

7-1-21+2.50%

I-1-22 Teamster, FLSA Exempt, 1619MP, 1619LC

Range	Period	1	2	3	4	5	6	7	8	9
26	Hourly	12.708	13.025	13.351	13.684	14.027	14.376	14.737	15.104	15.483
	40 Hr Monthly	2,202.56	2,257.62	2,314.07	2,371.91	2,431.22	2,492.00	2,554.29	2,618.16	2,683.61
	Annual	26,430.73	27,091.40	27,768.81	28,462.97	29,174.59	29,903.94	30,651.47	31,417.87	32,203.29
27	Hourly	13.025	13.351	13.684	14.027	14.376	14.737	15.104	15.483	15.870
	40 Hr Monthly	2,257.62	2,314.07	2,371.91	2,431.22	2,492.00	2,554.29	2,618.16	2,683.61	2,750.70
	Annual	27,091.40	27,768.81	28,462.97	29,174.59	29,903.94	30,651.47	31,417.87	32,203.29	33,008.43
28	Hourly	13.351	13.684	14.027	14.376	14.737	15.104	15.483	15.870	16.266
	40 Hr Monthly	2,314.07	2,371.91	2,431.22	2,492.00	2,554.29	2,618.16	2,683.61	2,750.70	2,819.47
	Annual	27,768.81	28,462.97	29,174.59	29,903.94	30,651.47	31,417.87	32,203.29	33,008.43	33,833.59
29	Hourly	13.684	14.027	14.376	14.737	15.104	15.483	15.870	16.266	16.673
	40 Hr Monthly	2,371.91	2,431.22	2,492.00	2,554.29	2,618.16	2,683.61	2,750.70	2,819.47	2,889.94
	Annual	28,462.97	29,174.59	29,903.94	30,651.47	31,417.87	32,203.29	33,008.43	33,833.59	34,679.33
30	Hourly	14.027	14.376	14.737	15.104	15.483	15.870	16.266	16.673	17.090
	40 Hr Monthly	2,431.22	2,492.00	2,554.29	2,618.16	2,683.61	2,750.70	2,819.47	2,889.94	2,962.20
	Annual	29,174.59	29,903.94	30,651.47	31,417.87	32,203.29	33,008.43	33,833.59	34,679.33	35,546.35
31	Hourly	14.376	14.737	15.104	15.483	15.870	16.266	16.673	17.090	17.517
	40 Hr Monthly	2,492.00	2,554.29	2,618.16	2,683.61	2,750.70	2,819.47	2,889.94	2,962.20	3,036.25
	Annual	29,903.94	30,651.47	31,417.87	32,203.29	33,008.43	33,833.59	34,679.33	35,546.35	36,434.95
32	Hourly	14.737	15.104	15.483	15.870	16.266	16.673	17.090	17.517	17.955
	40 Hr Monthly	2,554.29	2,618.16	2,683.61	2,750.70	2,819.47	2,889.94	2,962.20	3,036.25	3,112.15
	Annual	30,651.47	31,417.87	32,203.29	33,008.43	33,833.59	34,679.33	35,546.35	36,434.95	37,345.83
33	Hourly	15.104	15.483	15.870	16.266	16.673	17.090	17.517	17.955	18.403
