

2020-2021 Clallam County Developmental Disabilities Survey Summary

Advocate Responses Community Members Support Persons

*Survey began in October 2020; Final Results published in March 2021

The intent of the survey was to assess current knowledge of services and supports as well as the level of inclusion and quality of life an individual who experiences intellectual and developmental disabilities (IDD) experience in our community. These surveys will also provide guidance to the Clallam County Developmental Disability Program, Developmental Disability Advisory Committee (DDAC) and the Developmental Disabilities Administration (DDA) to address barriers and gaps in local service delivery.

Clallam County Returned the Largest Percentage of Responses State-Wide

Advocate Responses: (Approximately 19 Responses)

1. My age is:

38.89%	25-34
22.22%	35-44
16.67%	Over 64 years old
11.11%	55-64
5.56%	45-54
5.56%	Prefer not to say
0.00%	14-20
0.00%	21-24

2. The gender I most identify with is:

68.42%	Female
21.05%	Male
10.53%	Prefer not to say
0.00%	Non-binary
0.00%	Gender fluid
0.00%	Transgender
0.00%	Other

3. My ethnicity is:

78.95%	White
5.26%	Native American, American Indian or Alaska Native
5.26%	Asian
5.26%	Hawaiian or Other Pacific Island
5.26%	Prefer not to say
0.00%	Hispanic, Latino or of Spanish origin
0.00%	Black or African American
0.00%	Other

4. Current Employment Status:

31.58%	Employed Part-Time (1 to 39 hours per week)
21.05%	Other (Retired; Stay at home parent; I can't work because I'm stuck at home with special need independent; Disabled retired)
15.79%	Employed Full-Time (40 or more hours per week)
10.53%	Student
5.26%	Unemployed and currently looking for work
5.26%	Unemployed and not currently looking for work
5.26%	Under-employed
5.26%	Volunteering or seeking volunteer position
0.00%	Self-employed

5. I live in:

73.68%	I live in or near a small town
15.79%	I live in a rural area
10.53%	I live in a city

6. My living situation is:

50.00%	I live at home with family or guardian
27.78%	I am a homeowner
16.67%	I live on my own or with roommates in an apartment or house
11.11%	I live in a residential placement (e.g. Supported Living)
5.56%	I live in a Group Home or Adult Family Home
0.00%	I live in a care institution such as a skilled nursing facility
0.00%	I am currently houseless or staying temporarily with friends or family

7. I do not live independently, but, am interested and have told someone I would like to live on my own:

38.89%	Not applicable – not interested in independent living
33.33%	No
22.22%	Yes
5.56%	I don't know

8. If yes – I am aware of ways I can live independently:

61.54%	N/A
23.08%	Yes
15.38%	No

9. Respite services are available for me:

61.11%	I don't know
22.22%	Yes
16.67%	No

10. If yes – I have utilized Respite Services in the last year:

60.00%	No
20.00%	N/A
13.33%	Yes
6.67%	I don't know

11. I have been in my current home:

50.00%	More than 3 years
27.78%	1-3 years
11.11%	I currently do not have a home
5.56%	Less than 6 months
5.56%	Between 6 months and 1 year

12. Sources of transportation available to me are: (Check all that apply)

60.00%	Parent or guardian
53.33%	Walk
40.00%	Public transportation
33.33%	Friends
33.33%	Personal vehicle
33.33%	Bike
20.00%	Other (Paratransit, Son, Caregiver and school bus)
20.00%	Residential Provider
13.33%	Ride share or taxi

13. I feel I have the skills necessary to stay safe when accessing their community through public transportation:

- 26.67% Yes
- 26.67% No, I do not need training on the subject
- 26.67% N/A – I do not use public transportation
- 13.33% No, but I would like training on the subject
- 6.67% I don't know

14. How well does Public Transportation work for me:

- 40.00% N/A
- 26.67% Not very well
- 20.00% Does not work well at all
- 6.67% Very well
- 6.67% Sometimes it works well

15. I would benefit from more trainings on the following topics:

Responses:

- Money management office skills
- Health and safety
- N/A
- Planning for future senior needs

