

I-1-23+2.50%										
I-1-24 Teamster, FLSA Exempt, I619MP, I619LC, DPA										
Range	Period	1	2	3	4	5	6	7	8	9
31	Hourly	15.104	15.483	15.869	16.267	16.673	17.089	17.517	17.955	18.404
	40 Hr Monthly	2,618.15	2,683.60	2,750.70	2,819.46	2,889.96	2,962.20	3,036.25	3,112.16	3,189.96
	Annual	31,417.83	32,203.20	33,008.40	33,833.58	34,679.48	35,546.42	36,434.97	37,345.89	38,279.47
32	Hourly	15.483	15.869	16.267	16.673	17.089	17.517	17.955	18.404	18.864
	40 Hr Monthly	2,683.60	2,750.70	2,819.46	2,889.96	2,962.20	3,036.25	3,112.16	3,189.96	3,269.71
	Annual	32,203.20	33,008.40	33,833.58	34,679.48	35,546.42	36,434.97	37,345.89	38,279.47	39,236.46
33	Hourly	15.869	16.267	16.673	17.089	17.517	17.955	18.404	18.864	19.335
	40 Hr Monthly	2,750.70	2,819.46	2,889.96	2,962.20	3,036.25	3,112.16	3,189.96	3,269.71	3,351.44
	Annual	33,008.40	33,833.58	34,679.48	35,546.42	36,434.97	37,345.89	38,279.47	39,236.46	40,217.32
34	Hourly	16.267	16.673	17.089	17.517	17.955	18.404	18.864	19.335	19.819
	40 Hr Monthly	2,819.46	2,889.96	2,962.20	3,036.25	3,112.16	3,189.96	3,269.71	3,351.44	3,435.23
	Annual	33,833.58	34,679.48	35,546.42	36,434.97	37,345.89	38,279.47	39,236.46	40,217.32	41,222.77
35	Hourly	16.673	17.089	17.517	17.955	18.404	18.864	19.335	19.819	20.315
	40 Hr Monthly	2,889.96	2,962.20	3,036.25	3,112.16	3,189.96	3,269.71	3,351.44	3,435.23	3,521.09
	Annual	34,679.48	35,546.42	36,434.97	37,345.89	38,279.47	39,236.46	40,217.32	41,222.77	42,253.13
36	Hourly	17.089	17.517	17.955	18.404	18.864	19.335	19.819	20.315	20.822
	40 Hr Monthly	2,962.20	3,036.25	3,112.16	3,189.96	3,269.71	3,351.44	3,435.23	3,521.09	3,609.13
	Annual	35,546.42	36,434.97	37,345.89	38,279.47	39,236.46	40,217.32	41,222.77	42,253.13	43,309.58
37	Hourly	17.517	17.955	18.404	18.864	19.335	19.819	20.315	20.822	21.343
	40 Hr Monthly	3,036.25	3,112.16	3,189.96	3,269.71	3,351.44	3,435.23	3,521.09	3,609.13	3,699.34
	Annual	36,434.97	37,345.89	38,279.47	39,236.46	40,217.32	41,222.77	42,253.13	43,309.58	44,392.13
38	Hourly	17.955	18.404	18.864	19.335	19.819	20.315	20.822	21.343	21.877
	40 Hr Monthly	3,112.16	3,189.96	3,269.71	3,351.44	3,435.23	3,521.09	3,609.13	3,699.34	3,791.84
