

7-1-25+1.5%

I-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
31	Hourly	16.267	16.676	17.092	17.520	17.958	18.406	18.866	19.339	19.822
	40 Hr Monthly	2,819.88	2,890.37	2,962.64	3,036.70	3,112.62	3,190.44	3,270.19	3,351.94	3,435.74
	Annual	33,838.53	34,684.41	35,551.65	36,440.41	37,351.49	38,285.22	39,242.24	40,223.34	41,228.86
32	Hourly	16.676	17.092	17.520	17.958	18.406	18.866	19.339	19.822	20.317
	40 Hr Monthly	2,890.37	2,962.64	3,036.70	3,112.62	3,190.44	3,270.19	3,351.94	3,435.74	3,521.63
	Annual	34,684.41	35,551.65	36,440.41	37,351.49	38,285.22	39,242.24	40,223.34	41,228.86	42,259.58
33	Hourly	17.092	17.520	17.958	18.406	18.866	19.339	19.822	20.317	20.824
	40 Hr Monthly	2,962.64	3,036.70	3,112.62	3,190.44	3,270.19	3,351.94	3,435.74	3,521.63	3,609.67
	Annual	35,551.65	36,440.41	37,351.49	38,285.22	39,242.24	40,223.34	41,228.86	42,259.58	43,316.01
34	Hourly	17.520	17.958	18.406	18.866	19.339	19.822	20.317	20.824	21.346
	40 Hr Monthly	3,036.70	3,112.62	3,190.44	3,270.19	3,351.94	3,435.74	3,521.63	3,609.67	3,699.91
	Annual	36,440.41	37,351.49	38,285.22	39,242.24	40,223.34	41,228.86	42,259.58	43,316.01	44,398.93
35	Hourly	17.958	18.406	18.866	19.339	19.822	20.317	20.824	21.346	21.880
	40 Hr Monthly	3,112.62	3,190.44	3,270.19	3,351.94	3,435.74	3,521.63	3,609.67	3,699.91	3,792.39
	Annual	37,351.49	38,285.22	39,242.24	40,223.34	41,228.86	42,259.58	43,316.01	44,398.93	45,508.68
36	Hourly	18.406	18.866	19.339	19.822	20.317	20.824	21.346	21.880	22.426
	40 Hr Monthly	3,190.44	3,270.19	3,351.94	3,435.74	3,521.63	3,609.67	3,699.91	3,792.39	3,887.21
	Annual	38,285.22	39,242.24	40,223.34	41,228.86	42,259.58	43,316.01	44,398.93	45,508.68	46,646.53
37	Hourly	18.866	19.339	19.822	20.317	20.824	21.346	21.880	22.426	22.987
	40 Hr Monthly	3,270.19	3,351.94	3,435.74	3,521.63	3,609.67	3,699.91	3,792.39	3,887.21	3,984.37
	Annual	39,242.24	40,223.34	41,228.86	42,259.58	43,316.01	44,398.93	45,508.68	46,646.53	47,812.48
38	Hourly	19.339	19.822	20.317	20.824	21.346	21.880	22.426	22.987	23.563
	40 Hr Monthly	3,351.94	3,435.74	3,521.63	3,609.67	3,699.91	3,792.39	3,887.21	3,984.37	4,084.00
	Annual	40,223.34	41,228.86	42,259.58	43,316.01	44,398.93	45,508.68	46,646.53	47,812.48	49,007.99
39	Hourly	19.822	20.317	20.824	21.346	21.880	22.426	22.987	23.563	24.152
	40 Hr Monthly	3,435.74	3,521.63	3,609.67	3,699.91	3,792.39	3,887.21	3,984.37	4,084.00	4,186.09
	Annual	41,228.86	42,259.58	43,316.01	44,398.93	45,508.68	46,646.53	47,812.48	49,007.99	50,233.04
40	Hourly	20.317	20.824	21.346	21.880	22.426	22.987	23.563	24.152	24.754
	40 Hr Monthly	3,521.63	3,609.67	3,699.91	3,792.39	3,887.21	3,984.37	4,084.00	4,186.09	4,290.74
	Annual	42,259.58	43,316.01	44,398.93	45,508.68	46,646.53	47,812.48	49,007.99	50,233.04	51,488.93
41	Hourly	20.824	21.346	21.880	22.426	22.987	23.563	24.152	24.754	25.373
	40 Hr Monthly	3,609.67	3,699.91	3,792.39	3,887.21	3,984.37	4,084.00	4,186.09	4,290.74	4,398.03
	Annual	43,316.01	44,398.93	45,508.68	46,646.53	47,812.48	49,007.99	50,233.04	51,488.93	52,776.30
42	Hourly	21.346	21.880	22.426	22.987	23.563	24.152	24.754	25.373	26.008
	40 Hr Monthly	3,699.91	3,792.39	3,887.21	3,984.37	4,084.00	4,186.09	4,290.74	4,398.03	4,507.97
	Annual	44,398.93	45,508.68	46,646.53	47,812.48	49,007.99	50,233.04	51,488.93	52,776.30	54,095.63
43	Hourly	21.880	22.426	22.987	23.563	24.152	24.754	25.373	26.008	26.658
	40 Hr Monthly	3,792.39	3,887.21	3,984.37	4,084.00	4,186.09	4,290.74	4,398.03	4,507.97	4,620.67
	Annual	45,508.68	46,646.53	47,812.48	49,007.99	50,233.04	51,488.93	52,776.30	54,095.63	55,448.04