16. In the last year I was aware of training opportunities nearby on the following topics: (Check all that apply)

- 62.50% Person Center Planning and Services
- 37.50% Community Integration/Community Mapping
- 37.50% Division of Vocational Rehabilitation Services
- 37.50% Developmental Disabilities Administration Services
- 25.00% Community Advocacy and Support
- 25.00% Benefits Analysis
- 25.00% Other
- 12.50% Independent Living
- 12.50% Rural Job Development
- 12.50% Needs for those with Autism/Sensory Integration
- 0.00% Behavior Strategies/Applied Behavior Analysis Therapy
- 0.00% Communication Strategies
- 0.00% Transition from High School to Work
- 0.00% Systematic Instruction
- 0.00% Early Intervention in School Age Support

17. In the last year I received training on the following topics: (Check all that apply)

- 50.00% Other
- 25.00% Person Center Planning and Services
- 25.00% Independent Living
- 25.00% Developmental Disabilities Administration Services
- 0.00% Behavior Strategies/Applied Behavior Analysis Therapy
- 0.00% Communication Strategies
- 0.00% Community Advocacy and Support
- 0.00% Benefits Analysis
- 0.00% Transition from High School to Work
- 0.00% Community Integration/Community Mapping
- 0.00% Rural Job Development
- 0.00% Systematic Instruction
- 0.00% Early Intervention in School Age Support
- 0.00% Needs for those with Autism/Sensory Integration
- 0.00% Division of Vocational Rehabilitation Services

18. I am aware of the following resources for people with developmental disabilities (note – Your community may not have all of these resources available): (Check all that apply)

- 55.56% Developmental Disabilities Administration
- 55.56% Special Olympics
- 55.56% Employment Supports
- 44.44% Local School District Special Education Programs
- 44.44% Division of Vocational Rehabilitation
- 44.44% Respite Care Services
- 33.33% Local School District Special Education Early intervention programs ages 2-5
- 33.33% Community Guide Services
- 33.33% Community Advocacy Organization
- 22.22% Early intervention birth to three services
- 22.22% Division of Behavioral Health and Rehabilitation
- 22.22% High School Transition Program
- 11.11% Other (I'm aware of all of these but what's actually available in Forks is slim to none)
- 11.11% Aging and Long Term Support Administration
- 11.11% Parks and Recreation
- 11.11% Area Agency on Aging and Disability
- 0.00% Community First Choice Services
- 0.00% Children and Youth with Special Health Care Needs
- 0.00% Office of Deaf and Hard of Hearing

19. Are services offered in a communication format that meets your needs?

- 80.00% Yes
- 20.00% No

20. If no, then, what alternate formats do you need?

Responses:

Non-verbal, visual and one on one training

Not offered services

21. I learned about eligibility to access the programs by: (Check all that apply)

- 44.44% Word of mouth
- 33.33% Outreach from the program or office (e.g. mail or email)
- 33.33% Other (Caregiver, I lived in the city before here and our services were innumerable, I know nothing about any of these)
- 22.22% Online search
- 0.00% Attending a training or information meeting

22. When I am out and about I see people with disabilities working in my community:

- 90.91% Yes
- 9.09% No

23. If yes, how often?

- 58.33% Sometimes
- 25.00% Often
- 16.67% Rarely

24. I feel local businesses in my community are aware of the following benefits of hiring individuals with disabilities: (Check all that apply)

- 57.14% Positive impact on the retention of existing employees
- 42.86% Return on investment – Tax and other financial incentives including productivity benefits
- 42.86% Increased hiring pool
- 42.86% Increased diversity in the workplace
- 28.57% Reduced cost of employee benefits available
- 28.57% Other (I don't feel they're aware of much, Assume some form of financial incentive)
- 14.29% Increased work ethic/dedication
- 14.29% Enhanced staff morale
- 0.00% Response to an aging workforce
- 0.00% New look at creativity and problem solving
- 0.00% Becoming poised for new work that gives preference to employers who hire people with disabilities

25. When I attend events in my community, I feel welcome and included:

- 72.73% Yes
- 18.18% No
- 9.09% I am not aware of events in my community
- 0.00% I don't know

26. Are you able to access your community safely and comfortably (i.e. curb ramps on sidewalks, safe crosswalks, ramps and accessible doorways to buildings):

- 72.73% Yes
- 27.27% No

27. If no, please describe access problems:

Responses:

Unaware of danger

I'd put yes or no up. I feel like due to location it's subpar

Very poor public transportation and Paratransit not always reliable

28. I have expressed a desire to participate in community activities in the following ways: (Check all that apply)

- 70.00% Attendee
- 40.00% Volunteering to support the event
- 20.00% Other (Volunteers weekly, I'm not interested anymore)
- 10.00% Plan or coordinate the event

