

7-1-21+1.00%

I-1-22 DPA (Pros)

| Range | Period | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 26 | Hourly | 12.522 | 12.835 | 13.155 | 13.484 | 13.822 | 14.166 | 14.521 | 14.883 | 15.256 |
| | 40 Hr Monthly | 2,170.33 | 2,224.58 | 2,280.20 | 2,337.20 | 2,395.64 | 2,455.53 | 2,516.91 | 2,579.84 | 2,644.33 |
| | Annual | 26,043.94 | 26,694.94 | 27,362.44 | 28,046.44 | 28,747.64 | 29,466.33 | 30,202.91 | 30,958.09 | 31,732.02 |
| 27 | Hourly | 12.835 | 13.155 | 13.484 | 13.822 | 14.166 | 14.521 | 14.883 | 15.256 | 15.637 |
| | 40 Hr Monthly | 2,224.58 | 2,280.20 | 2,337.20 | 2,395.64 | 2,455.53 | 2,516.91 | 2,579.84 | 2,644.33 | 2,710.45 |
| | Annual | 26,694.94 | 27,362.44 | 28,046.44 | 28,747.64 | 29,466.33 | 30,202.91 | 30,958.09 | 31,732.02 | 32,525.38 |
| 28 | Hourly | 13.155 | 13.484 | 13.822 | 14.166 | 14.521 | 14.883 | 15.256 | 15.637 | 16.028 |
| | 40 Hr Monthly | 2,280.20 | 2,337.20 | 2,395.64 | 2,455.53 | 2,516.91 | 2,579.84 | 2,644.33 | 2,710.45 | 2,778.21 |
| | Annual | 27,362.44 | 28,046.44 | 28,747.64 | 29,466.33 | 30,202.91 | 30,958.09 | 31,732.02 | 32,525.38 | 33,338.46 |
| 29 | Hourly | 13.484 | 13.822 | 14.166 | 14.521 | 14.883 | 15.256 | 15.637 | 16.028 | 16.429 |
| | 40 Hr Monthly | 2,337.20 | 2,395.64 | 2,455.53 | 2,516.91 | 2,579.84 | 2,644.33 | 2,710.45 | 2,778.21 | 2,847.65 |
| | Annual | 28,046.44 | 28,747.64 | 29,466.33 | 30,202.91 | 30,958.09 | 31,732.02 | 32,525.38 | 33,338.46 | 34,171.82 |
| 30 | Hourly | 13.822 | 14.166 | 14.521 | 14.883 | 15.256 | 15.637 | 16.028 | 16.429 | 16.840 |
| | 40 Hr Monthly | 2,395.64 | 2,455.53 | 2,516.91 | 2,579.84 | 2,644.33 | 2,710.45 | 2,778.21 | 2,847.65 | 2,918.85 |
| | Annual | 28,747.64 | 29,466.33 | 30,202.91 | 30,958.09 | 31,732.02 | 32,525.38 | 33,338.46 | 34,171.82 | 35,026.16 |
| 31 | Hourly | 14.166 | 14.521 | 14.883 | 15.256 | 15.637 | 16.028 | 16.429 | 16.840 | 17.261 |
| | 40 Hr Monthly | 2,455.53 | 2,516.91 | 2,579.84 | 2,644.33 | 2,710.45 | 2,778.21 | 2,847.65 | 2,918.85 | 2,991.81 |
| | Annual | 29,466.33 | 30,202.91 | 30,958.09 | 31,732.02 | 32,525.38 | 33,338.46 | 34,171.82 | 35,026.16 | 35,901.76 |
| 32 | Hourly | 14.521 | 14.883 | 15.256 | 15.637 | 16.028 | 16.429 | 16.840 | 17.261 | 17.692 |
| | 40 Hr Monthly | 2,516.91 | 2,579.84 | 2,644.33 | 2,710.45 | 2,778.21 | 2,847.65 | 2,918.85 | 2,991.81 | 3,066.61 |
| | Annual | 30,202.91 | 30,958.09 | 31,732.02 | 32,525.38 | 33,338.46 | 34,171.82 | 35,026.16 | 35,901.76 | 36,799.31 |
| 33 | Hourly | 14.883 | 15.256 | 15.637 | 16.028 | 16.429 | 16.840 | 17.261 | 17.692 | 18.134 |
| | 40 Hr Monthly | 2,579.84 | 2,644.33 | 2,710.45 | 2,778.21 | 2,847.65 | 2,918.85 | 2,991.81 | 3,066.61 | 3,143.27 |
| | Annual | 30,958.09 | 31,732.02 | 32,525.38 | 33,338.46 | 34,171.82 | 35,026.16 | 35,901.76 | 36,799.31 | 37,719.23 |
| 34 | Hourly | 15.256 | 15.637 | 16.028 | 16.429 | 16.840 | 17.261 | 17.692 | 18.134 | 18.588 |
| | 40 Hr Monthly | 2,644.33 | 2,710.45 | 2,778.21 | 2,847.65 | 2,918.85 | 2,991.81 | 3,066.61 | 3,143.27 | 3,221.85 |
| | Annual | 31,732.02 | 32,525.38 | 33,338.46 | 34,171.82 | 35,026.16 | 35,901.76 | 36,799.31 | 37,719.23 | 38,662.24 |
| 35 | Hourly | 15.637 | 16.028 | 16.429 | 16.840 | 17.261 | 17.692 | 18.134 | 18.588 | 19.053 |
| | 40 Hr Monthly | 2,710.45 | 2,778.21 | 2,847.65 | 2,918.85 | 2,991.81 | 3,066.61 | 3,143.27 | 3,221.85 | 3,302.38 |
| | Annual | 32,525.38 | 33,338.46 | 34,171.82 | 35,026.16 | 35,901.76 | 36,799.31 | 37,719.23 | 38,662.24 | 39,628.59 |
| 36 | Hourly | 16.028 | 16.429 | 16.840 | 17.261 | 17.692 | 18.134 | 18.588 | 19.053 | 19.529 |
| | 40 Hr Monthly | 2,778.21 | 2,847.65 | 2,918.85 | 2,991.81 | 3,066.61 | 3,143.27 | 3,221.85 | 3,302.38 | 3,384.95 |
| | Annual | 33,338.46 | 34,171.82 | 35,026.16 | 35,901.76 | 36,799.31 | 37,719.23 | 38,662.24 | 39,628.59 | 40,619.42 |
| 37 | Hourly | 16.429 | 16.840 | 17.261 | 17.692 | 18.134 | 18.588 | 19.053 | 19.529 | 20.017 |
| | 40 Hr Monthly | 2,847.65 | 2,918.85 | 2,991.81 | 3,066.61 | 3,143.27 | 3,221.85 | 3,302.38 | 3,384.95 | 3,469.56 |
| | Annual | 34,171.82 | 35,026.16 | 35,901.76 | 36,799.31 | 37,719.23 | 38,662.24 | 39,628.59 | 40,619.42 | 41,634.73 |
| 38 | Hourly | 16.840 | 17.261 | 17.692 | 18.134 | 18.588 | 19.053 | 19.529 | 20.017 | 20.518 |
| | 40 Hr Monthly | 2,918.85 | 2,991.81 | 3,066.61 | 3,143.27 | 3,221.85 | 3,302.38 | 3,384.95 | 3,469.56 | 3,556.31 |
| | Annual | 35,026.16 | 35,901.76 | 36,799.31 | 37,719.23 | 38,662.24 | 39,628.59 | 40,619.42 | 41,634.73 | 42,675.76 |
| 39 | Hourly | 17.261 | 17.692 | 18.134 | 18.588 | 19.053 | 19.529 | 20.017 | 20.518 | 21.031 |
| | 40 Hr Monthly | 2,991.81 | 3,066.61 | 3,143.27 | 3,221.85 | 3,302.38 | 3,384.95 | 3,469.56 | 3,556.31 | 3,645.21 |
| | Annual | 35,901.76 | 36,799.31 | 37,719.23 | 38,662.24 | 39,628.59 | 40,619.42 | 41,634.73 | 42,675.76 | 43,742.53 |
| 40 | Hourly | 17.692 | 18.134 | 18.588 | 19.053 | 19.529 | 20.017 | 20.518 | 21.031 | 21.555 |
| | 40 Hr Monthly | 3,066.61 | 3,143.27 | 3,221.85 | 3,302.38 | 3,384.95 | 3,469.56 | 3,556.31 | 3,645.21 | 3,736.35 |
| | Annual | 36,799.31 | 37,719.23 | 38,662.24 | 39,628.59 | 40,619.42 | 41,634.73 | 42,675.76 | 43,742.53 | 44,836.15 |

