

I-1-22+2.50% I-1-23 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
31	Hourly	14.735	15.105	15.482	15.870	16.266	16.673	17.090	17.518	17.955
	40 Hr Monthly	2,554.30	2,618.15	2,683.61	2,750.70	2,819.47	2,889.95	2,962.19	3,036.25	3,112.15
	Annual	30,651.54	31,417.75	32,203.31	33,008.37	33,833.64	34,679.43	35,546.31	36,435.01	37,345.83
32	Hourly	15.105	15.482	15.870	16.266	16.673	17.090	17.518	17.955	18.404
	40 Hr Monthly	2,618.15	2,683.61	2,750.70	2,819.47	2,889.95	2,962.19	3,036.25	3,112.15	3,189.96
	Annual	31,417.75	32,203.31	33,008.37	33,833.64	34,679.43	35,546.31	36,435.01	37,345.83	38,279.48
33	Hourly	15.482	15.870	16.266	16.673	17.090	17.518	17.955	18.404	18.863
	40 Hr Monthly	2,683.61	2,750.70	2,819.47	2,889.95	2,962.19	3,036.25	3,112.15	3,189.96	3,269.70
	Annual	32,203.31	33,008.37	33,833.64	34,679.43	35,546.31	36,435.01	37,345.83	38,279.48	39,236.41
34	Hourly	15.870	16.266	16.673	17.090	17.518	17.955	18.404	18.863	19.336
	40 Hr Monthly	2,750.70	2,819.47	2,889.95	2,962.19	3,036.25	3,112.15	3,189.96	3,269.70	3,351.44
	Annual	33,008.37	33,833.64	34,679.43	35,546.31	36,435.01	37,345.83	38,279.48	39,236.41	40,217.34
35	Hourly	16.266	16.673	17.090	17.518	17.955	18.404	18.863	19.336	19.820
	40 Hr Monthly	2,819.47	2,889.95	2,962.19	3,036.25	3,112.15	3,189.96	3,269.70	3,351.44	3,435.21
	Annual	33,833.64	34,679.43	35,546.31	36,435.01	37,345.83	38,279.48	39,236.41	40,217.34	41,222.56
36	Hourly	16.673	17.090	17.518	17.955	18.404	18.863	19.336	19.820	20.314
	40 Hr Monthly	2,889.95	2,962.19	3,036.25	3,112.15	3,189.96	3,269.70	3,351.44	3,435.21	3,521.10
	Annual	34,679.43	35,546.31	36,435.01	37,345.83	38,279.48	39,236.41	40,217.34	41,222.56	42,253.25
37	Hourly	17.090	17.518	17.955	18.404	18.863	19.336	19.820	20.314	20.822
	40 Hr Monthly	2,962.19	3,036.25	3,112.15	3,189.96	3,269.70	3,351.44	3,435.21	3,521.10	3,609.12
	Annual	35,546.31	36,435.01	37,345.83	38,279.48	39,236.41	40,217.34	41,222.56	42,253.25	43,309.39
38	Hourly	17.518	17.955	18.404	18.863	19.336	19.820	20.314	20.822	21.343
	40 Hr Monthly	3,036.25	3,112.15	3,189.96	3,269.70	3,351.44	3,435.21	3,521.10	3,609.12	3,699.36
	Annual	36,435.01	37,345.83	38,279.48	39,236.41	40,217.34	41,222.56	42,253.25	43,309.39	44,392.30
39	Hourly	17.955	18.404	18.863	19.336	19.820	20.314	20.822	21.343	21.877
	40 Hr Monthly	3,112.15	3,189.96	3,269.70	3,351.44	3,435.21	3,521.10	3,609.12	3,699.36	3,791.83
	Annual	37,345.83	38,279.48	39,236.41	40,217.34	41,222.56	42,253.25	43,309.39	44,392.30	45,501.98
40	Hourly	18.404	18.863	19.336	19.820	20.314	20.822	21.343	21.877	22.422