	Annual	37,345.89	38,279.47	39,236.46	40,217.32	41,222.77	42,253.13	43,309.58	44,392.13	45,502.11
39	Hourly	18.404	18.864	19.335	19.819	20.315	20.822	21.343	21.877	22.424
	40 Hr Monthly	3,189.96	3,269.71	3,351.44	3,435.23	3,521.09	3,609.13	3,699.34	3,791.84	3,886.63
	Annual	38,279.47	39,236.46	40,217.32	41,222.77	42,253.13	43,309.58	44,392.13	45,502.11	46,639.53
40	Hourly	18.864	19.335	19.819	20.315	20.822	21.343	21.877	22.424	22.983
	40 Hr Monthly	3,269.71	3,351.44	3,435.23	3,521.09	3,609.13	3,699.34	3,791.84	3,886.63	3,983.80
	Annual	39,236.46	40,217.32	41,222.77	42,253.13	43,309.58	44,392.13	45,502.11	46,639.53	47,805.57
41	Hourly	19.335	19.819	20.315	20.822	21.343	21.877	22.424	22.983	23.558
	40 Hr Monthly	3,351.44	3,435.23	3,521.09	3,609.13	3,699.34	3,791.84	3,886.63	3,983.80	4,083.40
	Annual	40,217.32	41,222.77	42,253.13	43,309.58	44,392.13	45,502.11	46,639.53	47,805.57	49,000.85
42	Hourly	19.819	20.315	20.822	21.343	21.877	22.424	22.983	23.558	24.147
	40 Hr Monthly	3,435.23	3,521.09	3,609.13	3,699.34	3,791.84	3,886.63	3,983.80	4,083.40	4,185.48
	Annual	41,222.77	42,253.13	43,309.58	44,392.13	45,502.11	46,639.53	47,805.57	49,000.85	50,225.79
43	Hourly	20.315	20.822	21.343	21.877	22.424	22.983	23.558	24.147	24.751
	40 Hr Monthly	3,521.09	3,609.13	3,699.34	3,791.84	3,886.63	3,983.80	4,083.40	4,185.48	4,290.12
	Annual	42,253.13	43,309.58	44,392.13	45,502.11	46,639.53	47,805.57	49,000.85	50,225.79	51,481.46
44	Hourly	20.822	21.343	21.877	22.424	22.983	23.558	24.147	24.751	25.370
	40 Hr Monthly	3,609.13	3,699.34	3,791.84	3,886.63	3,983.80	4,083.40	4,185.48	4,290.12	4,397.38
	Annual	43,309.58	44,392.13	45,502.11	46,639.53	47,805.57	49,000.85	50,225.79	51,481.46	52,768.50
45	Hourly	21.343	21.877	22.424	22.983	23.558	24.147	24.751	25.370	26.004
	40 Hr Monthly	3,699.34	3,791.84	3,886.63	3,983.80	4,083.40	4,185.48	4,290.12	4,397.38	4,507.31
	Annual	44,392.13	45,502.11	46,639.53	47,805.57	49,000.85	50,225.79	51,481.46	52,768.50	54,087.77
46	Hourly	21.877	22.424	22.983	23.558	24.147	24.751	25.370	26.004	26.654
	40 Hr Monthly	3,791.84	3,886.63	3,983.80	4,083.40	4,185.48	4,290.12	4,397.38	4,507.31	4,619.98
	Annual	45,502.11	46,639.53	47,805.57	49,000.85	50,225.79	51,481.46	52,768.50	54,087.77	55,439.76