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

7-1-21+1.00%

I-1-22 DPA (Pros)

| Range | Period | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 41 | Hourly | 18.134 | 18.588 | 19.053 | 19.529 | 20.017 | 20.518 | 21.031 | 21.555 | 22.095 |
| | 40 Hr Monthly | 3,143.27 | 3,221.85 | 3,302.38 | 3,384.95 | 3,469.56 | 3,556.31 | 3,645.21 | 3,736.35 | 3,829.77 |
| | Annual | 37,719.23 | 38,662.24 | 39,628.59 | 40,619.42 | 41,634.73 | 42,675.76 | 43,742.53 | 44,836.15 | 45,957.18 |
| 42 | Hourly | 18.588 | 19.053 | 19.529 | 20.017 | 20.518 | 21.031 | 21.555 | 22.095 | 22.647 |
| | 40 Hr Monthly | 3,221.85 | 3,302.38 | 3,384.95 | 3,469.56 | 3,556.31 | 3,645.21 | 3,736.35 | 3,829.77 | 3,925.50 |
| | Annual | 38,662.24 | 39,628.59 | 40,619.42 | 41,634.73 | 42,675.76 | 43,742.53 | 44,836.15 | 45,957.18 | 47,106.04 |
| 43 | Hourly | 19.053 | 19.529 | 20.017 | 20.518 | 21.031 | 21.555 | 22.095 | 22.647 | 23.214 |
| | 40 Hr Monthly | 3,302.38 | 3,384.95 | 3,469.56 | 3,556.31 | 3,645.21 | 3,736.35 | 3,829.77 | 3,925.50 | 4,023.64 |
| | Annual | 39,628.59 | 40,619.42 | 41,634.73 | 42,675.76 | 43,742.53 | 44,836.15 | 45,957.18 | 47,106.04 | 48,283.71 |
| 44 | Hourly | 19.529 | 20.017 | 20.518 | 21.031 | 21.555 | 22.095 | 22.647 | 23.214 | 23.794 |
| | 40 Hr Monthly | 3,384.95 | 3,469.56 | 3,556.31 | 3,645.21 | 3,736.35 | 3,829.77 | 3,925.50 | 4,023.64 | 4,124.23 |
| | Annual | 40,619.42 | 41,634.73 | 42,675.76 | 43,742.53 | 44,836.15 | 45,957.18 | 47,106.04 | 48,283.71 | 49,490.81 |
| 45 | Hourly | 20.017 | 20.518 | 21.031 | 21.555 | 22.095 | 22.647 | 23.214 | 23.794 | 24.389 |
| | 40 Hr Monthly | 3,469.56 | 3,556.31 | 3,645.21 | 3,736.35 | 3,829.77 | 3,925.50 | 4,023.64 | 4,124.23 | 4,227.34 |
| | Annual | 41,634.73 | 42,675.76 | 43,742.53 | 44,836.15 | 45,957.18 | 47,106.04 | 48,283.71 | 49,490.81 | 50,728.13 |
| 46 | Hourly | 20.518 | 21.031 | 21.555 | 22.095 | 22.647 | 23.214 | 23.794 | 24.389 | 24.998 |
| | 40 Hr Monthly | 3,556.31 | 3,645.21 | 3,736.35 | 3,829.77 | 3,925.50 | 4,023.64 | 4,124.23 | 4,227.34 | 4,333.01 |
| | Annual | 42,675.76 | 43,742.53 | 44,836.15 | 45,957.18 | 47,106.04 | 48,283.71 | 49,490.81 | 50,728.13 | 51,996.14 |
| 47 | Hourly | 21.031 | 21.555 | 22.095 | 22.647 | 23.214 | 23.794 | 24.389 | 24.998 | 25.624 |
| | 40 Hr Monthly | 3,645.21 | 3,736.35 | 3,829.77 | 3,925.50 | 4,023.64 | 4,124.23 | 4,227.34 | 4,333.01 | 4,441.34 |
| | Annual | 43,742.53 | 44,836.15 | 45,957.18 | 47,106.04 | 48,283.71 | 49,490.81 | 50,728.13 | 51,996.14 | 53,296.04 |
| 48 | Hourly | 21.555 | 22.095 | 22.647 | 23.214 | 23.794 | 24.389 | 24.998 | 25.624 | 26.264 |
| | 40 Hr Monthly | 3,736.35 | 3,829.77 | 3,925.50 | 4,023.64 | 4,124.23 | 4,227.34 | 4,333.01 | 4,441.34 | 4,552.39 |
| | Annual | 44,836.15 | 45,957.18 | 47,106.04 | 48,283.71 | 49,490.81 | 50,728.13 | 51,996.14 | 53,296.04 | 54,628.66 |
| 49 | Hourly | 22.095 | 22.647 | 23.214 | 23.794 | 24.389 | 24.998 | 25.624 | 26.264 | 26.921 |
| | 40 Hr Monthly | 3,829.77 | 3,925.50 | 4,023.64 | 4,124.23 | 4,227.34 | 4,333.01 | 4,441.34 | 4,552.39 | 4,666.19 |
| | Annual | 45,957.18 | 47,106.04 | 48,283.71 | 49,490.81 | 50,728.13 | 51,996.14 | 53,296.04 | 54,628.66 | 55,994.28 |
| 50 | Hourly | 22.647 | 23.214 | 23.794 | 24.389 | 24.998 | 25.624 | 26.264 | 26.921 | 27.593 |
| | 40 Hr Monthly | 3,925.50 | 4,023.64 | 4,124.23 | 4,227.34 | 4,333.01 | 4,441.34 | 4,552.39 | 4,666.19 | 4,782.85 |
| | Annual | 47,106.04 | 48,283.71 | 49,490.81 | 50,728.13 | 51,996.14 | 53,296.04 | 54,628.66 | 55,994.28 | 57,394.17 |
| 51 | Hourly | 23.214 | 23.794 | 24.389 | 24.998 | 25.624 | 26.264 | 26.921 | 27.593 | 28.283 |
| | 40 Hr Monthly | 4,023.64 | 4,124.23 | 4,227.34 | 4,333.01 | 4,441.34 | 4,552.39 | 4,666.19 | 4,782.85 | 4,902.41 |
| | Annual | 48,283.71 | 49,490.81 | 50,728.13 | 51,996.14 | 53,296.04 | 54,628.66 | 55,994.28 | 57,394.17 | 58,828.88 |
| 52 | Hourly | 23.794 | 24.389 | 24.998 | 25.624 | 26.264 | 26.921 | 27.593 | 28.283 | 28.991 |
| | 40 Hr Monthly | 4,124.23 | 4,227.34 | 4,333.01 | 4,441.34 | 4,552.39 | 4,666.19 | 4,782.85 | 4,902.41 | 5,024.96 |
| | Annual | 49,490.81 | 50,728.13 | 51,996.14 | 53,296.04 | 54,628.66 | 55,994.28 | 57,394.17 | 58,828.88 | 60,299.53 |
| 53 | Hourly | 24.389 | 24.998 | 25.624 | 26.264 | 26.921 | 27.593 | 28.283 | 28.991 | 29.716 |
| | 40 Hr Monthly | 4,227.34 | 4,333.01 | 4,441.34 | 4,552.39 | 4,666.19 | 4,782.85 | 4,902.41 | 5,024.96 | 5,150.59 |
| | Annual | 50,728.13 | 51,996.14 | 53,296.04 | 54,628.66 | 55,994.28 | 57,394.17 | 58,828.88 | 60,299.53 | 61,807.11 |
| 54 | Hourly | 24.998 | 25.624 | 26.264 | 26.921 | 27.593 | 28.283 | 28.991 | 29.716 | 30.457 |
| | 40 Hr Monthly | 4,333.01 | 4,441.34 | 4,552.39 | 4,666.19 | 4,782.85 | 4,902.41 | 5,024.96 | 5,150.59 | 5,279.36 |
| | Annual | 51,996.14 | 53,296.04 | 54,628.66 | 55,994.28 | 57,394.17 | 58,828.88 | 60,299.53 | 61,807.11 | 63,352.30 |
| 55 | Hourly | 25.624 | 26.264 | 26.921 | 27.593 | 28.283 | 28.991 | 29.716 | 30.457 | 31.219 |
| | 40 Hr Monthly | 4,441.34 | 4,552.39 | 4,666.19 | 4,782.85 | 4,902.41 | 5,024.96 | 5,150.59 | 5,279.36 | 5,411.33 |
| | Annual | 53,296.04 | 54,628.66 | 55,994.28 | 57,394.17 | 58,828.88 | 60,299.53 | 61,807.11 | 63,352.30 | 64,935.95 |