	40 Hr Monthly	2,618.15	2,683.61	2,750.70	2,819.47	2,889.94	2,962.20	3,036.25	3,112.15	3,189.95
	Annual	31,417.87	32,203.29	33,008.43	33,833.59	34,679.33	35,546.35	36,434.95	37,345.83	38,279.42
34	Hourly	15.483	15.870	16.266	16.673	17.090	17.517	17.955	18.403	18.864
	40 Hr Monthly	2,683.61	2,750.70	2,819.47	2,889.94	2,962.20	3,036.25	3,112.15	3,189.95	3,269.70
	Annual	32,203.29	33,008.43	33,833.59	34,679.33	35,546.35	36,434.95	37,345.83	38,279.42	39,236.43
35	Hourly	15.870	16.266	16.673	17.090	17.517	17.955	18.403	18.864	19.336
	40 Hr Monthly	2,750.70	2,819.47	2,889.94	2,962.20	3,036.25	3,112.15	3,189.95	3,269.70	3,351.43
	Annual	33,008.43	33,833.59	34,679.33	35,546.35	36,434.95	37,345.83	38,279.42	39,236.43	40,217.14
36	Hourly	16.266	16.673	17.090	17.517	17.955	18.403	18.864	19.336	19.819
	40 Hr Monthly	2,819.47	2,889.94	2,962.20	3,036.25	3,112.15	3,189.95	3,269.70	3,351.43	3,435.22
	Annual	33,833.59	34,679.33	35,546.35	36,434.95	37,345.83	38,279.42	39,236.43	40,217.14	41,222.68
37	Hourly	16.673	17.090	17.517	17.955	18.403	18.864	19.336	19.819	20.314
	40 Hr Monthly	2,889.94	2,962.20	3,036.25	3,112.15	3,189.95	3,269.70	3,351.43	3,435.22	3,521.09
	Annual	34,679.33	35,546.35	36,434.95	37,345.83	38,279.42	39,236.43	40,217.14	41,222.68	42,253.06
38	Hourly	17.090	17.517	17.955	18.403	18.864	19.336	19.819	20.314	20.823
	40 Hr Monthly	2,962.20	3,036.25	3,112.15	3,189.95	3,269.70	3,351.43	3,435.22	3,521.09	3,609.13
	Annual	35,546.35	36,434.95	37,345.83	38,279.42	39,236.43	40,217.14	41,222.68	42,253.06	43,309.56
39	Hourly	17.517	17.955	18.403	18.864	19.336	19.819	20.314	20.823	21.343
	40 Hr Monthly	3,036.25	3,112.15	3,189.95	3,269.70	3,351.43	3,435.22	3,521.09	3,609.13	3,699.35
	Annual	36,434.95	37,345.83	38,279.42	39,236.43	40,217.14	41,222.68	42,253.06	43,309.56	44,392.17
40	Hourly	17.955	18.403	18.864	19.336	19.819	20.314	20.823	21.343	21.876
	40 Hr Monthly	3,112.15	3,189.95	3,269.70	3,351.43	3,435.22	3,521.09	3,609.13	3,699.35	3,791.84
	Annual	37,345.83	38,279.42	39,236.43	40,217.14	41,222.68	42,253.06	43,309.56	44,392.17	45,502.03

