592.23
	Annual	25,530.77	26,168.94	26,823.29	27,493.81	28,181.20	28,885.72	29,607.79	30,348.10	31,106.77
27	Hourly	12.582	12.896	13.218	13.549	13.886	14.235	14.590	14.956	15.329
	40 Hr Monthly	2,180.75	2,235.27	2,291.15	2,348.43	2,407.14	2,467.32	2,529.01	2,592.23	2,657.04
	Annual	26,168.94	26,823.29	27,493.81	28,181.20	28,885.72	29,607.79	30,348.10	31,106.77	31,884.50
28	Hourly	12.896	13.218	13.549	13.886	14.235	14.590	14.956	15.329	15.712
	40 Hr Monthly	2,235.27	2,291.15	2,348.43	2,407.14	2,467.32	2,529.01	2,592.23	2,657.04	2,723.46
	Annual	26,823.29	27,493.81	28,181.20	28,885.72	29,607.79	30,348.10	31,106.77	31,884.50	32,681.57
29	Hourly	13.218	13.549	13.886	14.235	14.590	14.956	15.329	15.712	16.105
	40 Hr Monthly	2,291.15	2,348.43	2,407.14	2,467.32	2,529.01	2,592.23	2,657.04	2,723.46	2,791.54
	Annual	27,493.81	28,181.20	28,885.72	29,607.79	30,348.10	31,106.77	31,884.50	32,681.57	33,498.50
30	Hourly	13.549	13.886	14.235	14.590	14.956	15.329	15.712	16.105	16.508
	40 Hr Monthly	2,348.43	2,407.14	2,467.32	2,529.01	2,592.23	2,657.04	2,723.46	2,791.54	2,861.33
	Annual	28,181.20	28,885.72	29,607.79	30,348.10	31,106.77	31,884.50	32,681.57	33,498.50	34,336.01
31	Hourly	13.886	14.235	14.590	14.956	15.329	15.712	16.105	16.508	16.921
	40 Hr Monthly	2,407.14	2,467.32	2,529.01	2,592.23	2,657.04	2,723.46	2,791.54	2,861.33	2,932.86
	Annual	28,885.72	29,607.79	30,348.10	31,106.77	31,884.50	32,681.57	33,498.50	34,336.01	35,194.35
32	Hourly	14.235	14.590	14.956	15.329	15.712	16.105	16.508	16.921	17.343
	40 Hr Monthly	2,467.32	2,529.01	2,592.23	2,657.04	2,723.46	2,791.54	2,861.33	2,932.86	3,006.18
	Annual	29,607.79	30,348.10	31,106.77	31,884.50	32,681.57	33,498.50	34,336.01	35,194.35	36,074.22
33	Hourly	14.590	14.956	15.329	15.712	16.105	16.508	16.921	17.343	17.776
	40 Hr Monthly	2,529.01	2,592.23	2,657.04	2,723.46	2,791.54	2,861.33	2,932.86	3,006.18	3,081.33
	Annual	30,348.10	31,106.77	31,884.50	32,681.57	33,498.50	34,336.01	35,194.35	36,074.22	36,976.02
34	Hourly	14.956	15.329	15.712	16.105	16.508	16.921	17.343	17.776	18.222
	40 Hr Monthly	2,592.23	2,657.04	2,723.46	2,791.54	2,861.33	2,932.86	3,006.18	3,081.33	3,158.37
	Annual	31,106.77	31,884.50	32,681.57	33,498.50	34,336.01	35,194.35	36,074.22	36,976.02	37,900.44
35	Hourly	15.329	15.712	16.105	16.508	16.921	17.343	17.776	18.222	18.678
	40 Hr Monthly	2,657.04	2,723.46	2,791.54	2,861.33	2,932.86	3,006.18	3,081.33	3,158.37	3,237.31
	Annual	31,884.50	32,681.57	33,498.50	34,336.01	35,194.35	36,074.22	36,976.02	37,900.44	38,847.75
36	Hourly	15.712	16.105	16.508	16.921	17.343	17.776	18.222	18.678	19.144