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

7-1-21+1.00%

1-1-22 DPA (Pros)

| Range | Period | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 56 | Hourly | 26.264 | 26.921 | 27.593 | 28.283 | 28.991 | 29.716 | 30.457 | 31.219 | 32.000 |
| | 40 Hr Monthly | 4,552.39 | 4,666.19 | 4,782.85 | 4,902.41 | 5,024.96 | 5,150.59 | 5,279.36 | 5,411.33 | 5,546.62 |
| | Annual | 54,628.66 | 55,994.28 | 57,394.17 | 58,828.88 | 60,299.53 | 61,807.11 | 63,352.30 | 64,935.95 | 66,559.46 |
| 57 | Hourly | 26.921 | 27.593 | 28.283 | 28.991 | 29.716 | 30.457 | 31.219 | 32.000 | 32.800 |
| | 40 Hr Monthly | 4,666.19 | 4,782.85 | 4,902.41 | 5,024.96 | 5,150.59 | 5,279.36 | 5,411.33 | 5,546.62 | 5,685.29 |
| | Annual | 55,994.28 | 57,394.17 | 58,828.88 | 60,299.53 | 61,807.11 | 63,352.30 | 64,935.95 | 66,559.46 | 68,223.52 |
| 58 | Hourly | 27.593 | 28.283 | 28.991 | 29.716 | 30.457 | 31.219 | 32.000 | 32.800 | 33.620 |
| | 40 Hr Monthly | 4,782.85 | 4,902.41 | 5,024.96 | 5,150.59 | 5,279.36 | 5,411.33 | 5,546.62 | 5,685.29 | 5,827.41 |
| | Annual | 57,394.17 | 58,828.88 | 60,299.53 | 61,807.11 | 63,352.30 | 64,935.95 | 66,559.46 | 68,223.52 | 69,928.98 |
| 59 | Hourly | 28.283 | 28.991 | 29.716 | 30.457 | 31.219 | 32.000 | 32.800 | 33.620 | 34.461 |
| | 40 Hr Monthly | 4,902.41 | 5,024.96 | 5,150.59 | 5,279.36 | 5,411.33 | 5,546.62 | 5,685.29 | 5,827.41 | 5,973.11 |
| | Annual | 58,828.88 | 60,299.53 | 61,807.11 | 63,352.30 | 64,935.95 | 66,559.46 | 68,223.52 | 69,928.98 | 71,677.37 |
| 60 | Hourly | 28.991 | 29.716 | 30.457 | 31.219 | 32.000 | 32.800 | 33.620 | 34.461 | 35.322 |
| | 40 Hr Monthly | 5,024.96 | 5,150.59 | 5,279.36 | 5,411.33 | 5,546.62 | 5,685.29 | 5,827.41 | 5,973.11 | 6,122.44 |
| | Annual | 60,299.53 | 61,807.11 | 63,352.30 | 64,935.95 | 66,559.46 | 68,223.52 | 69,928.98 | 71,677.37 | 73,469.26 |
| 61 | Hourly | 29.716 | 30.457 | 31.219 | 32.000 | 32.800 | 33.620 | 34.461 | 35.322 | 36.205 |
| | 40 Hr Monthly | 5,150.59 | 5,279.36 | 5,411.33 | 5,546.62 | 5,685.29 | 5,827.41 | 5,973.11 | 6,122.44 | 6,275.50 |
| | Annual | 61,807.11 | 63,352.30 | 64,935.95 | 66,559.46 | 68,223.52 | 69,928.98 | 71,677.37 | 73,469.26 | 75,306.03 |
| 62 | Hourly | 30.457 | 31.219 | 32.000 | 32.800 | 33.620 | 34.461 | 35.322 | 36.205 | 37.110 |
| | 40 Hr Monthly | 5,279.36 | 5,411.33 | 5,546.62 | 5,685.29 | 5,827.41 | 5,973.11 | 6,122.44 | 6,275.50 | 6,432.40 |
| | Annual | 63,352.30 | 64,935.95 | 66,559.46 | 68,223.52 | 69,928.98 | 71,677.37 | 73,469.26 | 75,306.03 | 77,188.82 |
| 63 | Hourly | 31.219 | 32.000 | 32.800 | 33.620 | 34.461 | 35.322 | 36.205 | 37.110 | 38.038 |