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

Range	Period	1	2	3	4	5	6	7	8	9
41	Hourly	18.403	18.864	19.336	19.819	20.314	20.823	21.343	21.876	22.423
	40 Hr Monthly	3,189.95	3,269.70	3,351.43	3,435.22	3,521.09	3,609.13	3,699.35	3,791.84	3,886.64
	Annual	38,279.42	39,236.43	40,217.14	41,222.68	42,253.06	43,309.56	44,392.17	45,502.03	46,639.71
42	Hourly	18.864	19.336	19.819	20.314	20.823	21.343	21.876	22.423	22.984
	40 Hr Monthly	3,269.70	3,351.43	3,435.22	3,521.09	3,609.13	3,699.35	3,791.84	3,886.64	3,983.80
	Annual	39,236.43	40,217.14	41,222.68	42,253.06	43,309.56	44,392.17	45,502.03	46,639.71	47,805.63
43	Hourly	19.336	19.819	20.314	20.823	21.343	21.876	22.423	22.984	23.559
	40 Hr Monthly	3,351.43	3,435.22	3,521.09	3,609.13	3,699.35	3,791.84	3,886.64	3,983.80	4,083.40
	Annual	40,217.14	41,222.68	42,253.06	43,309.56	44,392.17	45,502.03	46,639.71	47,805.63	49,000.79
44	Hourly	19.819	20.314	20.823	21.343	21.876	22.423	22.984	23.559	24.148
	40 Hr Monthly	3,435.22	3,521.09	3,609.13	3,699.35	3,791.84	3,886.64	3,983.80	4,083.40	4,185.49
	Annual	41,222.68	42,253.06	43,309.56	44,392.17	45,502.03	46,639.71	47,805.63	49,000.79	50,225.82
45	Hourly	20.314	20.823	21.343	21.876	22.423	22.984	23.559	24.148	24.751
	40 Hr Monthly	3,521.09	3,609.13	3,699.35	3,791.84	3,886.64	3,983.80	4,083.40	4,185.49	4,290.13
	Annual	42,253.06	43,309.56	44,392.17	45,502.03	46,639.71	47,805.63	49,000.79	50,225.82	51,481.52
46	Hourly	20.823	21.343	21.876	22.423	22.984	23.559	24.148	24.751	25.369
	40 Hr Monthly	3,609.13	3,699.35	3,791.84	3,886.64	3,983.80	4,083.40	4,185.49	4,290.13	4,397.36
	Annual	43,309.56	44,392.17	45,502.03	46,639.71	47,805.63	49,000.79	50,225.82	51,481.52	52,768.36
47	Hourly	21.343	21.876	22.423	22.984	23.559	24.148	24.751	25.369	26.004
	40 Hr Monthly	3,699.35	3,791.84	3,886.64	3,983.80	4,083.40	4,185.49	4,290.13	4,397.36	4,507.30
	Annual	44,392.17	45,502.03	46,639.71	47,805.63	49,000.79	50,225.82	51,481.52	52,768.36	54,087.56
48	Hourly	21.876	22.423	22.984	23.559	24.148	24.751	25.369	26.004	26.654
	40 Hr Monthly	3,791.84	3,886.64	3,983.80	4,083.40	4,185.49	4,290.13	4,397.36	4,507.30	4,620.00
	Annual	45,502.03	46,639.71	47,805.63	49,000.79	50,225.82	51,481.52	52,768.36	54,087.56	55,439.97
49	Hourly	22.423	22.984	23.559	24.148	24.751	25.369	26.004	26.654	27.321
	40 Hr Monthly	3,886.64	3,983.80	4,083.40	4,185.49	4,290.13	4,397.36	4,507.30	4,620.00	4,735.49
	Annual	46,639.71	47,805.63	49,000.79	50,225.82	51,481.52	52,768.36	54,087.56	55,439.97	56,825.88
50	Hourly	22.984	23.559	24.148	24.751	25.369	26.004	26.654	27.321	28.003
	40 Hr Monthly	3,983.80	4,083.40	4,185.49	4,290.13	4,397.36	4,507.30	4,620.00	4,735.49	4,853.88
	Annual	47,805.63	49,000.79	50,225.82	51,481.52	52,768.36	54,087.56	55,439.97	56,825.88	58,246.56
51	Hourly	23.559	24.148	24.751	25.369	26.004	26.654	27.321	28.003	28.703
	40 Hr Monthly	4,083.40	4,185.49	4,290.13	4,397.36	4,507.30	4,620.00	4,735.49	4,853.88	4,975.21
	Annual	49,000.79	50,225.82	51,481.52	52,768.36	54,087.56	55,439.97	56,825.88	58,246.56	59,702.58
52	Hourly	24.148	24.751	25.369	26.004	26.654	27.321	28.003	28.703	29.421
	40 Hr Monthly	4,185.49	4,290.13	4,397.36	4,507.30	4,620.00	4,735.49	4,853.88	4,975.21	5,099.59
	Annual	50,225.82	51,481.52	52,768.36	54,087.56	55,439.97	56,825.88	58,246.56	59,702.58	61,195.07
53	Hourly	24.751	25.369	26.004	26.654	27.321	28.003	28.703	29.421	30.157
	40 Hr Monthly	4,290.13	4,397.36	4,507.30	4,620.00	4,735.49	4,853.88	4,975.21	5,099.59	5,227.09
	Annual	51,481.52	52,768.36	54,087.56	55,439.97	56,825.88	58,246.56	59,702.58	61,195.07	62,725.03
54	Hourly	25.369	26.004	26.654	27.321	28.003	28.703	29.421	30.157	30.909
	40 Hr Monthly	4,397.36	4,507.30	4,620.00	4,735.49	4,853.88	4,975.21	5,099.59	5,227.09	5,357.76
	Annual	52,768.36	54,087.56	55,439.97	56,825.88	58,246.56	59,702.58	61,195.07	62,725.03	64,293.17
55	Hourly	26.004	26.654	27.321	28.003	28.703	29.421	30.157	30.909	31.683
	40 Hr Monthly	4,507.30	4,620.00	4,735.49	4,853.88	4,975.21	5,099.59	5,227.09	5,357.76	5,491.70
	Annual	54,087.56	55,439.97	56,825.88	58,246.56	59,702.58	61,195.07	62,725.03	64,293.17	65,900.34