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

Range	Period	1	2	3	4	5	6	7	8	9
47	Hourly	22.424	22.983	23.558	24.147	24.751	25.370	26.004	26.654	27.321
	40 Hr Monthly	3,886.63	3,983.80	4,083.40	4,185.48	4,290.12	4,397.38	4,507.31	4,619.98	4,735.48
	Annual	46,639.53	47,805.57	49,000.85	50,225.79	51,481.46	52,768.50	54,087.77	55,439.76	56,825.74
48	Hourly	22.983	23.558	24.147	24.751	25.370	26.004	26.654	27.321	28.003
	40 Hr Monthly	3,983.80	4,083.40	4,185.48	4,290.12	4,397.38	4,507.31	4,619.98	4,735.48	4,853.89
	Annual	47,805.57	49,000.85	50,225.79	51,481.46	52,768.50	54,087.77	55,439.76	56,825.74	58,246.62
49	Hourly	23.558	24.147	24.751	25.370	26.004	26.654	27.321	28.003	28.704
	40 Hr Monthly	4,083.40	4,185.48	4,290.12	4,397.38	4,507.31	4,619.98	4,735.48	4,853.89	4,975.22
	Annual	49,000.85	50,225.79	51,481.46	52,768.50	54,087.77	55,439.76	56,825.74	58,246.62	59,702.69
50	Hourly	24.147	24.751	25.370	26.004	26.654	27.321	28.003	28.704	29.421
	40 Hr Monthly	4,185.48	4,290.12	4,397.38	4,507.31	4,619.98	4,735.48	4,853.89	4,975.22	5,099.61
	Annual	50,225.79	51,481.46	52,768.50	54,087.77	55,439.76	56,825.74	58,246.62	59,702.69	61,195.29
51	Hourly	24.751	25.370	26.004	26.654	27.321	28.003	28.704	29.421	30.156
	40 Hr Monthly	4,290.12	4,397.38	4,507.31	4,619.98	4,735.48	4,853.89	4,975.22	5,099.61	5,227.09
	Annual	51,481.46	52,768.50	54,087.77	55,439.76	56,825.74	58,246.62	59,702.69	61,195.29	62,725.02
52	Hourly	25.370	26.004	26.654	27.321	28.003	28.704	29.421	30.156	30.911
	40 Hr Monthly	4,397.38	4,507.31	4,619.98	4,735.48	4,853.89	4,975.22	5,099.61	5,227.09	5,357.76
	Annual	52,768.50	54,087.77	55,439.76	56,825.74	58,246.62	59,702.69	61,195.29	62,725.02	64,293.07
53	Hourly	26.004	26.654	27.321	28.003	28.704	29.421	30.156	30.911	31.684
	40 Hr Monthly	4,507.31	4,619.98	4,735.48	4,853.89	4,975.22	5,099.61	5,227.09	5,357.76	5,491.71
	Annual	54,087.77	55,439.76	56,825.74	58,246.62	59,702.69	61,195.29	62,725.02	64,293.07	65,900.49
54	Hourly	26.654	27.321	28.003	28.704	29.421	30.156	30.911	31.684	32.474
	40 Hr Monthly	4,619.98	4,735.48	4,853.89	4,975.22	5,099.61	5,227.09	5,357.76	5,491.71	5,629.00
	Annual	55,439.76	56,825.74	58,246.62	59,702.69	61,195.29	62,725.02	64,293.07	65,900.49	67,548.02
55	Hourly	27.321	28.003	28.704	29.421	30.156	30.911	31.684	32.474	33.287
	40 Hr Monthly	4,735.48	4,853.89	4,975.22	5,099.61	5,227.09	5,357.76	5,491.71	5,629.00	5,769.71
	Annual	56,825.74	58,246.62	59,702.69	61,195.29	62,725.02	64,293.07	65,900.49	67,548.02	69,236.55
56	Hourly	28.003	28.704	29.421	30.156	30.911	31.684	32.474	33.287	34.119
	40 Hr Monthly	4,853.89	4,975.22	5,099.61	5,227.09	5,357.76	5,491.71	5,629.00	5,769.71	5,913.96
	Annual	58,246.62	59,702.69	61,195.29	62,725.02	64,293.07	65,900.49	67,548.02	69,236.55	70,967.58
57	Hourly	28.704	29.421	30.156	30.911	31.684	32.474	33.287	34.119	34.973
	40 Hr Monthly	4,975.22	5,099.61	5,227.09	5,357.76	5,491.71	5,629.00	5,769.71	5,913.96	6,061.82
	Annual	59,702.69	61,195.29	62,725.02	64,293.07	65,900.49	67,548.02	69,236.55	70,967.58	72,741.85
58	Hourly	29.421	30.156	30.911	31.684	32.474	33.287	34.119	34.973	35.846
	40 Hr Monthly	5,099.61	5,227.09	5,357.76	5,491.71	5,629.00	5,769.71	5,913.96	6,061.82	6,213.35
	Annual	61,195.29	62,725.02	64,293.07	65,900.49	67,548.02	69,236.55	70,967.58	72,741.85	74,560.26
59	Hourly	30.156	30.911	31.684	32.474	33.287	34.119	34.973	35.846	36.743
	40 Hr Monthly	5,227.09	5,357.76	5,491.71	5,629.00	5,769.71	5,913.96	6,061.82	6,213.35	6,368.70
	Annual	62,725.02	64,293.07	65,900.49	67,548.02	69,236.55	70,967.58	72,741.85	74,560.26	76,424.44
60	Hourly	30.911	31.684	32.474	33.287	34.119	34.973	35.846	36.743	37.662
	40 Hr Monthly	5,357.76	5,491.71	5,629.00	5,769.71	5,913.96	6,061.82	6,213.35	6,368.70	6,527.92
	Annual	64,293.07	65,900.49	67,548.02	69,236.55	70,967.58	72,741.85	74,560.26	76,424.44	78,335.00
61	Hourly	31.684	32.474	33.287	34.119	34.973	35.846	36.743	37.662	38.602
	40 Hr Monthly	5,491.71	5,629.00	5,769.71	5,913.96	6,061.82	6,213.35	6,368.70	6,527.92	6,691.12
	Annual	65,900.49	67,548.02	69,236.55	70,967.58	72,741.85	74,560.26	76,424.44	78,335.00	80,293.43
62	Hourly	32.474	33.287	34.119	34.973	35.846	36.743	37.662	38.602	39.568
	40 Hr Monthly	5,629.00	5,769.71	5,913.96	6,061.82	6,213.35	6,368.70	6,527.92	6,691.12	6,858.41
	Annual	67,548.02	69,236.55	70,967.58	72,741.85	74,560.26	76,424.44	78,335.00	80,293.43	82,300.91

