

Range	Period	1	2	3	4	5	6	7	8	9
26	Hourly	12.398	12.708	13.025	13.350	13.685	14.025	14.377	14.736	15.105
	40 Hr Monthly	2,148.84	2,202.55	2,257.63	2,314.06	2,371.92	2,431.21	2,491.99	2,554.30	2,618.15
	Annual	25,786.08	26,430.63	27,091.52	27,768.75	28,463.01	29,174.58	29,903.87	30,651.58	31,417.84
27	Hourly	12.708	13.025	13.350	13.685	14.025	14.377	14.736	15.105	15.483
	40 Hr Monthly	2,202.55	2,257.63	2,314.06	2,371.92	2,431.21	2,491.99	2,554.30	2,618.15	2,683.61
	Annual	26,430.63	27,091.52	27,768.75	28,463.01	29,174.58	29,903.87	30,651.58	31,417.84	32,203.35
28	Hourly	13.025	13.350	13.685	14.025	14.377	14.736	15.105	15.483	15.869
	40 Hr Monthly	2,257.63	2,314.06	2,371.92	2,431.21	2,491.99	2,554.30	2,618.15	2,683.61	2,750.70
	Annual	27,091.52	27,768.75	28,463.01	29,174.58	29,903.87	30,651.58	31,417.84	32,203.35	33,008.38
29	Hourly	13.350	13.685	14.025	14.377	14.736	15.105	15.483	15.869	16.266
	40 Hr Monthly	2,314.06	2,371.92	2,431.21	2,491.99	2,554.30	2,618.15	2,683.61	2,750.70	2,819.46
	Annual	27,768.75	28,463.01	29,174.58	29,903.87	30,651.58	31,417.84	32,203.35	33,008.38	33,833.49
30	Hourly	13.685	14.025	14.377	14.736	15.105	15.483	15.869	16.266	16.673
	40 Hr Monthly	2,371.92	2,431.21	2,491.99	2,554.30	2,618.15	2,683.61	2,750.70	2,819.46	2,889.95
	Annual	28,463.01	29,174.58	29,903.87	30,651.58	31,417.84	32,203.35	33,008.38	33,833.49	34,679.37
31	Hourly	14.025	14.377	14.736	15.105	15.483	15.869	16.266	16.673	17.090
	40 Hr Monthly	2,431.21	2,491.99	2,554.30	2,618.15	2,683.61	2,750.70	2,819.46	2,889.95	2,962.19
	Annual	29,174.58	29,903.87	30,651.58	31,417.84	32,203.35	33,008.38	33,833.49	34,679.37	35,546.29
32	Hourly	14.377	14.736	15.105	15.483	15.869	16.266	16.673	17.090	17.517
	40 Hr Monthly	2,491.99	2,554.30	2,618.15	2,683.61	2,750.70	2,819.46	2,889.95	2,962.19	3,036.25
	Annual	29,903.87	30,651.58	31,417.84	32,203.35	33,008.38	33,833.49	34,679.37	35,546.29	36,434.96
33	Hourly	14.736	15.105	15.483	15.869	16.266	16.673	17.090	17.517	17.954
	40 Hr Monthly	2,554.30	2,618.15	2,683.61	2,750.70	2,819.46	2,889.95	2,962.19	3,036.25	3,112.15
	Annual	30,651.58	31,417.84	32,203.35	33,008.38	33,833.49	34,679.37	35,546.29	36,434.96	37,345.78
34	Hourly	15.105	15.483	15.869	16.266	16.673	17.090	17.517	17.954	18.404
	40 Hr Monthly	2,618.15	2,683.61	2,750.70	2,819.46	2,889.95	2,962.19	3,036.25	3,112.15	3,189.95
	Annual	31,417.84	32,203.35	33,008.38	33,833.49	34,679.37	35,546.29	36,434.96	37,345.78	38,279.44
35	Hourly	15.483	15.869	16.266	16.673	17.090	17.517	17.954	18.404	18.865
	40 Hr Monthly	2,683.61	2,750.70	2,819.46	2,889.95	2,962.19	3,036.25	3,112.15	3,189.95	3,269.69
	Annual	32,203.35	33,008.38	33,833.49	34,679.37	35,546.29	36,434.96	37,345.78	38,279.44	39,236.23
36	Hourly	15.869	16.266	16.673	17.090	17.517	17.954	18.404	18.865	19.335
	40 Hr Monthly	2,750.70	2,819.46	2,889.95	2,962.19	3,036.25	3,112.15	3,189.95	3,269.69	3,351.44
	Annual	33,008.38	33,833.49	34,679.37	35,546.29	36,434.96	37,345.78	38,279.44	39,236.23	40,217.25
37	Hourly	16.266	16.673	17.090	17.517	17.954	18.404	18.865	19.335	19.819
	40 Hr Monthly	2,819.46	2,889.95	2,962.19	3,036.25	3,112.15	3,189.95	3,269.69	3,351.44	3,435.21
	Annual	33,833.49	34,679.37	35,546.29	36,434.96	37,345.78	38,279.44	39,236.23	40,217.25	41,222.50
38	Hourly	16.673	17.090	17.517	17.954	18.404	18.865	19.335	19.819	20.315
	40 Hr Monthly	2,889.95	2,962.19	3,036.25	3,112.15	3,189.95	3,269.69	3,351.44	3,435.21	3,521.10
	Annual	34,679.37	35,546.29	36,434.96	37,345.78	38,279.44	39,236.23	40,217.25	41,222.50	42,253.23
39	Hourly	17.090	17.517	17.954	18.404	18.865	19.335	19.819	20.315	20.823
	40 Hr Monthly	2,962.19	3,036.25	3,112.15	3,189.95	3,269.69	3,351.44	3,435.21	3,521.10	3,609.12
	Annual	35,546.29	36,434.96	37,345.78	38,279.44	39,236.23	40,217.25	41,222.50	42,253.23	43,309.44
40	Hourly	17.517	17.954	18.404	18.865	19.335	19.819	20.315	20.823	21.342
	40 Hr Monthly	3,036.25	3,112.15	3,189.95	3,269.69	3,351.44	3,435.21	3,521.10	3,609.12	3,699.35
	Annual	36,434.96	37,345.78	38,279.44	39,236.23	40,217.25	41,222.50	42,253.23	43,309.44	44,392.23