44	Hourly	22.426	22.987	23.563	24.152	24.754	25.373	26.008	26.658	27.325
	40 Hr Monthly	3,887.21	3,984.37	4,084.00	4,186.09	4,290.74	4,398.03	4,507.97	4,620.67	4,736.19
	Annual	46,646.53	47,812.48	49,007.99	50,233.04	51,488.93	52,776.30	54,095.63	55,448.04	56,834.25
45	Hourly	22.987	23.563	24.152	24.754	25.373	26.008	26.658	27.325	28.007
	40 Hr Monthly	3,984.37	4,084.00	4,186.09	4,290.74	4,398.03	4,507.97	4,620.67	4,736.19	4,854.60
	Annual	47,812.48	49,007.99	50,233.04	51,488.93	52,776.30	54,095.63	55,448.04	56,834.25	58,255.16
46	Hourly	23.563	24.152	24.754	25.373	26.008	26.658	27.325	28.007	28.707
	40 Hr Monthly	4,084.00	4,186.09	4,290.74	4,398.03	4,507.97	4,620.67	4,736.19	4,854.60	4,975.94
	Annual	49,007.99	50,233.04	51,488.93	52,776.30	54,095.63	55,448.04	56,834.25	58,255.16	59,711.32

7-1-25+1.5%

1-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
47	Hourly	24.152	24.754	25.373	26.008	26.658	27.325	28.007	28.707	29.426
	40 Hr Monthly	4,186.09	4,290.74	4,398.03	4,507.97	4,620.67	4,736.19	4,854.60	4,975.94	5,100.34
	Annual	50,233.04	51,488.93	52,776.30	54,095.63	55,448.04	56,834.25	58,255.16	59,711.32	61,204.10
48	Hourly	24.754	25.373	26.008	26.658	27.325	28.007	28.707	29.426	30.161
	40 Hr Monthly	4,290.74	4,398.03	4,507.97	4,620.67	4,736.19	4,854.60	4,975.94	5,100.34	5,227.87
	Annual	51,488.93	52,776.30	54,095.63	55,448.04	56,834.25	58,255.16	59,711.32	61,204.10	62,734.45
49	Hourly	25.373	26.008	26.658	27.325	28.007	28.707	29.426	30.161	30.915
	40 Hr Monthly	4,398.03	4,507.97	4,620.67	4,736.19	4,854.60	4,975.94	5,100.34	5,227.87	5,358.56
	Annual	52,776.30	54,095.63	55,448.04	56,834.25	58,255.16	59,711.32	61,204.10	62,734.45	64,302.71
50	Hourly	26.008	26.658	27.325	28.007	28.707	29.426	30.161	30.915	31.688
	40 Hr Monthly	4,507.97	4,620.67	4,736.19	4,854.60	4,975.94	5,100.34	5,227.87	5,358.56	5,492.53
	Annual	54,095.63	55,448.04	56,834.25	58,255.16	59,711.32	61,204.10	62,734.45	64,302.71	65,910.31
51	Hourly	26.658	27.325	28.007	28.707	29.426	30.160	30.915	31.688	32.480
	40 Hr Monthly	4,620.67	4,736.19	4,854.60	4,975.94	5,100.34	5,227.87	5,358.56	5,492.53	5,629.83
	Annual	55,448.04	56,834.25	58,255.16	59,711.32	61,204.10	62,734.45	64,302.71	65,910.31	67,557.90
52	Hourly	27.325	28.007	28.707	29.426	30.161	30.915	31.688	32.480	33.292
	40 Hr Monthly	4,736.19	4,854.60	4,975.94	5,100.34	5,227.87	5,358.56	5,492.53	5,629.83	5,770.56
	Annual	56,834.25	58,255.16	59,711.32	61,204.10	62,734.45	64,302.71	65,910.31	67,557.90	69,246.77
53	Hourly	28.007	28.707	29.426	30.161	30.915	31.688	32.480	33.292	34.125
	40 Hr Monthly	4,854.60	4,975.94	5,100.34	5,227.87	5,358.56	5,492.53	5,629.83	5,770.56	5,914.84
	Annual	58,255.16	59,711.32	61,204.10	62,734.45	64,302.71	65,910.31	67,557.90	69,246.77	70,978.04
54	Hourly	28.707	29.426	30.161	30.915	31.688	32.480	33.292	34.125	34.976
	40 Hr Monthly	4,975.94	5,100.34	5,227.87	5,358.56	5,492.53	5,629.83	5,770.56	5,914.84	6,062.71
	Annual	59,711.32	61,204.10	62,734.45	64,302.71	65,910.31	67,557.90	69,246.77	70,978.04	72,752.50
55	Hourly	29.426	30.161	30.915	31.688	32.480	33.292	34.125	34.976	35.851
	40 Hr Monthly	5,100.34	5,227.87	5,358.56	5,492.54	5,629.83	5,770.56	5,914.84	6,062.71	6,214.26
	Annual	61,204.10	62,734.45	64,302.71	65,910.43	67,557.90	69,246.77	70,978.04	72,752.50	74,571.14
56	Hourly	30.161	30.915	31.688	32.480	33.292	34.125	34.976	35.851	36.748
	40 Hr Monthly	5,227.87	5,358.56	5,492.53	5,629.83	5,770.56	5,914.84	6,062.71	6,214.26	6,369.63
	Annual	62,734.45	64,302.71	65,910.31	67,557.90	69,246.77	70,978.04	72,752.50	74,571.14	76,435.54