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

Range	Period	1	2	3	4	5	6	7	8	9
63	Hourly	33.287	34.119	34.973	35.846	36.743	37.662	38.602	39.568	40.557
	40 Hr Monthly	5,769.71	5,913.96	6,061.82	6,213.35	6,368.70	6,527.92	6,691.12	6,858.41	7,029.86
	Annual	69,236.55	70,967.58	72,741.85	74,560.26	76,424.44	78,335.00	80,293.43	82,300.91	84,358.34
64	Hourly	34.119	34.973	35.846	36.743	37.662	38.602	39.568	40.557	41.571
	40 Hr Monthly	5,913.96	6,061.82	6,213.35	6,368.70	6,527.92	6,691.12	6,858.41	7,029.86	7,205.61
	Annual	70,967.58	72,741.85	74,560.26	76,424.44	78,335.00	80,293.43	82,300.91	84,358.34	86,467.37
65	Hourly	34.973	35.846	36.743	37.662	38.602	39.568	40.557	41.571	42.610
	40 Hr Monthly	6,061.82	6,213.35	6,368.70	6,527.92	6,691.12	6,858.41	7,029.86	7,205.61	7,385.75
	Annual	72,741.85	74,560.26	76,424.44	78,335.00	80,293.43	82,300.91	84,358.34	86,467.37	88,629.03
66	Hourly	35.846	36.743	37.662	38.602	39.568	40.557	41.571	42.610	43.676
	40 Hr Monthly	6,213.35	6,368.70	6,527.92	6,691.12	6,858.41	7,029.86	7,205.61	7,385.75	7,570.39
	Annual	74,560.26	76,424.44	78,335.00	80,293.43	82,300.91	84,358.34	86,467.37	88,629.03	90,844.67
67	Hourly	36.743	37.662	38.602	39.568	40.557	41.571	42.610	43.676	44.767
	40 Hr Monthly	6,368.70	6,527.92	6,691.12	6,858.41	7,029.86	7,205.61	7,385.75	7,570.39	7,759.65
	Annual	76,424.44	78,335.00	80,293.43	82,300.91	84,358.34	86,467.37	88,629.03	90,844.67	93,115.78
68	Hourly	37.662	38.602	39.568	40.557	41.571	42.610	43.676	44.767	45.886
	40 Hr Monthly	6,527.92	6,691.12	6,858.41	7,029.86	7,205.61	7,385.75	7,570.39	7,759.65	7,953.63
	Annual	78,335.00	80,293.43	82,300.91	84,358.34	86,467.37	88,629.03	90,844.67	93,115.78	95,443.55
69	Hourly	38.602	39.568	40.557	41.571	42.610	43.676	44.767	45.886	47.035
	40 Hr Monthly	6,691.12	6,858.41	7,029.86	7,205.61	7,385.75	7,570.39	7,759.65	7,953.63	8,152.48
	Annual	80,293.43	82,300.91	84,358.34	86,467.37	88,629.03	90,844.67	93,115.78	95,443.55	97,829.77
70	Hourly	39.568	40.557	41.571	42.610	43.676	44.767	45.886	47.035	48.210
	40 Hr Monthly	6,858.41	7,029.86	7,205.61	7,385.75	7,570.39	7,759.65	7,953.63	8,152.48	8,356.29
	Annual	82,300.91	84,358.34	86,467.37	88,629.03	90,844.67	93,115.78	95,443.55	97,829.77	100,275.49
71	Hourly	40.557	41.571	42.610	43.676	44.767	45.886	47.035	48.210	49.414
	40 Hr Monthly	7,029.86	7,205.61	7,385.75	7,570.39	7,759.65	7,953.63	8,152.48	8,356.29	8,565.18
	Annual	84,358.34	86,467.37	88,629.03	90,844.67	93,115.78	95,443.55	97,829.77	100,275.49	102,782.19
72	Hourly	41.571	42.610	43.676	44.767	45.886	47.035	48.210	49.414	50.651
	40 Hr Monthly	7,205.61	7,385.75	7,570.39	7,759.65	7,953.63	8,152.48	8,356.29	8,565.18	8,779.32
	Annual	86,467.37	88,629.03	90,844.67	93,115.78	95,443.55	97,829.77	100,275.49	102,782.19	105,351.82
73	Hourly	42.610	43.676	44.767	45.886	47.035	48.210	49.414	50.651	51.915
	40 Hr Monthly	7,385.75	7,570.39	7,759.65	7,953.63	8,152.48	8,356.29	8,565.18	8,779.32	8,998.79
	Annual	88,629.03	90,844.67	93,115.78	95,443.55	97,829.77	100,275.49	102,782.19	105,351.82	107,985.42
74	Hourly	43.676	44.767	45.886	47.035	48.210	49.414	50.651	51.915	53.214
	40 Hr Monthly	7,570.39	7,759.65	7,953.63	8,152.48	8,356.29	8,565.18	8,779.32	8,998.79	9,223.76
	Annual	90,844.67	93,115.78	95,443.55	97,829.77	100,275.49	102,782.19	105,351.82	107,985.42	110,685.08
75	Hourly	44.767	45.886	47.035	48.210	49.414	50.651	51.915	53.214	54.544
	40 Hr Monthly	7,759.65	7,953.63	8,152.48	8,356.29	8,565.18	8,779.32	8,998.79	9,223.76	9,454.36
	Annual	93,115.78	95,443.55	97,829.77	100,275.49	102,782.19	105,351.82	107,985.42	110,685.08	113,452.28
76	Hourly	45.886	47.035	48.210	49.414	50.651	51.915	53.214	54.544	55.908
	40 Hr Monthly	7,953.63	8,152.48	8,356.29	8,565.18	8,779.32	8,998.79	9,223.76	9,454.36	9,690.72
	Annual	95,443.55	97,829.77	100,275.49	102,782.19	105,351.82	107,985.42	110,685.08	113,452.28	116,288.67
77	Hourly	47.035	48.210	49.414	50.651	51.915	53.214	54.544	55.908	57.306
	40 Hr Monthly	8,152.48	8,356.29	8,565.18	8,779.32	8,998.79	9,223.76	9,454.36	9,690.72	9,932.99
	Annual	97,829.77	100,275.49	102,782.19	105,351.82	107,985.42	110,685.08	113,452.28	116,288.67	119,195.88
78	Hourly	48.210	49.414	50.651	51.915	53.214	54.544	55.908	57.306	58.737
	40 Hr Monthly	8,356.29	8,565.18	8,779.32	8,998.79	9,223.76	9,454.36	9,690.72	9,932.99	10,181.31
	Annual	100,275.49	102,782.19	105,351.82	107,985.42	110,685.08	113,452.28	116,288.67	119,195.88	122,175.72