\*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

\*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

1-1-21+1.00%

7-1-21 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
41	Hourly	17.954	18.404	18.865	19.335	19.819	20.315	20.823	21.342	21.876
	40 Hr Monthly	3,112.15	3,189.95	3,269.69	3,351.44	3,435.21	3,521.10	3,609.12	3,699.35	3,791.85
	Annual	37,345.78	38,279.44	39,236.23	40,217.25	41,222.50	42,253.23	43,309.44	44,392.23	45,502.16
42	Hourly	18.404	18.865	19.335	19.819	20.315	20.823	21.342	21.876	22.423
	40 Hr Monthly	3,189.95	3,269.69	3,351.44	3,435.21	3,521.10	3,609.12	3,699.35	3,791.85	3,886.64
	Annual	38,279.44	39,236.23	40,217.25	41,222.50	42,253.23	43,309.44	44,392.23	45,502.16	46,639.64
43	Hourly	18.865	19.335	19.819	20.315	20.823	21.342	21.876	22.423	22.984
	40 Hr Monthly	3,269.69	3,351.44	3,435.21	3,521.10	3,609.12	3,699.35	3,791.85	3,886.64	3,983.80
	Annual	39,236.23	40,217.25	41,222.50	42,253.23	43,309.44	44,392.23	45,502.16	46,639.64	47,805.65
44	Hourly	19.335	19.819	20.315	20.823	21.342	21.876	22.423	22.984	23.559
	40 Hr Monthly	3,351.44	3,435.21	3,521.10	3,609.12	3,699.35	3,791.85	3,886.64	3,983.80	4,083.40
	Annual	40,217.25	41,222.50	42,253.23	43,309.44	44,392.23	45,502.16	46,639.64	47,805.65	49,000.75
45	Hourly	19.819	20.315	20.823	21.342	21.876	22.423	22.984	23.559	24.147
	40 Hr Monthly	3,435.21	3,521.10	3,609.12	3,699.35	3,791.85	3,886.64	3,983.80	4,083.40	4,185.49
	Annual	41,222.50	42,253.23	43,309.44	44,392.23	45,502.16	46,639.64	47,805.65	49,000.75	50,225.87
46	Hourly	20.315	20.823	21.342	21.876	22.423	22.984	23.559	24.147	24.751
	40 Hr Monthly	3,521.10	3,609.12	3,699.35	3,791.85	3,886.64	3,983.80	4,083.40	4,185.49	4,290.11
	Annual	42,253.23	43,309.44	44,392.23	45,502.16	46,639.64	47,805.65	49,000.75	50,225.87	51,481.33
47	Hourly	20.823	21.342	21.876	22.423	22.984	23.559	24.147	24.751	25.370
	40 Hr Monthly	3,609.12	3,699.35	3,791.85	3,886.64	3,983.80	4,083.40	4,185.49	4,290.11	4,397.36
	Annual	43,309.44	44,392.23	45,502.16	46,639.64	47,805.65	49,000.75	50,225.87	51,481.33	52,768.35
48	Hourly	21.342	21.876	22.423	22.984	23.559	24.147	24.751	25.370	26.004
	40 Hr Monthly	3,699.35	3,791.85	3,886.64	3,983.80	4,083.40	4,185.49	4,290.11	4,397.36	4,507.31
	Annual	44,392.23	45,502.16	46,639.64	47,805.65	49,000.75	50,225.87	51,481.33	52,768.35	54,087.78
49	Hourly	21.876	22.423	22.984	23.559	24.147	24.751	25.370	26.004	26.654
	40 Hr Monthly	3,791.85	3,886.64	3,983.80	4,083.40	4,185.49	4,290.11	4,397.36	4,507.31	4,619.99
	Annual	45,502.16	46,639.64	47,805.65	49,000.75	50,225.87	51,481.33	52,768.35	54,087.78	55,439.88
50	Hourly	22.423	22.984	23.559	24.147	24.751	25.370	26.004	26.654	27.320
	40 Hr Monthly	3,886.64	3,983.80	4,083.40	4,185.49	4,290.11	4,397.36	4,507.31	4,619.99	4,735.49
	Annual	46,639.64	47,805.65	49,000.75	50,225.87	51,481.33	52,768.35	54,087.78	55,439.88	56,825.91
51	Hourly	22.984	23.559	24.147	24.751	25.370	26.004	26.654	27.320	28.003
	40 Hr Monthly	3,983.80	4,083.40	4,185.49	4,290.11	4,397.36	4,507.31	4,619.99	4,735.49	4,853.87
	Annual	47,805.65	49,000.75	50,225.87	51,481.33	52,768.35	54,087.78	55,439.88	56,825.91	58,246.42
52	Hourly	23.559	24.147	24.751	25.370	26.004	26.654	27.320	28.003	28.704
	40 Hr Monthly	4,083.40	4,185.49	4,290.11	4,397.36	4,507.31	4,619.99	4,735.49	4,853.87	4,975.21
	Annual	49,000.75	50,225.87	51,481.33	52,768.35	54,087.78	55,439.88	56,825.91	58,246.42	59,702.51
53	Hourly	24.147	24.751	25.370	26.004	26.654	27.320	28.003	28.704	29.421
	40 Hr Monthly	4,185.49	4,290.11	4,397.36	4,507.31	4,619.99	4,735.49	4,853.87	4,975.21	5,099.60
	Annual	50,225.87	51,481.33	52,768.35	54,087.78	55,439.88	56,825.91	58,246.42	59,702.51	61,195.16
54	Hourly	24.751	25.370	26.004	26.654	27.320	28.003	28.704	29.421	30.155
	40 Hr Monthly	4,290.11	4,397.36	4,507.31	4,619.99	4,735.49	4,853.87	4,975.21	5,099.60	5,227.09
	Annual	51,481.33	52,768.35	54,087.78	55,439.88	56,825.91	58,246.42	59,702.51	61,195.16	62,725.05
55	Hourly	25.370	26.004	26.654	27.320	28.003	28.704	29.421	30.155	30.910
	40 Hr Monthly	4,397.36	4,507.31	4,619.99	4,735.49	4,853.87	4,975.21	5,099.60	5,227.09	5,357.75
	Annual	52,768.35	54,087.78	55,439.88	56,825.91	58,246.42	59,702.51	61,195.16	62,725.05	64,293.02

