

1-1-26+1.5%

## 7-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
31	Hourly	16.511	16.926	17.348	17.783	18.227	18.682	19.149	19.629	20.119
	40 Hr Monthly	2,862.18	2,933.72	3,007.08	3,082.25	3,159.31	3,238.29	3,319.24	3,402.22	3,487.27
	Annual	34,346.11	35,204.68	36,084.93	36,987.02	37,911.77	38,859.50	39,830.87	40,826.69	41,847.29
32	Hourly	16.926	17.348	17.783	18.227	18.682	19.149	19.629	20.119	20.622
	40 Hr Monthly	2,933.72	3,007.08	3,082.25	3,159.31	3,238.29	3,319.24	3,402.22	3,487.27	3,574.46
	Annual	35,204.68	36,084.93	36,987.02	37,911.77	38,859.50	39,830.87	40,826.69	41,847.29	42,893.48
33	Hourly	17.348	17.783	18.227	18.682	19.149	19.629	20.119	20.622	21.137
	40 Hr Monthly	3,007.08	3,082.25	3,159.31	3,238.29	3,319.24	3,402.22	3,487.27	3,574.46	3,663.81
	Annual	36,084.93	36,987.01	37,911.77	38,859.50	39,830.87	40,826.69	41,847.29	42,893.48	43,965.75
34	Hourly	17.783	18.227	18.682	19.149	19.629	20.119	20.622	21.137	21.667
	40 Hr Monthly	3,082.25	3,159.31	3,238.29	3,319.24	3,402.22	3,487.27	3,574.46	3,663.81	3,755.41
	Annual	36,987.02	37,911.77	38,859.50	39,830.87	40,826.69	41,847.29	42,893.48	43,965.75	45,064.92
35	Hourly	18.227	18.682	19.149	19.629	20.119	20.622	21.137	21.667	22.209
	40 Hr Monthly	3,159.31	3,238.29	3,319.24	3,402.22	3,487.27	3,574.46	3,663.81	3,755.41	3,849.28
	Annual	37,911.77	38,859.50	39,830.87	40,826.69	41,847.29	42,893.48	43,965.75	45,064.92	46,191.31
36	Hourly	18.682	19.149	19.629	20.119	20.622	21.137	21.667	22.209	22.763
	40 Hr Monthly	3,238.29	3,319.24	3,402.22	3,487.27	3,574.46	3,663.81	3,755.41	3,849.28	3,945.52
	Annual	38,859.50	39,830.87	40,826.69	41,847.29	42,893.48	43,965.75	45,064.92	46,191.31	47,346.23
37	Hourly	19.149	19.629	20.119	20.622	21.137	21.667	22.209	22.763	23.332
	40 Hr Monthly	3,319.24	3,402.22	3,487.27	3,574.46	3,663.81	3,755.41	3,849.28	3,945.52	4,044.14
	Annual	39,830.87	40,826.69	41,847.29	42,893.48	43,965.75	45,064.92	46,191.31	47,346.23	48,529.67
38	Hourly	19.629	20.119	20.622	21.137	21.667	22.209	22.763	23.332	23.916
	40 Hr Monthly	3,402.22	3,487.27	3,574.46	3,663.81	3,755.41	3,849.28	3,945.52	4,044.14	4,145.26
	Annual	40,826.69	41,847.29	42,893.48	43,965.75	45,064.92	46,191.31	47,346.23	48,529.67	49,743.11
39	Hourly	20.119	20.622	21.137	21.667	22.209	22.763	23.332	23.916	24.514
	40 Hr Monthly	3,487.27	3,574.46	3,663.81	3,755.41	3,849.28	3,945.52	4,044.14	4,145.26	4,248.88
	Annual	41,847.29	42,893.48	43,965.75	45,064.92	46,191.31	47,346.23	48,529.67	49,743.11	50,986.54
40	Hourly	20.622	21.137	21.667	22.209	22.763	23.332	23.916	24.514	25.125
	40 Hr Monthly	3,574.46	3,663.81	3,755.41	3,849.28	3,945.52	4,044.14	4,145.26	4,248.88	4,355.11
	Annual	42,893.48	43,965.75	45,064.92	46,191.31	47,346.23	48,529.67	49,743.11	50,986.54	52,261.27
41	Hourly	21.137	21.667	22.209	22.763	23.332	23.916	24.514	25.125	25.754
	40 Hr Monthly	3,663.81	3,755.41	3,849.28	3,945.52	4,044.14	4,145.26	4,248.88	4,355.11	4,464.00
	Annual	43,965.75	45,064.92	46,191.31	47,346.23	48,529.67	49,743.11	50,986.54	52,261.27	53,567.95
42	Hourly	21.667	22.209	22.763	23.332	23.916	24.514	25.125	25.754	26.398
	40 Hr Monthly	3,755.41	3,849.28	3,945.52	4,044.14	4,145.26	4,248.88	4,355.11	4,464.00	4,575.59
	Annual	45,064.92	46,191.31	47,346.23	48,529.67	49,743.11	50,986.54	52,261.27	53,567.95	54,907.06
43	Hourly	22.209	22.763	23.332	23.916	24.514	25.125	25.754	26.398	27.058
	40 Hr Monthly	3,849.28	3,945.52	4,044.14	4,145.26	4,248.88	4,355.11	4,464.00	4,575.59	4,689.98
	Annual	46,191.31	47,346.23	48,529.67	49,743.11	50,986.54	52,261.27	53,567.95	54,907.06	56,279.76