57	Hourly	30.915	31.688	32.480	33.292	34.125	34.976	35.851	36.748	37.667
	40 Hr Monthly	5,358.56	5,492.53	5,629.83	5,770.56	5,914.84	6,062.71	6,214.26	6,369.63	6,528.88
	Annual	64,302.71	65,910.31	67,557.90	69,246.77	70,978.04	72,752.50	74,571.14	76,435.54	78,346.52
58	Hourly	31.688	32.480	33.292	34.125	34.976	35.851	36.748	37.667	38.608
	40 Hr Monthly	5,492.53	5,629.83	5,770.56	5,914.84	6,062.71	6,214.26	6,369.63	6,528.88	6,692.09
	Annual	65,910.31	67,557.90	69,246.77	70,978.04	72,752.50	74,571.14	76,435.54	78,346.52	80,305.03
59	Hourly	32.480	33.292	34.125	34.976	35.851	36.748	37.667	38.608	39.574
	40 Hr Monthly	5,629.83	5,770.56	5,914.84	6,062.71	6,214.26	6,369.63	6,528.88	6,692.09	6,859.40
	Annual	67,557.90	69,246.77	70,978.04	72,752.50	74,571.14	76,435.54	78,346.52	80,305.03	82,312.85
60	Hourly	33.292	34.125	34.976	35.851	36.748	37.667	38.608	39.574	40.563
	40 Hr Monthly	5,770.56	5,914.84	6,062.71	6,214.26	6,369.63	6,528.88	6,692.09	6,859.40	7,030.88
	Annual	69,246.77	70,978.04	72,752.50	74,571.14	76,435.54	78,346.52	80,305.03	82,312.85	84,370.61
61	Hourly	34.125	34.976	35.851	36.748	37.667	38.608	39.574	40.563	41.577
	40 Hr Monthly	5,914.84	6,062.71	6,214.26	6,369.63	6,528.88	6,692.09	6,859.40	7,030.88	7,206.66
	Annual	70,978.04	72,752.50	74,571.14	76,435.54	78,346.52	80,305.03	82,312.85	84,370.61	86,479.93
62	Hourly	34.976	35.851	36.748	37.667	38.608	39.574	40.563	41.577	42.616
	40 Hr Monthly	6,062.71	6,214.26	6,369.63	6,528.88	6,692.09	6,859.40	7,030.88	7,206.66	7,386.84
	Annual	72,752.50	74,571.14	76,435.54	78,346.52	80,305.03	82,312.85	84,370.61	86,479.93	88,642.09

Range	Period	1	2	3	4	5	6	7	8	9
63	Hourly	35.851	36.748	37.667	38.608	39.574	40.563	41.577	42.616	43.682
	40 Hr Monthly	6,214.26	6,369.63	6,528.88	6,692.09	6,859.40	7,030.88	7,206.66	7,386.84	7,571.50
	Annual	74,571.14	76,435.54	78,346.52	80,305.03	82,312.85	84,370.61	86,479.93	88,642.09	90,858.04
64	Hourly	36.748	37.667	38.608	39.574	40.563	41.577	42.616	43.682	44.774
	40 Hr Monthly	6,369.63	6,528.88	6,692.09	6,859.40	7,030.88	7,206.66	7,386.84	7,571.50	7,760.80
	Annual	76,435.54	78,346.52	80,305.03	82,312.85	84,370.61	86,479.93	88,642.09	90,858.04	93,129.57
65	Hourly	37.667	38.608	39.574	40.563	41.577	42.616	43.682	44.774	45.893
	40 Hr Monthly	6,528.88	6,692.09	6,859.40	7,030.88	7,206.66	7,386.84	7,571.50	7,760.80	7,954.82
	Annual	78,346.52	80,305.03	82,312.85	84,370.61	86,479.93	88,642.09	90,858.04	93,129.57	95,457.78
66	Hourly	38.608	39.574	40.563	41.577	42.616	43.682	44.774	45.893	47.041
	40 Hr Monthly	6,692.09	6,859.40	7,030.88	7,206.66	7,386.84	7,571.50	7,760.80	7,954.82	8,153.68
	Annual	80,305.03	82,312.85	84,370.61	86,479.93	88,642.09	90,858.04	93,129.57	95,457.78	97,844.13
67	Hourly	39.574	40.563	41.577	42.616	43.682	44.774	45.893	47.041	48.216
	40 Hr Monthly	6,859.40	7,030.88	7,206.66	7,386.84	7,571.50	7,760.80	7,954.82	8,153.68	8,357.52
	Annual	82,312.85	84,370.61	86,479.93	88,642.09	90,858.04	93,129.57	95,457.78	97,844.13	100,290.23
68	Hourly	40.563	41.577	42.616	43.682	44.774	45.893	47.041	48.216	49.422
	40 Hr Monthly	7,030.88	7,206.66	7,386.84	7,571.50	7,760.80	7,954.82	8,153.68	8,357.52	8,566.45
	Annual	84,370.61	86,479.93	88,642.09	90,858.04	93,129.57	95,457.78	97,844.13	100,290.23	102,797.35
69	Hourly	41.577	42.616	43.682	44.774	45.893	47.041	48.216	49.422	50.659
	40 Hr Monthly	7,206.66	7,386.84	7,571.50	7,760.80	7,954.82	8,153.68	8,357.52	8,566.45	8,780.62
	Annual	86,479.93	88,642.09	90,858.04	93,129.57	95,457.78	97,844.13	100,290.23	102,797.35	105,367.43
70	Hourly	42.616	43.682	44.774	45.893	47.041	48.216	49.422	50.659	51.925