\*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

\*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

1-1-21+1.00%

7-1-21 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
56	Hourly	26.004	26.654	27.320	28.003	28.704	29.421	30.155	30.910	31.683
	40 Hr Monthly	4,507.31	4,619.99	4,735.49	4,853.87	4,975.21	5,099.60	5,227.09	5,357.75	5,491.70
	Annual	54,087.78	55,439.88	56,825.91	58,246.42	59,702.51	61,195.16	62,725.05	64,293.02	65,900.45
57	Hourly	26.654	27.320	28.003	28.704	29.421	30.155	30.910	31.683	32.476
	40 Hr Monthly	4,619.99	4,735.49	4,853.87	4,975.21	5,099.60	5,227.09	5,357.75	5,491.70	5,629.00
	Annual	55,439.88	56,825.91	58,246.42	59,702.51	61,195.16	62,725.05	64,293.02	65,900.45	67,548.04
58	Hourly	27.320	28.003	28.704	29.421	30.155	30.910	31.683	32.476	33.287
	40 Hr Monthly	4,735.49	4,853.87	4,975.21	5,099.60	5,227.09	5,357.75	5,491.70	5,629.00	5,769.72
	Annual	56,825.91	58,246.42	59,702.51	61,195.16	62,725.05	64,293.02	65,900.45	67,548.04	69,236.61
59	Hourly	28.003	28.704	29.421	30.155	30.910	31.683	32.476	33.287	34.120
	40 Hr Monthly	4,853.87	4,975.21	5,099.60	5,227.09	5,357.75	5,491.70	5,629.00	5,769.72	5,913.97
	Annual	58,246.42	59,702.51	61,195.16	62,725.05	64,293.02	65,900.45	67,548.04	69,236.61	70,967.69
60	Hourly	28.704	29.421	30.155	30.910	31.683	32.476	33.287	34.120	34.973
	40 Hr Monthly	4,975.21	5,099.60	5,227.09	5,357.75	5,491.70	5,629.00	5,769.72	5,913.97	6,061.82
	Annual	59,702.51	61,195.16	62,725.05	64,293.02	65,900.45	67,548.04	69,236.61	70,967.69	72,741.84
61	Hourly	29.421	30.155	30.910	31.683	32.476	33.287	34.120	34.973	35.846
	40 Hr Monthly	5,099.60	5,227.09	5,357.75	5,491.70	5,629.00	5,769.72	5,913.97	6,061.82	6,213.37
	Annual	61,195.16	62,725.05	64,293.02	65,900.45	67,548.04	69,236.61	70,967.69	72,741.84	74,560.43
62	Hourly	30.155	30.910	31.683	32.476	33.287	34.120	34.973	35.846	36.743
	40 Hr Monthly	5,227.09	5,357.75	5,491.70	5,629.00	5,769.72	5,913.97	6,061.82	6,213.37	6,368.71
	Annual	62,725.05	64,293.02	65,900.45	67,548.04	69,236.61	70,967.69	72,741.84	74,560.43	76,424.57
63	Hourly	30.910	31.683	32.476	33.287	34.120	34.973	35.846	36.743	37.661
