

1-1-24+6.0%		7-1-25 Teamster								
Range	Period	1	2	3	4	5	6	7	8	9
31	Hourly	16.010	16.412	16.821	17.243	17.673	18.115	18.568	19.033	19.508
	40 Hr Monthly	2,775.24	2,844.62	2,915.74	2,988.63	3,063.35	3,139.93	3,218.42	3,298.89	3,381.35
	Annual	33,302.90	34,135.39	34,988.90	35,863.59	36,760.25	37,679.20	38,621.07	39,586.64	40,576.24
32	Hourly	16.412	16.821	17.243	17.673	18.115	18.568	19.033	19.508	19.996
	40 Hr Monthly	2,844.62	2,915.74	2,988.63	3,063.35	3,139.93	3,218.42	3,298.89	3,381.35	3,465.89
	Annual	34,135.39	34,988.90	35,863.59	36,760.25	37,679.20	38,621.07	39,586.64	40,576.24	41,590.65
33	Hourly	16.821	17.243	17.673	18.115	18.568	19.033	19.508	19.996	20.495
	40 Hr Monthly	2,915.74	2,988.63	3,063.35	3,139.93	3,218.42	3,298.89	3,381.35	3,465.89	3,552.53
	Annual	34,988.90	35,863.60	36,760.25	37,679.20	38,621.07	39,586.64	40,576.24	41,590.65	42,630.36
34	Hourly	17.243	17.673	18.115	18.568	19.033	19.508	19.996	20.495	21.008
	40 Hr Monthly	2,988.63	3,063.35	3,139.93	3,218.42	3,298.89	3,381.35	3,465.89	3,552.53	3,641.34
	Annual	35,863.59	36,760.25	37,679.20	38,621.07	39,586.64	40,576.24	41,590.65	42,630.36	43,696.14
35	Hourly	17.673	18.115	18.568	19.033	19.508	19.996	20.495	21.008	21.534
	40 Hr Monthly	3,063.35	3,139.93	3,218.42	3,298.89	3,381.35	3,465.89	3,552.53	3,641.34	3,732.36
	Annual	36,760.25	37,679.20	38,621.07	39,586.64	40,576.24	41,590.65	42,630.36	43,696.14	44,788.32
36	Hourly	18.115	18.568	19.033	19.508	19.996	20.495	21.008	21.534	22.071
	40 Hr Monthly	3,139.93	3,218.42	3,298.89	3,381.35	3,465.89	3,552.53	3,641.34	3,732.36	3,825.68
	Annual	37,679.20	38,621.07	39,586.64	40,576.24	41,590.65	42,630.36	43,696.14	44,788.32	45,908.16
37	Hourly	18.568	19.033	19.508	19.996	20.495	21.008	21.534	22.071	22.623
	40 Hr Monthly	3,218.42	3,298.89	3,381.35	3,465.89	3,552.53	3,641.34	3,732.36	3,825.68	3,921.30
	Annual	38,621.07	39,586.64	40,576.24	41,590.65	42,630.36	43,696.14	44,788.32	45,908.16	47,055.65
38	Hourly	19.033	19.508	19.996	20.495	21.008	21.534	22.071	22.623	23.190
	40 Hr Monthly	3,298.89	3,381.35	3,465.89	3,552.53	3,641.34	3,732.36	3,825.68	3,921.30	4,019.35
	Annual	39,586.64	40,576.24	41,590.65	42,630.36	43,696.14	44,788.32	45,908.16	47,055.65	48,232.23