	40 Hr Monthly	3,189.96	3,269.70	3,351.44	3,435.21	3,521.10	3,609.12	3,699.36	3,791.83	3,886.63
	Annual	38,279.48	39,236.41	40,217.34	41,222.56	42,253.25	43,309.39	44,392.30	45,501.98	46,639.58
41	Hourly	18.863	19.336	19.820	20.314	20.822	21.343	21.877	22.422	22.984
	40 Hr Monthly	3,269.70	3,351.44	3,435.21	3,521.10	3,609.12	3,699.36	3,791.83	3,886.63	3,983.81
	Annual	39,236.41	40,217.34	41,222.56	42,253.25	43,309.39	44,392.30	45,501.98	46,639.58	47,805.71
42	Hourly	19.336	19.820	20.314	20.822	21.343	21.877	22.422	22.984	23.558
	40 Hr Monthly	3,351.44	3,435.21	3,521.10	3,609.12	3,699.36	3,791.83	3,886.63	3,983.81	4,083.40
	Annual	40,217.34	41,222.56	42,253.25	43,309.39	44,392.30	45,501.98	46,639.58	47,805.71	49,000.78
43	Hourly	19.820	20.314	20.822	21.343	21.877	22.422	22.984	23.558	24.147
	40 Hr Monthly	3,435.21	3,521.10	3,609.12	3,699.36	3,791.83	3,886.63	3,983.81	4,083.40	4,185.48
	Annual	41,222.56	42,253.25	43,309.39	44,392.30	45,501.98	46,639.58	47,805.71	49,000.78	50,225.81
44	Hourly	20.314	20.822	21.343	21.877	22.422	22.984	23.558	24.147	24.751
	40 Hr Monthly	3,521.10	3,609.12	3,699.36	3,791.83	3,886.63	3,983.81	4,083.40	4,185.48	4,290.12
	Annual	42,253.25	43,309.39	44,392.30	45,501.98	46,639.58	47,805.71	49,000.78	50,225.81	51,481.47
45	Hourly	20.822	21.343	21.877	22.422	22.984	23.558	24.147	24.751	25.369
	40 Hr Monthly	3,609.12	3,699.36	3,791.83	3,886.63	3,983.81	4,083.40	4,185.48	4,290.12	4,397.38
	Annual	43,309.39	44,392.30	45,501.98	46,639.58	47,805.71	49,000.78	50,225.81	51,481.47	52,768.55
46	Hourly	21.343	21.877	22.422	22.984	23.558	24.147	24.751	25.369	26.003
	40 Hr Monthly	3,699.36	3,791.83	3,886.63	3,983.81	4,083.40	4,185.48	4,290.12	4,397.38	4,507.30
	Annual	44,392.30	45,501.98	46,639.58	47,805.71	49,000.78	50,225.81	51,481.47	52,768.55	54,087.57

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

I-I-22+2.50%		I-I-23 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA								
Range	Period	1	2	3	4	5	6	7	8	9
47	Hourly	21.877	22.422	22.984	23.558	24.147	24.751	25.369	26.003	26.654
	40 Hr Monthly	3,791.83	3,886.63	3,983.81	4,083.40	4,185.48	4,290.12	4,397.38	4,507.30	4,619.98
	Annual	45,501.98	46,639.58	47,805.71	49,000.78	50,225.81	51,481.47	52,768.55	54,087.57	55,439.75
48	Hourly	22.422	22.984	23.558	24.147	24.751	25.369	26.003	26.654	27.320
	40 Hr Monthly	3,886.63	3,983.81	4,083.40	4,185.48	4,290.12	4,397.38	4,507.30	4,619.98	4,735.50
	Annual	46,639.58	47,805.71	49,000.78	50,225.81	51,481.47	52,768.55	54,087.57	55,439.75	56,825.97
49	Hourly	22.984	23.558	24.147	24.751	25.369	26.003	26.654	27.320	28.004
	40 Hr Monthly	3,983.81	4,083.40	4,185.48	4,290.12	4,397.38	4,507.30	4,619.98	4,735.50	4,853.88