	40 Hr Monthly	5,357.75	5,491.70	5,629.00	5,769.72	5,913.97	6,061.82	6,213.37	6,368.71	6,527.93
	Annual	64,293.02	65,900.45	67,548.04	69,236.61	70,967.69	72,741.84	74,560.43	76,424.57	78,335.10
64	Hourly	31.683	32.476	33.287	34.120	34.973	35.846	36.743	37.661	38.603
	40 Hr Monthly	5,491.70	5,629.00	5,769.72	5,913.97	6,061.82	6,213.37	6,368.71	6,527.93	6,691.13
	Annual	65,900.45	67,548.04	69,236.61	70,967.69	72,741.84	74,560.43	76,424.57	78,335.10	80,293.54
65	Hourly	32.476	33.287	34.120	34.973	35.846	36.743	37.661	38.603	39.567
	40 Hr Monthly	5,629.00	5,769.72	5,913.97	6,061.82	6,213.37	6,368.71	6,527.93	6,691.13	6,858.41
	Annual	67,548.04	69,236.61	70,967.69	72,741.84	74,560.43	76,424.57	78,335.10	80,293.54	82,300.86
66	Hourly	33.287	34.120	34.973	35.846	36.743	37.661	38.603	39.567	40.557
	40 Hr Monthly	5,769.72	5,913.97	6,061.82	6,213.37	6,368.71	6,527.93	6,691.13	6,858.41	7,029.86
	Annual	69,236.61	70,967.69	72,741.84	74,560.43	76,424.57	78,335.10	80,293.54	82,300.86	84,358.30
67	Hourly	34.120	34.973	35.846	36.743	37.661	38.603	39.567	40.557	41.570
	40 Hr Monthly	5,913.97	6,061.82	6,213.37	6,368.71	6,527.93	6,691.13	6,858.41	7,029.86	7,205.60
	Annual	70,967.69	72,741.84	74,560.43	76,424.57	78,335.10	80,293.54	82,300.86	84,358.30	86,467.26
68	Hourly	34.973	35.846	36.743	37.661	38.603	39.567	40.557	41.570	42.610
	40 Hr Monthly	6,061.82	6,213.37	6,368.71	6,527.93	6,691.13	6,858.41	7,029.86	7,205.60	7,385.74
	Annual	72,741.84	74,560.43	76,424.57	78,335.10	80,293.54	82,300.86	84,358.30	86,467.26	88,628.82
69	Hourly	35.846	36.743	37.661	38.603	39.567	40.557	41.570	42.610	43.676
	40 Hr Monthly	6,213.37	6,368.71	6,527.93	6,691.13	6,858.41	7,029.86	7,205.60	7,385.74	7,570.39
	Annual	74,560.43	76,424.57	78,335.10	80,293.54	82,300.86	84,358.30	86,467.26	88,628.82	90,844.67
70	Hourly	36.743	37.661	38.603	39.567	40.557	41.570	42.610	43.676	44.768
	40 Hr Monthly	6,368.71	6,527.93	6,691.13	6,858.41	7,029.86	7,205.60	7,385.74	7,570.39	7,759.65
	Annual	76,424.57	78,335.10	80,293.54	82,300.86	84,358.30	86,467.26	88,628.82	90,844.67	93,115.76