39	Hourly	19.508	19.996	20.495	21.008	21.534	22.071	22.623	23.190	23.769
	40 Hr Monthly	3,381.35	3,465.89	3,552.53	3,641.34	3,732.36	3,825.68	3,921.30	4,019.35	4,119.82
	Annual	40,576.24	41,590.65	42,630.36	43,696.14	44,788.32	45,908.16	47,055.65	48,232.23	49,437.90
40	Hourly	19.996	20.495	21.008	21.534	22.071	22.623	23.190	23.769	24.362
	40 Hr Monthly	3,465.89	3,552.53	3,641.34	3,732.36	3,825.68	3,921.30	4,019.35	4,119.82	4,222.83
	Annual	41,590.65	42,630.36	43,696.14	44,788.32	45,908.16	47,055.65	48,232.23	49,437.90	50,673.91
41	Hourly	20.495	21.008	21.534	22.071	22.623	23.190	23.769	24.362	24.972
	40 Hr Monthly	3,552.53	3,641.34	3,732.36	3,825.68	3,921.30	4,019.35	4,119.82	4,222.83	4,328.41
	Annual	42,630.36	43,696.14	44,788.32	45,908.16	47,055.65	48,232.23	49,437.90	50,673.91	51,940.90
42	Hourly	21.008	21.534	22.071	22.623	23.190	23.769	24.362	24.972	25.596
	40 Hr Monthly	3,641.34	3,732.36	3,825.68	3,921.30	4,019.35	4,119.82	4,222.83	4,328.41	4,436.61
	Annual	43,696.14	44,788.32	45,908.16	47,055.65	48,232.23	49,437.90	50,673.91	51,940.90	53,239.34
43	Hourly	21.534	22.071	22.623	23.190	23.769	24.362	24.972	25.596	26.236
	40 Hr Monthly	3,732.36	3,825.68	3,921.30	4,019.35	4,119.82	4,222.83	4,328.41	4,436.61	4,547.53
	Annual	44,788.32	45,908.16	47,055.65	48,232.23	49,437.90	50,673.91	51,940.90	53,239.34	54,570.35
44	Hourly	22.071	22.623	23.190	23.769	24.362	24.972	25.596	26.236	26.892
	40 Hr Monthly	3,825.68	3,921.30	4,019.35	4,119.82	4,222.83	4,328.41	4,436.61	4,547.53	4,661.22
	Annual	45,908.16	47,055.65	48,232.23	49,437.90	50,673.91	51,940.90	53,239.34	54,570.35	55,934.62
45	Hourly	22.623	23.190	23.769	24.362	24.972	25.596	26.236	26.892	27.564
	40 Hr Monthly	3,921.30	4,019.35	4,119.82	4,222.83	4,328.41	4,436.61	4,547.53	4,661.22	4,777.75
	Annual	47,055.65	48,232.23	49,437.90	50,673.91	51,940.90	53,239.34	54,570.35	55,934.61	57,333.03
46	Hourly	23.190	23.769	24.362	24.972	25.596	26.236	26.892	27.564	28.253
	40 Hr Monthly	4,019.35	4,119.82	4,222.83	4,328.41	4,436.61	4,547.53	4,661.22	4,777.75	4,897.18
	Annual	48,232.23	49,437.90	50,673.91	51,940.90	53,239.34	54,570.35	55,934.61	57,333.03	58,766.14

