

APPENDIX A

**7-1-21 AFSCME - 1619S
PAY SCHEDULE**

	<u>Year</u>	<u>HOURLY</u>	<u>MONTHLY (40 HOURS)</u>
Year (Step 1)	1	40.967	7100.84
Year (Step 2)	2	42.045	7287.71
Year (Step 3)-Top Step	3	43.123	7474.57
After 5 Years	6	44.417	7698.81
After 10 Years	11	44.848	7773.55
After 15 Years (as a Sergeant)	16	45.280	7848.30

Longevity steps occur after completion of 5, 10, 15 years (based on time as Clallam County Patrol Sergeant) as follows:

- After 5 years - Additional three percent (3%) based on step three (3)
- After 10 years - Additional four percent (4%) based on step three (3)
- After 15 years - Additional five percent (5%) based on step three (3)