



Human Resources- Workers Compensation 50501.461

Mission Statement

Clallam County as a self-insured workers compensation employer, protects the rights of employees by ensuring the proper delivery of benefits to employees who suffer work related injury or illness by promoting compliance with the law.

Function

Administer the County's self-insured workers compensation program, participate in current insurance procurement, safety and health programs, loss control, claims handling, accident investigation, adjusting services, and countywide employee orientation and training. This division is funded through Workers Compensation and Risk Management internal service funds.

Trends/Events

Trends are identified in the following areas:

1. Advancing age of workforce resulting in increased injury exposure/experience ratings.
2. Increased reporting/documentation/follow-up of claims
 - a. Claim tracking log now available in-house
 - b. Rapid response follow-up/documentation on claims
 - c. Supervisors incident report training (ongoing)
 - d. Open claims review
3. Accommodation Requirements
 - a. Proactive ergonomics program
 - b. Continued exploration of in-house ergonomics training/evaluation
4. Downward trend of county based worker's compensation claims.
 - a. Increased use of claim review process.
5. Continued monitoring regarding COVID-19 impacts.

Events are forecasted in the following area:

1. Occupational injury claims addressed through rapid response injury follow-up and in-house tracking of individual claims.

Goals

1. Meet or exceed all statutory requirements for the self-insured workers compensation program.

2. Establish in-house personnel for ergonomic applications and evaluations via certification and training. (On hold due to COVID-19).

Workload Indicators

	2019 Actual	2020 Actual	6/30/21 Actual
Open Workers Compensation Claims	17	17	7
Medical Only Claims	13	8	1
Indemnity Claims	4	9	6
Claims in Litigation	1	0	0
Closed Litigated Claims	0	0	0

Grant Funding Sources

This fund does not receive any grant revenue.

Revenues

	2019 Actual	2020 Actual	6/30/21 Actual	2022 Budget
Beginning Fund Balance	1,010,590	1,037,440	670,735	360,570
Taxes	0	0	0	0
Licenses and Permits	0	0	0	0
Intergovernmental Revenues	0	0	0	0
Charges for Goods and Services	312,548	375,664	186,296	355,944
Fines and Forfeits	0	0	0	0
Miscellaneous Revenues	33,291	33	0	35
Other Financing Sources	0	0	0	0
Transfers In	0	0	0	0
Total	1,356,429	1,413,137	857,031	716,549

Expenditures

	2019 Actual	2020 Actual	6/30/21 Actual	2022 Budget
Ending Fund Balance	1,037,440	670,735	513,196	135,411
Salaries and Wages	28,248	34,224	17,765	38,068
Personnel Benefits	10,862	13,212	6,678	13,969
Supplies	18,278	9,990	7,825	18,600
Other Services and Charges	228,823	680,333	294,400	480,050
Intergovernmental Services	0	0	0	0
Capital Outlays	0	0	0	0
Interfund Payments for Services	32,778	4,643	17,167	30,451
Transfers Out	0	0	0	0
Total	1,356,429	1,413,137	857,031	716,549

Staffing

	2019 Budget	2020 Budget	2021 Budget	2022 Budget
Full Time Equivalents	0.35	0.35	0.35	0.35

FTEs redistributed between Human Resources, Risk Management & Workers Compensation.