44	Hourly	22.763	23.332	23.916	24.514	25.125	25.754	26.398	27.058	27.735
	40 Hr Monthly	3,945.52	4,044.14	4,145.26	4,248.88	4,355.11	4,464.00	4,575.59	4,689.98	4,807.24
	Annual	47,346.23	48,529.67	49,743.11	50,986.54	52,261.27	53,567.95	54,907.06	56,279.76	57,686.77
45	Hourly	23.332	23.916	24.514	25.125	25.754	26.398	27.058	27.735	28.427
	40 Hr Monthly	4,044.14	4,145.26	4,248.88	4,355.11	4,464.00	4,575.59	4,689.98	4,807.23	4,927.42
	Annual	48,529.67	49,743.11	50,986.54	52,261.27	53,567.95	54,907.06	56,279.76	57,686.76	59,128.99
46	Hourly	23.916	24.514	25.125	25.754	26.398	27.058	27.735	28.427	29.138
	40 Hr Monthly	4,145.26	4,248.88	4,355.11	4,464.00	4,575.59	4,689.98	4,807.23	4,927.42	5,050.58
	Annual	49,743.11	50,986.54	52,261.27	53,567.95	54,907.06	56,279.76	57,686.76	59,128.99	60,606.99

1-1-26+1.5%

7-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
47	Hourly	24.514	25.125	25.754	26.398	27.058	27.735	28.427	29.138	29.867
	40 Hr Monthly	4,248.88	4,355.11	4,464.00	4,575.59	4,689.98	4,807.24	4,927.42	5,050.58	5,176.85
	Annual	50,986.54	52,261.27	53,567.95	54,907.06	56,279.76	57,686.76	59,128.99	60,606.99	62,122.16
48	Hourly	25.125	25.754	26.398	27.058	27.735	28.427	29.138	29.867	30.613
	40 Hr Monthly	4,355.11	4,464.00	4,575.59	4,689.98	4,807.23	4,927.42	5,050.58	5,176.85	5,306.29
	Annual	52,261.27	53,567.95	54,907.06	56,279.76	57,686.76	59,128.99	60,606.99	62,122.16	63,675.47
49	Hourly	25.754	26.398	27.058	27.735	28.427	29.138	29.867	30.613	31.379
	40 Hr Monthly	4,464.00	4,575.59	4,689.98	4,807.23	4,927.42	5,050.58	5,176.85	5,306.29	5,438.94
	Annual	53,567.95	54,907.06	56,279.76	57,686.76	59,128.99	60,606.99	62,122.16	63,675.47	65,267.25
50	Hourly	26.398	27.058	27.735	28.427	29.138	29.867	30.613	31.379	32.163
	40 Hr Monthly	4,575.59	4,689.98	4,807.24	4,927.42	5,050.58	5,176.85	5,306.29	5,438.94	5,574.91
	Annual	54,907.06	56,279.76	57,686.76	59,128.99	60,606.99	62,122.16	63,675.47	65,267.25	66,898.97
51	Hourly	27.058	27.735	28.427	29.138	29.867	30.612	31.379	32.163	32.967
	40 Hr Monthly	4,689.98	4,807.23	4,927.42	5,050.58	5,176.85	5,306.29	5,438.94	5,574.91	5,714.27
	Annual	56,279.76	57,686.76	59,128.99	60,606.99	62,122.16	63,675.47	65,267.25	66,898.97	68,571.27
52	Hourly	27.735	28.427	29.138	29.867	30.613	31.379	32.163	32.967	33.792
	40 Hr Monthly	4,807.23	4,927.42	5,050.58	5,176.85	5,306.29	5,438.94	5,574.91	5,714.27	5,857.12
	Annual	57,686.76	59,128.99	60,606.99	62,122.16	63,675.47	65,267.25	66,898.97	68,571.27	70,285.47
53	Hourly	28.427	29.138	29.867	30.613	31.379	32.163	32.967	33.792	34.637
	40 Hr Monthly	4,927.42	5,050.58	5,176.85	5,306.29	5,438.94	5,574.91	5,714.27	5,857.12	6,003.56
	Annual	59,128.99	60,606.99	62,122.16	63,675.47	65,267.25	66,898.97	68,571.27	70,285.47	72,042.71
54	Hourly	29.138	29.867	30.613	31.379	32.163	32.967	33.792	34.637	35.501
	40 Hr Monthly	5,050.58	5,176.85	5,306.29	5,438.94	5,574.91	5,714.27	5,857.12	6,003.56	6,153.65
	Annual	60,606.99	62,122.16	63,675.47	65,267.25	66,898.97	68,571.27	70,285.47	72,042.71	73,843.79
55	Hourly	29.867	30.613	31.379	32.163	32.967	33.792	34.637	35.501	36.389
	40 Hr Monthly	5,176.85	5,306.29	5,438.94	5,574.92	5,714.27	5,857.12	6,003.56	6,153.65	6,307.48
	Annual	62,122.16	63,675.47	65,267.25	66,899.09	68,571.27	70,285.47	72,042.71	73,843.79	75,689.70
56	Hourly	30.613	31.379	32.163	32.967	33.792	34.637	35.501	36.389	37.299
	40 Hr Monthly	5,306.29	5,438.94	5,574.91	5,714.27	5,857.12	6,003.56	6,153.65	6,307.48	6,465.17
	Annual	63,675.47	65,267.25	66,898.97	68,571.27	70,285.47	72,042.71	73,843.79	75,689.70	77,582.07
57	Hourly	31.379	32.163	32.967	33.792	34.637	35.501	36.389	37.299	38.232