	40 Hr Monthly	7,386.84	7,571.50	7,760.80	7,954.82	8,153.68	8,357.52	8,566.45	8,780.62	9,000.13
	Annual	88,642.09	90,858.04	93,129.57	95,457.78	97,844.13	100,290.23	102,797.35	105,367.43	108,001.59
71	Hourly	43.682	44.774	45.893	47.041	48.216	49.422	50.659	51.925	53.221
	40 Hr Monthly	7,571.50	7,760.80	7,954.82	8,153.68	8,357.52	8,566.45	8,780.62	9,000.13	9,225.12
	Annual	90,858.04	93,129.57	95,457.78	97,844.13	100,290.23	102,797.35	105,367.43	108,001.59	110,701.43
72	Hourly	44.774	45.893	47.041	48.216	49.422	50.659	51.925	53.221	54.553
	40 Hr Monthly	7,760.80	7,954.82	8,153.68	8,357.52	8,566.45	8,780.62	9,000.13	9,225.12	9,455.75
	Annual	93,129.57	95,457.78	97,844.13	100,290.23	102,797.35	105,367.43	108,001.59	110,701.43	113,469.05
73	Hourly	45.893	47.041	48.216	49.422	50.659	51.925	53.221	54.553	55.915
	40 Hr Monthly	7,954.82	8,153.68	8,357.52	8,566.45	8,780.62	9,000.13	9,225.12	9,455.75	9,692.13
	Annual	95,457.78	97,844.13	100,290.23	102,797.35	105,367.43	108,001.59	110,701.43	113,469.05	116,305.56
74	Hourly	47.041	48.216	49.422	50.659	51.925	53.221	54.553	55.915	57.314
	40 Hr Monthly	8,153.68	8,357.52	8,566.45	8,780.62	9,000.13	9,225.12	9,455.75	9,692.13	9,934.43
	Annual	97,844.13	100,290.23	102,797.35	105,367.43	108,001.59	110,701.43	113,469.05	116,305.56	119,213.22
75	Hourly	48.216	49.422	50.659	51.925	53.221	54.553	55.915	57.314	58.746
	40 Hr Monthly	8,357.52	8,566.45	8,780.62	9,000.13	9,225.12	9,455.75	9,692.13	9,934.43	10,182.80
	Annual	100,290.23	102,797.35	105,367.43	108,001.59	110,701.43	113,469.05	116,305.56	119,213.22	122,193.63
76	Hourly	49.422	50.659	51.925	53.221	54.553	55.915	57.314	58.746	60.216
	40 Hr Monthly	8,566.45	8,780.62	9,000.13	9,225.12	9,455.75	9,692.13	9,934.43	10,182.80	10,437.38
	Annual	102,797.35	105,367.43	108,001.59	110,701.43	113,469.05	116,305.56	119,213.22	122,193.63	125,248.56
77	Hourly	50.659	51.925	53.221	54.553	55.915	57.314	58.746	60.216	61.721
	40 Hr Monthly	8,780.62	9,000.13	9,225.12	9,455.75	9,692.13	9,934.43	10,182.80	10,437.38	10,698.31
	Annual	105,367.43	108,001.59	110,701.43	113,469.05	116,305.56	119,213.22	122,193.63	125,248.56	128,379.77
78	Hourly	51.925	53.221	54.553	55.915	57.314	58.746	60.216	61.721	63.263
	40 Hr Monthly	9,000.13	9,225.12	9,455.75	9,692.13	9,934.43	10,182.80	10,437.38	10,698.31	10,965.77
	Annual	108,001.59	110,701.43	113,469.05	116,305.56	119,213.22	122,193.63	125,248.56	128,379.77	131,589.20

7-1-25+1.5%

1-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
79	Hourly	53.221	54.553	55.915	57.314	58.746	60.216	61.721	63.263	64.846
	40 Hr Monthly	9,225.12	9,455.75	9,692.13	9,934.43	10,182.80	10,437.38	10,698.31	10,965.77	11,239.92
	Annual	110,701.43	113,469.05	116,305.56	119,213.22	122,193.63	125,248.56	128,379.77	131,589.20	134,879.09
80	Hourly	54.553	55.915	57.314	58.746	60.216	61.721	63.263	64.846	66.467
	40 Hr Monthly	9,455.75	9,692.13	9,934.43	10,182.80	10,437.38	10,698.31	10,965.77	11,239.92	11,520.91
	Annual	113,469.05	116,305.56	119,213.22	122,193.63	125,248.56	128,379.77	131,589.20	134,879.09	138,250.88
81	Hourly	55.915	57.314	58.746	60.216	61.721	63.263	64.846	66.467	68.130
	40 Hr Monthly	9,692.13	9,934.43	10,182.80	10,437.38	10,698.31	10,965.77	11,239.92	11,520.91	11,808.94
	Annual	116,305.56	119,213.22	122,193.63	125,248.56	128,379.77	131,589.20	134,879.09	138,250.88	141,707.31
82	Hourly	57.314	58.746	60.216	61.721	63.263	64.846	66.467	68.130	69.833
	40 Hr Monthly	9,934.43	10,182.80	10,437.38	10,698.31	10,965.77	11,239.92	11,520.91	11,808.94	12,104.18
	Annual	119,213.22	122,193.63	125,248.56	128,379.77	131,589.20	134,879.09	138,250.88	141,707.31	145,250.14