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

Range	Period	1	2	3	4	5	6	7	8	9
79	Hourly	49.414	50.651	51.915	53.214	54.544	55.908	57.306	58.737	60.207
	40 Hr Monthly	8,565.18	8,779.32	8,998.79	9,223.76	9,454.36	9,690.72	9,932.99	10,181.31	10,435.85
	Annual	102,782.19	105,351.82	107,985.42	110,685.08	113,452.28	116,288.67	119,195.88	122,175.72	125,230.25
80	Hourly	50.651	51.915	53.214	54.544	55.908	57.306	58.737	60.207	61.712
	40 Hr Monthly	8,779.32	8,998.79	9,223.76	9,454.36	9,690.72	9,932.99	10,181.31	10,435.85	10,696.74
	Annual	105,351.82	107,985.42	110,685.08	113,452.28	116,288.67	119,195.88	122,175.72	125,230.25	128,360.84
81	Hourly	51.915	53.214	54.544	55.908	57.306	58.737	60.207	61.712	63.257
	40 Hr Monthly	8,998.79	9,223.76	9,454.36	9,690.72	9,932.99	10,181.31	10,435.85	10,696.74	10,964.17
	Annual	107,985.42	110,685.08	113,452.28	116,288.67	119,195.88	122,175.72	125,230.25	128,360.84	131,570.01
82	Hourly	53.214	54.544	55.908	57.306	58.737	60.207	61.712	63.257	64.837
	40 Hr Monthly	9,223.76	9,454.36	9,690.72	9,932.99	10,181.31	10,435.85	10,696.74	10,964.17	11,238.28
	Annual	110,685.08	113,452.28	116,288.67	119,195.88	122,175.72	125,230.25	128,360.84	131,570.01	134,859.39
83	Hourly	54.544	55.908	57.306	58.737	60.207	61.712	63.257	64.837	66.458
	40 Hr Monthly	9,454.36	9,690.72	9,932.99	10,181.31	10,435.85	10,696.74	10,964.17	11,238.28	11,519.25
	Annual	113,452.28	116,288.67	119,195.88	122,175.72	125,230.25	128,360.84	131,570.01	134,859.39	138,230.94
84	Hourly	55.908	57.306	58.737	60.207	61.712	63.257	64.837	66.458	68.119
	40 Hr Monthly	9,690.72	9,932.99	10,181.31	10,435.85	10,696.74	10,964.17	11,238.28	11,519.25	11,807.22
	Annual	116,288.67	119,195.88	122,175.72	125,230.25	128,360.84	131,570.01	134,859.39	138,230.94	141,686.59
85	Hourly	57.306	58.737	60.207	61.712	63.257	64.837	66.458	68.119	69.822
	40 Hr Monthly	9,932.99	10,181.31	10,435.85	10,696.74	10,964.17	11,238.28	11,519.25	11,807.22	12,102.41
	Annual	119,195.88	122,175.72	125,230.25	128,360.84	131,570.01	134,859.39	138,230.94	141,686.59	145,228.87
86	Hourly	58.737	60.207	61.712	63.257	64.837	66.458	68.119	69.822	71.566
	40 Hr Monthly	10,181.31	10,435.85	10,696.74	10,964.17	11,238.28	11,519.25	11,807.22	12,102.41	12,404.96
	Annual	122,175.72	125,230.25	128,360.84	131,570.01	134,859.39	138,230.94	141,686.59	145,228.87	148,859.57
87	Hourly	60.207	61.712	63.257	64.837	66.458	68.119	69.822	71.566	73.356
	40 Hr Monthly	10,435.85	10,696.74	10,964.17	11,238.28	11,519.25	11,807.22	12,102.41	12,404.96	12,715.09
	Annual	125,230.25	128,360.84	131,570.01	134,859.39	138,230.94	141,686.59	145,228.87	148,859.57	152,581.08
88	Hourly	61.712	63.257	64.837	66.458	68.119	69.822	71.566	73.356	75.190
	40 Hr Monthly	10,696.74	10,964.17	11,238.28	11,519.25	11,807.22	12,102.41	12,404.96	12,715.09	13,032.97
	Annual	128,360.84	131,570.01	134,859.39	138,230.94	141,686.59	145,228.87	148,859.57	152,581.08	156,395.64
89	Hourly	63.257	64.837	66.458	68.119	69.822	71.566	73.356	75.190	77.069
	40 Hr Monthly	10,964.17	11,238.28	11,519.25	11,807.22	12,102.41	12,404.96	12,715.09	13,032.97	13,358.79
	Annual	131,570.01	134,859.39	138,230.94	141,686.59	145,228.87	148,859.57	152,581.08	156,395.64	160,305.48
90	Hourly	64.837	66.458	68.119	69.822	71.566	73.356	75.190	77.069	78.997
	40 Hr Monthly	11,238.28	11,519.25	11,807.22	12,102.41	12,404.96	12,715.09	13,032.97	13,358.79	13,692.75
	Annual	134,859.39	138,230.94	141,686.59	145,228.87	148,859.57	152,581.08	156,395.64	160,305.48	164,312.99
91	Hourly	66.458	68.119	69.822	71.566	73.356	75.190	77.069	78.997	80.971
	40 Hr Monthly	11,519.25	11,807.22	12,102.41	12,404.96	12,715.09	13,032.97	13,358.79	13,692.75	14,035.07
	Annual	138,230.94	141,686.59	145,228.87	148,859.57	152,581.08	156,395.64	160,305.48	164,312.99	168,420.84
92	Hourly	68.119	69.822	71.566	73.356	75.190	77.069	78.997	80.971	82.996
	40 Hr Monthly	11,807.22	12,102.41	12,404.96	12,715.09	13,032.97	13,358.79	13,692.75	14,035.07	14,385.95
	Annual	141,686.59	145,228.87	148,859.57	152,581.08	156,395.64	160,305.48	164,312.99	168,420.84	172,631.44
93	Hourly	69.822	71.566	73.356	75.190	77.069	78.997	80.971	82.996	85.070
	40 Hr Monthly	12,102.41	12,404.96	12,715.09	13,032.97	13,358.79	13,692.75	14,035.07	14,385.95	14,745.60
	Annual	145,228.87	148,859.57	152,581.08	156,395.64	160,305.48	164,312.99	168,420.84	172,631.44	176,947.16
94	Hourly	71.566	73.356	75.190	77.069	78.997	80.971	82.996	85.070	87.198
	40 Hr Monthly	12,404.96	12,715.09	13,032.97	13,358.79	13,692.75	14,035.07	14,385.95	14,745.60	15,114.24
	Annual	148,859.57	152,581.08	156,395.64	160,305.48	164,312.99	168,420.84	172,631.44	176,947.16	181,370.83