29. Do you rely on anyone to support you in accessing services and events in your community?

- 72.73% Yes
- 27.27% No

30. If yes, then, who do you rely upon to support you? (Choose all that apply)

- 75.00% Family member
- 37.50% Residential provider
- 25.00% Employment provider
- 12.50% Friend
- 12.50% Volunteer
- 12.50% Other (Respite provider/community guide)

31. I know how to find out about activities, groups or events in my community:

- 72.73% Yes
- 27.27% No
- 0.00% I don't know

32. If yes, I learn about activities or events in my community in the following ways: (Check all that apply)

- 55.56% Newspaper or other publication
- 44.44% Word of mouth
- 33.33% Local bulletins or flyers (either paper or digital)
- 33.33% Online search
- 33.33% Through my Employment or Community Provider
- 11.11% Social Media (Facebook, Twitter, etc.)
- 11.11% N/A
- 11.11% Other (Church)

33. Is there any resource you would like that you are not aware of being currently available in your community?

Responses:

- Supported employment for autistic people
- Coloring and art classes that are affordable
- Everything. FAPE. Easier access to transportation to get to dentist in P.A. or even a dentist in town that accepts Medicaid. Trained school staff for special needs. My child's been 'suspended' since September 2019 due to lack of proper trained staff. Respite OUTSIDE of my home would be amazing. A behavior therapist comes out rarely from Port Townsend. The school had no in person speech therapist until last month. I could go on. It's terrible
- There does not seem to be anything aimed at autistic adults who are independent.
- Often people in this community are not okay with people with disabilities participating in events/sports etc. Rarely are they welcomed, often talked bad about (such as parents asking why they are even allowed to sign up) so it would be nice for the community to be trained in inclusion and the benefits of. Trainings/programs offered in bigger areas it would be nice to allow people from small areas to participate, maybe by online means. Often trainings are held during work hours or right at 4 making it where if you work you cannot participate.
- More autism specific supports and more social groups for adults with developmental disabilities especially for those who work full time

Support Person Responses: (Approximately 61 Responses)

1. I am a:

70.49%	Parent or guardian
21.31%	Caregiver/Provider
8.20%	Other
0.00%	Friend

2. Age of the advocate you support:

23.73%	Under 18 years old (school age)
18.64%	18-24
18.64%	35-44
16.95%	25-34
10.17%	55-64
6.78%	Over 64 years old
5.08%	45-54
0.00%	Infant-Pre-school

3. I am:

33.90%	55-64
18.67%	45-54
15.25%	35-44
10.17%	65-74
8.47%	Prefer not to say
6.78%	75-84
5.08%	25-34
1.69%	18-24
0.00%	Over 84

4. To which gender does the advocate you support most identify?

53.33%	Male
38.33%	Female
5.00%	Other
1.67%	Transgender
1.67%	Prefer not to say
0.00%	Non-binary
0.00%	Gender fluid

5. Ethnicity of advocate you support: (Check all that apply)

- 83.33% White
- 6.67% Hispanic, Latino or of Spanish origin
- 6.67% Native American, American Indian or Alaska Native
- 5.00% Other
- 3.33% Black or African American
- 3.33% Asian
- 3.33% Prefer not to say
- 1.67% Hawaiian or Other Pacific Island

6. The advocate I support lives in:

- 64.41% Lives in or near a small town
- 27.12% Lives in a rural area
- 8.47% Lives in a city

7. What is the current employment status of the advocate you support?

- 30.00% Unemployed and not currently looking for work
- 28.33% Student
- 15.00% Employed part time (1 to 39 hours per week)
- 13.33% Unemployed and currently looking for work
- 13.33% Other
- 0.00% Employed full time (40 or more hours per week)
- 0.00% Volunteering or seeking volunteer position
- 0.00% Self-employed

8. Living situation of the advocate you support: (Check all that apply)

- 70.00% Lives at home with family or guardian
- 23.33% Lives on their own or with roommates
- 13.33% Lives in a residential placement (e.g. Supported Living)
- 8.33% Lives in a Group Home or Adult Family Home
- 0.00% Lives in or near a small town
- 0.00% Lives in a rural area
- 0.00% Lives in a large city
- 0.00% Lives in a care institution such as a skilled nursing facility