| | 40 Hr Monthly | 5,411.33 | 5,546.62 | 5,685.29 | 5,827.41 | 5,973.11 | 6,122.44 | 6,275.50 | 6,432.40 | 6,593.20 |
| | Annual | 64,935.95 | 66,559.46 | 68,223.52 | 69,928.98 | 71,677.37 | 73,469.26 | 75,306.03 | 77,188.82 | 79,118.46 |
| 64 | Hourly | 32.000 | 32.800 | 33.620 | 34.461 | 35.322 | 36.205 | 37.110 | 38.038 | 38.989 |
| | 40 Hr Monthly | 5,546.62 | 5,685.29 | 5,827.41 | 5,973.11 | 6,122.44 | 6,275.50 | 6,432.40 | 6,593.20 | 6,758.04 |
| | Annual | 66,559.46 | 68,223.52 | 69,928.98 | 71,677.37 | 73,469.26 | 75,306.03 | 77,188.82 | 79,118.46 | 81,096.48 |
| 65 | Hourly | 32.800 | 33.620 | 34.461 | 35.322 | 36.205 | 37.110 | 38.038 | 38.989 | 39.963 |
| | 40 Hr Monthly | 5,685.29 | 5,827.41 | 5,973.11 | 6,122.44 | 6,275.50 | 6,432.40 | 6,593.20 | 6,758.04 | 6,926.99 |
| | Annual | 68,223.52 | 69,928.98 | 71,677.37 | 73,469.26 | 75,306.03 | 77,188.82 | 79,118.46 | 81,096.48 | 83,123.87 |
| 66 | Hourly | 33.620 | 34.461 | 35.322 | 36.205 | 37.110 | 38.038 | 38.989 | 39.963 | 40.963 |
| | 40 Hr Monthly | 5,827.41 | 5,973.11 | 6,122.44 | 6,275.50 | 6,432.40 | 6,593.20 | 6,758.04 | 6,926.99 | 7,100.16 |
| | Annual | 69,928.98 | 71,677.37 | 73,469.26 | 75,306.03 | 77,188.82 | 79,118.46 | 81,096.48 | 83,123.87 | 85,201.89 |
| 67 | Hourly | 34.461 | 35.322 | 36.205 | 37.110 | 38.038 | 38.989 | 39.963 | 40.963 | 41.986 |
| | 40 Hr Monthly | 5,973.11 | 6,122.44 | 6,275.50 | 6,432.40 | 6,593.20 | 6,758.04 | 6,926.99 | 7,100.16 | 7,277.66 |
| | Annual | 71,677.37 | 73,469.26 | 75,306.03 | 77,188.82 | 79,118.46 | 81,096.48 | 83,123.87 | 85,201.89 | 87,331.93 |
| 68 | Hourly | 35.322 | 36.205 | 37.110 | 38.038 | 38.989 | 39.963 | 40.963 | 41.986 | 43.036 |
| | 40 Hr Monthly | 6,122.44 | 6,275.50 | 6,432.40 | 6,593.20 | 6,758.04 | 6,926.99 | 7,100.16 | 7,277.66 | 7,459.59 |
| | Annual | 73,469.26 | 75,306.03 | 77,188.82 | 79,118.46 | 81,096.48 | 83,123.87 | 85,201.89 | 87,331.93 | 89,515.11 |
| 69 | Hourly | 36.205 | 37.110 | 38.038 | 38.989 | 39.963 | 40.963 | 41.986 | 43.036 | 44.113 |
| | 40 Hr Monthly | 6,275.50 | 6,432.40 | 6,593.20 | 6,758.04 | 6,926.99 | 7,100.16 | 7,277.66 | 7,459.59 | 7,646.09 |
| | Annual | 75,306.03 | 77,188.82 | 79,118.46 | 81,096.48 | 83,123.87 | 85,201.89 | 87,331.93 | 89,515.11 | 91,753.11 |
| 70 | Hourly | 37.110 | 38.038 | 38.989 | 39.963 | 40.963 | 41.986 | 43.036 | 44.113 | 45.216 |
| | 40 Hr Monthly | 6,432.40 | 6,593.20 | 6,758.04 | 6,926.99 | 7,100.16 | 7,277.66 | 7,459.59 | 7,646.09 | 7,837.24 |
| | Annual | 77,188.82 | 79,118.46 | 81,096.48 | 83,123.87 | 85,201.89 | 87,331.93 | 89,515.11 | 91,753.11 | 94,046.92 |