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2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

7-1-21+2.50%

I-1-22 Teamster, FLSA Exempt, 1619MP, 1619LC

Range	Period	1	2	3	4	5	6	7	8	9
56	Hourly	26.654	27.321	28.003	28.703	29.421	30.157	30.909	31.683	32.475
	40 Hr Monthly	4,620.00	4,735.49	4,853.88	4,975.21	5,099.59	5,227.09	5,357.76	5,491.70	5,629.00
	Annual	55,439.97	56,825.88	58,246.56	59,702.58	61,195.07	62,725.03	64,293.17	65,900.34	67,547.96
57	Hourly	27.321	28.003	28.703	29.421	30.157	30.909	31.683	32.475	33.288
	40 Hr Monthly	4,735.49	4,853.88	4,975.21	5,099.59	5,227.09	5,357.76	5,491.70	5,629.00	5,769.73
	Annual	56,825.88	58,246.56	59,702.58	61,195.07	62,725.03	64,293.17	65,900.34	67,547.96	69,236.74
58	Hourly	28.003	28.703	29.421	30.157	30.909	31.683	32.475	33.288	34.119
	40 Hr Monthly	4,853.88	4,975.21	5,099.59	5,227.09	5,357.76	5,491.70	5,629.00	5,769.73	5,913.96
	Annual	58,246.56	59,702.58	61,195.07	62,725.03	64,293.17	65,900.34	67,547.96	69,236.74	70,967.53
59	Hourly	28.703	29.421	30.157	30.909	31.683	32.475	33.288	34.119	34.973
	40 Hr Monthly	4,975.21	5,099.59	5,227.09	5,357.76	5,491.70	5,629.00	5,769.73	5,913.96	6,061.82
	Annual	59,702.58	61,195.07	62,725.03	64,293.17	65,900.34	67,547.96	69,236.74	70,967.53	72,741.89
60	Hourly	29.421	30.157	30.909	31.683	32.475	33.288	34.119	34.973	35.847
	40 Hr Monthly	5,099.59	5,227.09	5,357.76	5,491.70	5,629.00	5,769.73	5,913.96	6,061.82	6,213.37
	Annual	61,195.07	62,725.03	64,293.17	65,900.34	67,547.96	69,236.74	70,967.53	72,741.89	74,560.38
61	Hourly	30.157	30.909	31.683	32.475	33.288	34.119	34.973	35.847	36.742
	40 Hr Monthly	5,227.09	5,357.76	5,491.70	5,629.00	5,769.73	5,913.96	6,061.82	6,213.37	6,368.70
	Annual	62,725.03	64,293.17	65,900.34	67,547.96	69,236.74	70,967.53	72,741.89	74,560.38	76,424.44
62	Hourly	30.909	31.683	32.475	33.288	34.119	34.973	35.847	36.742	37.661
	40 Hr Monthly	5,357.76	5,491.70	5,629.00	5,769.73	5,913.96	6,061.82	6,213.37	6,368.70	6,527.93
	Annual	64,293.17	65,900.34	67,547.96	69,236.74	70,967.53	72,741.89	74,560.38	76,424.44	78,335.19
63	Hourly	31.683	32.475	33.288	34.119	34.973	35.847	36.742	37.661	38.603