	40 Hr Monthly	5,438.94	5,574.91	5,714.27	5,857.12	6,003.56	6,153.65	6,307.48	6,465.17	6,626.81
	Annual	65,267.25	66,898.97	68,571.27	70,285.47	72,042.71	73,843.79	75,689.70	77,582.07	79,521.71
58	Hourly	32.163	32.967	33.792	34.637	35.501	36.389	37.299	38.232	39.187
	40 Hr Monthly	5,574.91	5,714.27	5,857.12	6,003.56	6,153.65	6,307.48	6,465.17	6,626.81	6,792.47
	Annual	66,898.97	68,571.27	70,285.47	72,042.71	73,843.79	75,689.70	77,582.07	79,521.71	81,509.61
59	Hourly	32.967	33.792	34.637	35.501	36.389	37.299	38.232	39.187	40.168
	40 Hr Monthly	5,714.27	5,857.12	6,003.56	6,153.65	6,307.48	6,465.17	6,626.81	6,792.47	6,962.30
	Annual	68,571.27	70,285.47	72,042.71	73,843.79	75,689.70	77,582.07	79,521.71	81,509.61	83,547.54
60	Hourly	33.792	34.637	35.501	36.389	37.299	38.232	39.187	40.168	41.172
	40 Hr Monthly	5,857.12	6,003.56	6,153.65	6,307.48	6,465.17	6,626.81	6,792.47	6,962.30	7,136.35
	Annual	70,285.47	72,042.71	73,843.79	75,689.70	77,582.07	79,521.71	81,509.61	83,547.54	85,636.17
61	Hourly	34.637	35.501	36.389	37.299	38.232	39.187	40.168	41.172	42.200
	40 Hr Monthly	6,003.56	6,153.65	6,307.48	6,465.17	6,626.81	6,792.47	6,962.30	7,136.35	7,314.76
	Annual	72,042.71	73,843.79	75,689.70	77,582.07	79,521.71	81,509.61	83,547.54	85,636.17	87,777.13
62	Hourly	35.501	36.389	37.299	38.232	39.187	40.168	41.172	42.200	43.256
	40 Hr Monthly	6,153.65	6,307.48	6,465.17	6,626.81	6,792.47	6,962.30	7,136.35	7,314.76	7,497.64
	Annual	73,843.79	75,689.70	77,582.07	79,521.71	81,509.61	83,547.54	85,636.17	87,777.13	89,971.72

1-1-26+1.5%

7-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
63	Hourly	36.389	37.299	38.232	39.187	40.168	41.172	42.200	43.256	44.337
	40 Hr Monthly	6,307.48	6,465.17	6,626.81	6,792.47	6,962.30	7,136.35	7,314.76	7,497.64	7,685.08
	Annual	75,689.70	77,582.07	79,521.71	81,509.61	83,547.54	85,636.17	87,777.13	89,971.72	92,220.91
64	Hourly	37.299	38.232	39.187	40.168	41.172	42.200	43.256	44.337	45.445
	40 Hr Monthly	6,465.17	6,626.81	6,792.47	6,962.30	7,136.35	7,314.76	7,497.64	7,685.08	7,877.21
	Annual	77,582.07	79,521.71	81,509.61	83,547.54	85,636.17	87,777.13	89,971.72	92,220.91	94,526.51
65	Hourly	38.232	39.187	40.168	41.172	42.200	43.256	44.337	45.445	46.581
	40 Hr Monthly	6,626.81	6,792.47	6,962.30	7,136.35	7,314.76	7,497.64	7,685.08	7,877.21	8,074.14
	Annual	79,521.71	81,509.61	83,547.54	85,636.17	87,777.13	89,971.72	92,220.91	94,526.51	96,889.65
66	Hourly	39.187	40.168	41.172	42.200	43.256	44.337	45.445	46.581	47.747
	40 Hr Monthly	6,792.47	6,962.30	7,136.35	7,314.76	7,497.64	7,685.08	7,877.21	8,074.14	8,275.98
	Annual	81,509.61	83,547.54	85,636.17	87,777.13	89,971.72	92,220.91	94,526.51	96,889.65	99,311.80
67	Hourly	40.168	41.172	42.200	43.256	44.337	45.445	46.581	47.747	48.939
	40 Hr Monthly	6,962.30	7,136.35	7,314.76	7,497.64	7,685.08	7,877.21	8,074.14	8,275.98	8,482.88
	Annual	83,547.54	85,636.17	87,777.13	89,971.72	92,220.91	94,526.51	96,889.65	99,311.80	101,794.58
68	Hourly	41.172	42.200	43.256	44.337	45.445	46.581	47.747	48.939	50.163
	40 Hr Monthly	7,136.35	7,314.76	7,497.64	7,685.08	7,877.21	8,074.14	8,275.98	8,482.88	8,694.94
	Annual	85,636.17	87,777.13	89,971.72	92,220.91	94,526.51	96,889.65	99,311.80	101,794.58	104,339.31
69	Hourly	42.200	43.256	44.337	45.445	46.581	47.747	48.939	50.163	51.418
	40 Hr Monthly	7,314.76	7,497.64	7,685.08	7,877.21	8,074.14	8,275.98	8,482.88	8,694.94	8,912.33
	Annual	87,777.13	89,971.72	92,220.91	94,526.51	96,889.65	99,311.80	101,794.58	104,339.31	106,947.94
70	Hourly	43.256	44.337	45.445	46.581	47.747	48.939	50.163	51.418	52.703