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 2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

7-1-21+1.00%

I-1-22 DPA (Pros)

| Range | Period | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 71 | Hourly | 38.038 | 38.989 | 39.963 | 40.963 | 41.986 | 43.036 | 44.113 | 45.216 | 46.345 |
| | 40 Hr Monthly | 6,593.20 | 6,758.04 | 6,926.99 | 7,100.16 | 7,277.66 | 7,459.59 | 7,646.09 | 7,837.24 | 8,033.16 |
| | Annual | 79,118.46 | 81,096.48 | 83,123.87 | 85,201.89 | 87,331.93 | 89,515.11 | 91,753.11 | 94,046.92 | 96,397.92 |
| 72 | Hourly | 38.989 | 39.963 | 40.963 | 41.986 | 43.036 | 44.113 | 45.216 | 46.345 | 47.504 |
| | 40 Hr Monthly | 6,758.04 | 6,926.99 | 7,100.16 | 7,277.66 | 7,459.59 | 7,646.09 | 7,837.24 | 8,033.16 | 8,233.99 |
| | Annual | 81,096.48 | 83,123.87 | 85,201.89 | 87,331.93 | 89,515.11 | 91,753.11 | 94,046.92 | 96,397.92 | 98,807.94 |
| 73 | Hourly | 39.963 | 40.963 | 41.986 | 43.036 | 44.113 | 45.216 | 46.345 | 47.504 | 48.691 |
| | 40 Hr Monthly | 6,926.99 | 7,100.16 | 7,277.66 | 7,459.59 | 7,646.09 | 7,837.24 | 8,033.16 | 8,233.99 | 8,439.83 |
| | Annual | 83,123.87 | 85,201.89 | 87,331.93 | 89,515.11 | 91,753.11 | 94,046.92 | 96,397.92 | 98,807.94 | 101,277.95 |
| 74 | Hourly | 40.963 | 41.986 | 43.036 | 44.113 | 45.216 | 46.345 | 47.504 | 48.691 | 49.909 |
| | 40 Hr Monthly | 7,100.16 | 7,277.66 | 7,459.59 | 7,646.09 | 7,837.24 | 8,033.16 | 8,233.99 | 8,439.83 | 8,650.83 |
| | Annual | 85,201.89 | 87,331.93 | 89,515.11 | 91,753.11 | 94,046.92 | 96,397.92 | 98,807.94 | 101,277.95 | 103,809.92 |
| 75 | Hourly | 41.986 | 43.036 | 44.113 | 45.216 | 46.345 | 47.504 | 48.691 | 49.909 | 51.156 |
| | 40 Hr Monthly | 7,277.66 | 7,459.59 | 7,646.09 | 7,837.24 | 8,033.16 | 8,233.99 | 8,439.83 | 8,650.83 | 8,867.10 |
| | Annual | 87,331.93 | 89,515.11 | 91,753.11 | 94,046.92 | 96,397.92 | 98,807.94 | 101,277.95 | 103,809.92 | 106,405.23 |
| 76 | Hourly | 43.036 | 44.113 | 45.216 | 46.345 | 47.504 | 48.691 | 49.909 | 51.156 | 52.435 |
| | 40 Hr Monthly | 7,459.59 | 7,646.09 | 7,837.24 | 8,033.16 | 8,233.99 | 8,439.83 | 8,650.83 | 8,867.10 | 9,088.79 |
| | Annual | 89,515.11 | 91,753.11 | 94,046.92 | 96,397.92 | 98,807.94 | 101,277.95 | 103,809.92 | 106,405.23 | 109,065.44 |
| 77 | Hourly | 44.113 | 45.216 | 46.345 | 47.504 | 48.691 | 49.909 | 51.156 | 52.435 | 53.746 |
| | 40 Hr Monthly | 7,646.09 | 7,837.24 | 8,033.16 | 8,233.99 | 8,439.83 | 8,650.83 | 8,867.10 | 9,088.79 | 9,316.01 |
| | Annual | 91,753.11 | 94,046.92 | 96,397.92 | 98,807.94 | 101,277.95 | 103,809.92 | 106,405.23 | 109,065.44 | 111,792.08 |
| 78 | Hourly | 45.216 | 46.345 | 47.504 | 48.691 | 49.909 | 51.156 | 52.435 | 53.746 | 55.089 |