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

1-1-24+6.0%

7-1-25 Teamster

Range	Period	1	2	3	4	5	6	7	8	9
47	Hourly	23.769	24.362	24.972	25.596	26.236	26.892	27.564	28.253	28.960
	40 Hr Monthly	4,119.82	4,222.83	4,328.41	4,436.61	4,547.53	4,661.22	4,777.75	4,897.18	5,019.61
	Annual	49,437.90	50,673.91	51,940.90	53,239.34	54,570.35	55,934.61	57,333.03	58,766.14	60,235.29
48	Hourly	24.362	24.972	25.596	26.236	26.892	27.564	28.253	28.960	29.683
	40 Hr Monthly	4,222.83	4,328.41	4,436.61	4,547.53	4,661.22	4,777.75	4,897.18	5,019.61	5,145.12
	Annual	50,673.91	51,940.90	53,239.34	54,570.35	55,934.61	57,333.03	58,766.14	60,235.29	61,741.42
49	Hourly	24.972	25.596	26.236	26.892	27.564	28.253	28.960	29.683	30.426
	40 Hr Monthly	4,328.41	4,436.61	4,547.53	4,661.22	4,777.75	4,897.18	5,019.61	5,145.12	5,273.74
	Annual	51,940.90	53,239.34	54,570.35	55,934.61	57,333.03	58,766.14	60,235.29	61,741.42	63,284.85
50	Hourly	25.596	26.236	26.892	27.564	28.253	28.960	29.683	30.426	31.186
	40 Hr Monthly	4,436.61	4,547.53	4,661.22	4,777.75	4,897.18	5,019.61	5,145.12	5,273.74	5,405.58
	Annual	53,239.34	54,570.35	55,934.61	57,333.03	58,766.14	60,235.29	61,741.42	63,284.85	64,867.01
51	Hourly	26.236	26.892	27.564	28.253	28.960	29.683	30.426	31.186	31.966
	40 Hr Monthly	4,547.53	4,661.22	4,777.75	4,897.18	5,019.61	5,145.12	5,273.74	5,405.58	5,540.71
	Annual	54,570.35	55,934.61	57,333.03	58,766.14	60,235.29	61,741.42	63,284.85	64,867.01	66,488.52
52	Hourly	26.892	27.564	28.253	28.960	29.683	30.426	31.186	31.966	32.765
	40 Hr Monthly	4,661.22	4,777.75	4,897.18	5,019.61	5,145.12	5,273.74	5,405.58	5,540.71	5,679.22
	Annual	55,934.61	57,333.03	58,766.14	60,235.29	61,741.42	63,284.85	64,867.01	66,488.52	68,150.66
53	Hourly	27.564	28.253	28.960	29.683	30.426	31.186	31.966	32.765	33.585
	40 Hr Monthly	4,777.75	4,897.18	5,019.61	5,145.12	5,273.74	5,405.58	5,540.71	5,679.22	5,821.21
	Annual	57,333.03	58,766.14	60,235.29	61,741.42	63,284.85	64,867.01	66,488.52	68,150.66	69,854.52
54	Hourly	28.253	28.960	29.683	30.426	31.186	31.966	32.765	33.585	34.422
	40 Hr Monthly	4,897.18	5,019.61	5,145.12	5,273.74	5,405.58	5,540.71	5,679.22	5,821.21	5,966.74
	Annual	58,766.14	60,235.29	61,741.42	63,284.85	64,867.01	66,488.52	68,150.66	69,854.52	71,600.90
55	Hourly	28.960	29.683	30.426	31.186	31.966	32.765	33.585	34.422	35.284
	40 Hr Monthly	5,019.61	5,145.12	5,273.74	5,405.58	5,540.71	5,679.22	5,821.21	5,966.74	6,115.90
	Annual	60,235.29	61,741.42	63,284.85	64,867.01	66,488.52	68,150.66	69,854.52	71,600.90	73,390.74
56	Hourly	29.683	30.426	31.186	31.966	32.765	33.585	34.422	35.284	36.166
	40 Hr Monthly	5,145.12	5,273.74	5,405.58	5,540.71	5,679.22	5,821.21	5,966.74	6,115.90	6,268.80
	Annual	61,741.42	63,284.85	64,867.01	66,488.52	68,150.66	69,854.52	71,600.90	73,390.74	75,225.63
57	Hourly	30.426	31.186	31.966	32.765	33.585	34.422	35.284	36.166	37.071
	40 Hr Monthly	5,273.74	5,405.58	5,540.71	5,679.22	5,821.21	5,966.74	6,115.90	6,268.80	6,425.53
	Annual	63,284.85	64,867.01	66,488.52	68,150.66	69,854.52	71,600.90	73,390.74	75,225.63	77,106.36
58	Hourly	31.186	31.966	32.765	33.585	34.422	35.284	36.166	37.071	37.997
	40 Hr Monthly	5,405.58	5,540.71	5,679.22	5,821.21	5,966.74	6,115.90	6,268.80	6,425.53	6,586.16
	Annual	64,867.01	66,488.52	68,150.66	69,854.52	71,600.90	73,390.74	75,225.63	77,106.36	79,033.87
59	Hourly	31.966	32.765	33.585	34.422	35.284	36.166	37.071	37.997	38.948
	40 Hr Monthly	5,540.71	5,679.22	5,821.21	5,966.74	6,115.90	6,268.80	6,425.53	6,586.16	6,750.83
	Annual	66,488.52	68,150.66	69,854.52	71,600.90	73,390.74	75,225.63	77,106.36	79,033.87	81,009.91
60	Hourly	32.765	33.585	34.422	35.284	36.166	37.071	37.997	38.948	39.921
	40 Hr Monthly	5,679.22	5,821.21	5,966.74	6,115.90	6,268.80	6,425.53	6,586.16	6,750.83	6,919.59
	Annual	68,150.66	69,854.52	71,600.90	73,390.74	75,225.63	77,106.36	79,033.87	81,009.91	83,035.10
61	Hourly	33.585	34.422	35.284	36.166	37.071	37.997	38.948	39.921	40.918
	40 Hr Monthly	5,821.21	5,966.74	6,115.90	6,268.80	6,425.53	6,586.16	6,750.83	6,919.59	7,092.59
	Annual	69,854.52	71,600.90	73,390.74	75,225.63	77,106.36	79,033.87	81,009.91	83,035.10	85,111.03
62	Hourly	34.422	35.284	36.166	37.071	37.997	38.948	39.921	40.918	41.942
	40 Hr Monthly	5,966.74	6,115.90	6,268.80	6,425.53	6,586.16	6,750.83	6,919.59	7,092.59	7,269.91
	Annual	71,600.90	73,390.74	75,225.63	77,106.36	79,033.87	81,009.91	83,035.10	85,111.03	87,238.96