	40 Hr Monthly	7,497.64	7,685.08	7,877.21	8,074.14	8,275.98	8,482.88	8,694.94	8,912.33	9,135.13
	Annual	89,971.72	92,220.91	94,526.51	96,889.65	99,311.80	101,794.58	104,339.31	106,947.94	109,621.61
71	Hourly	44.337	45.445	46.581	47.747	48.939	50.163	51.418	52.703	54.020
	40 Hr Monthly	7,685.08	7,877.21	8,074.14	8,275.98	8,482.88	8,694.94	8,912.33	9,135.13	9,363.50
	Annual	92,220.91	94,526.51	96,889.65	99,311.80	101,794.58	104,339.31	106,947.94	109,621.61	112,361.95
72	Hourly	45.445	46.581	47.747	48.939	50.163	51.418	52.703	54.020	55.371
	40 Hr Monthly	7,877.21	8,074.14	8,275.98	8,482.88	8,694.94	8,912.33	9,135.13	9,363.50	9,597.59
	Annual	94,526.51	96,889.65	99,311.80	101,794.58	104,339.31	106,947.94	109,621.61	112,361.95	115,171.08
73	Hourly	46.581	47.747	48.939	50.163	51.418	52.703	54.020	55.371	56.754
	40 Hr Monthly	8,074.14	8,275.98	8,482.88	8,694.94	8,912.33	9,135.13	9,363.50	9,597.59	9,837.51
	Annual	96,889.65	99,311.80	101,794.58	104,339.31	106,947.94	109,621.61	112,361.95	115,171.08	118,050.14
74	Hourly	47.747	48.939	50.163	51.418	52.703	54.020	55.371	56.754	58.174
	40 Hr Monthly	8,275.98	8,482.88	8,694.94	8,912.33	9,135.13	9,363.50	9,597.59	9,837.51	10,083.45
	Annual	99,311.80	101,794.58	104,339.31	106,947.94	109,621.61	112,361.95	115,171.08	118,050.14	121,001.42
75	Hourly	48.939	50.163	51.418	52.703	54.020	55.371	56.754	58.174	59.627
	40 Hr Monthly	8,482.88	8,694.94	8,912.33	9,135.13	9,363.50	9,597.59	9,837.51	10,083.45	10,335.54
	Annual	101,794.58	104,339.31	106,947.94	109,621.61	112,361.95	115,171.08	118,050.14	121,001.42	124,026.53
76	Hourly	50.163	51.418	52.703	54.020	55.371	56.754	58.174	59.627	61.119
	40 Hr Monthly	8,694.94	8,912.33	9,135.13	9,363.50	9,597.59	9,837.51	10,083.45	10,335.54	10,593.94
	Annual	104,339.31	106,947.94	109,621.61	112,361.95	115,171.08	118,050.14	121,001.42	124,026.53	127,127.29
77	Hourly	51.418	52.703	54.020	55.371	56.754	58.174	59.627	61.119	62.647
	40 Hr Monthly	8,912.33	9,135.13	9,363.50	9,597.59	9,837.51	10,083.45	10,335.54	10,593.94	10,858.79
	Annual	106,947.94	109,621.61	112,361.95	115,171.08	118,050.14	121,001.42	124,026.53	127,127.29	130,305.47
78	Hourly	52.703	54.020	55.371	56.754	58.174	59.627	61.119	62.647	64.212
	40 Hr Monthly	9,135.13	9,363.50	9,597.59	9,837.51	10,083.45	10,335.54	10,593.94	10,858.79	11,130.25
	Annual	109,621.61	112,361.95	115,171.08	118,050.14	121,001.42	124,026.53	127,127.29	130,305.47	133,563.04

1-1-26+1.5%

7-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
79	Hourly	54.020	55.371	56.754	58.174	59.627	61.119	62.647	64.212	65.819
	40 Hr Monthly	9,363.50	9,597.59	9,837.51	10,083.45	10,335.54	10,593.94	10,858.79	11,130.25	11,408.52
	Annual	112,361.95	115,171.08	118,050.14	121,001.42	124,026.53	127,127.29	130,305.47	133,563.04	136,902.27
80	Hourly	55.371	56.754	58.174	59.627	61.119	62.647	64.212	65.819	67.464
	40 Hr Monthly	9,597.59	9,837.51	10,083.45	10,335.54	10,593.94	10,858.79	11,130.25	11,408.52	11,693.72
	Annual	115,171.08	118,050.14	121,001.42	124,026.53	127,127.29	130,305.47	133,563.04	136,902.27	140,324.64
81	Hourly	56.754	58.174	59.627	61.119	62.647	64.212	65.819	67.464	69.152
	40 Hr Monthly	9,837.51	10,083.45	10,335.54	10,593.94	10,858.79	11,130.25	11,408.52	11,693.72	11,986.08
	Annual	118,050.14	121,001.42	124,026.53	127,127.29	130,305.47	133,563.04	136,902.27	140,324.64	143,832.92
82	Hourly	58.174	59.627	61.119	62.647	64.212	65.819	67.464	69.152	70.880
	40 Hr Monthly	10,083.45	10,335.54	10,593.94	10,858.79	11,130.25	11,408.52	11,693.72	11,986.08	12,285.74