	40 Hr Monthly	2,723.46	2,791.54	2,861.33	2,932.86	3,006.18	3,081.33	3,158.37	3,237.31	3,318.26
	Annual	32,681.57	33,498.50	34,336.01	35,194.35	36,074.22	36,976.02	37,900.44	38,847.75	39,819.06
37	Hourly	16.105	16.508	16.921	17.343	17.776	18.222	18.678	19.144	19.623
	40 Hr Monthly	2,791.54	2,861.33	2,932.86	3,006.18	3,081.33	3,158.37	3,237.31	3,318.26	3,401.20
	Annual	33,498.50	34,336.01	35,194.35	36,074.22	36,976.02	37,900.44	38,847.75	39,819.06	40,814.36
38	Hourly	16.508	16.921	17.343	17.776	18.222	18.678	19.144	19.623	20.114
	40 Hr Monthly	2,861.33	2,932.86	3,006.18	3,081.33	3,158.37	3,237.31	3,318.26	3,401.20	3,486.24
	Annual	34,336.01	35,194.35	36,074.22	36,976.02	37,900.44	38,847.75	39,819.06	40,814.36	41,834.88
39	Hourly	16.921	17.343	17.776	18.222	18.678	19.144	19.623	20.114	20.617
	40 Hr Monthly	2,932.86	3,006.18	3,081.33	3,158.37	3,237.31	3,318.26	3,401.20	3,486.24	3,573.39
	Annual	35,194.35	36,074.22	36,976.02	37,900.44	38,847.75	39,819.06	40,814.36	41,834.88	42,880.63
40	Hourly	17.343	17.776	18.222	18.678	19.144	19.623	20.114	20.617	21.131
	40 Hr Monthly	3,006.18	3,081.33	3,158.37	3,237.31	3,318.26	3,401.20	3,486.24	3,573.39	3,662.73
	Annual	36,074.22	36,976.02	37,900.44	38,847.75	39,819.06	40,814.36	41,834.88	42,880.63	43,952.70

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

7-1-20+1.00%

I-1-21 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
41	Hourly	17.776	18.222	18.678	19.144	19.623	20.114	20.617	21.131	21.660
	40 Hr Monthly	3,081.33	3,158.37	3,237.31	3,318.26	3,401.20	3,486.24	3,573.39	3,662.73	3,754.30
	Annual	36,976.02	37,900.44	38,847.75	39,819.06	40,814.36	41,834.88	42,880.63	43,952.70	45,051.64
42	Hourly	18.222	18.678	19.144	19.623	20.114	20.617	21.131	21.660	22.201
	40 Hr Monthly	3,158.37	3,237.31	3,318.26	3,401.20	3,486.24	3,573.39	3,662.73	3,754.30	3,848.16
	Annual	37,900.44	38,847.75	39,819.06	40,814.36	41,834.88	42,880.63	43,952.70	45,051.64	46,177.86
43	Hourly	18.678	19.144	19.623	20.114	20.617	21.131	21.660	22.201	22.756
	40 Hr Monthly	3,237.31	3,318.26	3,401.20	3,486.24	3,573.39	3,662.73	3,754.30	3,848.16	3,944.36
	Annual	38,847.75	39,819.06	40,814.36	41,834.88	42,880.63	43,952.70	45,051.64	46,177.86	47,332.33
44	Hourly	19.144	19.623	20.114	20.617	21.131	21.660	22.201	22.756	23.325
	40 Hr Monthly	3,318.26	3,401.20	3,486.24	3,573.39	3,662.73	3,754.30	3,848.16	3,944.36	4,042.97
	Annual	39,819.06	40,814.36	41,834.88	42,880.63	43,952.70	45,051.64	46,177.86	47,332.33	48,515.59
45	Hourly	19.623	20.114	20.617	21.131	21.660	22.201	22.756	23.325	23.908
	40 Hr Monthly	3,401.20	3,486.24	3,573.39	3,662.73	3,754.30	3,848.16	3,944.36	4,042.97	4,144.05