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

Range	Period	1	2	3	4	5	6	7	8	9
95	Hourly	73.356	75.190	77.069	78.997	80.971	82.996	85.070	87.198	89.378
	40 Hr Monthly	12,715.09	13,032.97	13,358.79	13,692.75	14,035.07	14,385.95	14,745.60	15,114.24	15,492.10
	Annual	152,581.08	156,395.64	160,305.48	164,312.99	168,420.84	172,631.44	176,947.16	181,370.83	185,905.15
96	Hourly	75.190	77.069	78.997	80.971	82.996	85.070	87.198	89.378	91.613
	40 Hr Monthly	13,032.97	13,358.79	13,692.75	14,035.07	14,385.95	14,745.60	15,114.24	15,492.10	15,879.41
	Annual	156,395.64	160,305.48	164,312.99	168,420.84	172,631.44	176,947.16	181,370.83	185,905.15	190,552.94
97	Hourly	77.069	78.997	80.971	82.996	85.070	87.198	89.378	91.613	93.903
	40 Hr Monthly	13,358.79	13,692.75	14,035.07	14,385.95	14,745.60	15,114.24	15,492.10	15,879.41	16,276.38
	Annual	160,305.48	164,312.99	168,420.84	172,631.44	176,947.16	181,370.83	185,905.15	190,552.94	195,316.59
98	Hourly	78.997	80.971	82.996	85.070	87.198	89.378	91.613	93.903	96.250
	40 Hr Monthly	13,692.75	14,035.07	14,385.95	14,745.60	15,114.24	15,492.10	15,879.41	16,276.38	16,683.31
	Annual	164,312.99	168,420.84	172,631.44	176,947.16	181,370.83	185,905.15	190,552.94	195,316.59	200,199.67
99	Hourly	80.971	82.996	85.070	87.198	89.378	91.613	93.903	96.250	98.656
	40 Hr Monthly	14,035.07	14,385.95	14,745.60	15,114.24	15,492.10	15,879.41	16,276.38	16,683.31	17,100.40
	Annual	168,420.84	172,631.44	176,947.16	181,370.83	185,905.15	190,552.94	195,316.59	200,199.67	205,204.81
100	Hourly	82.996	85.070	87.198	89.378	91.613	93.903	96.250	98.656	101.122
	40 Hr Monthly	14,385.95	14,745.60	15,114.24	15,492.10	15,879.41	16,276.38	16,683.31	17,100.40	17,527.90
	Annual	172,631.44	176,947.16	181,370.83	185,905.15	190,552.94	195,316.59	200,199.67	205,204.81	210,334.75
101	Hourly	85.070	87.198	89.378	91.612	93.902	96.250	98.655	101.122	103.650
	40 Hr Monthly	14,745.60	15,114.24	15,492.10	15,879.41	16,276.39	16,683.31	17,100.40	17,527.90	17,966.10
	Annual	176,947.19	181,370.88	185,905.15	190,552.95	195,316.62	200,199.72	205,204.84	210,334.80	215,593.17
102	Hourly	87.198	89.378	91.612	93.902	96.250	98.655	101.122	103.650	106.241
	40 Hr Monthly	15,114.24	15,492.10	15,879.41	16,276.39	16,683.31	17,100.40	17,527.90	17,966.10	18,415.25
	Annual	181,370.88	185,905.15	190,552.95	195,316.62	200,199.72	205,204.84	210,334.80	215,593.17	220,983.00
103	Hourly	89.378	91.612	93.902	96.250	98.655	101.122	103.650	106.241	108.897
	40 Hr Monthly	15,492.10	15,879.41	16,276.39	16,683.31	17,100.40	17,527.90	17,966.10	18,415.25	18,875.63
	Annual	185,905.15	190,552.95	195,316.62	200,199.72	205,204.84	210,334.80	215,593.17	220,983.03	226,507.61
104	Hourly	91.612	93.902	96.250	98.655	101.122	103.650	106.241	108.897	111.619
	40 Hr Monthly	15,879.41	16,276.39	16,683.31	17,100.40	17,527.90	17,966.10	18,415.25	18,875.63	19,347.52
	Annual	190,552.95	195,316.62	200,199.72	205,204.84	210,334.80	215,593.17	220,983.03	226,507.58	232,170.26
105	Hourly	93.902	96.250	98.655	101.122	103.650	106.241	108.897	111.619	114.410
	40 Hr Monthly	16,276.39	16,683.31	17,100.40	17,527.90	17,966.10	18,415.25	18,875.63	19,347.52	19,831.21
	Annual	195,316.62	200,199.72	205,204.84	210,334.80	215,593.17	220,983.03	226,507.58	232,170.25	237,974.51
106	Hourly	96.250	98.655	101.122	103.650	106.241	108.897	111.619	114.409	117.270
	40 Hr Monthly	16,683.31	17,100.40	17,527.90	17,966.10	18,415.25	18,875.63	19,347.52	19,831.21	20,326.99
	Annual	200,199.72	205,204.84	210,334.80	215,593.17	220,983.03	226,507.58	232,170.25	237,974.50	243,923.86
107	Hourly	98.655	101.122	103.650	106.241	108.897	111.619	114.409	117.269	120.201
	40 Hr Monthly	17,100.40	17,527.90	17,966.10	18,415.25	18,875.63	19,347.52	19,831.21	20,326.99	20,835.17
	Annual	205,204.84	210,334.80	215,593.17	220,983.03	226,507.58	232,170.25	237,974.50	243,923.88	250,021.98
108	Hourly	101.122	103.650	106.241	108.897	111.619	114.409	117.269	120.201	123.206
	40 Hr Monthly	17,527.90	17,966.10	18,415.25	18,875.63	19,347.52	19,831.21	20,326.99	20,835.16	21,356.04
	Annual	210,334.80	215,593.17	220,983.03	226,507.58	232,170.25	237,974.50	243,923.88	250,021.98	256,272.53
109	Hourly	103.650	106.241	108.897	111.619	114.409	117.269	120.201	123.206	126.286
	40 Hr Monthly	17,966.10	18,415.25	18,875.63	19,347.52	19,831.21	20,326.99	20,835.16	21,356.04	21,889.94
	Annual	215,593.17	220,983.03	226,507.58	232,170.25	237,974.50	243,923.88	250,021.98	256,272.47	262,679.28
110	Hourly	106.241	108.897	111.619	114.409	117.269	120.201	123.206	126.286	129.443
	40 Hr Monthly	18,415.25	18,875.63	19,347.52	19,831.21	20,326.99	20,835.16	21,356.04	21,889.94	22,437.19
	Annual	220,983.03	226,507.58	232,170.25	237,974.50	243,923.88	250,021.98	256,272.47	262,679.29	269,246.27