	Annual	47,805.71	49,000.78	50,225.81	51,481.47	52,768.55	54,087.57	55,439.75	56,825.97	58,246.53
50	Hourly	23.558	24.147	24.751	25.369	26.003	26.654	27.320	28.004	28.703
	40 Hr Monthly	4,083.40	4,185.48	4,290.12	4,397.38	4,507.30	4,619.98	4,735.50	4,853.88	4,975.23
	Annual	49,000.78	50,225.81	51,481.47	52,768.55	54,087.57	55,439.75	56,825.97	58,246.53	59,702.72
51	Hourly	24.147	24.751	25.369	26.003	26.654	27.320	28.004	28.703	29.421
	40 Hr Monthly	4,185.48	4,290.12	4,397.38	4,507.30	4,619.98	4,735.50	4,853.88	4,975.23	5,099.60
	Annual	50,225.81	51,481.47	52,768.55	54,087.57	55,439.75	56,825.97	58,246.53	59,702.72	61,195.14
52	Hourly	24.751	25.369	26.003	26.654	27.320	28.004	28.703	29.421	30.157
	40 Hr Monthly	4,290.12	4,397.38	4,507.30	4,619.98	4,735.50	4,853.88	4,975.23	5,099.60	5,227.08
	Annual	51,481.47	52,768.55	54,087.57	55,439.75	56,825.97	58,246.53	59,702.72	61,195.14	62,724.95
53	Hourly	25.369	26.003	26.654	27.320	28.004	28.703	29.421	30.157	30.911
	40 Hr Monthly	4,397.38	4,507.30	4,619.98	4,735.50	4,853.88	4,975.23	5,099.60	5,227.08	5,357.76
	Annual	52,768.55	54,087.57	55,439.75	56,825.97	58,246.53	59,702.72	61,195.14	62,724.95	64,293.16
54	Hourly	26.003	26.654	27.320	28.004	28.703	29.421	30.157	30.911	31.682
	40 Hr Monthly	4,507.30	4,619.98	4,735.50	4,853.88	4,975.23	5,099.60	5,227.08	5,357.76	5,491.71
	Annual	54,087.57	55,439.75	56,825.97	58,246.53	59,702.72	61,195.14	62,724.95	64,293.16	65,900.50
55	Hourly	26.654	27.320	28.004	28.703	29.421	30.157	30.911	31.682	32.475
	40 Hr Monthly	4,619.98	4,735.50	4,853.88	4,975.23	5,099.60	5,227.08	5,357.76	5,491.71	5,628.99
	Annual	55,439.75	56,825.97	58,246.53	59,702.72	61,195.14	62,724.95	64,293.16	65,900.50	67,547.85
56	Hourly	27.320	28.004	28.703	29.421	30.157	30.911	31.682	32.475	33.287
	40 Hr Monthly	4,735.50	4,853.88	4,975.23	5,099.60	5,227.08	5,357.76	5,491.71	5,628.99	5,769.72
	Annual	56,825.97	58,246.53	59,702.72	61,195.14	62,724.95	64,293.16	65,900.50	67,547.85	69,236.66
57	Hourly	28.004	28.703	29.421	30.157	30.911	31.682	32.475	33.287	34.120
	40 Hr Monthly	4,853.88	4,975.23	5,099.60	5,227.08	5,357.76	5,491.71	5,628.99	5,769.72	5,913.97
	Annual	58,246.53	59,702.72	61,195.14	62,724.95	64,293.16	65,900.50	67,547.85	69,236.66	70,967.66
58	Hourly	28.703	29.421	30.157	30.911	31.682	32.475	33.287	34.120	34.972
	40 Hr Monthly	4,975.23	5,099.60	5,227.08	5,357.76	5,491.71	5,628.99	5,769.72	5,913.97	6,061.81
	Annual	59,702.72	61,195.14	62,724.95	64,293.16	65,900.50	67,547.85	69,236.66	70,967.66	72,741.72
59	Hourly	29.421	30.157	30.911	31.682	32.475	33.287	34.120	34.972	35.847