	Annual	40,814.36	41,834.88	42,880.63	43,952.70	45,051.64	46,177.86	47,332.33	48,515.59	49,728.58
46	Hourly	20.114	20.617	21.131	21.660	22.201	22.756	23.325	23.908	24.505
	40 Hr Monthly	3,486.24	3,573.39	3,662.73	3,754.30	3,848.16	3,944.36	4,042.97	4,144.05	4,247.63
	Annual	41,834.88	42,880.63	43,952.70	45,051.64	46,177.86	47,332.33	48,515.59	49,728.58	50,971.61
47	Hourly	20.617	21.131	21.660	22.201	22.756	23.325	23.908	24.505	25.119
	40 Hr Monthly	3,573.39	3,662.73	3,754.30	3,848.16	3,944.36	4,042.97	4,144.05	4,247.63	4,353.82
	Annual	42,880.63	43,952.70	45,051.64	46,177.86	47,332.33	48,515.59	49,728.58	50,971.61	52,245.89
48	Hourly	21.131	21.660	22.201	22.756	23.325	23.908	24.505	25.119	25.746
	40 Hr Monthly	3,662.73	3,754.30	3,848.16	3,944.36	4,042.97	4,144.05	4,247.63	4,353.82	4,462.69
	Annual	43,952.70	45,051.64	46,177.86	47,332.33	48,515.59	49,728.58	50,971.61	52,245.89	53,552.26
49	Hourly	21.660	22.201	22.756	23.325	23.908	24.505	25.119	25.746	26.390
	40 Hr Monthly	3,754.30	3,848.16	3,944.36	4,042.97	4,144.05	4,247.63	4,353.82	4,462.69	4,574.25
	Annual	45,051.64	46,177.86	47,332.33	48,515.59	49,728.58	50,971.61	52,245.89	53,552.26	54,890.97
50	Hourly	22.201	22.756	23.325	23.908	24.505	25.119	25.746	26.390	27.050
	40 Hr Monthly	3,848.16	3,944.36	4,042.97	4,144.05	4,247.63	4,353.82	4,462.69	4,574.25	4,688.61
	Annual	46,177.86	47,332.33	48,515.59	49,728.58	50,971.61	52,245.89	53,552.26	54,890.97	56,263.28
51	Hourly	22.756	23.325	23.908	24.505	25.119	25.746	26.390	27.050	27.726
	40 Hr Monthly	3,944.36	4,042.97	4,144.05	4,247.63	4,353.82	4,462.69	4,574.25	4,688.61	4,805.81
	Annual	47,332.33	48,515.59	49,728.58	50,971.61	52,245.89	53,552.26	54,890.97	56,263.28	57,669.72
52	Hourly	23.325	23.908	24.505	25.119	25.746	26.390	27.050	27.726	28.419
	40 Hr Monthly	4,042.97	4,144.05	4,247.63	4,353.82	4,462.69	4,574.25	4,688.61	4,805.81	4,925.95
	Annual	48,515.59	49,728.58	50,971.61	52,245.89	53,552.26	54,890.97	56,263.28	57,669.72	59,111.40
53	Hourly	23.908	24.505	25.119	25.746	26.390	27.050	27.726	28.419	29.130
	40 Hr Monthly	4,144.05	4,247.63	4,353.82	4,462.69	4,574.25	4,688.61	4,805.81	4,925.95	5,049.11
	Annual	49,728.58	50,971.61	52,245.89	53,552.26	54,890.97	56,263.28	57,669.72	59,111.40	60,589.26
54	Hourly	24.505	25.119	25.746	26.390	27.050	27.726	28.419	29.130	29.857
	40 Hr Monthly	4,247.63	4,353.82	4,462.69	4,574.25	4,688.61	4,805.81	4,925.95	5,049.11	5,175.33
	Annual	50,971.61	52,245.89	53,552.26	54,890.97	56,263.28	57,669.72	59,111.40	60,589.26	62,104.01
55	Hourly	25.119	25.746	26.390	27.050	27.726	28.419	29.130	29.857	30.604
