

1-1-25+1.5%

7-1-25 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
31	Hourly	16.027	16.429	16.839	17.261	17.692	18.134	18.588	19.053	19.529
	40 Hr Monthly	2,778.20	2,847.65	2,918.85	2,991.82	3,066.63	3,143.29	3,221.86	3,302.41	3,384.96
	Annual	33,338.46	34,171.84	35,026.26	35,901.88	36,799.50	37,719.43	38,662.30	39,628.91	40,619.56
32	Hourly	16.429	16.839	17.261	17.692	18.134	18.588	19.053	19.529	20.017
	40 Hr Monthly	2,847.65	2,918.85	2,991.82	3,066.63	3,143.29	3,221.86	3,302.41	3,384.96	3,469.59
	Annual	34,171.84	35,026.26	35,901.88	36,799.50	37,719.43	38,662.30	39,628.91	40,619.56	41,635.06
33	Hourly	16.839	17.261	17.692	18.134	18.588	19.053	19.529	20.017	20.517
	40 Hr Monthly	2,918.85	2,991.82	3,066.63	3,143.29	3,221.86	3,302.41	3,384.96	3,469.59	3,556.32
	Annual	35,026.26	35,901.88	36,799.50	37,719.43	38,662.30	39,628.91	40,619.56	41,635.06	42,675.87
34	Hourly	17.261	17.692	18.134	18.588	19.053	19.529	20.017	20.517	21.031
	40 Hr Monthly	2,991.82	3,066.63	3,143.29	3,221.86	3,302.41	3,384.96	3,469.59	3,556.32	3,645.23
	Annual	35,901.88	36,799.50	37,719.43	38,662.30	39,628.91	40,619.56	41,635.06	42,675.87	43,742.79
35	Hourly	17.692	18.134	18.588	19.053	19.529	20.017	20.517	21.031	21.557
	40 Hr Monthly	3,066.63	3,143.29	3,221.86	3,302.41	3,384.96	3,469.59	3,556.32	3,645.23	3,736.34
	Annual	36,799.50	37,719.43	38,662.30	39,628.91	40,619.56	41,635.06	42,675.87	43,742.79	44,836.14
36	Hourly	18.134	18.588	19.053	19.529	20.017	20.517	21.031	21.557	22.095
	40 Hr Monthly	3,143.29	3,221.86	3,302.41	3,384.96	3,469.59	3,556.32	3,645.23	3,736.34	3,829.76
	Annual	37,719.43	38,662.30	39,628.91	40,619.56	41,635.06	42,675.87	43,742.79	44,836.14	45,957.17
37	Hourly	18.588	19.053	19.529	20.017	20.517	21.031	21.557	22.095	22.647
	40 Hr Monthly	3,221.86	3,302.41	3,384.96	3,469.59	3,556.32	3,645.23	3,736.34	3,829.76	3,925.49
	Annual	38,662.30	39,628.91	40,619.56	41,635.06	42,675.87	43,742.79	44,836.14	45,957.17	47,105.89
38	Hourly	19.053	19.529	20.017	20.517	21.031	21.557	22.095	22.647	23.214
	40 Hr Monthly	3,302.41	3,384.96	3,469.59	3,556.32	3,645.23	3,736.34	3,829.76	3,925.49	4,023.64
	Annual	39,628.91	40,619.56	41,635.06	42,675.87	43,742.79	44,836.14	45,957.17	47,105.89	48,283.73