| | 40 Hr Monthly | 7,837.24 | 8,033.16 | 8,233.99 | 8,439.83 | 8,650.83 | 8,867.10 | 9,088.79 | 9,316.01 | 9,548.90 |
| | Annual | 94,046.92 | 96,397.92 | 98,807.94 | 101,277.95 | 103,809.92 | 106,405.23 | 109,065.44 | 111,792.08 | 114,586.82 |
| 79 | Hourly | 46.345 | 47.504 | 48.691 | 49.909 | 51.156 | 52.435 | 53.746 | 55.089 | 56.468 |
| | 40 Hr Monthly | 8,033.16 | 8,233.99 | 8,439.83 | 8,650.83 | 8,867.10 | 9,088.79 | 9,316.01 | 9,548.90 | 9,787.64 |
| | Annual | 96,397.92 | 98,807.94 | 101,277.95 | 103,809.92 | 106,405.23 | 109,065.44 | 111,792.08 | 114,586.82 | 117,451.63 |
| 80 | Hourly | 47.504 | 48.691 | 49.909 | 51.156 | 52.435 | 53.746 | 55.089 | 56.468 | 57.879 |
| | 40 Hr Monthly | 8,233.99 | 8,439.83 | 8,650.83 | 8,867.10 | 9,088.79 | 9,316.01 | 9,548.90 | 9,787.64 | 10,032.31 |
| | Annual | 98,807.94 | 101,277.95 | 103,809.92 | 106,405.23 | 109,065.44 | 111,792.08 | 114,586.82 | 117,451.63 | 120,387.76 |
| 81 | Hourly | 48.691 | 49.909 | 51.156 | 52.435 | 53.746 | 55.089 | 56.468 | 57.879 | 59.327 |
| | 40 Hr Monthly | 8,439.83 | 8,650.83 | 8,867.10 | 9,088.79 | 9,316.01 | 9,548.90 | 9,787.64 | 10,032.31 | 10,283.13 |
| | Annual | 101,277.95 | 103,809.92 | 106,405.23 | 109,065.44 | 111,792.08 | 114,586.82 | 117,451.63 | 120,387.76 | 123,397.59 |
| 82 | Hourly | 49.909 | 51.156 | 52.435 | 53.746 | 55.089 | 56.468 | 57.879 | 59.327 | 60.810 |
| | 40 Hr Monthly | 8,650.83 | 8,867.10 | 9,088.79 | 9,316.01 | 9,548.90 | 9,787.64 | 10,032.31 | 10,283.13 | 10,540.22 |
| | Annual | 103,809.92 | 106,405.23 | 109,065.44 | 111,792.08 | 114,586.82 | 117,451.63 | 120,387.76 | 123,397.59 | 126,482.66 |
| 83 | Hourly | 51.156 | 52.435 | 53.746 | 55.089 | 56.468 | 57.879 | 59.327 | 60.810 | 62.330 |
| | 40 Hr Monthly | 8,867.10 | 9,088.79 | 9,316.01 | 9,548.90 | 9,787.64 | 10,032.31 | 10,283.13 | 10,540.22 | 10,803.73 |
| | Annual | 106,405.23 | 109,065.44 | 111,792.08 | 114,586.82 | 117,451.63 | 120,387.76 | 123,397.59 | 126,482.66 | 129,644.78 |
| 84 | Hourly | 52.435 | 53.746 | 55.089 | 56.468 | 57.879 | 59.327 | 60.810 | 62.330 | 63.888 |
| | 40 Hr Monthly | 9,088.79 | 9,316.01 | 9,548.90 | 9,787.64 | 10,032.31 | 10,283.13 | 10,540.22 | 10,803.73 | 11,073.82 |
| | Annual | 109,065.44 | 111,792.08 | 114,586.82 | 117,451.63 | 120,387.76 | 123,397.59 | 126,482.66 | 129,644.78 | 132,885.78 |
| 85 | Hourly | 53.746 | 55.089 | 56.468 | 57.879 | 59.327 | 60.810 | 62.330 | 63.888 | 65.485 |
| | 40 Hr Monthly | 9,316.01 | 9,548.90 | 9,787.64 | 10,032.31 | 10,283.13 | 10,540.22 | 10,803.73 | 11,073.82 | 11,350.67 |
| | Annual | 111,792.08 | 114,586.82 | 117,451.63 | 120,387.76 | 123,397.59 | 126,482.66 | 129,644.78 | 132,885.78 | 136,208.04 |