83	Hourly	58.746	60.216	61.721	63.263	64.846	66.467	68.130	69.833	71.578
	40 Hr Monthly	10,182.80	10,437.38	10,698.31	10,965.77	11,239.92	11,520.91	11,808.94	12,104.18	12,406.79
	Annual	122,193.63	125,248.56	128,379.77	131,589.20	134,879.09	138,250.88	141,707.31	145,250.14	148,881.46
84	Hourly	60.216	61.721	63.263	64.846	66.467	68.130	69.833	71.578	73.367
	40 Hr Monthly	10,437.38	10,698.31	10,965.77	11,239.92	11,520.91	11,808.94	12,104.18	12,406.79	12,716.95
	Annual	125,248.56	128,379.77	131,589.20	134,879.09	138,250.88	141,707.31	145,250.14	148,881.46	152,603.36
85	Hourly	61.721	63.263	64.846	66.467	68.130	69.833	71.578	73.367	75.202
	40 Hr Monthly	10,698.31	10,965.77	11,239.92	11,520.91	11,808.94	12,104.18	12,406.79	12,716.95	13,034.88
	Annual	128,379.77	131,589.20	134,879.09	138,250.88	141,707.31	145,250.14	148,881.46	152,603.36	156,418.57
86	Hourly	63.263	64.846	66.467	68.130	69.833	71.578	73.367	75.202	77.080
	40 Hr Monthly	10,965.77	11,239.92	11,520.91	11,808.94	12,104.18	12,406.79	12,716.95	13,034.88	13,360.75
	Annual	131,589.20	134,879.09	138,250.88	141,707.31	145,250.14	148,881.46	152,603.36	156,418.57	160,329.01
87	Hourly	64.846	66.467	68.130	69.833	71.578	73.367	75.202	77.080	79.008
	40 Hr Monthly	11,239.92	11,520.91	11,808.94	12,104.18	12,406.79	12,716.95	13,034.88	13,360.75	13,694.77
	Annual	134,879.09	138,250.88	141,707.31	145,250.14	148,881.46	152,603.36	156,418.57	160,329.01	164,337.26
88	Hourly	66.467	68.130	69.833	71.578	73.367	75.202	77.080	79.008	80.984
	40 Hr Monthly	11,520.91	11,808.94	12,104.18	12,406.79	12,716.95	13,034.88	13,360.75	13,694.77	14,037.14
	Annual	138,250.88	141,707.31	145,250.14	148,881.46	152,603.36	156,418.57	160,329.01	164,337.26	168,445.73
89	Hourly	68.130	69.833	71.578	73.367	75.202	77.080	79.008	80.984	83.007
	40 Hr Monthly	11,808.94	12,104.18	12,406.79	12,716.95	13,034.88	13,360.75	13,694.77	14,037.14	14,388.07
	Annual	141,707.31	145,250.14	148,881.46	152,603.36	156,418.57	160,329.01	164,337.26	168,445.73	172,656.81
90	Hourly	69.833	71.578	73.367	75.202	77.080	79.008	80.984	83.007	85.083
	40 Hr Monthly	12,104.18	12,406.79	12,716.95	13,034.88	13,360.75	13,694.77	14,037.14	14,388.07	14,747.76
	Annual	145,250.14	148,881.46	152,603.36	156,418.57	160,329.01	164,337.26	168,445.73	172,656.81	176,973.09
91	Hourly	71.578	73.367	75.202	77.080	79.008	80.984	83.007	85.083	87.210
	40 Hr Monthly	12,406.79	12,716.95	13,034.88	13,360.75	13,694.77	14,037.14	14,388.07	14,747.76	15,116.45
	Annual	148,881.46	152,603.36	156,418.57	160,329.01	164,337.26	168,445.73	172,656.81	176,973.09	181,397.46
92	Hourly	73.367	75.202	77.080	79.008	80.984	83.007	85.083	87.210	89.391
	40 Hr Monthly	12,716.95	13,034.88	13,360.75	13,694.77	14,037.14	14,388.07	14,747.76	15,116.45	15,494.37
	Annual	152,603.36	156,418.57	160,329.01	164,337.26	168,445.73	172,656.81	176,973.09	181,397.46	185,932.47
93	Hourly	75.202	77.080	79.008	80.984	83.007	85.083	87.210	89.391	91.625
	40 Hr Monthly	13,034.88	13,360.75	13,694.77	14,037.14	14,388.07	14,747.76	15,116.45	15,494.37	15,881.73
	Annual	156,418.57	160,329.01	164,337.26	168,445.73	172,656.81	176,973.09	181,397.46	185,932.47	190,580.71
94	Hourly	77.080	79.008	80.984	83.007	85.083	87.210	89.391	91.625	93.916
	40 Hr Monthly	13,360.75	13,694.77	14,037.14	14,388.07	14,747.76	15,116.45	15,494.37	15,881.73	16,278.77
	Annual	160,329.01	164,337.26	168,445.73	172,656.81	176,973.09	181,397.46	185,932.47	190,580.71	195,345.23

7-1-25+1.5%

1-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