39	Hourly	19.529	20.017	20.517	21.031	21.557	22.095	22.647	23.214	23.795
	40 Hr Monthly	3,384.96	3,469.59	3,556.32	3,645.23	3,736.34	3,829.76	3,925.49	4,023.64	4,124.22
	Annual	40,619.56	41,635.06	42,675.87	43,742.79	44,836.14	45,957.17	47,105.89	48,283.73	49,490.68
40	Hourly	20.017	20.517	21.031	21.557	22.095	22.647	23.214	23.795	24.388
	40 Hr Monthly	3,469.59	3,556.32	3,645.23	3,736.34	3,829.76	3,925.49	4,023.64	4,124.22	4,227.33
	Annual	41,635.06	42,675.87	43,742.79	44,836.14	45,957.17	47,105.89	48,283.73	49,490.68	50,728.01
41	Hourly	20.517	21.031	21.557	22.095	22.647	23.214	23.795	24.388	24.998
	40 Hr Monthly	3,556.32	3,645.23	3,736.34	3,829.76	3,925.49	4,023.64	4,124.22	4,227.33	4,333.03
	Annual	42,675.87	43,742.79	44,836.14	45,957.17	47,105.89	48,283.73	49,490.68	50,728.01	51,996.36
42	Hourly	21.031	21.557	22.095	22.647	23.214	23.795	24.388	24.998	25.623
	40 Hr Monthly	3,645.23	3,736.34	3,829.76	3,925.49	4,023.64	4,124.22	4,227.33	4,333.03	4,441.35
	Annual	43,742.79	44,836.14	45,957.17	47,105.89	48,283.73	49,490.68	50,728.01	51,996.36	53,296.19
43	Hourly	21.557	22.095	22.647	23.214	23.795	24.388	24.998	25.623	26.264
	40 Hr Monthly	3,736.34	3,829.76	3,925.49	4,023.64	4,124.22	4,227.33	4,333.03	4,441.35	4,552.38
	Annual	44,836.14	45,957.17	47,105.89	48,283.73	49,490.68	50,728.01	51,996.36	53,296.19	54,628.61
44	Hourly	22.095	22.647	23.214	23.795	24.388	24.998	25.623	26.264	26.921
	40 Hr Monthly	3,829.76	3,925.49	4,023.64	4,124.22	4,227.33	4,333.03	4,441.35	4,552.38	4,666.20
	Annual	45,957.17	47,105.89	48,283.73	49,490.68	50,728.01	51,996.36	53,296.19	54,628.61	55,994.34
45	Hourly	22.647	23.214	23.795	24.388	24.998	25.623	26.264	26.921	27.593
	40 Hr Monthly	3,925.49	4,023.64	4,124.22	4,227.33	4,333.03	4,441.35	4,552.38	4,666.19	4,782.85
	Annual	47,105.89	48,283.73	49,490.68	50,728.01	51,996.36	53,296.19	54,628.61	55,994.33	57,394.25
46	Hourly	23.214	23.795	24.388	24.998	25.623	26.264	26.921	27.593	28.283
	40 Hr Monthly	4,023.64	4,124.22	4,227.33	4,333.03	4,441.35	4,552.38	4,666.19	4,782.85	4,902.41
	Annual	48,283.73	49,490.68	50,728.01	51,996.36	53,296.19	54,628.61	55,994.33	57,394.25	58,828.89