\*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

\*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

1-1-21+1.00%

7-1-21 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
71	Hourly	37.661	38.603	39.567	40.557	41.570	42.610	43.676	44.768	45.886
	40 Hr Monthly	6,527.93	6,691.13	6,858.41	7,029.86	7,205.60	7,385.74	7,570.39	7,759.65	7,953.62
	Annual	78,335.10	80,293.54	82,300.86	84,358.30	86,467.26	88,628.82	90,844.67	93,115.76	95,443.48
72	Hourly	38.603	39.567	40.557	41.570	42.610	43.676	44.768	45.886	47.034
	40 Hr Monthly	6,691.13	6,858.41	7,029.86	7,205.60	7,385.74	7,570.39	7,759.65	7,953.62	8,152.47
	Annual	80,293.54	82,300.86	84,358.30	86,467.26	88,628.82	90,844.67	93,115.76	95,443.48	97,829.64
73	Hourly	39.567	40.557	41.570	42.610	43.676	44.768	45.886	47.034	48.209
	40 Hr Monthly	6,858.41	7,029.86	7,205.60	7,385.74	7,570.39	7,759.65	7,953.62	8,152.47	8,356.27
	Annual	82,300.86	84,358.30	86,467.26	88,628.82	90,844.67	93,115.76	95,443.48	97,829.64	100,275.20
74	Hourly	40.557	41.570	42.610	43.676	44.768	45.886	47.034	48.209	49.414
	40 Hr Monthly	7,029.86	7,205.60	7,385.74	7,570.39	7,759.65	7,953.62	8,152.47	8,356.27	8,565.17
	Annual	84,358.30	86,467.26	88,628.82	90,844.67	93,115.76	95,443.48	97,829.64	100,275.20	102,782.10
75	Hourly	41.570	42.610	43.676	44.768	45.886	47.034	48.209	49.414	50.649
	40 Hr Monthly	7,205.60	7,385.74	7,570.39	7,759.65	7,953.62	8,152.47	8,356.27	8,565.17	8,779.31
	Annual	86,467.26	88,628.82	90,844.67	93,115.76	95,443.48	97,829.64	100,275.20	102,782.10	105,351.72
76	Hourly	42.610	43.676	44.768	45.886	47.034	48.209	49.414	50.649	51.916
	40 Hr Monthly	7,385.74	7,570.39	7,759.65	7,953.62	8,152.47	8,356.27	8,565.17	8,779.31	8,998.80
	Annual	88,628.82	90,844.67	93,115.76	95,443.48	97,829.64	100,275.20	102,782.10	105,351.72	107,985.59
77	Hourly	43.676	44.768	45.886	47.034	48.209	49.414	50.649	51.916	53.214
	40 Hr Monthly	7,570.39	7,759.65	7,953.62	8,152.47	8,356.27	8,565.17	8,779.31	8,998.80	9,223.77
	Annual	90,844.67	93,115.76	95,443.48	97,829.64	100,275.20	102,782.10	105,351.72	107,985.59	110,685.23
78	Hourly	44.768	45.886	47.034	48.209	49.414	50.649	51.916	53.214	54.543