	40 Hr Monthly	5,491.70	5,629.00	5,769.73	5,913.96	6,061.82	6,213.37	6,368.70	6,527.93	6,691.12
	Annual	65,900.34	67,547.96	69,236.74	70,967.53	72,741.89	74,560.38	76,424.44	78,335.19	80,293.48
64	Hourly	32.475	33.288	34.119	34.973	35.847	36.742	37.661	38.603	39.568
	40 Hr Monthly	5,629.00	5,769.73	5,913.96	6,061.82	6,213.37	6,368.70	6,527.93	6,691.12	6,858.41
	Annual	67,547.96	69,236.74	70,967.53	72,741.89	74,560.38	76,424.44	78,335.19	80,293.48	82,300.88
65	Hourly	33.288	34.119	34.973	35.847	36.742	37.661	38.603	39.568	40.557
	40 Hr Monthly	5,769.73	5,913.96	6,061.82	6,213.37	6,368.70	6,527.93	6,691.12	6,858.41	7,029.87
	Annual	69,236.74	70,967.53	72,741.89	74,560.38	76,424.44	78,335.19	80,293.48	82,300.88	84,358.38
66	Hourly	34.119	34.973	35.847	36.742	37.661	38.603	39.568	40.557	41.571
	40 Hr Monthly	5,913.96	6,061.82	6,213.37	6,368.70	6,527.93	6,691.12	6,858.41	7,029.87	7,205.61
	Annual	70,967.53	72,741.89	74,560.38	76,424.44	78,335.19	80,293.48	82,300.88	84,358.38	86,467.26
67	Hourly	34.973	35.847	36.742	37.661	38.603	39.568	40.557	41.571	42.610
	40 Hr Monthly	6,061.82	6,213.37	6,368.70	6,527.93	6,691.12	6,858.41	7,029.87	7,205.61	7,385.74
	Annual	72,741.89	74,560.38	76,424.44	78,335.19	80,293.48	82,300.88	84,358.38	86,467.26	88,628.94
68	Hourly	35.847	36.742	37.661	38.603	39.568	40.557	41.571	42.610	43.675
	40 Hr Monthly	6,213.37	6,368.70	6,527.93	6,691.12	6,858.41	7,029.87	7,205.61	7,385.74	7,570.38
	Annual	74,560.38	76,424.44	78,335.19	80,293.48	82,300.88	84,358.38	86,467.26	88,628.94	90,844.54
69	Hourly	36.742	37.661	38.603	39.568	40.557	41.571	42.610	43.675	44.768
	40 Hr Monthly	6,368.70	6,527.93	6,691.12	6,858.41	7,029.87	7,205.61	7,385.74	7,570.38	7,759.65
	Annual	76,424.44	78,335.19	80,293.48	82,300.88	84,358.38	86,467.26	88,628.94	90,844.54	93,115.78
70	Hourly	37.661	38.603	39.568	40.557	41.571	42.610	43.675	44.768	45.887
	40 Hr Monthly	6,527.93	6,691.12	6,858.41	7,029.87	7,205.61	7,385.74	7,570.38	7,759.65	7,953.64
	Annual	78,335.19	80,293.48	82,300.88	84,358.38	86,467.26	88,628.94	90,844.54	93,115.78	95,443.65

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*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