1-1-25+1.5%

7-1-25 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
47	Hourly	23.795	24.388	24.998	25.623	26.264	26.921	27.593	28.283	28.991
	40 Hr Monthly	4,124.22	4,227.33	4,333.03	4,441.35	4,552.38	4,666.20	4,782.85	4,902.41	5,024.97
	Annual	49,490.68	50,728.01	51,996.36	53,296.19	54,628.61	55,994.33	57,394.25	58,828.89	60,299.60
48	Hourly	24.388	24.998	25.623	26.264	26.921	27.593	28.283	28.991	29.715
	40 Hr Monthly	4,227.33	4,333.03	4,441.35	4,552.38	4,666.19	4,782.85	4,902.41	5,024.97	5,150.61
	Annual	50,728.01	51,996.36	53,296.19	54,628.61	55,994.33	57,394.25	58,828.89	60,299.60	61,807.34
49	Hourly	24.998	25.623	26.264	26.921	27.593	28.283	28.991	29.715	30.459
	40 Hr Monthly	4,333.03	4,441.35	4,552.38	4,666.19	4,782.85	4,902.41	5,024.97	5,150.61	5,279.37
	Annual	51,996.36	53,296.19	54,628.61	55,994.33	57,394.25	58,828.89	60,299.60	61,807.34	63,352.42
50	Hourly	25.623	26.264	26.921	27.593	28.283	28.991	29.715	30.459	31.219
	40 Hr Monthly	4,441.35	4,552.38	4,666.20	4,782.85	4,902.41	5,024.97	5,150.61	5,279.37	5,411.36
	Annual	53,296.19	54,628.61	55,994.33	57,394.25	58,828.89	60,299.60	61,807.34	63,352.42	64,936.27
51	Hourly	26.264	26.921	27.593	28.283	28.991	29.714	30.459	31.219	32.000
	40 Hr Monthly	4,552.38	4,666.19	4,782.85	4,902.41	5,024.97	5,150.61	5,279.37	5,411.36	5,546.63
	Annual	54,628.61	55,994.33	57,394.25	58,828.89	60,299.60	61,807.34	63,352.42	64,936.27	66,559.51
52	Hourly	26.921	27.593	28.283	28.991	29.715	30.459	31.219	32.000	32.800
	40 Hr Monthly	4,666.19	4,782.85	4,902.41	5,024.97	5,150.61	5,279.37	5,411.36	5,546.63	5,685.29
	Annual	55,994.33	57,394.25	58,828.89	60,299.60	61,807.34	63,352.42	64,936.27	66,559.51	68,223.42
53	Hourly	27.593	28.283	28.991	29.715	30.459	31.219	32.000	32.800	33.620
	40 Hr Monthly	4,782.85	4,902.41	5,024.97	5,150.61	5,279.37	5,411.36	5,546.63	5,685.29	5,827.43
	Annual	57,394.25	58,828.89	60,299.60	61,807.34	63,352.42	64,936.27	66,559.51	68,223.42	69,929.10
54	Hourly	28.283	28.991	29.715	30.459	31.219	32.000	32.800	33.620	34.459
	40 Hr Monthly	4,902.41	5,024.97	5,150.61	5,279.37	5,411.36	5,546.63	5,685.29	5,827.43	5,973.11
	Annual	58,828.89	60,299.60	61,807.34	63,352.42	64,936.27	66,559.51	68,223.42	69,929.10	71,677.34
55	Hourly	28.991	29.715	30.459	31.219	32.000	32.800	33.620	34.459	35.321
	40 Hr Monthly	5,024.97	5,150.61	5,279.37	5,411.36	5,546.63	5,685.29	5,827.43	5,973.11	6,122.43
	Annual	60,299.60	61,807.34	63,352.42	64,936.39	66,559.51	68,223.42	69,929.10	71,677.34	73,469.10
56	Hourly	29.715	30.459	31.219	32.000	32.800	33.620	34.459	35.321	36.205
	40 Hr Monthly	5,150.61	5,279.37	5,411.36	5,546.63	5,685.29	5,827.43	5,973.11	6,122.43	6,275.50
	Annual	61,807.34	63,352.42	64,936.27	66,559.51	68,223.42	69,929.10	71,677.34	73,469.10	75,305.95
57	Hourly	30.459	31.219	32.000	32.800	33.620	34.459	35.321	36.205	37.111
	40 Hr Monthly	5,279.37	5,411.36	5,546.63	5,685.29	5,827.43	5,973.11	6,122.43	6,275.50	6,432.39
	Annual	63,352.42	64,936.27	66,559.51	68,223.42	69,929.10	71,677.34	73,469.10	75,305.95	77,188.69
58	Hourly	31.219	32.000	32.800	33.620	34.459	35.321	36.205	37.111	38.038
	40 Hr Monthly	5,411.36	5,546.63	5,685.29	5,827.43	5,973.11	6,122.43	6,275.50	6,432.39	6,593.19
	Annual	64,936.27	66,559.51	68,223.42	69,929.10	71,677.34	73,469.10	75,305.95	77,188.69	79,118.26
59	Hourly	32.000	32.800	33.620	34.459	35.321	36.205	37.111	38.038	38.990
	40 Hr Monthly	5,546.63	5,685.29	5,827.43	5,973.11	6,122.43	6,275.50	6,432.39	6,593.19	6,758.03
	Annual	66,559.51	68,223.42	69,929.10	71,677.34	73,469.10	75,305.95	77,188.69	79,118.26	81,096.40
60	Hourly	32.800	33.620	34.459	35.321	36.205	37.111	38.038	38.990	39.964
	40 Hr Monthly	5,685.29	5,827.43	5,973.11	6,122.43	6,275.50	6,432.39	6,593.19	6,758.03	6,926.98
	Annual	68,223.42	69,929.10	71,677.34	73,469.10	75,305.95	77,188.69	79,118.26	81,096.40	83,123.76
61	Hourly	33.620	34.459	35.321	36.205	37.111	38.038	38.990	39.964	40.962
	40 Hr Monthly	5,827.43	5,973.11	6,122.43	6,275.50	6,432.39	6,593.19	6,758.03	6,926.98	7,100.16
	Annual	69,929.10	71,677.34	73,469.10	75,305.95	77,188.69	79,118.26	81,096.40	83,123.76	85,201.90
62	Hourly	34.459	35.321	36.205	37.111	38.038	38.990	39.964	40.962	41.987
	40 Hr Monthly	5,973.11	6,122.43	6,275.50	6,432.39	6,593.19	6,758.03	6,926.98	7,100.16	7,277.68
	Annual	71,677.34	73,469.10	75,305.95	77,188.69	79,118.26	81,096.40	83,123.76	85,201.90	87,332.11