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

1-1-24+6.0%

7-1-25 Teamster

Range	Period	1	2	3	4	5	6	7	8	9
63	Hourly	35.284	36.166	37.071	37.997	38.948	39.921	40.918	41.942	42.990
	40 Hr Monthly	6,115.90	6,268.80	6,425.53	6,586.16	6,750.83	6,919.59	7,092.59	7,269.91	7,451.65
	Annual	73,390.74	75,225.63	77,106.36	79,033.87	81,009.91	83,035.10	85,111.03	87,238.96	89,419.84
64	Hourly	36.166	37.071	37.997	38.948	39.921	40.918	41.942	42.990	44.065
	40 Hr Monthly	6,268.80	6,425.53	6,586.16	6,750.83	6,919.59	7,092.59	7,269.91	7,451.65	7,637.95
	Annual	75,225.63	77,106.36	79,033.87	81,009.91	83,035.10	85,111.03	87,238.96	89,419.84	91,655.41
65	Hourly	37.071	37.997	38.948	39.921	40.918	41.942	42.990	44.065	45.166
	40 Hr Monthly	6,425.53	6,586.16	6,750.83	6,919.59	7,092.59	7,269.91	7,451.65	7,637.95	7,828.90
	Annual	77,106.36	79,033.87	81,009.91	83,035.10	85,111.03	87,238.96	89,419.84	91,655.41	93,946.77
66	Hourly	37.997	38.948	39.921	40.918	41.942	42.990	44.065	45.166	46.296
	40 Hr Monthly	6,586.16	6,750.83	6,919.59	7,092.59	7,269.91	7,451.65	7,637.95	7,828.90	8,024.61
	Annual	79,033.87	81,009.91	83,035.10	85,111.03	87,238.96	89,419.84	91,655.41	93,946.77	96,295.35
67	Hourly	38.948	39.921	40.918	41.942	42.990	44.065	45.166	46.296	47.453
	40 Hr Monthly	6,750.83	6,919.59	7,092.59	7,269.91	7,451.65	7,637.95	7,828.90	8,024.61	8,225.23
	Annual	81,009.91	83,035.10	85,111.03	87,238.96	89,419.84	91,655.41	93,946.77	96,295.35	98,702.72
68	Hourly	39.921	40.918	41.942	42.990	44.065	45.166	46.296	47.453	48.640
	40 Hr Monthly	6,919.59	7,092.59	7,269.91	7,451.65	7,637.95	7,828.90	8,024.61	8,225.23	8,430.85
	Annual	83,035.10	85,111.03	87,238.96	89,419.84	91,655.41	93,946.77	96,295.35	98,702.72	101,170.16
69	Hourly	40.918	41.942	42.990	44.065	45.166	46.296	47.453	48.640	49.857
	40 Hr Monthly	7,092.59	7,269.91	7,451.65	7,637.95	7,828.90	8,024.61	8,225.23	8,430.85	8,641.63
	Annual	85,111.03	87,238.96	89,419.84	91,655.41	93,946.77	96,295.35	98,702.72	101,170.16	103,699.56
70	Hourly	41.942	42.990	44.065	45.166	46.296	47.453	48.640	49.857	51.103
	40 Hr Monthly	7,269.91	7,451.65	7,637.95	7,828.90	8,024.61	8,225.23	8,430.85	8,641.63	8,857.67
	Annual	87,238.96	89,419.84	91,655.41	93,946.77	96,295.35	98,702.72	101,170.16	103,699.56	106,292.02
71	Hourly	42.990	44.065	45.166	46.296	47.453	48.640	49.857	51.103	52.379
	40 Hr Monthly	7,451.65	7,637.95	7,828.90	8,024.61	8,225.23	8,430.85	8,641.63	8,857.67	9,079.09
	Annual	89,419.84	91,655.41	93,946.77	96,295.35	98,702.72	101,170.16	103,699.56	106,292.02	108,949.13
72	Hourly	44.065	45.166	46.296	47.453	48.640	49.857	51.103	52.379	53.690
	40 Hr Monthly	7,637.95	7,828.90	8,024.61	8,225.23	8,430.85	8,641.63	8,857.67	9,079.09	9,306.08
	Annual	91,655.41	93,946.77	96,295.35	98,702.72	101,170.16	103,699.56	106,292.02	108,949.13	111,672.93
73	Hourly	45.166	46.296	47.453	48.640	49.857	51.103	52.379	53.690	55.030
	40 Hr Monthly	7,828.90	8,024.61	8,225.23	8,430.85	8,641.63	8,857.67	9,079.09	9,306.08	9,538.71
	Annual	93,946.77	96,295.35	98,702.72	101,170.16	103,699.56	106,292.02	108,949.13	111,672.93	114,464.55
74	Hourly	46.296	47.453	48.640	49.857	51.103	52.379	53.690	55.030	56.407
	40 Hr Monthly	8,024.61	8,225.23	8,430.85	8,641.63	8,857.67	9,079.09	9,306.08	9,538.71	9,777.18
	Annual	96,295.35	98,702.72	101,170.16	103,699.56	106,292.02	108,949.13	111,672.93	114,464.55	117,326.18
75	Hourly	47.453	48.640	49.857	51.103	52.379	53.690	55.030	56.407	57.816
	40 Hr Monthly	8,225.23	8,430.85	8,641.63	8,857.67	9,079.09	9,306.08	9,538.71	9,777.18	10,021.62
	Annual	98,702.72	101,170.16	103,699.56	106,292.02	108,949.13	111,672.93	114,464.55	117,326.18	120,259.41
76	Hourly	48.640	49.857	51.103	52.379	53.690	55.030	56.407	57.816	59.262
	40 Hr Monthly	8,430.85	8,641.63	8,857.67	9,079.09	9,306.08	9,538.71	9,777.18	10,021.62	10,272.17
	Annual	101,170.16	103,699.56	106,292.02	108,949.13	111,672.93	114,464.55	117,326.18	120,259.41	123,265.99
77	Hourly	49.857	51.103	52.379	53.690	55.030	56.407	57.816	59.262	60.744
	40 Hr Monthly	8,641.63	8,857.67	9,079.09	9,306.08	9,538.71	9,777.18	10,021.62	10,272.17	10,528.97
	Annual	103,699.56	106,292.02	108,949.13	111,672.93	114,464.55	117,326.18	120,259.41	123,265.99	126,347.64
78	Hourly	51.103	52.379	53.690	55.030	56.407	57.816	59.262	60.744	62.262
	40 Hr Monthly	8,857.67	9,079.09	9,306.08	9,538.71	9,777.18	10,021.62	10,272.17	10,528.97	10,792.19
	Annual	106,292.02	108,949.13	111,672.93	114,464.55	117,326.18	120,259.41	123,265.99	126,347.64	129,506.26