	40 Hr Monthly	7,759.65	7,953.62	8,152.47	8,356.27	8,565.17	8,779.31	8,998.80	9,223.77	9,454.36
	Annual	93,115.76	95,443.48	97,829.64	100,275.20	102,782.10	105,351.72	107,985.59	110,685.23	113,452.30
79	Hourly	45.886	47.034	48.209	49.414	50.649	51.916	53.214	54.543	55.908
	40 Hr Monthly	7,953.62	8,152.47	8,356.27	8,565.17	8,779.31	8,998.80	9,223.77	9,454.36	9,690.73
	Annual	95,443.48	97,829.64	100,275.20	102,782.10	105,351.72	107,985.59	110,685.23	113,452.30	116,288.74
80	Hourly	47.034	48.209	49.414	50.649	51.916	53.214	54.543	55.908	57.306
	40 Hr Monthly	8,152.47	8,356.27	8,565.17	8,779.31	8,998.80	9,223.77	9,454.36	9,690.73	9,932.98
	Annual	97,829.64	100,275.20	102,782.10	105,351.72	107,985.59	110,685.23	113,452.30	116,288.74	119,195.80
81	Hourly	48.209	49.414	50.649	51.916	53.214	54.543	55.908	57.306	58.740
	40 Hr Monthly	8,356.27	8,565.17	8,779.31	8,998.80	9,223.77	9,454.36	9,690.73	9,932.98	10,181.32
	Annual	100,275.20	102,782.10	105,351.72	107,985.59	110,685.23	113,452.30	116,288.74	119,195.80	122,175.83
82	Hourly	49.414	50.649	51.916	53.214	54.543	55.908	57.306	58.740	60.208
	40 Hr Monthly	8,565.17	8,779.31	8,998.80	9,223.77	9,454.36	9,690.73	9,932.98	10,181.32	10,435.86
	Annual	102,782.10	105,351.72	107,985.59	110,685.23	113,452.30	116,288.74	119,195.80	122,175.83	125,230.35
83	Hourly	50.649	51.916	53.214	54.543	55.908	57.306	58.740	60.208	61.712
	40 Hr Monthly	8,779.31	8,998.80	9,223.77	9,454.36	9,690.73	9,932.98	10,181.32	10,435.86	10,696.76
	Annual	105,351.72	107,985.59	110,685.23	113,452.30	116,288.74	119,195.80	122,175.83	125,230.35	128,361.17
84	Hourly	51.916	53.214	54.543	55.908	57.306	58.740	60.208	61.712	63.255
	40 Hr Monthly	8,998.80	9,223.77	9,454.36	9,690.73	9,932.98	10,181.32	10,435.86	10,696.76	10,964.17
	Annual	107,985.59	110,685.23	113,452.30	116,288.74	119,195.80	122,175.83	125,230.35	128,361.17	131,570.08
85	Hourly	53.214	54.543	55.908	57.306	58.740	60.208	61.712	63.255	64.837
	40 Hr Monthly	9,223.77	9,454.36	9,690.73	9,932.98	10,181.32	10,435.86	10,696.76	10,964.17	11,238.29
	Annual	110,685.23	113,452.30	116,288.74	119,195.80	122,175.83	125,230.35	128,361.17	131,570.08	134,859.44