95	Hourly	79.008	80.984	83.007	85.083	87.210	89.391	91.625	93.916	96.265
	40 Hr Monthly	13,694.77	14,037.14	14,388.07	14,747.76	15,116.45	15,494.37	15,881.73	16,278.77	16,685.74
	Annual	164,337.26	168,445.73	172,656.81	176,973.09	181,397.46	185,932.47	190,580.71	195,345.23	200,228.90
96	Hourly	80.984	83.007	85.083	87.210	89.391	91.625	93.916	96.265	98.671
	40 Hr Monthly	14,037.14	14,388.07	14,747.76	15,116.45	15,494.37	15,881.73	16,278.77	16,685.74	17,102.90
	Annual	168,445.73	172,656.81	176,973.09	181,397.46	185,932.47	190,580.71	195,345.23	200,228.90	205,234.80
97	Hourly	83.007	85.083	87.210	89.391	91.625	93.916	96.265	98.671	101.138
	40 Hr Monthly	14,388.07	14,747.76	15,116.45	15,494.37	15,881.73	16,278.77	16,685.74	17,102.90	17,530.46
	Annual	172,656.81	176,973.09	181,397.46	185,932.47	190,580.71	195,345.23	200,228.90	205,234.80	210,365.48
98	Hourly	85.083	87.210	89.391	91.625	93.916	96.265	98.671	101.138	103.666
	40 Hr Monthly	14,747.76	15,116.45	15,494.37	15,881.73	16,278.77	16,685.74	17,102.90	17,530.46	17,968.73
	Annual	176,973.09	181,397.46	185,932.47	190,580.71	195,345.23	200,228.90	205,234.80	210,365.48	215,624.80
99	Hourly	87.210	89.391	91.625	93.916	96.265	98.671	101.138	103.666	106.257
	40 Hr Monthly	15,116.45	15,494.37	15,881.73	16,278.77	16,685.74	17,102.90	17,530.46	17,968.73	18,417.96
	Annual	181,397.46	185,932.47	190,580.71	195,345.23	200,228.90	205,234.80	210,365.48	215,624.80	221,015.58
100	Hourly	89.391	91.625	93.916	96.265	98.671	101.138	103.666	106.257	108.913
	40 Hr Monthly	15,494.37	15,881.73	16,278.77	16,685.74	17,102.90	17,530.46	17,968.73	18,417.96	18,878.40
	Annual	185,932.47	190,580.71	195,345.23	200,228.90	205,234.80	210,365.48	215,624.80	221,015.58	226,540.77
101	Hourly	91.624	93.916	96.264	98.671	101.137	103.665	106.256	108.914	111.637
	40 Hr Monthly	15,881.73	16,278.77	16,685.74	17,102.90	17,530.46	17,968.74	18,417.97	18,878.40	19,350.36
	Annual	190,580.74	195,345.28	200,228.91	205,234.82	210,365.52	215,624.85	221,015.61	226,540.83	232,204.35
102	Hourly	93.916	96.264	98.671	101.137	103.665	106.256	108.914	111.636	114.427
	40 Hr Monthly	16,278.77	16,685.74	17,102.90	17,530.46	17,968.74	18,417.97	18,878.40	19,350.36	19,834.12
	Annual	195,345.28	200,228.91	205,234.82	210,365.52	215,624.85	221,015.61	226,540.83	232,204.35	238,009.46
103	Hourly	96.264	98.671	101.137	103.665	106.256	108.914	111.636	114.427	117.288
	40 Hr Monthly	16,685.74	17,102.90	17,530.46	17,968.74	18,417.97	18,878.40	19,350.36	19,834.12	20,329.98
	Annual	200,228.91	205,234.82	210,365.52	215,624.85	221,015.61	226,540.83	232,204.35	238,009.49	243,959.73
104	Hourly	98.671	101.137	103.665	106.256	108.914	111.636	114.427	117.287	120.220
	40 Hr Monthly	17,102.90	17,530.46	17,968.74	18,417.97	18,878.40	19,350.36	19,834.12	20,329.97	20,838.22
	Annual	205,234.82	210,365.52	215,624.85	221,015.61	226,540.83	232,204.35	238,009.49	243,959.70	250,058.69
105	Hourly	101.137	103.665	106.256	108.914	111.636	114.427	117.287	120.220	123.225
	40 Hr Monthly	17,530.46	17,968.74	18,417.97	18,878.40	19,350.36	19,834.12	20,329.97	20,838.22	21,359.18
	Annual	210,365.52	215,624.85	221,015.61	226,540.83	232,204.35	238,009.49	243,959.70	250,058.67	256,310.14
106	Hourly	103.665	106.256	108.914	111.636	114.427	117.287	120.220	123.225	126.305
	40 Hr Monthly	17,968.74	18,417.97	18,878.40	19,350.36	19,834.12	20,329.97	20,838.22	21,359.18	21,893.16
	Annual	215,624.85	221,015.61	226,540.83	232,204.35	238,009.49	243,959.70	250,058.67	256,310.13	262,717.88
107	Hourly	106.256	108.914	111.636	114.427	117.287	120.220	123.225	126.305	129.462