Range	Period	1	2	3	4	5	6	7	8	9
71	Hourly	38.603	39.568	40.557	41.571	42.610	43.675	44.768	45.887	47.033
	40 Hr Monthly	6,691.12	6,858.41	7,029.87	7,205.61	7,385.74	7,570.38	7,759.65	7,953.64	8,152.46
	Annual	80,293.48	82,300.88	84,358.38	86,467.26	88,628.94	90,844.54	93,115.78	95,443.65	97,829.57
72	Hourly	39.568	40.557	41.571	42.610	43.675	44.768	45.887	47.033	48.210
	40 Hr Monthly	6,858.41	7,029.87	7,205.61	7,385.74	7,570.38	7,759.65	7,953.64	8,152.46	8,356.28
	Annual	82,300.88	84,358.38	86,467.26	88,628.94	90,844.54	93,115.78	95,443.65	97,829.57	100,275.38
73	Hourly	40.557	41.571	42.610	43.675	44.768	45.887	47.033	48.210	49.414
	40 Hr Monthly	7,029.87	7,205.61	7,385.74	7,570.38	7,759.65	7,953.64	8,152.46	8,356.28	8,565.17
	Annual	84,358.38	86,467.26	88,628.94	90,844.54	93,115.78	95,443.65	97,829.57	100,275.38	102,782.08
74	Hourly	41.571	42.610	43.675	44.768	45.887	47.033	48.210	49.414	50.650
	40 Hr Monthly	7,205.61	7,385.74	7,570.38	7,759.65	7,953.64	8,152.46	8,356.28	8,565.17	8,779.30
	Annual	86,467.26	88,628.94	90,844.54	93,115.78	95,443.65	97,829.57	100,275.38	102,782.08	105,351.65
75	Hourly	42.610	43.675	44.768	45.887	47.033	48.210	49.414	50.650	51.915
	40 Hr Monthly	7,385.74	7,570.38	7,759.65	7,953.64	8,152.46	8,356.28	8,565.17	8,779.30	8,998.79
	Annual	88,628.94	90,844.54	93,115.78	95,443.65	97,829.57	100,275.38	102,782.08	105,351.65	107,985.51
76	Hourly	43.675	44.768	45.887	47.033	48.210	49.414	50.650	51.915	53.214
	40 Hr Monthly	7,570.38	7,759.65	7,953.64	8,152.46	8,356.28	8,565.17	8,779.30	8,998.79	9,223.77
	Annual	90,844.54	93,115.78	95,443.65	97,829.57	100,275.38	102,782.08	105,351.65	107,985.51	110,685.23
77	Hourly	44.768	45.887	47.033	48.210	49.414	50.650	51.915	53.214	54.545
	40 Hr Monthly	7,759.65	7,953.64	8,152.46	8,356.28	8,565.17	8,779.30	8,998.79	9,223.77	9,454.36
	Annual	93,115.78	95,443.65	97,829.57	100,275.38	102,782.08	105,351.65	107,985.51	110,685.23	113,452.36
78	Hourly	45.887	47.033	48.210	49.414	50.650	51.915	53.214	54.545	55.907
	40 Hr Monthly	7,953.64	8,152.46	8,356.28	8,565.17	8,779.30	8,998.79	9,223.77	9,454.36	9,690.72
	Annual	95,443.65	97,829.57	100,275.38	102,782.08	105,351.65	107,985.51	110,685.23	113,452.36	116,288.61
79	Hourly	47.033	48.210	49.414	50.650	51.915	53.214	54.545	55.907	57.306
	40 Hr Monthly	8,152.46	8,356.28	8,565.17	8,779.30	8,998.79	9,223.77	9,454.36	9,690.72	9,933.00
	Annual	97,829.57	100,275.38	102,782.08	105,351.65	107,985.51	110,685.23	113,452.36	116,288.61	119,195.96
80	Hourly	48.210	49.414	50.650	51.915	53.214	54.545	55.907	57.306	58.738
	40 Hr Monthly	8,356.28	8,565.17	8,779.30	8,998.79	9,223.77	9,454.36	9,690.72	9,933.00	10,181.31
	Annual	100,275.38	102,782.08	105,351.65	107,985.51	110,685.23	113,452.36	116,288.61	119,195.96	122,175.69
81	Hourly	49.414	50.650	51.915	53.214	54.545	55.907	57.306	58.738	60.209
	40 Hr Monthly	8,565.17	8,779.30	8,998.79	9,223.77	9,454.36	9,690.72	9,933.00	10,181.31	10,435.85
	Annual	102,782.08	105,351.65	107,985.51	110,685.23	113,452.36	116,288.61	119,195.96	122,175.69	125,230.23
82	Hourly	50.650	51.915	53.214	54.545	55.907	57.306	58.738	60.209	61.713
	40 Hr Monthly	8,779.30	8,998.79	9,223.77	9,454.36	9,690.72	9,933.00	10,181.31	10,435.85	10,696.76
	Annual	105,351.65	107,985.51	110,685.23	113,452.36	116,288.61	119,195.96	122,175.69	125,230.23	128,361.11
83	Hourly	51.915	53.214	54.545	55.907	57.306	58.738	60.209	61.713	63.255
	40 Hr Monthly	8,998.79	9,223.77	9,454.36	9,690.72	9,933.00	10,181.31	10,435.85	10,696.76	10,964.18
	Annual	107,985.51	110,685.23	113,452.36	116,288.61	119,195.96	122,175.69	125,230.23	128,361.11	131,570.20
84	Hourly	53.214	54.545	55.907	57.306	58.738	60.209	61.713	63.255	64.837
	40 Hr Monthly	9,223.77	9,454.36	9,690.72	9,933.00	10,181.31	10,435.85	10,696.76	10,964.18	11,238.28
	Annual	110,685.23	113,452.36	116,288.61	119,195.96	122,175.69	125,230.23	128,361.11	131,570.20	134,859.33
85	Hourly	54.545	55.907	57.306	58.738	60.209	61.713	63.255	64.837	66.458
	40 Hr Monthly	9,454.36	9,690.72	9,933.00	10,181.31	10,435.85	10,696.76	10,964.18	11,238.28	11,519.24
	Annual	113,452.36	116,288.61	119,195.96	122,175.69	125,230.23	128,361.11	131,570.20	134,859.33	138,230.93