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

7-1-21+1.00%

I-1-22 DPA (Pros)

| Range | Period | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 86 | Hourly | 55.089 | 56.468 | 57.879 | 59.327 | 60.810 | 62.330 | 63.888 | 65.485 | 67.121 |
| | 40 Hr Monthly | 9,548.90 | 9,787.64 | 10,032.31 | 10,283.13 | 10,540.22 | 10,803.73 | 11,073.82 | 11,350.67 | 11,634.43 |
| | Annual | 114,586.82 | 117,451.63 | 120,387.76 | 123,397.59 | 126,482.66 | 129,644.78 | 132,885.78 | 136,208.04 | 139,613.22 |
| 87 | Hourly | 56.468 | 57.879 | 59.327 | 60.810 | 62.330 | 63.888 | 65.485 | 67.121 | 68.800 |
| | 40 Hr Monthly | 9,787.64 | 10,032.31 | 10,283.13 | 10,540.22 | 10,803.73 | 11,073.82 | 11,350.67 | 11,634.43 | 11,925.30 |
| | Annual | 117,451.63 | 120,387.76 | 123,397.59 | 126,482.66 | 129,644.78 | 132,885.78 | 136,208.04 | 139,613.22 | 143,103.57 |
| 88 | Hourly | 57.879 | 59.327 | 60.810 | 62.330 | 63.888 | 65.485 | 67.121 | 68.800 | 70.520 |
| | 40 Hr Monthly | 10,032.31 | 10,283.13 | 10,540.22 | 10,803.73 | 11,073.82 | 11,350.67 | 11,634.43 | 11,925.30 | 12,223.43 |
| | Annual | 120,387.76 | 123,397.59 | 126,482.66 | 129,644.78 | 132,885.78 | 136,208.04 | 139,613.22 | 143,103.57 | 146,681.19 |
| 89 | Hourly | 59.327 | 60.810 | 62.330 | 63.888 | 65.485 | 67.121 | 68.800 | 70.520 | 72.282 |
| | 40 Hr Monthly | 10,283.13 | 10,540.22 | 10,803.73 | 11,073.82 | 11,350.67 | 11,634.43 | 11,925.30 | 12,223.43 | 12,529.01 |
| | Annual | 123,397.59 | 126,482.66 | 129,644.78 | 132,885.78 | 136,208.04 | 139,613.22 | 143,103.57 | 146,681.19 | 150,348.17 |
| 90 | Hourly | 60.810 | 62.330 | 63.888 | 65.485 | 67.121 | 68.800 | 70.520 | 72.282 | 74.090 |
| | 40 Hr Monthly | 10,540.22 | 10,803.73 | 11,073.82 | 11,350.67 | 11,634.43 | 11,925.30 | 12,223.43 | 12,529.01 | 12,842.23 |
| | Annual | 126,482.66 | 129,644.78 | 132,885.78 | 136,208.04 | 139,613.22 | 143,103.57 | 146,681.19 | 150,348.17 | 154,106.75 |
| 91 | Hourly | 62.330 | 63.888 | 65.485 | 67.121 | 68.800 | 70.520 | 72.282 | 74.090 | 75.942 |
| | 40 Hr Monthly | 10,803.73 | 11,073.82 | 11,350.67 | 11,634.43 | 11,925.30 | 12,223.43 | 12,529.01 | 12,842.23 | 13,163.29 |
| | Annual | 129,644.78 | 132,885.78 | 136,208.04 | 139,613.22 | 143,103.57 | 146,681.19 | 150,348.17 | 154,106.75 | 157,959.45 |
| 92 | Hourly | 63.888 | 65.485 | 67.121 | 68.800 | 70.520 | 72.282 | 74.090 | 75.942 | 77.841 |
| | 40 Hr Monthly | 11,073.82 | 11,350.67 | 11,634.43 | 11,925.30 | 12,223.43 | 12,529.01 | 12,842.23 | 13,163.29 | 13,492.38 |
| | Annual | 132,885.78 | 136,208.04 | 139,613.22 | 143,103.57 | 146,681.19 | 150,348.17 | 154,106.75 | 157,959.45 | 161,908.51 |
| 93 | Hourly | 65.485 | 67.121 | 68.800 | 70.520 | 72.282 | 74.090 | 75.942 | 77.841 | 79.786 |
| | 40 Hr Monthly | 11,350.67 | 11,634.43 | 11,925.30 | 12,223.43 | 12,529.01 | 12,842.23 | 13,163.29 | 13,492.38 | 13,829.68 |