1-1-25+1.5%

7-1-25 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
63	Hourly	35.321	36.205	37.111	38.038	38.990	39.964	40.962	41.987	43.036
	40 Hr Monthly	6,122.43	6,275.50	6,432.39	6,593.19	6,758.03	6,926.98	7,100.16	7,277.68	7,459.61
	Annual	73,469.10	75,305.95	77,188.69	79,118.26	81,096.40	83,123.76	85,201.90	87,332.11	89,515.31
64	Hourly	36.205	37.111	38.038	38.990	39.964	40.962	41.987	43.036	44.112
	40 Hr Monthly	6,275.50	6,432.39	6,593.19	6,758.03	6,926.98	7,100.16	7,277.68	7,459.61	7,646.11
	Annual	75,305.95	77,188.69	79,118.26	81,096.40	83,123.76	85,201.90	87,332.11	89,515.31	91,753.27
65	Hourly	37.111	38.038	38.990	39.964	40.962	41.987	43.036	44.112	45.215
	40 Hr Monthly	6,432.39	6,593.19	6,758.03	6,926.98	7,100.16	7,277.68	7,459.61	7,646.11	7,837.26
	Annual	77,188.69	79,118.26	81,096.40	83,123.76	85,201.90	87,332.11	89,515.31	91,753.27	94,047.07
66	Hourly	38.038	38.990	39.964	40.962	41.987	43.036	44.112	45.215	46.346
	40 Hr Monthly	6,593.19	6,758.03	6,926.98	7,100.16	7,277.68	7,459.61	7,646.11	7,837.26	8,033.18
	Annual	79,118.26	81,096.40	83,123.76	85,201.90	87,332.11	89,515.31	91,753.27	94,047.07	96,398.16
67	Hourly	38.990	39.964	40.962	41.987	43.036	44.112	45.215	46.346	47.504
	40 Hr Monthly	6,758.03	6,926.98	7,100.16	7,277.68	7,459.61	7,646.11	7,837.26	8,033.18	8,234.01
	Annual	81,096.40	83,123.76	85,201.90	87,332.11	89,515.31	91,753.27	94,047.07	96,398.16	98,808.11
68	Hourly	39.964	40.962	41.987	43.036	44.112	45.215	46.346	47.504	48.692
	40 Hr Monthly	6,926.98	7,100.16	7,277.68	7,459.61	7,646.11	7,837.26	8,033.18	8,234.01	8,439.85
	Annual	83,123.76	85,201.90	87,332.11	89,515.31	91,753.27	94,047.07	96,398.16	98,808.11	101,278.18
69	Hourly	40.962	41.987	43.036	44.112	45.215	46.346	47.504	48.692	49.910
	40 Hr Monthly	7,100.16	7,277.68	7,459.61	7,646.11	7,837.26	8,033.18	8,234.01	8,439.85	8,650.86
	Annual	85,201.90	87,332.11	89,515.31	91,753.27	94,047.07	96,398.16	98,808.11	101,278.18	103,810.28
70	Hourly	41.987	43.036	44.112	45.215	46.346	47.504	48.692	49.910	51.157
	40 Hr Monthly	7,277.68	7,459.61	7,646.11	7,837.26	8,033.18	8,234.01	8,439.85	8,650.86	8,867.13
	Annual	87,332.11	89,515.31	91,753.27	94,047.07	96,398.16	98,808.11	101,278.18	103,810.28	106,405.51
71	Hourly	43.036	44.112	45.215	46.346	47.504	48.692	49.910	51.157	52.435
	40 Hr Monthly	7,459.61	7,646.11	7,837.26	8,033.18	8,234.01	8,439.85	8,650.86	8,867.13	9,088.79
	Annual	89,515.31	91,753.27	94,047.07	96,398.16	98,808.11	101,278.18	103,810.28	106,405.51	109,065.45
72	Hourly	44.112	45.215	46.346	47.504	48.692	49.910	51.157	52.435	53.747
	40 Hr Monthly	7,646.11	7,837.26	8,033.18	8,234.01	8,439.85	8,650.86	8,867.13	9,088.79	9,316.01
	Annual	91,753.27	94,047.07	96,398.16	98,808.11	101,278.18	103,810.28	106,405.51	109,065.45	111,792.16
73	Hourly	45.215	46.346	47.504	48.692	49.910	51.157	52.435	53.747	55.089
	40 Hr Monthly	7,837.26	8,033.18	8,234.01	8,439.85	8,650.86	8,867.13	9,088.79	9,316.01	9,548.90
	Annual	94,047.07	96,398.16	98,808.11	101,278.18	103,810.28	106,405.51	109,065.45	111,792.16	114,586.76
74	Hourly	46.346	47.504	48.692	49.910	51.157	52.435	53.747	55.089	56.467
	40 Hr Monthly	8,033.18	8,234.01	8,439.85	8,650.86	8,867.13	9,088.79	9,316.01	9,548.90	9,787.62
	Annual	96,398.16	98,808.11	101,278.18	103,810.28	106,405.51	109,065.45	111,792.16	114,586.76	117,451.45
75	Hourly	47.504	48.692	49.910	51.157	52.435	53.747	55.089	56.467	57.878
	40 Hr Monthly	8,234.01	8,439.85	8,650.86	8,867.13	9,088.79	9,316.01	9,548.90	9,787.62	10,032.32
	Annual	98,808.11	101,278.18	103,810.28	106,405.51	109,065.45	111,792.16	114,586.76	117,451.45	120,387.81
76	Hourly	48.692	49.910	51.157	52.435	53.747	55.089	56.467	57.878	59.326
	40 Hr Monthly	8,439.85	8,650.86	8,867.13	9,088.79	9,316.01	9,548.90	9,787.62	10,032.32	10,283.13
	Annual	101,278.18	103,810.28	106,405.51	109,065.45	111,792.16	114,586.76	117,451.45	120,387.81	123,397.60
77	Hourly	49.910	51.157	52.435	53.747	55.089	56.467	57.878	59.326	60.809
	40 Hr Monthly	8,650.86	8,867.13	9,088.79	9,316.01	9,548.90	9,787.62	10,032.32	10,283.13	10,540.21
	Annual	103,810.28	106,405.51	109,065.45	111,792.16	114,586.76	117,451.45	120,387.81	123,397.60	126,482.54
78	Hourly	51.157	52.435	53.747	55.089	56.467	57.878	59.326	60.809	62.328
	40 Hr Monthly	8,867.13	9,088.79	9,316.01	9,548.90	9,787.62	10,032.32	10,283.13	10,540.21	10,803.71
	Annual	106,405.51	109,065.45	111,792.16	114,586.76	117,451.45	120,387.81	123,397.60	126,482.54	129,644.53