	40 Hr Monthly	18,417.97	18,878.40	19,350.36	19,834.12	20,329.97	20,838.22	21,359.18	21,893.16	22,440.49
	Annual	221,015.61	226,540.83	232,204.35	238,009.49	243,959.70	250,058.67	256,310.13	262,717.91	269,285.86
108	Hourly	108.914	111.636	114.427	117.287	120.220	123.225	126.305	129.462	132.699
	40 Hr Monthly	18,878.40	19,350.36	19,834.12	20,329.97	20,838.22	21,359.18	21,893.16	22,440.49	23,001.50
	Annual	226,540.83	232,204.35	238,009.49	243,959.70	250,058.67	256,310.13	262,717.91	269,285.85	276,018.00
109	Hourly	111.636	114.427	117.287	120.220	123.225	126.305	129.462	132.699	136.016
	40 Hr Monthly	19,350.36	19,834.12	20,329.97	20,838.22	21,359.18	21,893.16	22,440.49	23,001.49	23,576.53
	Annual	232,204.35	238,009.49	243,959.70	250,058.67	256,310.13	262,717.91	269,285.85	276,017.94	282,918.38
110	Hourly	114.427	117.287	120.220	123.225	126.305	129.462	132.699	136.016	139.417
	40 Hr Monthly	19,834.12	20,329.97	20,838.22	21,359.18	21,893.16	22,440.49	23,001.49	23,576.53	24,165.95
	Annual	238,009.49	243,959.70	250,058.67	256,310.13	262,717.91	269,285.85	276,017.94	282,918.40	289,991.36

7-1-25+1.5%

I-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
111	Hourly	117.287	120.220	123.225	126.305	129.462	132.699	136.016	139.417	142.902
	40 Hr Monthly	20,329.97	20,838.22	21,359.18	21,893.16	22,440.49	23,001.49	23,576.53	24,165.95	24,770.09
	Annual	243,959.70	250,058.67	256,310.13	262,717.91	269,285.85	276,017.94	282,918.40	289,991.34	297,241.13
112	Hourly	120.220	123.225	126.305	129.462	132.699	136.016	139.417	142.902	146.474
	40 Hr Monthly	20,838.22	21,359.18	21,893.16	22,440.49	23,001.49	23,576.53	24,165.95	24,770.10	25,389.35
	Annual	250,058.67	256,310.13	262,717.91	269,285.85	276,017.94	282,918.40	289,991.34	297,241.15	304,672.18
113	Hourly	123.225	126.305	129.462	132.699	136.016	139.417	142.902	146.474	150.136
	40 Hr Monthly	21,359.18	21,893.16	22,440.49	23,001.49	23,576.53	24,165.95	24,770.10	25,389.35	26,024.08
	Annual	256,310.13	262,717.91	269,285.85	276,017.94	282,918.40	289,991.34	297,241.15	304,672.18	312,288.98
114	Hourly	126.305	129.462	132.699	136.016	139.417	142.902	146.474	150.136	153.890
	40 Hr Monthly	21,893.16	22,440.49	23,001.49	23,576.53	24,165.95	24,770.10	25,389.35	26,024.08	26,674.68
	Annual	262,717.91	269,285.85	276,017.94	282,918.40	289,991.34	297,241.15	304,672.18	312,288.94	320,096.17
115	Hourly	129.462	132.699	136.016	139.417	142.902	146.474	150.136	153.890	157.737
	40 Hr Monthly	22,440.49	23,001.49	23,576.53	24,165.95	24,770.10	25,389.35	26,024.08	26,674.68	27,341.55
	Annual	269,285.85	276,017.94	282,918.40	289,991.34	297,241.15	304,672.18	312,288.94	320,096.21	328,098.62
116	Hourly	132.699	136.016	139.417	142.902	146.474	150.136	153.890	157.737	161.680
	40 Hr Monthly	23,001.49	23,576.53	24,165.95	24,770.10	25,389.35	26,024.08	26,674.68	27,341.55	28,025.09
	Annual	276,017.94	282,918.40	289,991.34	297,241.15	304,672.18	312,288.94	320,096.21	328,098.62	336,301.08
117	Hourly	136.016	139.417	142.902	146.474	150.136	153.890	157.737	161.680	165.722
	40 Hr Monthly	23,576.53	24,165.95	24,770.10	25,389.35	26,024.08	26,674.68	27,341.55	28,025.09	28,725.72
	Annual	282,918.40	289,991.34	297,241.15	304,672.18	312,288.94	320,096.21	328,098.62	336,301.06	344,708.59
118	Hourly	139.417	142.902	146.474	150.136	153.890	157.737	161.680	165.722	169.865
	40 Hr Monthly	24,165.95	24,770.10	25,389.35	26,024.08	26,674.68	27,341.55	28,025.09	28,725.72	29,443.86
	Annual	289,991.34	297,241.15	304,672.18	312,288.94	320,096.21	328,098.62	336,301.06	344,708.58	353,326.30
119	Hourly	142.902	146.474	150.136	153.890	157.737	161.680	165.722	169.865	174.112