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

1-1-24+6.0%

7-1-25 Teamster

Range	Period	1	2	3	4	5	6	7	8	9
79	Hourly	52.379	53.690	55.030	56.407	57.816	59.262	60.744	62.262	63.820
	40 Hr Monthly	9,079.09	9,306.08	9,538.71	9,777.18	10,021.62	10,272.17	10,528.97	10,792.19	11,062.01
	Annual	108,949.13	111,672.93	114,464.55	117,326.18	120,259.41	123,265.99	126,347.64	129,506.26	132,744.07
80	Hourly	53.690	55.030	56.407	57.816	59.262	60.744	62.262	63.820	65.415
	40 Hr Monthly	9,306.08	9,538.71	9,777.18	10,021.62	10,272.17	10,528.97	10,792.19	11,062.01	11,338.54
	Annual	111,672.93	114,464.55	117,326.18	120,259.41	123,265.99	126,347.64	129,506.26	132,744.07	136,062.49
81	Hourly	55.030	56.407	57.816	59.262	60.744	62.262	63.820	65.415	67.052
	40 Hr Monthly	9,538.71	9,777.18	10,021.62	10,272.17	10,528.97	10,792.19	11,062.01	11,338.54	11,622.02
	Annual	114,464.55	117,326.18	120,259.41	123,265.99	126,347.64	129,506.26	132,744.07	136,062.49	139,464.21
82	Hourly	56.407	57.816	59.262	60.744	62.262	63.820	65.415	67.052	68.727
	40 Hr Monthly	9,777.18	10,021.62	10,272.17	10,528.97	10,792.19	11,062.01	11,338.54	11,622.02	11,912.58
	Annual	117,326.18	120,259.41	123,265.99	126,347.64	129,506.26	132,744.07	136,062.49	139,464.21	142,950.96
83	Hourly	57.816	59.262	60.744	62.262	63.820	65.415	67.052	68.727	70.445
	40 Hr Monthly	10,021.62	10,272.17	10,528.97	10,792.19	11,062.01	11,338.54	11,622.02	11,912.58	12,210.40
	Annual	120,259.41	123,265.99	126,347.64	129,506.26	132,744.07	136,062.49	139,464.21	142,950.96	146,524.80
84	Hourly	59.262	60.744	62.262	63.820	65.415	67.052	68.727	70.445	72.206
	40 Hr Monthly	10,272.17	10,528.97	10,792.19	11,062.01	11,338.54	11,622.02	11,912.58	12,210.40	12,515.65
	Annual	123,265.99	126,347.64	129,506.26	132,744.07	136,062.49	139,464.21	142,950.96	146,524.80	150,187.78
85	Hourly	60.744	62.262	63.820	65.415	67.052	68.727	70.445	72.206	74.012
	40 Hr Monthly	10,528.97	10,792.19	11,062.01	11,338.54	11,622.02	11,912.58	12,210.40	12,515.65	12,828.55
	Annual	126,347.64	129,506.26	132,744.07	136,062.49	139,464.21	142,950.96	146,524.80	150,187.78	153,942.60
86	Hourly	62.262	63.820	65.415	67.052	68.727	70.445	72.206	74.012	75.860
	40 Hr Monthly	10,792.19	11,062.01	11,338.54	11,622.02	11,912.58	12,210.40	12,515.65	12,828.55	13,149.26
	Annual	129,506.26	132,744.07	136,062.49	139,464.21	142,950.96	146,524.80	150,187.78	153,942.60	157,791.15
87	Hourly	63.820	65.415	67.052	68.727	70.445	72.206	74.012	75.860	77.758
	40 Hr Monthly	11,062.01	11,338.54	11,622.02	11,912.58	12,210.40	12,515.65	12,828.55	13,149.26	13,478.00
	Annual	132,744.07	136,062.49	139,464.21	142,950.96	146,524.80	150,187.78	153,942.60	157,791.15	161,735.95
88	Hourly	65.415	67.052	68.727	70.445	72.206	74.012	75.860	77.758	79.702
	40 Hr Monthly	11,338.54	11,622.02	11,912.58	12,210.40	12,515.65	12,828.55	13,149.26	13,478.00	13,814.95
	Annual	136,062.49	139,464.21	142,950.96	146,524.80	150,187.78	153,942.60	157,791.15	161,735.95	165,779.38
89	Hourly	67.052	68.727	70.445	72.206	74.012	75.860	77.758	79.702	81.693
	40 Hr Monthly	11,622.02	11,912.58	12,210.40	12,515.65	12,828.55	13,149.26	13,478.00	13,814.95	14,160.32
	Annual	139,464.21	142,950.96	146,524.80	150,187.78	153,942.60	157,791.15	161,735.95	165,779.38	169,923.81
90	Hourly	68.727	70.445	72.206	74.012	75.860	77.758	79.702	81.693	83.736
	40 Hr Monthly	11,912.58	12,210.40	12,515.65	12,828.55	13,149.26	13,478.00	13,814.95	14,160.32	14,514.31
	Annual	142,950.96	146,524.80	150,187.78	153,942.60	157,791.15	161,735.95	165,779.38	169,923.81	174,171.76
91	Hourly	70.445	72.206	74.012	75.860	77.758	79.702	81.693	83.736	85.829
	40 Hr Monthly	12,210.40	12,515.65	12,828.55	13,149.26	13,478.00	13,814.95	14,160.32	14,514.31	14,877.17
	Annual	146,524.80	150,187.78	153,942.60	157,791.15	161,735.95	165,779.38	169,923.81	174,171.76	178,526.09
92	Hourly	72.206	74.012	75.860	77.758	79.702	81.693	83.736	85.829	87.976
	40 Hr Monthly	12,515.65	12,828.55	13,149.26	13,478.00	13,814.95	14,160.32	14,514.31	14,877.17	15,249.11
	Annual	150,187.78	153,942.60	157,791.15	161,735.95	165,779.38	169,923.81	174,171.76	178,526.09	182,989.33
93	Hourly	74.012	75.860	77.758	79.702	81.693	83.736	85.829	87.976	90.175
	40 Hr Monthly	12,828.55	13,149.26	13,478.00	13,814.95	14,160.32	14,514.31	14,877.17	15,249.11	15,630.33
	Annual	153,942.60	157,791.15	161,735.95	165,779.38	169,923.81	174,171.76	178,526.09	182,989.33	187,563.99
94	Hourly	75.860	77.758	79.702	81.693	83.736	85.829	87.976	90.175	92.429
	40 Hr Monthly	13,149.26	13,478.00	13,814.95	14,160.32	14,514.31	14,877.17	15,249.11	15,630.33	16,021.09
	Annual	157,791.15	161,735.95	165,779.38	169,923.81	174,171.76	178,526.09	182,989.33	187,563.99	192,253.08