	Annual	121,001.42	124,026.53	127,127.29	130,305.47	133,563.04	136,902.27	140,324.64	143,832.92	147,428.89
83	Hourly	59.627	61.119	62.647	64.212	65.819	67.464	69.152	70.880	72.652
	40 Hr Monthly	10,335.54	10,593.94	10,858.79	11,130.25	11,408.52	11,693.72	11,986.08	12,285.74	12,592.89
	Annual	124,026.53	127,127.29	130,305.47	133,563.04	136,902.27	140,324.64	143,832.92	147,428.89	151,114.68
84	Hourly	61.119	62.647	64.212	65.819	67.464	69.152	70.880	72.652	74.468
	40 Hr Monthly	10,593.94	10,858.79	11,130.25	11,408.52	11,693.72	11,986.08	12,285.74	12,592.89	12,907.70
	Annual	127,127.29	130,305.47	133,563.04	136,902.27	140,324.64	143,832.92	147,428.89	151,114.68	154,892.41
85	Hourly	62.647	64.212	65.819	67.464	69.152	70.880	72.652	74.468	76.330
	40 Hr Monthly	10,858.79	11,130.25	11,408.52	11,693.72	11,986.08	12,285.74	12,592.89	12,907.70	13,230.40
	Annual	130,305.47	133,563.04	136,902.27	140,324.64	143,832.92	147,428.89	151,114.68	154,892.41	158,764.85
86	Hourly	64.212	65.819	67.464	69.152	70.880	72.652	74.468	76.330	78.236
	40 Hr Monthly	11,130.25	11,408.52	11,693.72	11,986.08	12,285.74	12,592.89	12,907.70	13,230.40	13,561.16
	Annual	133,563.04	136,902.27	140,324.64	143,832.92	147,428.89	151,114.68	154,892.41	158,764.85	162,733.95
87	Hourly	65.819	67.464	69.152	70.880	72.652	74.468	76.330	78.236	80.194
	40 Hr Monthly	11,408.52	11,693.72	11,986.08	12,285.74	12,592.89	12,907.70	13,230.40	13,561.16	13,900.19
	Annual	136,902.27	140,324.64	143,832.92	147,428.89	151,114.68	154,892.41	158,764.85	162,733.95	166,802.32
88	Hourly	67.464	69.152	70.880	72.652	74.468	76.330	78.236	80.194	82.199
	40 Hr Monthly	11,693.72	11,986.08	12,285.74	12,592.89	12,907.70	13,230.40	13,561.16	13,900.19	14,247.70
	Annual	140,324.64	143,832.92	147,428.89	151,114.68	154,892.41	158,764.85	162,733.95	166,802.32	170,972.41
89	Hourly	69.152	70.880	72.652	74.468	76.330	78.236	80.194	82.199	84.252
	40 Hr Monthly	11,986.08	12,285.74	12,592.89	12,907.70	13,230.40	13,561.16	13,900.19	14,247.70	14,603.89
	Annual	143,832.92	147,428.89	151,114.68	154,892.41	158,764.85	162,733.95	166,802.32	170,972.41	175,246.66
90	Hourly	70.880	72.652	74.468	76.330	78.236	80.194	82.199	84.252	86.359
	40 Hr Monthly	12,285.74	12,592.89	12,907.70	13,230.40	13,561.16	13,900.19	14,247.70	14,603.89	14,968.97
	Annual	147,428.89	151,114.68	154,892.41	158,764.85	162,733.95	166,802.32	170,972.41	175,246.66	179,627.69
91	Hourly	72.652	74.468	76.330	78.236	80.194	82.199	84.252	86.359	88.518
	40 Hr Monthly	12,592.89	12,907.70	13,230.40	13,561.16	13,900.19	14,247.70	14,603.89	14,968.97	15,343.20
	Annual	151,114.68	154,892.41	158,764.85	162,733.95	166,802.32	170,972.41	175,246.66	179,627.69	184,118.42
92	Hourly	74.468	76.330	78.236	80.194	82.199	84.252	86.359	88.518	90.732
	40 Hr Monthly	12,907.70	13,230.40	13,561.16	13,900.19	14,247.70	14,603.89	14,968.97	15,343.20	15,726.79
	Annual	154,892.41	158,764.85	162,733.95	166,802.32	170,972.41	175,246.66	179,627.69	184,118.42	188,721.46
93	Hourly	76.330	78.236	80.194	82.199	84.252	86.359	88.518	90.732	92.999
	40 Hr Monthly	13,230.40	13,561.16	13,900.19	14,247.70	14,603.89	14,968.97	15,343.20	15,726.79	16,119.95
	Annual	158,764.85	162,733.95	166,802.32	170,972.41	175,246.66	179,627.69	184,118.42	188,721.46	193,439.42
94	Hourly	78.236	80.194	82.199	84.252	86.359	88.518	90.732	92.999	95.325
	40 Hr Monthly	13,561.16	13,900.19	14,247.70	14,603.89	14,968.97	15,343.20	15,726.79	16,119.95	16,522.95
	Annual	162,733.95	166,802.32	170,972.41	175,246.66	179,627.69	184,118.42	188,721.46	193,439.42	198,275.40

1-1-26+1.5%

7-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