1-1-25+1.5%

7-1-25 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
79	Hourly	52.435	53.747	55.089	56.467	57.878	59.326	60.809	62.328	63.888
	40 Hr Monthly	9,088.79	9,316.01	9,548.90	9,787.62	10,032.32	10,283.13	10,540.21	10,803.71	11,073.82
	Annual	109,065.45	111,792.16	114,586.76	117,451.45	120,387.81	123,397.60	126,482.54	129,644.53	132,885.80
80	Hourly	53.747	55.089	56.467	57.878	59.326	60.809	62.328	63.888	65.485
	40 Hr Monthly	9,316.01	9,548.90	9,787.62	10,032.32	10,283.13	10,540.21	10,803.71	11,073.82	11,350.65
	Annual	111,792.16	114,586.76	117,451.45	120,387.81	123,397.60	126,482.54	129,644.53	132,885.80	136,207.76
81	Hourly	55.089	56.467	57.878	59.326	60.809	62.328	63.888	65.485	67.124
	40 Hr Monthly	9,548.90	9,787.62	10,032.32	10,283.13	10,540.21	10,803.71	11,073.82	11,350.65	11,634.43
	Annual	114,586.76	117,451.45	120,387.81	123,397.60	126,482.54	129,644.53	132,885.80	136,207.76	139,613.11
82	Hourly	56.467	57.878	59.326	60.809	62.328	63.888	65.485	67.124	68.801
	40 Hr Monthly	9,787.62	10,032.32	10,283.13	10,540.21	10,803.71	11,073.82	11,350.65	11,634.43	11,925.30
	Annual	117,451.45	120,387.81	123,397.60	126,482.54	129,644.53	132,885.80	136,207.76	139,613.11	143,103.58
83	Hourly	57.878	59.326	60.809	62.328	63.888	65.485	67.124	68.801	70.520
	40 Hr Monthly	10,032.32	10,283.13	10,540.21	10,803.71	11,073.82	11,350.65	11,634.43	11,925.30	12,223.44
	Annual	120,387.81	123,397.60	126,482.54	129,644.53	132,885.80	136,207.76	139,613.11	143,103.58	146,681.24
84	Hourly	59.326	60.809	62.328	63.888	65.485	67.124	68.801	70.520	72.283
	40 Hr Monthly	10,283.13	10,540.21	10,803.71	11,073.82	11,350.65	11,634.43	11,925.30	12,223.44	12,529.01
	Annual	123,397.60	126,482.54	129,644.53	132,885.80	136,207.76	139,613.11	143,103.58	146,681.24	150,348.14
85	Hourly	60.809	62.328	63.888	65.485	67.124	68.801	70.520	72.283	74.091
	40 Hr Monthly	10,540.21	10,803.71	11,073.82	11,350.65	11,634.43	11,925.30	12,223.44	12,529.01	12,842.25
	Annual	126,482.54	129,644.53	132,885.80	136,207.76	139,613.11	143,103.58	146,681.24	150,348.14	154,106.96
86	Hourly	62.328	63.888	65.485	67.124	68.801	70.520	72.283	74.091	75.941
	40 Hr Monthly	10,803.71	11,073.82	11,350.65	11,634.43	11,925.30	12,223.44	12,529.01	12,842.25	13,163.30
	Annual	129,644.53	132,885.80	136,207.76	139,613.11	143,103.58	146,681.24	150,348.14	154,106.96	157,959.62
87	Hourly	63.888	65.485	67.124	68.801	70.520	72.283	74.091	75.941	77.841
	40 Hr Monthly	11,073.82	11,350.65	11,634.43	11,925.30	12,223.44	12,529.01	12,842.25	13,163.30	13,492.39
	Annual	132,885.80	136,207.76	139,613.11	143,103.58	146,681.24	150,348.14	154,106.96	157,959.62	161,908.63
88	Hourly	65.485	67.124	68.801	70.520	72.283	74.091	75.941	77.841	79.787
	40 Hr Monthly	11,350.65	11,634.43	11,925.30	12,223.44	12,529.01	12,842.25	13,163.30	13,492.39	13,829.70
	Annual	136,207.76	139,613.11	143,103.58	146,681.24	150,348.14	154,106.96	157,959.62	161,908.63	165,956.38
89	Hourly	67.124	68.801	70.520	72.283	74.091	75.941	77.841	79.787	81.781
	40 Hr Monthly	11,634.43	11,925.30	12,223.44	12,529.01	12,842.25	13,163.30	13,492.39	13,829.70	14,175.44
	Annual	139,613.11	143,103.58	146,681.24	150,348.14	154,106.96	157,959.62	161,908.63	165,956.38	170,105.23
90	Hourly	68.801	70.520	72.283	74.091	75.941	77.841	79.787	81.781	83.826
	40 Hr Monthly	11,925.30	12,223.44	12,529.01	12,842.25	13,163.30	13,492.39	13,829.70	14,175.44	14,529.81
	Annual	143,103.58	146,681.24	150,348.14	154,106.96	157,959.62	161,908.63	165,956.38	170,105.23	174,357.73
91	Hourly	70.520	72.283	74.091	75.941	77.841	79.787	81.781	83.826	85.921
	40 Hr Monthly	12,223.44	12,529.01	12,842.25	13,163.30	13,492.39	13,829.70	14,175.44	14,529.81	14,893.06
	Annual	146,681.24	150,348.14	154,106.96	157,959.62	161,908.63	165,956.38	170,105.23	174,357.73	178,716.70
92	Hourly	72.283	74.091	75.941	77.841	79.787	81.781	83.826	85.921	88.070
	40 Hr Monthly	12,529.01	12,842.25	13,163.30	13,492.39	13,829.70	14,175.44	14,529.81	14,893.06	15,265.39
	Annual	150,348.14	154,106.96	157,959.62	161,908.63	165,956.38	170,105.23	174,357.73	178,716.70	183,184.70
93	Hourly	74.091	75.941	77.841	79.787	81.781	83.826	85.921	88.070	90.271
	40 Hr Monthly	12,842.25	13,163.30	13,492.39	13,829.70	14,175.44	14,529.81	14,893.06	15,265.39	15,647.02
	Annual	154,106.96	157,959.62	161,908.63	165,956.38	170,105.23	174,357.73	178,716.70	183,184.70	187,764.25
94	Hourly	75.941	77.841	79.787	81.781	83.826	85.921	88.070	90.271	92.528
	40 Hr Monthly	13,163.30	13,492.39	13,829.70	14,175.44	14,529.81	14,893.06	15,265.39	15,647.02	16,038.20
	Annual	157,959.62	161,908.63	165,956.38	170,105.23	174,357.73	178,716.70	183,184.70	187,764.25	192,458.35