	40 Hr Monthly	4,353.82	4,462.69	4,574.25	4,688.61	4,805.81	4,925.95	5,049.11	5,175.33	5,304.70
	Annual	52,245.89	53,552.26	54,890.97	56,263.28	57,669.72	59,111.40	60,589.26	62,104.01	63,656.45

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

7-1-20+1.00%

I-1-21 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
56	Hourly	25.746	26.390	27.050	27.726	28.419	29.130	29.857	30.604	31.369
	40 Hr Monthly	4,462.69	4,574.25	4,688.61	4,805.81	4,925.95	5,049.11	5,175.33	5,304.70	5,437.33
	Annual	53,552.26	54,890.97	56,263.28	57,669.72	59,111.40	60,589.26	62,104.01	63,656.45	65,247.97
57	Hourly	26.390	27.050	27.726	28.419	29.130	29.857	30.604	31.369	32.154
	40 Hr Monthly	4,574.25	4,688.61	4,805.81	4,925.95	5,049.11	5,175.33	5,304.70	5,437.33	5,573.27
	Annual	54,890.97	56,263.28	57,669.72	59,111.40	60,589.26	62,104.01	63,656.45	65,247.97	66,879.25
58	Hourly	27.050	27.726	28.419	29.130	29.857	30.604	31.369	32.154	32.957
	40 Hr Monthly	4,688.61	4,805.81	4,925.95	5,049.11	5,175.33	5,304.70	5,437.33	5,573.27	5,712.59
	Annual	56,263.28	57,669.72	59,111.40	60,589.26	62,104.01	63,656.45	65,247.97	66,879.25	68,551.10
59	Hourly	27.726	28.419	29.130	29.857	30.604	31.369	32.154	32.957	33.782
	40 Hr Monthly	4,805.81	4,925.95	5,049.11	5,175.33	5,304.70	5,437.33	5,573.27	5,712.59	5,855.42
	Annual	57,669.72	59,111.40	60,589.26	62,104.01	63,656.45	65,247.97	66,879.25	68,551.10	70,265.04
60	Hourly	28.419	29.130	29.857	30.604	31.369	32.154	32.957	33.782	34.626
	40 Hr Monthly	4,925.95	5,049.11	5,175.33	5,304.70	5,437.33	5,573.27	5,712.59	5,855.42	6,001.80
	Annual	59,111.40	60,589.26	62,104.01	63,656.45	65,247.97	66,879.25	68,551.10	70,265.04	72,021.62
61	Hourly	29.130	29.857	30.604	31.369	32.154	32.957	33.782	34.626	35.491
	40 Hr Monthly	5,049.11	5,175.33	5,304.70	5,437.33	5,573.27	5,712.59	5,855.42	6,001.80	6,151.85
	Annual	60,589.26	62,104.01	63,656.45	65,247.97	66,879.25	68,551.10	70,265.04	72,021.62	73,822.21
62	Hourly	29.857	30.604	31.369	32.154	32.957	33.782	34.626	35.491	36.379
	40 Hr Monthly	5,175.33	5,304.70	5,437.33	5,573.27	5,712.59	5,855.42	6,001.80	6,151.85	6,305.66
	Annual	62,104.01	63,656.45	65,247.97	66,879.25	68,551.10	70,265.04	72,021.62	73,822.21	75,667.89
63	Hourly	30.604	31.369	32.154	32.957	33.782	34.626	35.491	36.379	37.288
	40 Hr Monthly	5,304.70	5,437.33	5,573.27	5,712.59	5,855.42	6,001.80	6,151.85	6,305.66	6,463.29
	Annual	63,656.45	65,247.97	66,879.25	68,551.10	70,265.04	72,021.62	73,822.21	75,667.89	77,559.51
64	Hourly	31.369	32.154	32.957	33.782	34.626	35.491	36.379	37.288	38.221
	40 Hr Monthly	5,437.33	5,573.27	5,712.59	5,855.42	6,001.80	6,151.85	6,305.66	6,463.29	6,624.88