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

Range	Period	1	2	3	4	5	6	7	8	9
111	Hourly	108.897	111.619	114.409	117.269	120.201	123.206	126.286	129.443	132.679
	40 Hr Monthly	18,875.63	19,347.52	19,831.21	20,326.99	20,835.16	21,356.04	21,889.94	22,437.19	22,998.12
	Annual	226,507.58	232,170.25	237,974.50	243,923.88	250,021.98	256,272.47	262,679.29	269,246.26	275,977.42
112	Hourly	111.619	114.409	117.269	120.201	123.206	126.286	129.443	132.679	135.996
	40 Hr Monthly	19,347.52	19,831.21	20,326.99	20,835.16	21,356.04	21,889.94	22,437.19	22,998.12	23,573.07
	Annual	232,170.25	237,974.50	243,923.88	250,021.98	256,272.47	262,679.29	269,246.26	275,977.44	282,876.87
113	Hourly	114.409	117.269	120.201	123.206	126.286	129.443	132.679	135.996	139.396
	40 Hr Monthly	19,831.21	20,326.99	20,835.16	21,356.04	21,889.94	22,437.19	22,998.12	23,573.07	24,162.40
	Annual	237,974.50	243,923.88	250,021.98	256,272.47	262,679.29	269,246.26	275,977.44	282,876.88	289,948.80
114	Hourly	117.269	120.201	123.206	126.286	129.443	132.679	135.996	139.396	142.881
	40 Hr Monthly	20,326.99	20,835.16	21,356.04	21,889.94	22,437.19	22,998.12	23,573.07	24,162.40	24,766.46
	Annual	243,923.88	250,021.98	256,272.47	262,679.29	269,246.26	275,977.44	282,876.88	289,948.76	297,197.48
115	Hourly	120.201	123.206	126.286	129.443	132.679	135.996	139.396	142.881	146.453
	40 Hr Monthly	20,835.16	21,356.04	21,889.94	22,437.19	22,998.12	23,573.07	24,162.40	24,766.46	25,385.62
	Annual	250,021.98	256,272.47	262,679.29	269,246.26	275,977.44	282,876.88	289,948.76	297,197.52	304,627.46
116	Hourly	123.206	126.286	129.443	132.679	135.996	139.396	142.881	146.453	150.114
	40 Hr Monthly	21,356.04	21,889.94	22,437.19	22,998.12	23,573.07	24,162.40	24,766.46	25,385.62	26,020.26
	Annual	256,272.47	262,679.29	269,246.26	275,977.44	282,876.88	289,948.76	297,197.52	304,627.46	312,243.14
117	Hourly	126.286	129.443	132.679	135.996	139.396	142.881	146.453	150.114	153.867
	40 Hr Monthly	21,889.94	22,437.19	22,998.12	23,573.07	24,162.40	24,766.46	25,385.62	26,020.26	26,670.77
	Annual	262,679.29	269,246.26	275,977.44	282,876.88	289,948.76	297,197.52	304,627.46	312,243.13	320,049.20
118	Hourly	129.443	132.679	135.996	139.396	142.881	146.453	150.114	153.867	157.714
	40 Hr Monthly	22,437.19	22,998.12	23,573.07	24,162.40	24,766.46	25,385.62	26,020.26	26,670.77	27,337.54
	Annual	269,246.26	275,977.44	282,876.88	289,948.76	297,197.52	304,627.46	312,243.13	320,049.20	328,050.43
119	Hourly	132.679	135.996	139.396	142.881	146.453	150.114	153.867	157.714	161.657
	40 Hr Monthly	22,998.12	23,573.07	24,162.40	24,766.46	25,385.62	26,020.26	26,670.77	27,337.54	28,020.98
	Annual	275,977.44	282,876.88	289,948.76	297,197.52	304,627.46	312,243.13	320,049.20	328,050.47	336,251.73
120	Hourly	135.996	139.396	142.881	146.453	150.114	153.867	157.714	161.657	165.698
	40 Hr Monthly	23,573.07	24,162.40	24,766.46	25,385.62	26,020.26	26,670.77	27,337.54	28,020.98	28,721.50
	Annual	282,876.88	289,948.76	297,197.52	304,627.46	312,243.13	320,049.20	328,050.47	336,251.74	344,658.04
121	Hourly	139.396	142.881	146.453	150.114	153.867	157.714	161.657	165.698	169.841