1-1-25+1.5%

7-1-25 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
95	Hourly	77.841	79.787	81.781	83.826	85.921	88.070	90.271	92.528	94.842
	40 Hr Monthly	13,492.39	13,829.70	14,175.44	14,529.81	14,893.06	15,265.39	15,647.02	16,038.20	16,439.15
	Annual	161,908.63	165,956.38	170,105.23	174,357.73	178,716.70	183,184.70	187,764.25	192,458.35	197,269.86
96	Hourly	79.787	81.781	83.826	85.921	88.070	90.271	92.528	94.842	97.213
	40 Hr Monthly	13,829.70	14,175.44	14,529.81	14,893.06	15,265.39	15,647.02	16,038.20	16,439.15	16,850.15
	Annual	165,956.38	170,105.23	174,357.73	178,716.70	183,184.70	187,764.25	192,458.35	197,269.86	202,201.77
97	Hourly	81.781	83.826	85.921	88.070	90.271	92.528	94.842	97.213	99.643
	40 Hr Monthly	14,175.44	14,529.81	14,893.06	15,265.39	15,647.02	16,038.20	16,439.15	16,850.15	17,271.39
	Annual	170,105.23	174,357.73	178,716.70	183,184.70	187,764.25	192,458.35	197,269.86	202,201.77	207,256.63
98	Hourly	83.826	85.921	88.070	90.271	92.528	94.842	97.213	99.643	102.134
	40 Hr Monthly	14,529.81	14,893.06	15,265.39	15,647.02	16,038.20	16,439.15	16,850.15	17,271.39	17,703.19
	Annual	174,357.73	178,716.70	183,184.70	187,764.25	192,458.35	197,269.86	202,201.77	207,256.63	212,438.23
99	Hourly	85.921	88.070	90.271	92.528	94.842	97.213	99.643	102.134	104.687
	40 Hr Monthly	14,893.06	15,265.39	15,647.02	16,038.20	16,439.15	16,850.15	17,271.39	17,703.19	18,145.78
	Annual	178,716.70	183,184.70	187,764.25	192,458.35	197,269.86	202,201.77	207,256.63	212,438.23	217,749.34
100	Hourly	88.070	90.271	92.528	94.842	97.213	99.643	102.134	104.687	107.304
	40 Hr Monthly	15,265.39	15,647.02	16,038.20	16,439.15	16,850.15	17,271.39	17,703.19	18,145.78	18,599.41
	Annual	183,184.70	187,764.25	192,458.35	197,269.86	202,201.77	207,256.63	212,438.23	217,749.34	223,192.88
101	Hourly	90.270	92.528	94.842	97.213	99.643	102.133	104.686	107.304	109.987
	40 Hr Monthly	15,647.02	16,038.20	16,439.15	16,850.15	17,271.39	17,703.19	18,145.78	18,599.41	19,064.40
	Annual	187,764.28	192,458.40	197,269.86	202,201.79	207,256.67	212,438.28	217,749.37	223,192.93	228,772.75
102	Hourly	92.528	94.842	97.213	99.643	102.133	104.686	107.304	109.986	112.736
	40 Hr Monthly	16,038.20	16,439.15	16,850.15	17,271.39	17,703.19	18,145.78	18,599.41	19,064.40	19,541.01
	Annual	192,458.40	197,269.86	202,201.79	207,256.67	212,438.28	217,749.37	223,192.93	228,772.76	234,492.08
103	Hourly	94.842	97.213	99.643	102.133	104.686	107.304	109.986	112.736	115.554
	40 Hr Monthly	16,439.15	16,850.15	17,271.39	17,703.19	18,145.78	18,599.41	19,064.40	19,541.01	20,029.53
	Annual	197,269.86	202,201.79	207,256.67	212,438.28	217,749.37	223,192.93	228,772.76	234,492.11	240,354.41
104	Hourly	97.213	99.643	102.133	104.686	107.304	109.986	112.736	115.554	118.443
	40 Hr Monthly	16,850.15	17,271.39	17,703.19	18,145.78	18,599.41	19,064.40	19,541.01	20,029.53	20,530.27
	Annual	202,201.79	207,256.67	212,438.28	217,749.37	223,192.93	228,772.76	234,492.11	240,354.38	246,363.24
105	Hourly	99.643	102.133	104.686	107.304	109.986	112.736	115.554	118.443	121.404
	40 Hr Monthly	17,271.39	17,703.19	18,145.78	18,599.41	19,064.40	19,541.01	20,029.53	20,530.27	21,043.53
	Annual	207,256.67	212,438.28	217,749.37	223,192.93	228,772.76	234,492.11	240,354.38	246,363.22	252,522.30
106	Hourly	102.133	104.686	107.304	109.986	112.736	115.554	118.443	121.404	124.439
	40 Hr Monthly	17,703.19	18,145.78	18,599.41	19,064.40	19,541.01	20,029.53	20,530.27	21,043.52	21,569.61
	Annual	212,438.28	217,749.37	223,192.93	228,772.76	234,492.11	240,354.38	246,363.22	252,522.29	258,835.35
107	Hourly	104.686	107.304	109.986	112.736	115.554	118.443	121.404	124.438	127.549
	40 Hr Monthly	18,145.78	18,599.41	19,064.40	19,541.01	20,029.53	20,530.27	21,043.52	21,569.61	22,108.86
	Annual	217,749.37	223,192.93	228,772.76	234,492.11	240,354.38	246,363.22	252,522.29	258,835.38	265,306.26
108	Hourly	107.304	109.986	112.736	115.554	118.443	121.404	124.438	127.549	130.738
	40 Hr Monthly	18,599.41	19,064.40	19,541.01	20,029.53	20,530.27	21,043.52	21,569.61	22,108.85	22,661.58
	Annual	223,192.93	228,772.76	234,492.11	240,354.38	246,363.22	252,522.29	258,835.38	265,306.26	271,938.91
109	Hourly	109.986	112.736	115.554	118.443	121.404	124.438	127.549	130.738	134.006
	40 Hr Monthly	19,064.40	19,541.01	20,029.53	20,530.27	21,043.52	21,569.61	22,108.85	22,661.57	23,228.11
	Annual	228,772.76	234,492.11	240,354.38	246,363.22	252,522.29	258,835.38	265,306.26	271,938.85	278,737.32
110	Hourly	112.736	115.554	118.443	121.404	124.438	127.549	130.738	134.006	137.356
	40 Hr Monthly	19,541.01	20,029.53	20,530.27	21,043.52	21,569.61	22,108.85	22,661.57	23,228.11	23,808.81
	Annual	234,492.11	240,354.38	246,363.22	252,522.29	258,835.38	265,306.26	271,938.85	278,737.34	285,705.77