	40 Hr Monthly	5,099.60	5,227.08	5,357.76	5,491.71	5,628.99	5,769.72	5,913.97	6,061.81	6,213.37
	Annual	61,195.14	62,724.95	64,293.16	65,900.50	67,547.85	69,236.66	70,967.66	72,741.72	74,560.43
60	Hourly	30.157	30.911	31.682	32.475	33.287	34.120	34.972	35.847	36.743
	40 Hr Monthly	5,227.08	5,357.76	5,491.71	5,628.99	5,769.72	5,913.97	6,061.81	6,213.37	6,368.70
	Annual	62,724.95	64,293.16	65,900.50	67,547.85	69,236.66	70,967.66	72,741.72	74,560.43	76,424.39
61	Hourly	30.911	31.682	32.475	33.287	34.120	34.972	35.847	36.743	37.661
	40 Hr Monthly	5,357.76	5,491.71	5,628.99	5,769.72	5,913.97	6,061.81	6,213.37	6,368.70	6,527.92
	Annual	64,293.16	65,900.50	67,547.85	69,236.66	70,967.66	72,741.72	74,560.43	76,424.39	78,335.05
62	Hourly	31.682	32.475	33.287	34.120	34.972	35.847	36.743	37.661	38.603
	40 Hr Monthly	5,491.71	5,628.99	5,769.72	5,913.97	6,061.81	6,213.37	6,368.70	6,527.92	6,691.13
	Annual	65,900.50	67,547.85	69,236.66	70,967.66	72,741.72	74,560.43	76,424.39	78,335.05	80,293.57

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

I-I-22+2.50% I-I-23 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
63	Hourly	32.475	33.287	34.120	34.972	35.847	36.743	37.661	38.603	39.568
	40 Hr Monthly	5,628.99	5,769.72	5,913.97	6,061.81	6,213.37	6,368.70	6,527.92	6,691.13	6,858.40
	Annual	67,547.85	69,236.66	70,967.66	72,741.72	74,560.43	76,424.39	78,335.05	80,293.57	82,300.82
64	Hourly	33.287	34.120	34.972	35.847	36.743	37.661	38.603	39.568	40.557
	40 Hr Monthly	5,769.72	5,913.97	6,061.81	6,213.37	6,368.70	6,527.92	6,691.13	6,858.40	7,029.87
	Annual	69,236.66	70,967.66	72,741.72	74,560.43	76,424.39	78,335.05	80,293.57	82,300.82	84,358.41
65	Hourly	34.120	34.972	35.847	36.743	37.661	38.603	39.568	40.557	41.570
	40 Hr Monthly	5,913.97	6,061.81	6,213.37	6,368.70	6,527.92	6,691.13	6,858.40	7,029.87	7,205.61
	Annual	70,967.66	72,741.72	74,560.43	76,424.39	78,335.05	80,293.57	82,300.82	84,358.41	86,467.34
66	Hourly	34.972	35.847	36.743	37.661	38.603	39.568	40.557	41.570	42.611
	40 Hr Monthly	6,061.81	6,213.37	6,368.70	6,527.92	6,691.13	6,858.40	7,029.87	7,205.61	7,385.75
	Annual	72,741.72	74,560.43	76,424.39	78,335.05	80,293.57	82,300.82	84,358.41	86,467.34	88,628.94
67	Hourly	35.847	36.743	37.661	38.603	39.568	40.557	41.570	42.611	43.675
	40 Hr Monthly	6,213.37	6,368.70	6,527.92	6,691.13	6,858.40	7,029.87	7,205.61	7,385.75	7,570.39
	Annual	74,560.43	76,424.39	78,335.05	80,293.57	82,300.82	84,358.41	86,467.34	88,628.94	90,844.66
68	Hourly	36.743	37.661	38.603	39.568	40.557	41.570	42.611	43.675	44.767