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

1-1-24+6.0%

7-1-25 Teamster

Range	Period	1	2	3	4	5	6	7	8	9
95	Hourly	77.758	79.702	81.693	83.736	85.829	87.976	90.175	92.429	94.741
	40 Hr Monthly	13,478.00	13,814.95	14,160.32	14,514.31	14,877.17	15,249.11	15,630.33	16,021.09	16,421.62
	Annual	161,735.95	165,779.38	169,923.81	174,171.76	178,526.09	182,989.33	187,563.99	192,253.08	197,059.46
96	Hourly	79.702	81.693	83.736	85.829	87.976	90.175	92.429	94.741	97.109
	40 Hr Monthly	13,814.95	14,160.32	14,514.31	14,877.17	15,249.11	15,630.33	16,021.09	16,421.62	16,832.18
	Annual	165,779.38	169,923.81	174,171.76	178,526.09	182,989.33	187,563.99	192,253.08	197,059.46	201,986.11
97	Hourly	81.693	83.736	85.829	87.976	90.175	92.429	94.741	97.109	99.537
	40 Hr Monthly	14,160.32	14,514.31	14,877.17	15,249.11	15,630.33	16,021.09	16,421.62	16,832.18	17,252.97
	Annual	169,923.81	174,171.76	178,526.09	182,989.33	187,563.99	192,253.08	197,059.46	201,986.11	207,035.58
98	Hourly	83.736	85.829	87.976	90.175	92.429	94.741	97.109	99.537	102.025
	40 Hr Monthly	14,514.31	14,877.17	15,249.11	15,630.33	16,021.09	16,421.62	16,832.18	17,252.97	17,684.30
	Annual	174,171.76	178,526.09	182,989.33	187,563.99	192,253.08	197,059.46	201,986.11	207,035.58	212,211.65
99	Hourly	85.829	87.976	90.175	92.429	94.741	97.109	99.537	102.025	104.575
	40 Hr Monthly	14,877.17	15,249.11	15,630.33	16,021.09	16,421.62	16,832.18	17,252.97	17,684.30	18,126.42
	Annual	178,526.09	182,989.33	187,563.99	192,253.08	197,059.46	201,986.11	207,035.58	212,211.65	217,517.10
100	Hourly	87.976	90.175	92.429	94.741	97.109	99.537	102.025	104.575	107.189
	40 Hr Monthly	15,249.11	15,630.33	16,021.09	16,421.62	16,832.18	17,252.97	17,684.30	18,126.42	18,579.57
	Annual	182,989.33	187,563.99	192,253.08	197,059.46	201,986.11	207,035.58	212,211.65	217,517.10	222,954.83
101	Hourly	90.174	92.430	94.741	97.109	99.536	102.025	104.575	107.190	109.869
	40 Hr Monthly	15,630.33	16,021.09	16,421.62	16,832.18	17,252.97	17,684.31	18,126.43	18,579.57	19,044.06
	Annual	187,564.02	192,253.13	197,059.46	201,986.13	207,035.62	212,211.70	217,517.13	222,954.88	228,528.76
102	Hourly	92.430	94.741	97.109	99.536	102.025	104.575	107.190	109.869	112.616
	40 Hr Monthly	16,021.09	16,421.62	16,832.18	17,252.97	17,684.31	18,126.43	18,579.57	19,044.06	19,520.16
	Annual	192,253.13	197,059.46	201,986.13	207,035.62	212,211.70	217,517.13	222,954.88	228,528.76	234,241.98
103	Hourly	94.741	97.109	99.536	102.025	104.575	107.190	109.869	112.616	115.431
	40 Hr Monthly	16,421.62	16,832.18	17,252.97	17,684.31	18,126.43	18,579.57	19,044.06	19,520.17	20,008.17
	Annual	197,059.46	201,986.13	207,035.62	212,211.70	217,517.13	222,954.88	228,528.76	234,242.01	240,098.06
104	Hourly	97.109	99.536	102.025	104.575	107.190	109.869	112.616	115.431	118.317
	40 Hr Monthly	16,832.18	17,252.97	17,684.31	18,126.43	18,579.57	19,044.06	19,520.17	20,008.17	20,508.37
	Annual	201,986.13	207,035.62	212,211.70	217,517.13	222,954.88	228,528.76	234,242.01	240,098.03	246,100.48
105	Hourly	99.536	102.025	104.575	107.190	109.869	112.616	115.431	118.317	121.275
	40 Hr Monthly	17,252.97	17,684.31	18,126.43	18,579.57	19,044.06	19,520.17	20,008.17	20,508.37	21,021.08
	Annual	207,035.62	212,211.70	217,517.13	222,954.88	228,528.76	234,242.01	240,098.03	246,100.46	252,252.98
106	Hourly	102.025	104.575	107.190	109.869	112.616	115.431	118.317	121.274	124.306
	40 Hr Monthly	17,684.31	18,126.43	18,579.57	19,044.06	19,520.17	20,008.17	20,508.37	21,021.08	21,546.61
	Annual	212,211.70	217,517.13	222,954.88	228,528.76	234,242.01	240,098.03	246,100.46	252,252.97	258,559.29
107	Hourly	104.575	107.190	109.869	112.616	115.431	118.317	121.274	124.305	127.413
	40 Hr Monthly	18,126.43	18,579.57	19,044.06	19,520.17	20,008.17	20,508.37	21,021.08	21,546.61	22,085.27
	Annual	217,517.13	222,954.88	228,528.76	234,242.01	240,098.03	246,100.46	252,252.97	258,559.32	265,023.30
108	Hourly	107.190	109.869	112.616	115.431	118.317	121.274	124.305	127.413	130.598
	40 Hr Monthly	18,579.57	19,044.06	19,520.17	20,008.17	20,508.37	21,021.08	21,546.61	22,085.27	22,637.41
	Annual	222,954.88	228,528.76	234,242.01	240,098.03	246,100.46	252,252.97	258,559.32	265,023.30	271,648.88
109	Hourly	109.869	112.616	115.431	118.317	121.274	124.305	127.413	130.598	133.863
	40 Hr Monthly	19,044.06	19,520.17	20,008.17	20,508.37	21,021.08	21,546.61	22,085.27	22,637.40	23,203.34
	Annual	228,528.76	234,242.01	240,098.03	246,100.46	252,252.97	258,559.32	265,023.30	271,648.82	278,440.04
110	Hourly	112.616	115.431	118.317	121.274	124.305	127.413	130.598	133.863	137.210
	40 Hr Monthly	19,520.17	20,008.17	20,508.37	21,021.08	21,546.61	22,085.27	22,637.40	23,203.34	23,783.42
	Annual	234,242.01	240,098.03	246,100.46	252,252.97	258,559.32	265,023.30	271,648.82	278,440.05	285,401.05