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

7-1-21+2.50%

I-1-22 Teamster, FLSA Exempt, 1619MP, 1619LC

Range	Period	1	2	3	4	5	6	7	8	9
86	Hourly	55.907	57.306	58.738	60.209	61.713	63.255	64.837	66.458	68.117
	40 Hr Monthly	9,690.72	9,933.00	10,181.31	10,435.85	10,696.76	10,964.18	11,238.28	11,519.24	11,807.22
	Annual	116,288.61	119,195.96	122,175.69	125,230.23	128,361.11	131,570.20	134,859.33	138,230.93	141,686.68
87	Hourly	57.306	58.738	60.209	61.713	63.255	64.837	66.458	68.117	69.822
	40 Hr Monthly	9,933.00	10,181.31	10,435.85	10,696.76	10,964.18	11,238.28	11,519.24	11,807.22	12,102.41
	Annual	119,195.96	122,175.69	125,230.23	128,361.11	131,570.20	134,859.33	138,230.93	141,686.68	145,228.87
88	Hourly	58.738	60.209	61.713	63.255	64.837	66.458	68.117	69.822	71.567
	40 Hr Monthly	10,181.31	10,435.85	10,696.76	10,964.18	11,238.28	11,519.24	11,807.22	12,102.41	12,404.97
	Annual	122,175.69	125,230.23	128,361.11	131,570.20	134,859.33	138,230.93	141,686.68	145,228.87	148,859.62
89	Hourly	60.209	61.713	63.255	64.837	66.458	68.117	69.822	71.567	73.356
	40 Hr Monthly	10,435.85	10,696.76	10,964.18	11,238.28	11,519.24	11,807.22	12,102.41	12,404.97	12,715.09
	Annual	125,230.23	128,361.11	131,570.20	134,859.33	138,230.93	141,686.68	145,228.87	148,859.62	152,581.06
90	Hourly	61.713	63.255	64.837	66.458	68.117	69.822	71.567	73.356	75.190
	40 Hr Monthly	10,696.76	10,964.18	11,238.28	11,519.24	11,807.22	12,102.41	12,404.97	12,715.09	13,032.96
	Annual	128,361.11	131,570.20	134,859.33	138,230.93	141,686.68	145,228.87	148,859.62	152,581.06	156,395.47
91	Hourly	63.255	64.837	66.458	68.117	69.822	71.567	73.356	75.190	77.069
	40 Hr Monthly	10,964.18	11,238.28	11,519.24	11,807.22	12,102.41	12,404.97	12,715.09	13,032.96	13,358.78
	Annual	131,570.20	134,859.33	138,230.93	141,686.68	145,228.87	148,859.62	152,581.06	156,395.47	160,305.38
92	Hourly	64.837	66.458	68.117	69.822	71.567	73.356	75.190	77.069	78.997
	40 Hr Monthly	11,238.28	11,519.24	11,807.22	12,102.41	12,404.97	12,715.09	13,032.96	13,358.78	13,692.76
	Annual	134,859.33	138,230.93	141,686.68	145,228.87	148,859.62	152,581.06	156,395.47	160,305.38	164,313.09
93	Hourly	66.458	68.117	69.822	71.567	73.356	75.190	77.069	78.997	80.971