	40 Hr Monthly	6,368.70	6,527.92	6,691.13	6,858.40	7,029.87	7,205.61	7,385.75	7,570.39	7,759.64
	Annual	76,424.39	78,335.05	80,293.57	82,300.82	84,358.41	86,467.34	88,628.94	90,844.66	93,115.66
69	Hourly	37.661	38.603	39.568	40.557	41.570	42.611	43.675	44.767	45.887
	40 Hr Monthly	6,527.92	6,691.13	6,858.40	7,029.87	7,205.61	7,385.75	7,570.39	7,759.64	7,953.64
	Annual	78,335.05	80,293.57	82,300.82	84,358.41	86,467.34	88,628.94	90,844.66	93,115.66	95,443.68
70	Hourly	38.603	39.568	40.557	41.570	42.611	43.675	44.767	45.887	47.034
	40 Hr Monthly	6,691.13	6,858.40	7,029.87	7,205.61	7,385.75	7,570.39	7,759.64	7,953.64	8,152.48
	Annual	80,293.57	82,300.82	84,358.41	86,467.34	88,628.94	90,844.66	93,115.66	95,443.68	97,829.75
71	Hourly	39.568	40.557	41.570	42.611	43.675	44.767	45.887	47.034	48.209
	40 Hr Monthly	6,858.40	7,029.87	7,205.61	7,385.75	7,570.39	7,759.64	7,953.64	8,152.48	8,356.28
	Annual	82,300.82	84,358.41	86,467.34	88,628.94	90,844.66	93,115.66	95,443.68	97,829.75	100,275.31
72	Hourly	40.557	41.570	42.611	43.675	44.767	45.887	47.034	48.209	49.415
	40 Hr Monthly	7,029.87	7,205.61	7,385.75	7,570.39	7,759.64	7,953.64	8,152.48	8,356.28	8,565.19
	Annual	84,358.41	86,467.34	88,628.94	90,844.66	93,115.66	95,443.68	97,829.75	100,275.31	102,782.27
73	Hourly	41.570	42.611	43.675	44.767	45.887	47.034	48.209	49.415	50.649
	40 Hr Monthly	7,205.61	7,385.75	7,570.39	7,759.64	7,953.64	8,152.48	8,356.28	8,565.19	8,779.30
	Annual	86,467.34	88,628.94	90,844.66	93,115.66	95,443.68	97,829.75	100,275.31	102,782.27	105,351.63
74	Hourly	42.611	43.675	44.767	45.887	47.034	48.209	49.415	50.649	51.916
	40 Hr Monthly	7,385.75	7,570.39	7,759.64	7,953.64	8,152.48	8,356.28	8,565.19	8,779.30	8,998.79
	Annual	88,628.94	90,844.66	93,115.66	95,443.68	97,829.75	100,275.31	102,782.27	105,351.63	107,985.44
75	Hourly	43.675	44.767	45.887	47.034	48.209	49.415	50.649	51.916	53.213
	40 Hr Monthly	7,570.39	7,759.64	7,953.64	8,152.48	8,356.28	8,565.19	8,779.30	8,998.79	9,223.76
	Annual	90,844.66	93,115.66	95,443.68	97,829.75	100,275.31	102,782.27	105,351.63	107,985.44	110,685.15
76	Hourly	44.767	45.887	47.034	48.209	49.415	50.649	51.916	53.213	54.544
	40 Hr Monthly	7,759.64	7,953.64	8,152.48	8,356.28	8,565.19	8,779.30	8,998.79	9,223.76	9,454.36
	Annual	93,115.66	95,443.68	97,829.75	100,275.31	102,782.27	105,351.63	107,985.44	110,685.15	113,452.36
77	Hourly	45.887	47.034	48.209	49.415	50.649	51.916	53.213	54.544	55.908
	40 Hr Monthly	7,953.64	8,152.48	8,356.28	8,565.19	8,779.30	8,998.79	9,223.76	9,454.36	9,690.72
	Annual	95,443.68	97,829.75	100,275.31	102,782.27	105,351.63	107,985.44	110,685.15	113,452.36	116,288.67