	40 Hr Monthly	24,162.40	24,766.46	25,385.62	26,020.26	26,670.77	27,337.54	28,020.98	28,721.50	29,439.54
	Annual	289,948.76	297,197.52	304,627.46	312,243.13	320,049.20	328,050.47	336,251.74	344,658.05	353,274.51
122	Hourly	142.881	146.453	150.114	153.867	157.714	161.657	165.698	169.840	174.086
	40 Hr Monthly	24,766.46	25,385.62	26,020.26	26,670.77	27,337.54	28,020.98	28,721.50	29,439.54	30,175.53
	Annual	297,197.52	304,627.46	312,243.13	320,049.20	328,050.47	336,251.74	344,658.05	353,274.45	362,106.31
123	Hourly	146.453	150.114	153.867	157.714	161.657	165.698	169.840	174.086	178.438
	40 Hr Monthly	25,385.62	26,020.26	26,670.77	27,337.54	28,020.98	28,721.50	29,439.54	30,175.53	30,929.92
	Annual	304,627.46	312,243.13	320,049.20	328,050.47	336,251.74	344,658.05	353,274.45	362,106.34	371,159.00
124	Hourly	150.114	153.867	157.714	161.657	165.698	169.840	174.086	178.438	182.899
	40 Hr Monthly	26,020.26	26,670.77	27,337.54	28,020.98	28,721.50	29,439.54	30,175.53	30,929.92	31,703.17
	Annual	312,243.13	320,049.20	328,050.47	336,251.74	344,658.05	353,274.45	362,106.34	371,159.02	380,437.99
125	Hourly	153.867	157.714	161.657	165.698	169.840	174.086	178.438	182.899	187.471
	40 Hr Monthly	26,670.77	27,337.54	28,020.98	28,721.50	29,439.54	30,175.53	30,929.92	31,703.17	32,495.75
	Annual	320,049.20	328,050.47	336,251.74	344,658.05	353,274.45	362,106.34	371,159.02	380,438.02	389,948.97
126	Hourly	157.714	161.657	165.698	169.840	174.086	178.438	182.899	187.471	192.158
	40 Hr Monthly	27,337.54	28,020.98	28,721.50	29,439.54	30,175.53	30,929.92	31,703.17	32,495.75	33,308.14
	Annual	328,050.47	336,251.74	344,658.05	353,274.45	362,106.34	371,159.02	380,438.02	389,948.99	399,697.72

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

I-I-23+2.50%

I-I-24 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
127	Hourly	161.657	165.698	169.840	174.086	178.438	182.899	187.471	192.158	196.962
	40 Hr Monthly	28,020.98	28,721.50	29,439.54	30,175.53	30,929.92	31,703.17	32,495.75	33,308.14	34,140.85
	Annual	336,251.74	344,658.05	353,274.45	362,106.34	371,159.02	380,438.02	389,948.99	399,697.73	409,690.17
128	Hourly	165.698	169.840	174.086	178.438	182.899	187.471	192.158	196.962	201.886
	40 Hr Monthly	28,721.50	29,439.54	30,175.53	30,929.92	31,703.17	32,495.75	33,308.14	34,140.84	34,994.36
	Annual	344,658.05	353,274.45	362,106.34	371,159.02	380,438.02	389,948.99	399,697.73	409,690.12	419,932.38
129	Hourly	169.840	174.086	178.438	182.899	187.471	192.158	196.962	201.886	206.933
	40 Hr Monthly	29,439.54	30,175.53	30,929.92	31,703.17	32,495.75	33,308.14	34,140.84	34,994.36	35,869.22
	Annual	353,274.45	362,106.34	371,159.02	380,438.02	389,948.99	399,697.73	409,690.12	419,932.33	430,430.64
130	Hourly	174.086	178.438	182.899	187.471	192.158	196.962	201.886	206.933	212.106
	40 Hr Monthly	30,175.53	30,929.92	31,703.17	32,495.75	33,308.14	34,140.84	34,994.36	35,869.22	36,765.95
	Annual	362,106.34	371,159.02	380,438.02	389,948.99	399,697.73	409,690.12	419,932.33	430,430.63	441,191.39

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step