	40 Hr Monthly	24,770.10	25,389.35	26,024.08	26,674.68	27,341.55	28,025.09	28,725.72	29,443.86	30,179.96
	Annual	297,241.15	304,672.18	312,288.94	320,096.21	328,098.62	336,301.06	344,708.58	353,326.34	362,159.50
120	Hourly	146.474	150.136	153.890	157.737	161.680	165.722	169.865	174.112	178.465
	40 Hr Monthly	25,389.35	26,024.08	26,674.68	27,341.55	28,025.09	28,725.72	29,443.86	30,179.96	30,934.46
	Annual	304,672.18	312,288.94	320,096.21	328,098.62	336,301.06	344,708.58	353,326.34	362,159.51	371,213.50
121	Hourly	150.136	153.890	157.737	161.680	165.722	169.865	174.112	178.465	182.927
	40 Hr Monthly	26,024.08	26,674.68	27,341.55	28,025.09	28,725.72	29,443.86	30,179.96	30,934.46	31,707.82
	Annual	312,288.94	320,096.21	328,098.62	336,301.06	344,708.58	353,326.34	362,159.51	371,213.52	380,493.86
122	Hourly	153.890	157.737	161.680	165.722	169.865	174.112	178.465	182.926	187.500
	40 Hr Monthly	26,674.68	27,341.55	28,025.09	28,725.72	29,443.86	30,179.96	30,934.46	31,707.82	32,500.51
	Annual	320,096.21	328,098.62	336,301.06	344,708.58	353,326.34	362,159.51	371,213.52	380,493.80	390,006.14
123	Hourly	157.737	161.680	165.722	169.865	174.112	178.465	182.926	187.499	192.187
	40 Hr Monthly	27,341.55	28,025.09	28,725.72	29,443.86	30,179.96	30,934.46	31,707.82	32,500.51	33,313.03
	Annual	328,098.62	336,301.06	344,708.58	353,326.34	362,159.51	371,213.52	380,493.80	390,006.17	399,756.33
124	Hourly	161.680	165.722	169.865	174.112	178.465	182.926	187.499	192.187	196.991
	40 Hr Monthly	28,025.09	28,725.72	29,443.86	30,179.96	30,934.46	31,707.82	32,500.51	33,313.03	34,145.85
	Annual	336,301.06	344,708.58	353,326.34	362,159.51	371,213.52	380,493.80	390,006.17	399,756.35	409,750.26
125	Hourly	165.722	169.865	174.112	178.465	182.926	187.499	192.187	196.991	201.916
	40 Hr Monthly	28,725.72	29,443.86	30,179.96	30,934.46	31,707.82	32,500.51	33,313.03	34,145.86	34,999.50
	Annual	344,708.58	353,326.34	362,159.51	371,213.52	380,493.80	390,006.17	399,756.35	409,750.28	419,994.04
126	Hourly	169.865	174.112	178.465	182.926	187.499	192.187	196.991	201.916	206.964
	40 Hr Monthly	29,443.86	30,179.96	30,934.46	31,707.82	32,500.51	33,313.03	34,145.86	34,999.51	35,874.49
	Annual	353,326.34	362,159.51	371,213.52	380,493.80	390,006.17	399,756.35	409,750.28	419,994.06	430,493.92

7-1-25+1.5%

1-1-26 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
127	Hourly	174.112	178.465	182.926	187.499	192.187	196.991	201.916	206.963	212.137
	40 Hr Monthly	30,179.96	30,934.46	31,707.82	32,500.51	33,313.03	34,145.86	34,999.51	35,874.49	36,771.36
	Annual	362,159.51	371,213.52	380,493.80	390,006.17	399,756.35	409,750.28	419,994.06	430,493.93	441,256.27
128	Hourly	178.465	182.926	187.499	192.187	196.991	201.916	206.963	212.138	217.441
	40 Hr Monthly	30,934.46	31,707.82	32,500.51	33,313.03	34,145.86	34,999.51	35,874.49	36,771.35	37,690.64
	Annual	371,213.52	380,493.80	390,006.17	399,756.35	409,750.28	419,994.06	430,493.93	441,256.22	452,287.63
129	Hourly	182.926	187.499	192.187	196.991	201.916	206.963	212.138	217.441	222.877
	40 Hr Monthly	31,707.82	32,500.51	33,313.03	34,145.86	34,999.51	35,874.49	36,771.35	37,690.63	38,632.90
	Annual	380,493.80	390,006.17	399,756.35	409,750.28	419,994.06	430,493.93	441,256.22	452,287.58	463,594.77
130	Hourly	187.499	192.187	196.991	201.916	206.963	212.138	217.441	222.877	228.449
	40 Hr Monthly	32,500.51	33,313.03	34,145.86	34,999.51	35,874.49	36,771.35	37,690.63	38,632.90	39,598.72
	Annual	390,006.17	399,756.35	409,750.28	419,994.06	430,493.93	441,256.22	452,287.58	463,594.76	475,184.63