	Annual	65,247.97	66,879.25	68,551.10	70,265.04	72,021.62	73,822.21	75,667.89	77,559.51	79,498.56
65	Hourly	32.154	32.957	33.782	34.626	35.491	36.379	37.288	38.221	39.176
	40 Hr Monthly	5,573.27	5,712.59	5,855.42	6,001.80	6,151.85	6,305.66	6,463.29	6,624.88	6,790.50
	Annual	66,879.25	68,551.10	70,265.04	72,021.62	73,822.21	75,667.89	77,559.51	79,498.56	81,486.00
66	Hourly	32.957	33.782	34.626	35.491	36.379	37.288	38.221	39.176	40.156
	40 Hr Monthly	5,712.59	5,855.42	6,001.80	6,151.85	6,305.66	6,463.29	6,624.88	6,790.50	6,960.26
	Annual	68,551.10	70,265.04	72,021.62	73,822.21	75,667.89	77,559.51	79,498.56	81,486.00	83,523.07
67	Hourly	33.782	34.626	35.491	36.379	37.288	38.221	39.176	40.156	41.159
	40 Hr Monthly	5,855.42	6,001.80	6,151.85	6,305.66	6,463.29	6,624.88	6,790.50	6,960.26	7,134.26
	Annual	70,265.04	72,021.62	73,822.21	75,667.89	77,559.51	79,498.56	81,486.00	83,523.07	85,611.14
68	Hourly	34.626	35.491	36.379	37.288	38.221	39.176	40.156	41.159	42.188
	40 Hr Monthly	6,001.80	6,151.85	6,305.66	6,463.29	6,624.88	6,790.50	6,960.26	7,134.26	7,312.61
	Annual	72,021.62	73,822.21	75,667.89	77,559.51	79,498.56	81,486.00	83,523.07	85,611.14	87,751.31
69	Hourly	35.491	36.379	37.288	38.221	39.176	40.156	41.159	42.188	43.244
	40 Hr Monthly	6,151.85	6,305.66	6,463.29	6,624.88	6,790.50	6,960.26	7,134.26	7,312.61	7,495.43
	Annual	73,822.21	75,667.89	77,559.51	79,498.56	81,486.00	83,523.07	85,611.14	87,751.31	89,945.22
70	Hourly	36.379	37.288	38.221	39.176	40.156	41.159	42.188	43.244	44.325
	40 Hr Monthly	6,305.66	6,463.29	6,624.88	6,790.50	6,960.26	7,134.26	7,312.61	7,495.43	7,682.82
	Annual	75,667.89	77,559.51	79,498.56	81,486.00	83,523.07	85,611.14	87,751.31	89,945.22	92,193.82

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

7-1-20+1.00%

I-1-21 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
71	Hourly	37.288	38.221	39.176	40.156	41.159	42.188	43.244	44.325	45.432
	40 Hr Monthly	6,463.29	6,624.88	6,790.50	6,960.26	7,134.26	7,312.61	7,495.43	7,682.82	7,874.87
	Annual	77,559.51	79,498.56	81,486.00	83,523.07	85,611.14	87,751.31	89,945.22	92,193.82	94,498.50
72	Hourly	38.221	39.176	40.156	41.159	42.188	43.244	44.325	45.432	46.568
	40 Hr Monthly	6,624.88	6,790.50	6,960.26	7,134.26	7,312.61	7,495.43	7,682.82	7,874.87	8,071.75
	Annual	79,498.56	81,486.00	83,523.07	85,611.14	87,751.31	89,945.22	92,193.82	94,498.50	96,861.03
73	Hourly	39.176	40.156	41.159	42.188	43.244	44.325	45.432	46.568	47.731
	40 Hr Monthly	6,790.50	6,960.26	7,134.26	7,312.61	7,495.43	7,682.82	7,874.87	8,071.75	8,273.53
	Annual	81,486.00	83,523.07	85,611.14	87,751.31	89,945.22	92,193.82	94,498.50	96,861.03	99,282.37