9. If the advocate you support does not live independently have they expressed a desire to do so?

- 38.98% N/A
- 28.81% Yes
- 27.12% No
- 5.08% I don't know

10. If yes, do you know the options available?

48.08% N/A
30.77% No
21.15% Yes

11. Respite services are available for the advocate I support:

41.38% Yes
37.93% I don't know
20.69% No

12. If yes, the advocate I support has utilized respite services in the last year:

44.19% Yes
44.19% No
11.63% I don't know

13. The advocate I support has been in their current home:

70.69% More than 3 years
22.41% 1-3 years
3.45% Less than 6 months
1.72% Between 6 months and 1 year
1.72% Does not have a home

14. Sources of transportation available to the advocate I support are: (Check all that apply)

83.05% Parent or guardian
23.73% Other
20.34% Walk
18.64% Friends
18.64% Residential Provider
16.95% Public Transportation
8.47% Personal vehicle
6.78% Ride Share or Taxi
6.78% Bike

15. I feel that the advocate I support has the skills necessary to stay safe when accessing their community through public transportation:

24.14%	No, but would like training on the subject
24.14%	N/A – does not use public transportation
18.97%	Yes
17.24%	No, does not need training on the subject
15.52%	N/A – too young to access public transportation independently
0.00%	I don't know

16. How well does public transit work for the advocate I support?

30.51%	N/A
28.81%	Does not work well at all
22.03%	Not very well
11.86%	Somewhat well
6.78%	Very well

17. Myself and/or the advocate I support would benefit from more education on the following topics:

No responses given

18. In the last year I, and/or the advocate I support, were aware of training opportunities nearby on the following topic: (Check all that apply)

52.50%	Person Centered Planning and Services
52.50%	Developmental Disabilities Administration Services
47.50%	Behavior Strategies/Applied Behavior Analysis Therapy
45.00%	Division of Vocational Rehabilitation Services
37.50%	Communication Strategies
37.50%	Needs for those with Autism/Sensory Integration
35.00%	Community Advocacy and Support
35.00%	Early intervention in School Age Support
30.00%	Benefits Analysis
27.50%	Transition from High School to Work
27.50%	Independent Living
25.00%	Rural Job Development
25.00%	Systematic Instruction
22.50%	Community Integration/Community Mapping
15.00%	Other

19. In the last year I, and/or the advocate I support received training on the following topics: (Check all that apply)

43.59%	Developmental Disabilities Administration Services
41.03%	Behavior Strategies/Applied Behavior Analysis Therapy
38.46%	Person Centered Planning and Services
30.77%	Communication Strategies
23.08%	Community Advocacy and Support
23.08%	Needs for those with Autism/Sensory Integration
20.51%	Division of Vocational Rehabilitation Services
17.95%	Benefits Analysis
17.95%	Community Integration/Community Mapping
17.95%	Systematic Instruction
15.38%	Transition from High School to Work
12.82%	Independent Living
12.82%	Early Intervention in School Age Support
10.26%	Rural Job Development
10.26%	Other

20. I, and/or the advocate I support, are aware of the following resources for people with developmental disabilities (note – your community may not have all of these resources available): (Check all that apply)

73.47%	Developmental Disabilities Administration
61.22%	Local School District Special Education Programs
59.18%	Employment Supports
59.18%	Division of Vocational Rehabilitation
57.14%	Early intervention birth to three services
57.14%	Respite Care Services
57.14%	Special Olympics
44.90%	Local School District Special Education Early Intervention programs ages 2-5
38.78%	Community Guide Services
38.78%	High School Transition Program
36.73%	Division of Behavioral Health and Rehabilitation
36.73%	Parks and Recreation
34.69%	Area Agency on Aging and Disabilities
32.65%	Aging and Long Term Support Administration
20.41%	Community Advocacy Organization
16.33%	Community First Choice Services
16.33%	Children and Youth with Special Health Care Needs
12.24%	Office of Deaf and Hard of Hearing
4.08%	Other

21. Are services offered in a communication format that meets your needs?

87.50%	Yes
12.50%	No

22. If no, what alternate formats do you need?

No responses given

23. I, and/or the advocate I support, learned about eligibility to access the above programs by: (Check all that apply)

- 51.02% Outreach from the program or office (e.g. mail or email)
- 48.98% Word of mouth
- 32.65% Online search
- 28.57% Other
- 18.37% Attending a training or informational meeting

24. When I am out and about I see people with disabilities working in my community:

- 82.69% Yes
- 17.31% No

25. If yes, how often?

- 43.48% Sometimes
- 30.43% Often
- 26.09% Rarely

26. I feel local businesses in my community are aware of the following benefits of hiring individuals with disabilities: (Check all that apply)