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

I-I-24+6.0%

7-I-25 Teamster

Range	Period	1	2	3	4	5	6	7	8	9
111	Hourly	115.431	118.317	121.274	124.305	127.413	130.598	133.863	137.210	140.640
	40 Hr Monthly	20,008.17	20,508.37	21,021.08	21,546.61	22,085.27	22,637.40	23,203.34	23,783.42	24,378.01
	Annual	240,098.03	246,100.46	252,252.97	258,559.32	265,023.30	271,648.82	278,440.05	285,401.04	292,536.06
112	Hourly	118.317	121.274	124.305	127.413	130.598	133.863	137.210	140.640	144.156
	40 Hr Monthly	20,508.37	21,021.08	21,546.61	22,085.27	22,637.40	23,203.34	23,783.42	24,378.01	24,987.46
	Annual	246,100.46	252,252.97	258,559.32	265,023.30	271,648.82	278,440.05	285,401.04	292,536.08	299,849.49
113	Hourly	121.274	124.305	127.413	130.598	133.863	137.210	140.640	144.156	147.760
	40 Hr Monthly	21,021.08	21,546.61	22,085.27	22,637.40	23,203.34	23,783.42	24,378.01	24,987.46	25,612.14
	Annual	252,252.97	258,559.32	265,023.30	271,648.82	278,440.05	285,401.04	292,536.08	299,849.49	307,345.73
114	Hourly	124.305	127.413	130.598	133.863	137.210	140.640	144.156	147.760	151.454
	40 Hr Monthly	21,546.61	22,085.27	22,637.40	23,203.34	23,783.42	24,378.01	24,987.46	25,612.14	26,252.44
	Annual	258,559.32	265,023.30	271,648.82	278,440.05	285,401.04	292,536.08	299,849.49	307,345.69	315,029.33
115	Hourly	127.413	130.598	133.863	137.210	140.640	144.156	147.760	151.454	155.240
	40 Hr Monthly	22,085.27	22,637.40	23,203.34	23,783.42	24,378.01	24,987.46	25,612.14	26,252.45	26,908.76
	Annual	265,023.30	271,648.82	278,440.05	285,401.04	292,536.08	299,849.49	307,345.69	315,029.37	322,905.11
116	Hourly	130.598	133.863	137.210	140.640	144.156	147.760	151.454	155.240	159.121
	40 Hr Monthly	22,637.40	23,203.34	23,783.42	24,378.01	24,987.46	25,612.14	26,252.45	26,908.76	27,581.48
	Annual	271,648.82	278,440.05	285,401.04	292,536.08	299,849.49	307,345.69	315,029.37	322,905.11	330,977.73
117	Hourly	133.863	137.210	140.640	144.156	147.760	151.454	155.240	159.121	163.099
	40 Hr Monthly	23,203.34	23,783.42	24,378.01	24,987.46	25,612.14	26,252.45	26,908.76	27,581.48	28,271.01
	Annual	278,440.05	285,401.04	292,536.08	299,849.49	307,345.69	315,029.37	322,905.11	330,977.71	339,252.16
118	Hourly	137.210	140.640	144.156	147.760	151.454	155.240	159.121	163.099	167.176
	40 Hr Monthly	23,783.42	24,378.01	24,987.46	25,612.14	26,252.45	26,908.76	27,581.48	28,271.01	28,977.79
	Annual	285,401.04	292,536.08	299,849.49	307,345.69	315,029.37	322,905.11	330,977.71	339,252.15	347,733.45
119	Hourly	140.640	144.156	147.760	151.454	155.240	159.121	163.099	167.176	171.356
	40 Hr Monthly	24,378.01	24,987.46	25,612.14	26,252.45	26,908.76	27,581.48	28,271.01	28,977.79	29,702.24
	Annual	292,536.08	299,849.49	307,345.69	315,029.37	322,905.11	330,977.71	339,252.15	347,733.50	356,426.84
120	Hourly	144.156	147.760	151.454	155.240	159.121	163.099	167.176	171.356	175.640
	40 Hr Monthly	24,987.46	25,612.14	26,252.45	26,908.76	27,581.48	28,271.01	28,977.79	29,702.24	30,444.79
	Annual	299,849.49	307,345.69	315,029.37	322,905.11	330,977.71	339,252.15	347,733.50	356,426.85	365,337.52