95	Hourly	80.194	82.199	84.252	86.359	88.518	90.732	92.999	95.325	97.709
	40 Hr Monthly	13,900.19	14,247.70	14,603.89	14,968.97	15,343.20	15,726.79	16,119.95	16,522.95	16,936.03
	Annual	166,802.32	170,972.41	175,246.66	179,627.69	184,118.42	188,721.46	193,439.42	198,275.40	203,232.34
96	Hourly	82.199	84.252	86.359	88.518	90.732	92.999	95.325	97.709	100.151
	40 Hr Monthly	14,247.70	14,603.89	14,968.97	15,343.20	15,726.79	16,119.95	16,522.95	16,936.03	17,359.44
	Annual	170,972.41	175,246.66	179,627.69	184,118.42	188,721.46	193,439.42	198,275.40	203,232.34	208,313.32
97	Hourly	84.252	86.359	88.518	90.732	92.999	95.325	97.709	100.151	102.655
	40 Hr Monthly	14,603.89	14,968.97	15,343.20	15,726.79	16,119.95	16,522.95	16,936.03	17,359.44	17,793.41
	Annual	175,246.66	179,627.69	184,118.42	188,721.46	193,439.42	198,275.40	203,232.34	208,313.32	213,520.96
98	Hourly	86.359	88.518	90.732	92.999	95.325	97.709	100.151	102.655	105.221
	40 Hr Monthly	14,968.97	15,343.20	15,726.79	16,119.95	16,522.95	16,936.03	17,359.44	17,793.41	18,238.26
	Annual	179,627.69	184,118.42	188,721.46	193,439.42	198,275.40	203,232.34	208,313.32	213,520.96	218,859.17
99	Hourly	88.518	90.732	92.999	95.325	97.709	100.151	102.655	105.221	107.851
	40 Hr Monthly	15,343.20	15,726.79	16,119.95	16,522.95	16,936.03	17,359.44	17,793.41	18,238.26	18,694.23
	Annual	184,118.42	188,721.46	193,439.42	198,275.40	203,232.34	208,313.32	213,520.96	218,859.17	224,330.81
100	Hourly	90.732	92.999	95.325	97.709	100.151	102.655	105.221	107.851	110.547
	40 Hr Monthly	15,726.79	16,119.95	16,522.95	16,936.03	17,359.44	17,793.41	18,238.26	18,694.23	19,161.57
	Annual	188,721.46	193,439.42	198,275.40	203,232.34	208,313.32	213,520.96	218,859.17	224,330.81	229,938.88
101	Hourly	92.999	95.325	97.708	100.151	102.654	105.220	107.850	110.547	113.311
	40 Hr Monthly	16,119.95	16,522.95	16,936.03	17,359.44	17,793.42	18,238.27	18,694.24	19,161.58	19,640.62
	Annual	193,439.45	198,275.45	203,232.34	208,313.34	213,521.00	218,859.23	224,330.84	229,938.94	235,687.41
102	Hourly	95.325	97.708	100.151	102.654	105.220	107.850	110.547	113.311	116.143
	40 Hr Monthly	16,522.95	16,936.03	17,359.44	17,793.42	18,238.27	18,694.24	19,161.58	19,640.62	20,131.63
	Annual	198,275.45	203,232.34	208,313.34	213,521.00	218,859.23	224,330.84	229,938.94	235,687.41	241,579.60
103	Hourly	97.708	100.151	102.654	105.220	107.850	110.547	113.311	116.143	119.047
	40 Hr Monthly	16,936.03	17,359.44	17,793.42	18,238.27	18,694.24	19,161.58	19,640.62	20,131.64	20,634.93
	Annual	203,232.34	208,313.34	213,521.00	218,859.23	224,330.84	229,938.94	235,687.41	241,579.63	247,619.12
104	Hourly	100.151	102.654	105.220	107.850	110.547	113.311	116.143	119.047	122.023
	40 Hr Monthly	17,359.44	17,793.42	18,238.27	18,694.24	19,161.58	19,640.62	20,131.64	20,634.92	21,150.80
	Annual	208,313.34	213,521.00	218,859.23	224,330.84	229,938.94	235,687.41	241,579.63	247,619.09	253,809.57
105	Hourly	102.654	105.220	107.850	110.547	113.311	116.143	119.047	122.023	125.073
	40 Hr Monthly	17,793.42	18,238.27	18,694.24	19,161.58	19,640.62	20,131.64	20,634.92	21,150.80	21,679.57
	Annual	213,521.00	218,859.23	224,330.84	229,938.94	235,687.41	241,579.63	247,619.09	253,809.55	260,154.79
106	Hourly	105.220	107.850	110.547	113.311	116.143	119.047	122.023	125.073	128.200
	40 Hr Monthly	18,238.27	18,694.24	19,161.58	19,640.62	20,131.64	20,634.92	21,150.80	21,679.56	22,221.55
	Annual	218,859.23	224,330.84	229,938.94	235,687.41	241,579.63	247,619.09	253,809.55	260,154.78	266,658.65
107	Hourly	107.850	110.547	113.311	116.143	119.047	122.023	125.073	128.199	131.404