78	Hourly	47.034	48.209	49.415	50.649	51.916	53.213	54.544	55.908	57.305
	40 Hr Monthly	8,152.48	8,356.28	8,565.19	8,779.30	8,998.79	9,223.76	9,454.36	9,690.72	9,932.99
	Annual	97,829.75	100,275.31	102,782.27	105,351.63	107,985.44	110,685.15	113,452.36	116,288.67	119,195.82

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

I-I-22+2.50%		I-I-23 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA								
Range	Period	1	2	3	4	5	6	7	8	9
79	Hourly	48.209	49.415	50.649	51.916	53.213	54.544	55.908	57.305	58.739
	40 Hr Monthly	8,356.28	8,565.19	8,779.30	8,998.79	9,223.76	9,454.36	9,690.72	9,932.99	10,181.32
	Annual	100,275.31	102,782.27	105,351.63	107,985.44	110,685.15	113,452.36	116,288.67	119,195.82	122,175.86
80	Hourly	49.415	50.649	51.916	53.213	54.544	55.908	57.305	58.739	60.207
	40 Hr Monthly	8,565.19	8,779.30	8,998.79	9,223.76	9,454.36	9,690.72	9,932.99	10,181.32	10,435.84
	Annual	102,782.27	105,351.63	107,985.44	110,685.15	113,452.36	116,288.67	119,195.82	122,175.86	125,230.09
81	Hourly	50.649	51.916	53.213	54.544	55.908	57.305	58.739	60.207	61.714
	40 Hr Monthly	8,779.30	8,998.79	9,223.76	9,454.36	9,690.72	9,932.99	10,181.32	10,435.84	10,696.75
	Annual	105,351.63	107,985.44	110,685.15	113,452.36	116,288.67	119,195.82	122,175.86	125,230.09	128,360.98
82	Hourly	51.916	53.213	54.544	55.908	57.305	58.739	60.207	61.714	63.256
	40 Hr Monthly	8,998.79	9,223.76	9,454.36	9,690.72	9,932.99	10,181.32	10,435.84	10,696.75	10,964.18
	Annual	107,985.44	110,685.15	113,452.36	116,288.67	119,195.82	122,175.86	125,230.09	128,360.98	131,570.14
83	Hourly	53.213	54.544	55.908	57.305	58.739	60.207	61.714	63.256	64.837
	40 Hr Monthly	9,223.76	9,454.36	9,690.72	9,932.99	10,181.32	10,435.84	10,696.75	10,964.18	11,238.29
	Annual	110,685.15	113,452.36	116,288.67	119,195.82	122,175.86	125,230.09	128,360.98	131,570.14	134,859.46
84	Hourly	54.544	55.908	57.305	58.739	60.207	61.714	63.256	64.837	66.457
	40 Hr Monthly	9,454.36	9,690.72	9,932.99	10,181.32	10,435.84	10,696.75	10,964.18	11,238.29	11,519.23
	Annual	113,452.36	116,288.67	119,195.82	122,175.86	125,230.09	128,360.98	131,570.14	134,859.46	138,230.82
85	Hourly	55.908	57.305	58.739	60.207	61.714	63.256	64.837	66.457	68.119
	40 Hr Monthly	9,690.72	9,932.99	10,181.32	10,435.84	10,696.75	10,964.18	11,238.29	11,519.23	11,807.23
	Annual	116,288.67	119,195.82	122,175.86	125,230.09	128,360.98	131,570.14	134,859.46	138,230.82	141,686.70
86	Hourly	57.305	58.739	60.207	61.714	63.256	64.837	66.457	68.119	69.820
	40 Hr Monthly	9,932.99	10,181.32	10,435.84	10,696.75	10,964.18	11,238.29	11,519.23	11,807.23	12,102.40