	40 Hr Monthly	11,519.24	11,807.22	12,102.41	12,404.97	12,715.09	13,032.96	13,358.78	13,692.76	14,035.07
	Annual	138,230.93	141,686.68	145,228.87	148,859.62	152,581.06	156,395.47	160,305.38	164,313.09	168,420.85
94	Hourly	68.117	69.822	71.567	73.356	75.190	77.069	78.997	80.971	82.996
	40 Hr Monthly	11,807.22	12,102.41	12,404.97	12,715.09	13,032.96	13,358.78	13,692.76	14,035.07	14,385.95
	Annual	141,686.68	145,228.87	148,859.62	152,581.06	156,395.47	160,305.38	164,313.09	168,420.85	172,631.37
95	Hourly	69.822	71.567	73.356	75.190	77.069	78.997	80.971	82.996	85.072
	40 Hr Monthly	12,102.41	12,404.97	12,715.09	13,032.96	13,358.78	13,692.76	14,035.07	14,385.95	14,745.60
	Annual	145,228.87	148,859.62	152,581.06	156,395.47	160,305.38	164,313.09	168,420.85	172,631.37	176,947.20
96	Hourly	71.567	73.356	75.190	77.069	78.997	80.971	82.996	85.072	87.198
	40 Hr Monthly	12,404.97	12,715.09	13,032.96	13,358.78	13,692.76	14,035.07	14,385.95	14,745.60	15,114.25
	Annual	148,859.62	152,581.06	156,395.47	160,305.38	164,313.09	168,420.85	172,631.37	176,947.20	181,371.03
97	Hourly	73.356	75.190	77.069	78.997	80.971	82.996	85.072	87.198	89.378
	40 Hr Monthly	12,715.09	13,032.96	13,358.78	13,692.76	14,035.07	14,385.95	14,745.60	15,114.25	15,492.09
	Annual	152,581.06	156,395.47	160,305.38	164,313.09	168,420.85	172,631.37	176,947.20	181,371.03	185,905.14
98	Hourly	75.190	77.069	78.997	80.971	82.996	85.072	87.198	89.378	91.612
	40 Hr Monthly	13,032.96	13,358.78	13,692.76	14,035.07	14,385.95	14,745.60	15,114.25	15,492.09	15,879.41
	Annual	156,395.47	160,305.38	164,313.09	168,420.85	172,631.37	176,947.20	181,371.03	185,905.14	190,552.93
99	Hourly	77.069	78.997	80.971	82.996	85.072	87.198	89.378	91.612	93.902
	40 Hr Monthly	13,358.78	13,692.76	14,035.07	14,385.95	14,745.60	15,114.25	15,492.09	15,879.41	16,276.40
	Annual	160,305.38	164,313.09	168,420.85	172,631.37	176,947.20	181,371.03	185,905.14	190,552.93	195,316.82
100	Hourly	78.997	80.971	82.996	85.072	87.198	89.378	91.612	93.902	96.249
	40 Hr Monthly	13,692.76	14,035.07	14,385.95	14,745.60	15,114.25	15,492.09	15,879.41	16,276.40	16,683.30
	Annual	164,313.09	168,420.85	172,631.37	176,947.20	181,371.03	185,905.14	190,552.93	195,316.82	200,199.64

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step