\*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

\*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

1-1-21+1.00%

7-1-21 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
86	Hourly	54.543	55.908	57.306	58.740	60.208	61.712	63.255	64.837	66.456
	40 Hr Monthly	9,454.36	9,690.73	9,932.98	10,181.32	10,435.86	10,696.76	10,964.17	11,238.29	11,519.24
	Annual	113,452.30	116,288.74	119,195.80	122,175.83	125,230.35	128,361.17	131,570.08	134,859.44	138,230.91
87	Hourly	55.908	57.306	58.740	60.208	61.712	63.255	64.837	66.456	68.119
	40 Hr Monthly	9,690.73	9,932.98	10,181.32	10,435.86	10,696.76	10,964.17	11,238.29	11,519.24	11,807.23
	Annual	116,288.74	119,195.80	122,175.83	125,230.35	128,361.17	131,570.08	134,859.44	138,230.91	141,686.70
88	Hourly	57.306	58.740	60.208	61.712	63.255	64.837	66.456	68.119	69.822
	40 Hr Monthly	9,932.98	10,181.32	10,435.86	10,696.76	10,964.17	11,238.29	11,519.24	11,807.23	12,102.41
	Annual	119,195.80	122,175.83	125,230.35	128,361.17	131,570.08	134,859.44	138,230.91	141,686.70	145,228.90
89	Hourly	58.740	60.208	61.712	63.255	64.837	66.456	68.119	69.822	71.566
	40 Hr Monthly	10,181.32	10,435.86	10,696.76	10,964.17	11,238.29	11,519.24	11,807.23	12,102.41	12,404.96
	Annual	122,175.83	125,230.35	128,361.17	131,570.08	134,859.44	138,230.91	141,686.70	145,228.90	148,859.57
90	Hourly	60.208	61.712	63.255	64.837	66.456	68.119	69.822	71.566	73.356
	40 Hr Monthly	10,435.86	10,696.76	10,964.17	11,238.29	11,519.24	11,807.23	12,102.41	12,404.96	12,715.08
	Annual	125,230.35	128,361.17	131,570.08	134,859.44	138,230.91	141,686.70	145,228.90	148,859.57	152,580.94
91	Hourly	61.712	63.255	64.837	66.456	68.119	69.822	71.566	73.356	75.190
	40 Hr Monthly	10,696.76	10,964.17	11,238.29	11,519.24	11,807.23	12,102.41	12,404.96	12,715.08	13,032.96
	Annual	128,361.17	131,570.08	134,859.44	138,230.91	141,686.70	145,228.90	148,859.57	152,580.94	156,395.50
92	Hourly	63.255	64.837	66.456	68.119	69.822	71.566	73.356	75.190	77.070
	40 Hr Monthly	10,964.17	11,238.29	11,519.24	11,807.23	12,102.41	12,404.96	12,715.08	13,032.96	13,358.79
	Annual	131,570.08	134,859.44	138,230.91	141,686.70	145,228.90	148,859.57	152,580.94	156,395.50	160,305.45
93	Hourly	64.837	66.456	68.119	69.822	71.566	73.356	75.190	77.070	78.996