1-1-25+1.5%

7-1-25 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
111	Hourly	115.554	118.443	121.404	124.438	127.549	130.738	134.006	137.356	140.790
	40 Hr Monthly	20,029.53	20,530.27	21,043.52	21,569.61	22,108.85	22,661.57	23,228.11	23,808.81	24,404.03
	Annual	240,354.38	246,363.22	252,522.29	258,835.38	265,306.26	271,938.85	278,737.34	285,705.76	292,848.40
112	Hourly	118.443	121.404	124.438	127.549	130.738	134.006	137.356	140.790	144.310
	40 Hr Monthly	20,530.27	21,043.52	21,569.61	22,108.85	22,661.57	23,228.11	23,808.81	24,404.04	25,014.14
	Annual	246,363.22	252,522.29	258,835.38	265,306.26	271,938.85	278,737.34	285,705.76	292,848.42	300,169.63
113	Hourly	121.404	124.438	127.549	130.738	134.006	137.356	140.790	144.310	147.917
	40 Hr Monthly	21,043.52	21,569.61	22,108.85	22,661.57	23,228.11	23,808.81	24,404.04	25,014.14	25,639.49
	Annual	252,522.29	258,835.38	265,306.26	271,938.85	278,737.34	285,705.76	292,848.42	300,169.63	307,673.88
114	Hourly	124.438	127.549	130.738	134.006	137.356	140.790	144.310	147.917	151.615
	40 Hr Monthly	21,569.61	22,108.85	22,661.57	23,228.11	23,808.81	24,404.04	25,014.14	25,639.49	26,280.47
	Annual	258,835.38	265,306.26	271,938.85	278,737.34	285,705.76	292,848.42	300,169.63	307,673.84	315,365.68
115	Hourly	127.549	130.738	134.006	137.356	140.790	144.310	147.917	151.615	155.406
	40 Hr Monthly	22,108.85	22,661.57	23,228.11	23,808.81	24,404.04	25,014.14	25,639.49	26,280.48	26,937.49
	Annual	265,306.26	271,938.85	278,737.34	285,705.76	292,848.42	300,169.63	307,673.84	315,365.72	323,249.87
116	Hourly	130.738	134.006	137.356	140.790	144.310	147.917	151.615	155.406	159.291
	40 Hr Monthly	22,661.57	23,228.11	23,808.81	24,404.04	25,014.14	25,639.49	26,280.48	26,937.49	27,610.93
	Annual	271,938.85	278,737.34	285,705.76	292,848.42	300,169.63	307,673.84	315,365.72	323,249.87	331,331.11
117	Hourly	134.006	137.356	140.790	144.310	147.917	151.615	155.406	159.291	163.273
	40 Hr Monthly	23,228.11	23,808.81	24,404.04	25,014.14	25,639.49	26,280.48	26,937.49	27,610.92	28,301.20
	Annual	278,737.34	285,705.76	292,848.42	300,169.63	307,673.84	315,365.72	323,249.87	331,331.09	339,614.37
118	Hourly	137.356	140.790	144.310	147.917	151.615	155.406	159.291	163.273	167.355
	40 Hr Monthly	23,808.81	24,404.04	25,014.14	25,639.49	26,280.48	26,937.49	27,610.92	28,301.20	29,008.73
	Annual	285,705.76	292,848.42	300,169.63	307,673.84	315,365.72	323,249.87	331,331.09	339,614.37	348,104.72
119	Hourly	140.790	144.310	147.917	151.615	155.406	159.291	163.273	167.355	171.539
	40 Hr Monthly	24,404.04	25,014.14	25,639.49	26,280.48	26,937.49	27,610.92	28,301.20	29,008.73	29,733.95
	Annual	292,848.42	300,169.63	307,673.84	315,365.72	323,249.87	331,331.09	339,614.37	348,104.77	356,807.39
120	Hourly	144.310	147.917	151.615	155.406	159.291	163.273	167.355	171.539	175.828
	40 Hr Monthly	25,014.14	25,639.49	26,280.48	26,937.49	27,610.92	28,301.20	29,008.73	29,733.95	30,477.30
	Annual	300,169.63	307,673.84	315,365.72	323,249.87	331,331.09	339,614.37	348,104.77	356,807.40	365,727.58