	Annual	119,195.82	122,175.86	125,230.09	128,360.98	131,570.14	134,859.46	138,230.82	141,686.70	145,228.85
87	Hourly	58.739	60.207	61.714	63.256	64.837	66.457	68.119	69.820	71.567
	40 Hr Monthly	10,181.32	10,435.84	10,696.75	10,964.18	11,238.29	11,519.23	11,807.23	12,102.40	12,404.97
	Annual	122,175.86	125,230.09	128,360.98	131,570.14	134,859.46	138,230.82	141,686.70	145,228.85	148,859.59
88	Hourly	60.207	61.714	63.256	64.837	66.457	68.119	69.820	71.567	73.357
	40 Hr Monthly	10,435.84	10,696.75	10,964.18	11,238.29	11,519.23	11,807.23	12,102.40	12,404.97	12,715.09
	Annual	125,230.09	128,360.98	131,570.14	134,859.46	138,230.82	141,686.70	145,228.85	148,859.59	152,581.11
89	Hourly	61.714	63.256	64.837	66.457	68.119	69.820	71.567	73.357	75.190
	40 Hr Monthly	10,696.75	10,964.18	11,238.29	11,519.23	11,807.23	12,102.40	12,404.97	12,715.09	13,032.97
	Annual	128,360.98	131,570.14	134,859.46	138,230.82	141,686.70	145,228.85	148,859.59	152,581.11	156,395.59
90	Hourly	63.256	64.837	66.457	68.119	69.820	71.567	73.357	75.190	77.070
	40 Hr Monthly	10,964.18	11,238.29	11,519.23	11,807.23	12,102.40	12,404.97	12,715.09	13,032.97	13,358.78
	Annual	131,570.14	134,859.46	138,230.82	141,686.70	145,228.85	148,859.59	152,581.11	156,395.59	160,305.35
91	Hourly	64.837	66.457	68.119	69.820	71.567	73.357	75.190	77.070	78.996
	40 Hr Monthly	11,238.29	11,519.23	11,807.23	12,102.40	12,404.97	12,715.09	13,032.97	13,358.78	13,692.75
	Annual	134,859.46	138,230.82	141,686.70	145,228.85	148,859.59	152,581.11	156,395.59	160,305.35	164,313.02
92	Hourly	66.457	68.119	69.820	71.567	73.357	75.190	77.070	78.996	80.972
	40 Hr Monthly	11,519.23	11,807.23	12,102.40	12,404.97	12,715.09	13,032.97	13,358.78	13,692.75	14,035.08
	Annual	138,230.82	141,686.70	145,228.85	148,859.59	152,581.11	156,395.59	160,305.35	164,313.02	168,420.92
93	Hourly	68.119	69.820	71.567	73.357	75.190	77.070	78.996	80.972	82.995
	40 Hr Monthly	11,807.23	12,102.40	12,404.97	12,715.09	13,032.97	13,358.78	13,692.75	14,035.08	14,385.95
	Annual	141,686.70	145,228.85	148,859.59	152,581.11	156,395.59	160,305.35	164,313.02	168,420.92	172,631.37
94	Hourly	69.820	71.567	73.357	75.190	77.070	78.996	80.972	82.995	85.071
	40 Hr Monthly	12,102.40	12,404.97	12,715.09	13,032.97	13,358.78	13,692.75	14,035.08	14,385.95	14,745.60
	Annual	145,228.85	148,859.59	152,581.11	156,395.59	160,305.35	164,313.02	168,420.92	172,631.37	176,947.15

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

I-I-22+2.50% I-I-23 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
95	Hourly	71.567	73.357	75.190	77.070	78.996	80.972	82.995	85.071	87.198