- 59.38% Increased diversity in the workplace
- 34.38% Return on investment – Tax and other financial incentives including productivity benefits
- 31.25% Increased hiring pool
- 31.25% Positive impact on the retention of existing employees
- 28.13% Enhanced staff morale
- 18.75% Other
- 15.63% Reduced cost of employee benefits available
- 15.63% Response to an aging workforce
- 15.63% Increased work ethic/dedication
- 15.63% New look at creativity and problem solving
- 12.50% Becoming poised for new work that gives preference to employers who hire people with disabilities

27. When the advocate I support attends events in their community they feel welcome and included:

- 60.87% Yes
- 28.26% I don't know
- 10.87% No

**28. The advocate I support has expressed a desire to participate in community activities in the following ways:
(Check all that apply)**

- 88.10% Attendee
- 38.10% Volunteering to support the event
- 14.29% Helping to plan or coordinate the event
- 11.90% Other

29. The advocate I support knows how to find out about activities, groups or events in their community:

- 68.75% No
- 20.83% Yes
- 10.42% I don't know

**30. If yes, the advocate I support learns about activities or events in their community in the following ways:
(Check all that apply)**

- 65.22% Word of mouth
- 34.78% Through my Employment or Community Involvement Provider
- 30.43% Other
- 26.09% Local bulletins or flyers (either paper or digital)
- 26.09% Social Media (Facebook, Twitter, etc.)
- 13.04% Online search
- 13.04% Newspaper or other publication

31. Is there any resource you would like that is not currently available in your community?

No responses given

Community Member Responses: (Approximately 33 Responses)

1. I am a:

54.84%	Other
25.81%	Educator
12.90%	Community Organizer/Leader
6.45%	Law Enforcement
0.00%	Business Owner
0.00%	Parks and Recreation

2. My age is:

33.33%	55-64
27.27%	35-44
21.21%	45-54
12.12%	65-74
3.03%	18-24
3.03%	25-34
0.00%	75-84
0.00%	Over 84
0.00%	Prefer not say

3. The gender I most identify with is:

81.82%	Female
15.15%	Male
3.03%	Prefer not to say
0.00%	Non-binary
0.00%	Gender fluid
0.00%	Transgender
0.00%	Other

4. My ethnicity is:

84.85%	White
6.06%	Native American, American Indian or Alaska Native
6.06%	Asian
3.03%	Hispanic, Latino or of Spanish origin
3.03%	Prefer not to say
3.03%	Other
0.00%	Black or African American
0.00%	Hawaiian or Other Pacific Island

5. I live in:

- 72.73% I live in or near a small town
- 24.24% I live in a rural area
- 3.03% I live in a city

6. Are you familiar with employment where individuals with disabilities might have a job coach provide training and support on the job?

- 90.91% Yes
- 9.09% No

7. Are you familiar with job carving where job duties are customized based on the needs of the business and can be individualized to fit the skills of the employee?

- 75.00% Yes
- 25.00% No

8. Have you ever been contacted by an organization asking you to consider hiring someone with a developmental disability?

- 90.91% No
- 9.09% Yes

9. If yes, which of the following best describes your interaction?

- 100.00% An organization met with me in person, got to know my business needs, and introduced me to someone who might be a fit based on our conversation
- 0.00% An organization met with me and asked if we were hiring
- 0.00% An organization cold called to ask if we were hiring
- 0.00% An organization completed an online application
- 0.00% Other

10. Have you previously had or do you currently have someone with a developmental disability working for you?

- 63.64% No
- 36.36% Yes

11. If you answered no, would you like more information about how someone with a developmental disability can benefit your organization?

- 87.50% No
- 12.50% Yes

12. If you answered yes, did/does this person have a job coach?

60.00%	No
40.00%	Yes

13. If yes, how adequate do you feel communication with the job coach was/is?

50.00%	Excellent
50.00%	Good
0.00%	Adequate
0.00%	Inadequate

14. Would you recommend hiring someone with a disability to another business owner or manager?

100.00%	Yes, and why?
0.00%	No, and why not?