	40 Hr Monthly	11,238.29	11,519.24	11,807.23	12,102.41	12,404.96	12,715.08	13,032.96	13,358.79	13,692.75
	Annual	134,859.44	138,230.91	141,686.70	145,228.90	148,859.57	152,580.94	156,395.50	160,305.45	164,313.03
94	Hourly	66.456	68.119	69.822	71.566	73.356	75.190	77.070	78.996	80.972
	40 Hr Monthly	11,519.24	11,807.23	12,102.41	12,404.96	12,715.08	13,032.96	13,358.79	13,692.75	14,035.07
	Annual	138,230.91	141,686.70	145,228.90	148,859.57	152,580.94	156,395.50	160,305.45	164,313.03	168,420.85
95	Hourly	68.119	69.822	71.566	73.356	75.190	77.070	78.996	80.972	82.997
	40 Hr Monthly	11,807.23	12,102.41	12,404.96	12,715.08	13,032.96	13,358.79	13,692.75	14,035.07	14,385.95
	Annual	141,686.70	145,228.90	148,859.57	152,580.94	156,395.50	160,305.45	164,313.03	168,420.85	172,631.41
96	Hourly	69.822	71.566	73.356	75.190	77.070	78.996	80.972	82.997	85.071
	40 Hr Monthly	12,102.41	12,404.96	12,715.08	13,032.96	13,358.79	13,692.75	14,035.07	14,385.95	14,745.61
	Annual	145,228.90	148,859.57	152,580.94	156,395.50	160,305.45	164,313.03	168,420.85	172,631.41	176,947.35
97	Hourly	71.566	73.356	75.190	77.070	78.996	80.972	82.997	85.071	87.198
	40 Hr Monthly	12,404.96	12,715.08	13,032.96	13,358.79	13,692.75	14,035.07	14,385.95	14,745.61	15,114.24
	Annual	148,859.57	152,580.94	156,395.50	160,305.45	164,313.03	168,420.85	172,631.41	176,947.35	181,370.87
98	Hourly	73.356	75.190	77.070	78.996	80.972	82.997	85.071	87.198	89.378
	40 Hr Monthly	12,715.08	13,032.96	13,358.79	13,692.75	14,035.07	14,385.95	14,745.61	15,114.24	15,492.11
	Annual	152,580.94	156,395.50	160,305.45	164,313.03	168,420.85	172,631.41	176,947.35	181,370.87	185,905.30
99	Hourly	75.190	77.070	78.996	80.972	82.997	85.071	87.198	89.378	91.611
	40 Hr Monthly	13,032.96	13,358.79	13,692.75	14,035.07	14,385.95	14,745.61	15,114.24	15,492.11	15,879.42
	Annual	156,395.50	160,305.45	164,313.03	168,420.85	172,631.41	176,947.35	181,370.87	185,905.30	190,552.99
100	Hourly	77.070	78.996	80.972	82.997	85.071	87.198	89.378	91.611	93.902
	40 Hr Monthly	13,358.79	13,692.75	14,035.07	14,385.95	14,745.61	15,114.24	15,492.11	15,879.42	16,276.39
	Annual	160,305.45	164,313.03	168,420.85	172,631.41	176,947.35	181,370.87	185,905.30	190,552.99	195,316.72

\*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

\*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step