| | Annual | 136,208.04 | 139,613.22 | 143,103.57 | 146,681.19 | 150,348.17 | 154,106.75 | 157,959.45 | 161,908.51 | 165,956.16 |
| 94 | Hourly | 67.121 | 68.800 | 70.520 | 72.282 | 74.090 | 75.942 | 77.841 | 79.786 | 81.781 |
| | 40 Hr Monthly | 11,634.43 | 11,925.30 | 12,223.43 | 12,529.01 | 12,842.23 | 13,163.29 | 13,492.38 | 13,829.68 | 14,175.42 |
| | Annual | 139,613.22 | 143,103.57 | 146,681.19 | 150,348.17 | 154,106.75 | 157,959.45 | 161,908.51 | 165,956.16 | 170,105.06 |
| 95 | Hourly | 68.800 | 70.520 | 72.282 | 74.090 | 75.942 | 77.841 | 79.786 | 81.781 | 83.827 |
| | 40 Hr Monthly | 11,925.30 | 12,223.43 | 12,529.01 | 12,842.23 | 13,163.29 | 13,492.38 | 13,829.68 | 14,175.42 | 14,529.81 |
| | Annual | 143,103.57 | 146,681.19 | 150,348.17 | 154,106.75 | 157,959.45 | 161,908.51 | 165,956.16 | 170,105.06 | 174,357.73 |
| 96 | Hourly | 70.520 | 72.282 | 74.090 | 75.942 | 77.841 | 79.786 | 81.781 | 83.827 | 85.922 |
| | 40 Hr Monthly | 12,223.43 | 12,529.01 | 12,842.23 | 13,163.29 | 13,492.38 | 13,829.68 | 14,175.42 | 14,529.81 | 14,893.07 |
| | Annual | 146,681.19 | 150,348.17 | 154,106.75 | 157,959.45 | 161,908.51 | 165,956.16 | 170,105.06 | 174,357.73 | 178,716.82 |
| 97 | Hourly | 72.282 | 74.090 | 75.942 | 77.841 | 79.786 | 81.781 | 83.827 | 85.922 | 88.070 |
| | 40 Hr Monthly | 12,529.01 | 12,842.23 | 13,163.29 | 13,492.38 | 13,829.68 | 14,175.42 | 14,529.81 | 14,893.07 | 15,265.38 |
| | Annual | 150,348.17 | 154,106.75 | 157,959.45 | 161,908.51 | 165,956.16 | 170,105.06 | 174,357.73 | 178,716.82 | 183,184.58 |
| 98 | Hourly | 74.090 | 75.942 | 77.841 | 79.786 | 81.781 | 83.827 | 85.922 | 88.070 | 90.271 |
| | 40 Hr Monthly | 12,842.23 | 13,163.29 | 13,492.38 | 13,829.68 | 14,175.42 | 14,529.81 | 14,893.07 | 15,265.38 | 15,647.03 |
| | Annual | 154,106.75 | 157,959.45 | 161,908.51 | 165,956.16 | 170,105.06 | 174,357.73 | 178,716.82 | 183,184.58 | 187,764.35 |
| 99 | Hourly | 75.942 | 77.841 | 79.786 | 81.781 | 83.827 | 85.922 | 88.070 | 90.271 | 92.528 |
| | 40 Hr Monthly | 13,163.29 | 13,492.38 | 13,829.68 | 14,175.42 | 14,529.81 | 14,893.07 | 15,265.38 | 15,647.03 | 16,038.21 |
| | Annual | 157,959.45 | 161,908.51 | 165,956.16 | 170,105.06 | 174,357.73 | 178,716.82 | 183,184.58 | 187,764.35 | 192,458.52 |
| 100 | Hourly | 77.841 | 79.786 | 81.781 | 83.827 | 85.922 | 88.070 | 90.271 | 92.528 | 94.841 |
| | 40 Hr Monthly | 13,492.38 | 13,829.68 | 14,175.42 | 14,529.81 | 14,893.07 | 15,265.38 | 15,647.03 | 16,038.21 | 16,439.16 |
| | Annual | 161,908.51 | 165,956.16 | 170,105.06 | 174,357.73 | 178,716.82 | 183,184.58 | 187,764.35 | 192,458.52 | 197,269.89 |

*Ranges 1-25 are excluded due to WA State Minimum Wage Law

2018=\$11.50/hour 2019=\$12.00/hour 2020=\$13.50

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step