	40 Hr Monthly	18,694.24	19,161.58	19,640.62	20,131.64	20,634.92	21,150.80	21,679.56	22,221.56	22,777.10
	Annual	224,330.84	229,938.94	235,687.41	241,579.63	247,619.09	253,809.55	260,154.78	266,658.68	273,325.14
108	Hourly	110.547	113.311	116.143	119.047	122.023	125.073	128.199	131.404	134.689
	40 Hr Monthly	19,161.58	19,640.62	20,131.64	20,634.92	21,150.80	21,679.56	22,221.56	22,777.09	23,346.52
	Annual	229,938.94	235,687.41	241,579.63	247,619.09	253,809.55	260,154.78	266,658.68	273,325.14	280,158.27
109	Hourly	113.311	116.143	119.047	122.023	125.073	128.199	131.404	134.689	138.057
	40 Hr Monthly	19,640.62	20,131.64	20,634.92	21,150.80	21,679.56	22,221.56	22,777.09	23,346.52	23,930.18
	Annual	235,687.41	241,579.63	247,619.09	253,809.55	260,154.78	266,658.68	273,325.14	280,158.20	287,162.16
110	Hourly	116.143	119.047	122.023	125.073	128.199	131.404	134.689	138.057	141.508
	40 Hr Monthly	20,131.64	20,634.92	21,150.80	21,679.56	22,221.56	22,777.09	23,346.52	23,930.18	24,528.44
	Annual	241,579.63	247,619.09	253,809.55	260,154.78	266,658.68	273,325.14	280,158.20	287,162.17	294,341.23

I-1-26+1.5%

7-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
111	Hourly	119.047	122.023	125.073	128.199	131.404	134.689	138.057	141.508	145.046
	40 Hr Monthly	20,634.92	21,150.80	21,679.56	22,221.56	22,777.09	23,346.52	23,930.18	24,528.43	25,141.65
	Annual	247,619.09	253,809.55	260,154.78	266,658.68	273,325.14	280,158.20	287,162.17	294,341.21	301,699.74
112	Hourly	122.023	125.073	128.199	131.404	134.689	138.057	141.508	145.045	148.671
	40 Hr Monthly	21,150.80	21,679.56	22,221.56	22,777.09	23,346.52	23,930.18	24,528.43	25,141.65	25,770.19
	Annual	253,809.55	260,154.78	266,658.68	273,325.14	280,158.20	287,162.17	294,341.21	301,699.76	309,242.26
113	Hourly	125.073	128.199	131.404	134.689	138.057	141.508	145.045	148.671	152.388
	40 Hr Monthly	21,679.56	22,221.56	22,777.09	23,346.52	23,930.18	24,528.43	25,141.65	25,770.19	26,414.44
	Annual	260,154.78	266,658.68	273,325.14	280,158.20	287,162.17	294,341.21	301,699.76	309,242.26	316,973.32
114	Hourly	128.199	131.404	134.689	138.057	141.508	145.045	148.671	152.388	156.198
	40 Hr Monthly	22,221.56	22,777.09	23,346.52	23,930.18	24,528.43	25,141.65	25,770.19	26,414.44	27,074.80
	Annual	266,658.68	273,325.14	280,158.20	287,162.17	294,341.21	301,699.76	309,242.26	316,973.28	324,897.61
115	Hourly	131.404	134.689	138.057	141.508	145.045	148.671	152.388	156.198	160.103
	40 Hr Monthly	22,777.09	23,346.52	23,930.18	24,528.43	25,141.65	25,770.19	26,414.44	27,074.80	27,751.67
	Annual	273,325.14	280,158.20	287,162.17	294,341.21	301,699.76	309,242.26	316,973.28	324,897.65	333,020.09
116	Hourly	134.689	138.057	141.508	145.045	148.671	152.388	156.198	160.103	164.106
	40 Hr Monthly	23,346.52	23,930.18	24,528.43	25,141.65	25,770.19	26,414.44	27,074.80	27,751.67	28,445.47
	Annual	280,158.20	287,162.17	294,341.21	301,699.76	309,242.26	316,973.28	324,897.65	333,020.09	341,345.60
117	Hourly	138.057	141.508	145.045	148.671	152.388	156.198	160.103	164.106	168.208
	40 Hr Monthly	23,930.18	24,528.43	25,141.65	25,770.19	26,414.44	27,074.80	27,751.67	28,445.46	29,156.60
	Annual	287,162.17	294,341.21	301,699.76	309,242.26	316,973.28	324,897.65	333,020.09	341,345.58	349,879.22
118	Hourly	141.508	145.045	148.671	152.388	156.198	160.103	164.106	168.208	172.413
	40 Hr Monthly	24,528.43	25,141.65	25,770.19	26,414.44	27,074.80	27,751.67	28,445.46	29,156.60	29,885.52
	Annual	294,341.21	301,699.76	309,242.26	316,973.28	324,897.65	333,020.09	341,345.58	349,879.21	358,626.19
119	Hourly	145.045	148.671	152.388	156.198	160.103	164.106	168.208	172.413	176.724