121	Hourly	147.760	151.454	155.240	159.121	163.099	167.176	171.356	175.640	180.031
	40 Hr Monthly	25,612.14	26,252.45	26,908.76	27,581.48	28,271.01	28,977.79	29,702.24	30,444.79	31,205.91
	Annual	307,345.69	315,029.37	322,905.11	330,977.71	339,252.15	347,733.50	356,426.85	365,337.54	374,470.98
122	Hourly	151.454	155.240	159.121	163.099	167.176	171.356	175.640	180.031	184.532
	40 Hr Monthly	26,252.45	26,908.76	27,581.48	28,271.01	28,977.79	29,702.24	30,444.79	31,205.91	31,986.06
	Annual	315,029.37	322,905.11	330,977.71	339,252.15	347,733.50	356,426.85	365,337.54	374,470.92	383,832.69
123	Hourly	155.240	159.121	163.099	167.176	171.356	175.640	180.031	184.531	189.144
	40 Hr Monthly	26,908.76	27,581.48	28,271.01	28,977.79	29,702.24	30,444.79	31,205.91	31,986.06	32,785.71
	Annual	322,905.11	330,977.71	339,252.15	347,733.50	356,426.85	365,337.54	374,470.92	383,832.72	393,428.54
124	Hourly	159.121	163.099	167.176	171.356	175.640	180.031	184.531	189.144	193.873
	40 Hr Monthly	27,581.48	28,271.01	28,977.79	29,702.24	30,444.79	31,205.91	31,986.06	32,785.71	33,605.36
	Annual	330,977.71	339,252.15	347,733.50	356,426.85	365,337.54	374,470.92	383,832.72	393,428.56	403,264.27
125	Hourly	163.099	167.176	171.356	175.640	180.031	184.531	189.144	193.873	198.720
	40 Hr Monthly	28,271.01	28,977.79	29,702.24	30,444.79	31,205.91	31,986.06	32,785.71	33,605.36	34,445.49
	Annual	339,252.15	347,733.50	356,426.85	365,337.54	374,470.92	383,832.72	393,428.56	403,264.30	413,345.90
126	Hourly	167.176	171.356	175.640	180.031	184.531	189.144	193.873	198.720	203.688
	40 Hr Monthly	28,977.79	29,702.24	30,444.79	31,205.91	31,986.06	32,785.71	33,605.36	34,445.49	35,306.63
	Annual	347,733.50	356,426.85	365,337.54	374,470.92	383,832.72	393,428.56	403,264.30	413,345.93	423,679.58

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

1-1-24+6.0%

7-1-25 Teamster

Range	Period	1	2	3	4	5	6	7	8	9
127	Hourly	171.356	175.640	180.031	184.531	189.144	193.873	198.720	203.687	208.779
	40 Hr Monthly	29,702.24	30,444.79	31,205.91	31,986.06	32,785.71	33,605.36	34,445.49	35,306.63	36,189.30
	Annual	356,426.85	365,337.54	374,470.92	383,832.72	393,428.56	403,264.30	413,345.93	423,679.59	434,271.58
128	Hourly	175.640	180.031	184.531	189.144	193.873	198.720	203.687	208.780	213.999
	40 Hr Monthly	30,444.79	31,205.91	31,986.06	32,785.71	33,605.36	34,445.49	35,306.63	36,189.29	37,094.03
	Annual	365,337.54	374,470.92	383,832.72	393,428.56	403,264.30	413,345.93	423,679.59	434,271.53	445,128.32
129	Hourly	180.031	184.531	189.144	193.873	198.720	203.687	208.780	213.999	219.349
	40 Hr Monthly	31,205.91	31,986.06	32,785.71	33,605.36	34,445.49	35,306.63	36,189.29	37,094.02	38,021.37
	Annual	374,470.92	383,832.72	393,428.56	403,264.30	413,345.93	423,679.59	434,271.53	445,128.27	456,256.48
130	Hourly	184.531	189.144	193.873	198.720	203.687	208.780	213.999	219.349	224.833
	40 Hr Monthly	31,986.06	32,785.71	33,605.36	34,445.49	35,306.63	36,189.29	37,094.02	38,021.37	38,971.91
	Annual	383,832.72	393,428.56	403,264.30	413,345.93	423,679.59	434,271.53	445,128.27	456,256.47	467,662.88

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step