74	Hourly	40.156	41.159	42.188	43.244	44.325	45.432	46.568	47.731	48.925
	40 Hr Monthly	6,960.26	7,134.26	7,312.61	7,495.43	7,682.82	7,874.87	8,071.75	8,273.53	8,480.37
	Annual	83,523.07	85,611.14	87,751.31	89,945.22	92,193.82	94,498.50	96,861.03	99,282.37	101,764.45
75	Hourly	41.159	42.188	43.244	44.325	45.432	46.568	47.731	48.925	50.148
	40 Hr Monthly	7,134.26	7,312.61	7,495.43	7,682.82	7,874.87	8,071.75	8,273.53	8,480.37	8,692.39
	Annual	85,611.14	87,751.31	89,945.22	92,193.82	94,498.50	96,861.03	99,282.37	101,764.45	104,308.63
76	Hourly	42.188	43.244	44.325	45.432	46.568	47.731	48.925	50.148	51.402
	40 Hr Monthly	7,312.61	7,495.43	7,682.82	7,874.87	8,071.75	8,273.53	8,480.37	8,692.39	8,909.70
	Annual	87,751.31	89,945.22	92,193.82	94,498.50	96,861.03	99,282.37	101,764.45	104,308.63	106,916.42
77	Hourly	43.244	44.325	45.432	46.568	47.731	48.925	50.148	51.402	52.687
	40 Hr Monthly	7,495.43	7,682.82	7,874.87	8,071.75	8,273.53	8,480.37	8,692.39	8,909.70	9,132.44
	Annual	89,945.22	92,193.82	94,498.50	96,861.03	99,282.37	101,764.45	104,308.63	106,916.42	109,589.33
78	Hourly	44.325	45.432	46.568	47.731	48.925	50.148	51.402	52.687	54.003
	40 Hr Monthly	7,682.82	7,874.87	8,071.75	8,273.53	8,480.37	8,692.39	8,909.70	9,132.44	9,360.75
	Annual	92,193.82	94,498.50	96,861.03	99,282.37	101,764.45	104,308.63	106,916.42	109,589.33	112,329.01
79	Hourly	45.432	46.568	47.731	48.925	50.148	51.402	52.687	54.003	55.355
	40 Hr Monthly	7,874.87	8,071.75	8,273.53	8,480.37	8,692.39	8,909.70	9,132.44	9,360.75	9,594.78
	Annual	94,498.50	96,861.03	99,282.37	101,764.45	104,308.63	106,916.42	109,589.33	112,329.01	115,137.37
80	Hourly	46.568	47.731	48.925	50.148	51.402	52.687	54.003	55.355	56.738
	40 Hr Monthly	8,071.75	8,273.53	8,480.37	8,692.39	8,909.70	9,132.44	9,360.75	9,594.78	9,834.64
	Annual	96,861.03	99,282.37	101,764.45	104,308.63	106,916.42	109,589.33	112,329.01	115,137.37	118,015.64
81	Hourly	47.731	48.925	50.148	51.402	52.687	54.003	55.355	56.738	58.158
	40 Hr Monthly	8,273.53	8,480.37	8,692.39	8,909.70	9,132.44	9,360.75	9,594.78	9,834.64	10,080.51
	Annual	99,282.37	101,764.45	104,308.63	106,916.42	109,589.33	112,329.01	115,137.37	118,015.64	120,966.17
82	Hourly	48.925	50.148	51.402	52.687	54.003	55.355	56.738	58.158	59.612
	40 Hr Monthly	8,480.37	8,692.39	8,909.70	9,132.44	9,360.75	9,594.78	9,834.64	10,080.51	10,332.54
	Annual	101,764.45	104,308.63	106,916.42	109,589.33	112,329.01	115,137.37	118,015.64	120,966.17	123,990.45
83	Hourly	50.148	51.402	52.687	54.003	55.355	56.738	58.158	59.612	61.101