121	Hourly	147.917	151.615	155.406	159.291	163.273	167.355	171.539	175.828	180.224
	40 Hr Monthly	25,639.49	26,280.48	26,937.49	27,610.92	28,301.20	29,008.73	29,733.95	30,477.30	31,239.23
	Annual	307,673.84	315,365.72	323,249.87	331,331.09	339,614.37	348,104.77	356,807.40	365,727.60	374,870.79
122	Hourly	151.615	155.406	159.291	163.273	167.355	171.539	175.828	180.223	184.729
	40 Hr Monthly	26,280.48	26,937.49	27,610.92	28,301.20	29,008.73	29,733.95	30,477.30	31,239.23	32,020.21
	Annual	315,365.72	323,249.87	331,331.09	339,614.37	348,104.77	356,807.40	365,727.60	374,870.74	384,242.50
123	Hourly	155.406	159.291	163.273	167.355	171.539	175.828	180.223	184.728	189.346
	40 Hr Monthly	26,937.49	27,610.92	28,301.20	29,008.73	29,733.95	30,477.30	31,239.23	32,020.21	32,820.72
	Annual	323,249.87	331,331.09	339,614.37	348,104.77	356,807.40	365,727.60	374,870.74	384,242.54	393,848.60
124	Hourly	159.291	163.273	167.355	171.539	175.828	180.223	184.728	189.346	194.080
	40 Hr Monthly	27,610.92	28,301.20	29,008.73	29,733.95	30,477.30	31,239.23	32,020.21	32,820.72	33,641.24
	Annual	331,331.09	339,614.37	348,104.77	356,807.40	365,727.60	374,870.74	384,242.54	393,848.62	403,694.83
125	Hourly	163.273	167.355	171.539	175.828	180.223	184.728	189.346	194.080	198.932
	40 Hr Monthly	28,301.20	29,008.73	29,733.95	30,477.30	31,239.23	32,020.21	32,820.72	33,641.24	34,482.27
	Annual	339,614.37	348,104.77	356,807.40	365,727.60	374,870.74	384,242.54	393,848.62	403,694.86	413,787.23
126	Hourly	167.355	171.539	175.828	180.223	184.728	189.346	194.080	198.932	203.905
	40 Hr Monthly	29,008.73	29,733.95	30,477.30	31,239.23	32,020.21	32,820.72	33,641.24	34,482.27	35,344.33
	Annual	348,104.77	356,807.40	365,727.60	374,870.74	384,242.54	393,848.62	403,694.86	413,787.26	424,131.94

1-1-25+1.5%

7-1-25 FLSA Exempt, 1619MP, DPA

Range	Period	1	2	3	4	5	6	7	8	9
127	Hourly	171.539	175.828	180.223	184.728	189.346	194.080	198.932	203.905	209.002
	40 Hr Monthly	29,733.95	30,477.30	31,239.23	32,020.21	32,820.72	33,641.24	34,482.27	35,344.33	36,227.94
	Annual	356,807.40	365,727.60	374,870.74	384,242.54	393,848.62	403,694.86	413,787.26	424,131.95	434,735.25
128	Hourly	175.828	180.223	184.728	189.346	194.080	198.932	203.905	209.003	214.228
	40 Hr Monthly	30,477.30	31,239.23	32,020.21	32,820.72	33,641.24	34,482.27	35,344.33	36,227.93	37,133.63
	Annual	365,727.60	374,870.74	384,242.54	393,848.62	403,694.86	413,787.26	424,131.95	434,735.20	445,603.58
129	Hourly	180.223	184.728	189.346	194.080	198.932	203.905	209.003	214.228	219.583
	40 Hr Monthly	31,239.23	32,020.21	32,820.72	33,641.24	34,482.27	35,344.33	36,227.93	37,133.63	38,061.97
	Annual	374,870.74	384,242.54	393,848.62	403,694.86	413,787.26	424,131.95	434,735.20	445,603.53	456,743.62
130	Hourly	184.728	189.346	194.080	198.932	203.905	209.003	214.228	219.583	225.073
	40 Hr Monthly	32,020.21	32,820.72	33,641.24	34,482.27	35,344.33	36,227.93	37,133.63	38,061.97	39,013.52
	Annual	384,242.54	393,848.62	403,694.86	413,787.26	424,131.95	434,735.20	445,603.53	456,743.61	468,162.20