	40 Hr Monthly	25,141.65	25,770.19	26,414.44	27,074.80	27,751.67	28,445.46	29,156.60	29,885.52	30,632.66
	Annual	301,699.76	309,242.26	316,973.28	324,897.65	333,020.09	341,345.58	349,879.21	358,626.24	367,591.89
120	Hourly	148.671	152.388	156.198	160.103	164.106	168.208	172.413	176.724	181.142
	40 Hr Monthly	25,770.19	26,414.44	27,074.80	27,751.67	28,445.46	29,156.60	29,885.52	30,632.66	31,398.48
	Annual	309,242.26	316,973.28	324,897.65	333,020.09	341,345.58	349,879.21	358,626.24	367,591.90	376,781.70
121	Hourly	152.388	156.198	160.103	164.106	168.208	172.413	176.724	181.142	185.671
	40 Hr Monthly	26,414.44	27,074.80	27,751.67	28,445.46	29,156.60	29,885.52	30,632.66	31,398.48	32,183.44
	Annual	316,973.28	324,897.65	333,020.09	341,345.58	349,879.21	358,626.24	367,591.90	376,781.72	386,201.26
122	Hourly	156.198	160.103	164.106	168.208	172.413	176.724	181.142	185.670	190.312
	40 Hr Monthly	27,074.80	27,751.67	28,445.46	29,156.60	29,885.52	30,632.66	31,398.48	32,183.43	32,988.02
	Annual	324,897.65	333,020.09	341,345.58	349,879.21	358,626.24	367,591.90	376,781.72	386,201.20	395,856.23
123	Hourly	160.103	164.106	168.208	172.413	176.724	181.142	185.670	190.312	195.069
	40 Hr Monthly	27,751.67	28,445.46	29,156.60	29,885.52	30,632.66	31,398.48	32,183.43	32,988.02	33,812.72
	Annual	333,020.09	341,345.58	349,879.21	358,626.24	367,591.90	376,781.72	386,201.20	395,856.27	405,752.67
124	Hourly	164.106	168.208	172.413	176.724	181.142	185.670	190.312	195.069	199.946
	40 Hr Monthly	28,445.46	29,156.60	29,885.52	30,632.66	31,398.48	32,183.43	32,988.02	33,812.72	34,658.04
	Annual	341,345.58	349,879.21	358,626.24	367,591.90	376,781.72	386,201.20	395,856.27	405,752.69	415,896.51
125	Hourly	168.208	172.413	176.724	181.142	185.670	190.312	195.069	199.946	204.945
	40 Hr Monthly	29,156.60	29,885.52	30,632.66	31,398.48	32,183.43	32,988.02	33,812.72	34,658.04	35,524.50
	Annual	349,879.21	358,626.24	367,591.90	376,781.72	386,201.20	395,856.27	405,752.69	415,896.53	426,293.95
126	Hourly	172.413	176.724	181.142	185.670	190.312	195.069	199.946	204.945	210.068
	40 Hr Monthly	29,885.52	30,632.66	31,398.48	32,183.43	32,988.02	33,812.72	34,658.04	35,524.50	36,412.61
	Annual	358,626.24	367,591.90	376,781.72	386,201.20	395,856.27	405,752.69	415,896.53	426,293.98	436,951.32

I-I-26+1.5%

7-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
127	Hourly	176.724	181.142	185.670	190.312	195.069	199.946	204.945	210.068	215.319
	40 Hr Monthly	30,632.66	31,398.48	32,183.43	32,988.02	33,812.72	34,658.04	35,524.50	36,412.61	37,322.93
	Annual	367,591.90	376,781.72	386,201.20	395,856.27	405,752.69	415,896.53	426,293.98	436,951.33	447,875.12
128	Hourly	181.142	185.670	190.312	195.069	199.946	204.945	210.068	215.320	220.703
	40 Hr Monthly	31,398.48	32,183.43	32,988.02	33,812.72	34,658.04	35,524.50	36,412.61	37,322.92	38,256.00
	Annual	376,781.72	386,201.20	395,856.27	405,752.69	415,896.53	426,293.98	436,951.33	447,875.07	459,071.94
129	Hourly	185.670	190.312	195.069	199.946	204.945	210.068	215.320	220.703	226.220
	40 Hr Monthly	32,183.43	32,988.02	33,812.72	34,658.04	35,524.50	36,412.61	37,322.92	38,255.99	39,212.39
	Annual	386,201.20	395,856.27	405,752.69	415,896.53	426,293.98	436,951.33	447,875.07	459,071.90	470,548.69
130	Hourly	190.312	195.069	199.946	204.945	210.068	215.320	220.703	226.220	231.876
	40 Hr Monthly	32,988.02	33,812.72	34,658.04	35,524.50	36,412.61	37,322.92	38,255.99	39,212.39	40,192.70
	Annual	395,856.27	405,752.69	415,896.53	426,293.98	436,951.33	447,875.07	459,071.90	470,548.68	482,312.40