15. Are there any experiences or suggestions you would like to share?

No responses given

16. Sources of transportation available in my community are: (Check all that apply)

100.00%	Public transportation
65.63%	Ride share or taxi
9.38%	Other

17. I am aware of programs in my community that offer individuals with disabilities the skills necessary to stay safe when accessing their community through public transportation: (Check only one)

50.00%	Yes
25.00%	No
25.00%	I don't know

18. I would benefit from more training regarding individuals with disabilities on:

No responses given

19. In the last year I was aware of training opportunities nearby on the following topics: (Check all that apply)

- 45.00% Developmental Disabilities Administration Services
- 35.00% Community Advocacy and Support
- 35.00% Transition from High School to Work
- 30.00% Behavior Strategies/Applied Behavior Analysis Therapy
- 30.00% Division of Vocational Rehabilitation Services
- 25.00% Person Centered Planning and Services
- 25.00% Communication Strategies
- 25.00% Independent Living
- 25.00% Early intervention in School Age Support
- 25.00% Needs for those with Autism/Sensory Integration
- 15.00% Community Integration/Community Mapping
- 10.00% Benefits Analysis
- 10.00% Rural Job Development
- 10.00% Other
- 5.00% Systematic Instruction

20. In the last year I received training on the following topics: (Check all that apply)

- 60.00% Behavior Strategies/Applied Behavior Analysis Therapy
- 50.00% Communication Strategies
- 40.00% Needs for those with Autism/Sensory Integration
- 20.00% Person Centered Planning and Services
- 20.00% Systematic Instruction
- 20.00% Early intervention in School Age Support
- 10.00% Community Advocacy and Support
- 10.00% Community Integration/Community Mapping
- 10.00% Developmental Disabilities Administration Services
- 10.00% Other
- 0.00% Benefits Analysis
- 0.00% Transition from High School to Work
- 0.00% Independent Living
- 0.00% Rural Job Development
- 0.00% Division of Vocational Rehabilitation Services

21. I am aware of the following resources for people with developmental disabilities (note – your community may not have all of these resources available): (Check all that apply)

95.83%	Local School District Special Education Programs
66.67%	Early Intervention birth to three services
62.50%	Local School District Special Education Early Intervention programs ages 2-5
62.50%	Special Olympics
58.33%	Respite Care Services
50.00%	Division of Vocational Rehabilitation
50.00%	Parks and Recreation
41.67%	Developmental Disabilities Administration
41.67%	Division of Behavioral Health and Rehabilitation
41.67%	Employment Supports
41.67%	Area Agency on Aging and Disabilities
37.50%	Aging and Long Term Support Administration
33.33%	High School Transition Program
33.33%	Community Advocacy Organization
29.17%	Children and Youth with Special Health Care Needs
20.83%	Office of Deaf and Hard of Hearing
16.67%	Community Guide Services
12.50%	Community First Choice Services
0.00%	Other

22. Are services offered in a communication format that meets your needs?

95.24%	Yes
4.76%	No

23. If no, what alternate formats do you need?

No responses given

24. I learned about the above resources by: (Check all that apply)

62.50%	Word of mouth
41.67%	Attending a training or informational meeting
33.33%	Online search
33.33%	Outreach from the program or office (e.g. mail or email)
33.33%	Other

25. When I am out and about I see people with disabilities working in my community:

88.46%	Yes
11.54%	No

26. If yes, how often?

- 54.17% Sometimes
- 33.33% Often
- 12.50% Rarely

27. I feel that local businesses in my community are aware of the following benefits of hiring individuals with disabilities: (Check all that apply)

- 58.82% Increased diversity in the workplace
- 35.29% Return on investment – Tax and other financial incentives including productivity benefits
- 35.29% Enhanced staff morale
- 29.41% Increased hiring pool
- 29.41% Increased work ethic/dedication
- 17.65% New look at creativity and problem solving
- 17.65% Other
- 11.76% Positive impact on the retention of existing employees
- 11.76% Reduced cost of employee benefits available
- 5.88% Response to an aging workforce
- 5.88% Becoming poised for new work that gives preference to employers who hire people with disabilities

28. When individuals with disabilities attend events in my community they appear to feel welcome and included:

- 68.00% Yes
- 32.00% I don't know
- 0.00% No

29. I find out about activities, groups or events in my community in the following ways:

- 68.00% Word of mouth
- 64.00% Local bulletins or flyers (either paper or digital)
- 60.00% Social Media (Facebook, Twitter, etc.)
- 48.00% Online search
- 48.00% Through my Employment or Community Involvement Provider
- 44.00% Newspaper or other publication
- 0.00% Other

30. Is there any resource or information you would like that you are not aware of being offered in your community?

No responses given