	40 Hr Monthly	8,692.39	8,909.70	9,132.44	9,360.75	9,594.78	9,834.64	10,080.51	10,332.54	10,590.86
	Annual	104,308.63	106,916.42	109,589.33	112,329.01	115,137.37	118,015.64	120,966.17	123,990.45	127,090.27
84	Hourly	51.402	52.687	54.003	55.355	56.738	58.158	59.612	61.101	62.629
	40 Hr Monthly	8,909.70	9,132.44	9,360.75	9,594.78	9,834.64	10,080.51	10,332.54	10,590.86	10,855.62
	Annual	106,916.42	109,589.33	112,329.01	115,137.37	118,015.64	120,966.17	123,990.45	127,090.27	130,267.41
85	Hourly	52.687	54.003	55.355	56.738	58.158	59.612	61.101	62.629	64.195
	40 Hr Monthly	9,132.44	9,360.75	9,594.78	9,834.64	10,080.51	10,332.54	10,590.86	10,855.62	11,127.02
	Annual	109,589.33	112,329.01	115,137.37	118,015.64	120,966.17	123,990.45	127,090.27	130,267.41	133,524.20

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

7-1-20+1.00%

I-1-21 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
86	Hourly	54.003	55.355	56.738	58.158	59.612	61.101	62.629	64.195	65.798
	40 Hr Monthly	9,360.75	9,594.78	9,834.64	10,080.51	10,332.54	10,590.86	10,855.62	11,127.02	11,405.19
	Annual	112,329.01	115,137.37	118,015.64	120,966.17	123,990.45	127,090.27	130,267.41	133,524.20	136,862.29
87	Hourly	55.355	56.738	58.158	59.612	61.101	62.629	64.195	65.798	67.444
	40 Hr Monthly	9,594.78	9,834.64	10,080.51	10,332.54	10,590.86	10,855.62	11,127.02	11,405.19	11,690.32
	Annual	115,137.37	118,015.64	120,966.17	123,990.45	127,090.27	130,267.41	133,524.20	136,862.29	140,283.87
88	Hourly	56.738	58.158	59.612	61.101	62.629	64.195	65.798	67.444	69.131
	40 Hr Monthly	9,834.64	10,080.51	10,332.54	10,590.86	10,855.62	11,127.02	11,405.19	11,690.32	11,982.58
	Annual	118,015.64	120,966.17	123,990.45	127,090.27	130,267.41	133,524.20	136,862.29	140,283.87	143,790.99
89	Hourly	58.158	59.612	61.101	62.629	64.195	65.798	67.444	69.131	70.858
	40 Hr Monthly	10,080.51	10,332.54	10,590.86	10,855.62	11,127.02	11,405.19	11,690.32	11,982.58	12,282.14
	Annual	120,966.17	123,990.45	127,090.27	130,267.41	133,524.20	136,862.29	140,283.87	143,790.99	147,385.72
90	Hourly	59.612	61.101	62.629	64.195	65.798	67.444	69.131	70.858	72.630
	40 Hr Monthly	10,332.54	10,590.86	10,855.62	11,127.02	11,405.19	11,690.32	11,982.58	12,282.14	12,589.19
	Annual	123,990.45	127,090.27	130,267.41	133,524.20	136,862.29	140,283.87	143,790.99	147,385.72	151,070.24
91	Hourly	61.101	62.629	64.195	65.798	67.444	69.131	70.858	72.630	74.445
	40 Hr Monthly	10,590.86	10,855.62	11,127.02	11,405.19	11,690.32	11,982.58	12,282.14	12,589.19	12,903.92
	Annual	127,090.27	130,267.41	133,524.20	136,862.29	140,283.87	143,790.99	147,385.72	151,070.24	154,847.03
