

APPENDIX A

1-1-23 + 2.5%

**1-1-24 AFSCME - 1619S
PAY SCHEDULE**

	<u>Year</u>	<u>HOURLY</u>	<u>MONTHLY (40 HOURS)</u>
Year (Step 1)	1	44.117	7646.83
Year (Step 2)	2	45.278	7848.07
Year (Step 3)-Top Step	3	46.439	8049.29
After 5 Years	6	47.832	8290.77
After 10 Years	11	48.297	8371.27
After 15 Years (as a Sergeant)	16	48.761	8451.76

Longevity steps occur after completion of 5, 10, 15 years (based on time as Clallam County Patrol Sergeant) as follows:

- After 5 years - Additional three percent (3%) based on step three (3)
- After 10 years - Additional four percent (4%) based on step three (3)
- After 15 years - Additional five percent (5%) based on step three (3)