92	Hourly	62.629	64.195	65.798	67.444	69.131	70.858	72.630	74.445	76.307
	40 Hr Monthly	10,855.62	11,127.02	11,405.19	11,690.32	11,982.58	12,282.14	12,589.19	12,903.92	13,226.52
	Annual	130,267.41	133,524.20	136,862.29	140,283.87	143,790.99	147,385.72	151,070.24	154,847.03	158,718.27
93	Hourly	64.195	65.798	67.444	69.131	70.858	72.630	74.445	76.307	78.214
	40 Hr Monthly	11,127.02	11,405.19	11,690.32	11,982.58	12,282.14	12,589.19	12,903.92	13,226.52	13,557.18
	Annual	133,524.20	136,862.29	140,283.87	143,790.99	147,385.72	151,070.24	154,847.03	158,718.27	162,686.17
94	Hourly	65.798	67.444	69.131	70.858	72.630	74.445	76.307	78.214	80.170
	40 Hr Monthly	11,405.19	11,690.32	11,982.58	12,282.14	12,589.19	12,903.92	13,226.52	13,557.18	13,896.11
	Annual	136,862.29	140,283.87	143,790.99	147,385.72	151,070.24	154,847.03	158,718.27	162,686.17	166,753.32
95	Hourly	67.444	69.131	70.858	72.630	74.445	76.307	78.214	80.170	82.175
	40 Hr Monthly	11,690.32	11,982.58	12,282.14	12,589.19	12,903.92	13,226.52	13,557.18	13,896.11	14,243.52
	Annual	140,283.87	143,790.99	147,385.72	151,070.24	154,847.03	158,718.27	162,686.17	166,753.32	170,922.19
96	Hourly	69.131	70.858	72.630	74.445	76.307	78.214	80.170	82.175	84.229
	40 Hr Monthly	11,982.58	12,282.14	12,589.19	12,903.92	13,226.52	13,557.18	13,896.11	14,243.52	14,599.62
	Annual	143,790.99	147,385.72	151,070.24	154,847.03	158,718.27	162,686.17	166,753.32	170,922.19	175,195.39
97	Hourly	70.858	72.630	74.445	76.307	78.214	80.170	82.175	84.229	86.335
	40 Hr Monthly	12,282.14	12,589.19	12,903.92	13,226.52	13,557.18	13,896.11	14,243.52	14,599.62	14,964.59
	Annual	147,385.72	151,070.24	154,847.03	158,718.27	162,686.17	166,753.32	170,922.19	175,195.39	179,575.12
98	Hourly	72.630	74.445	76.307	78.214	80.170	82.175	84.229	86.335	88.493
	40 Hr Monthly	12,589.19	12,903.92	13,226.52	13,557.18	13,896.11	14,243.52	14,599.62	14,964.59	15,338.72
	Annual	151,070.24	154,847.03	158,718.27	162,686.17	166,753.32	170,922.19	175,195.39	179,575.12	184,064.65
99	Hourly	74.445	76.307	78.214	80.170	82.175	84.229	86.335	88.493	90.704
	40 Hr Monthly	12,903.92	13,226.52	13,557.18	13,896.11	14,243.52	14,599.62	14,964.59	15,338.72	15,722.19
	Annual	154,847.03	158,718.27	162,686.17	166,753.32	170,922.19	175,195.39	179,575.12	184,064.65	188,666.33
100	Hourly	76.307	78.214	80.170	82.175	84.229	86.335	88.493	90.704	92.972
	40 Hr Monthly	13,226.52	13,557.18	13,896.11	14,243.52	14,599.62	14,964.59	15,338.72	15,722.19	16,115.24
	Annual	158,718.27	162,686.17	166,753.32	170,922.19	175,195.39	179,575.12	184,064.65	188,666.33	193,382.89

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step