	40 Hr Monthly	12,404.97	12,715.09	13,032.97	13,358.78	13,692.75	14,035.08	14,385.95	14,745.60	15,114.24
	Annual	148,859.59	152,581.11	156,395.59	160,305.35	164,313.02	168,420.92	172,631.37	176,947.15	181,370.88
96	Hourly	73.357	75.190	77.070	78.996	80.972	82.995	85.071	87.198	89.378
	40 Hr Monthly	12,715.09	13,032.97	13,358.78	13,692.75	14,035.08	14,385.95	14,745.60	15,114.24	15,492.11
	Annual	152,581.11	156,395.59	160,305.35	164,313.02	168,420.92	172,631.37	176,947.15	181,370.88	185,905.31
97	Hourly	75.190	77.070	78.996	80.972	82.995	85.071	87.198	89.378	91.612
	40 Hr Monthly	13,032.97	13,358.78	13,692.75	14,035.08	14,385.95	14,745.60	15,114.24	15,492.11	15,879.40
	Annual	156,395.59	160,305.35	164,313.02	168,420.92	172,631.37	176,947.15	181,370.88	185,905.31	190,552.77
98	Hourly	77.070	78.996	80.972	82.995	85.071	87.198	89.378	91.612	93.902
	40 Hr Monthly	13,358.78	13,692.75	14,035.08	14,385.95	14,745.60	15,114.24	15,492.11	15,879.40	16,276.40
	Annual	160,305.35	164,313.02	168,420.92	172,631.37	176,947.15	181,370.88	185,905.31	190,552.77	195,316.75
99	Hourly	78.996	80.972	82.995	85.071	87.198	89.378	91.612	93.902	96.249
	40 Hr Monthly	13,692.75	14,035.08	14,385.95	14,745.60	15,114.24	15,492.11	15,879.40	16,276.40	16,683.32
	Annual	164,313.02	168,420.92	172,631.37	176,947.15	181,370.88	185,905.31	190,552.77	195,316.75	200,199.81
100	Hourly	80.972	82.995	85.071	87.198	89.378	91.612	93.902	96.249	98.656
	40 Hr Monthly	14,035.08	14,385.95	14,745.60	15,114.24	15,492.11	15,879.40	16,276.40	16,683.32	17,100.39
	Annual	168,420.92	172,631.37	176,947.15	181,370.88	185,905.31	190,552.77	195,316.75	200,199.81	205,204.63
101	Hourly	82.995	85.071	87.198	89.378	91.612	93.902	96.249	98.656	101.122
	40 Hr Monthly	14,385.95	14,745.60	15,114.24	15,492.11	15,879.40	16,276.40	16,683.32	17,100.39	17,527.90
	Annual	172,631.37	176,947.15	181,370.88	185,905.31	190,552.77	195,316.75	200,199.81	205,204.63	210,334.75
102	Hourly	85.071	87.198	89.378	91.612	93.902	96.249	98.656	101.122	103.650
	40 Hr Monthly	14,745.60	15,114.24	15,492.11	15,879.40	16,276.40	16,683.32	17,100.39	17,527.90	17,966.10
	Annual	176,947.15	181,370.88	185,905.31	190,552.77	195,316.75	200,199.81	205,204.63	210,334.75	215,593.12
103	Hourly	87.198	89.378	91.612	93.902	96.249	98.656	101.122	103.650	106.241
	40 Hr Monthly	15,114.24	15,492.11	15,879.40	16,276.40	16,683.32	17,100.39	17,527.90	17,966.10	18,415.25
	Annual	181,370.88	185,905.31	190,552.77	195,316.75	200,199.81	205,204.63	210,334.75	215,593.12	220,982.95
104	Hourly	89.378	91.612	93.902	96.249	98.656	101.122	103.650	106.241	108.897
	40 Hr Monthly	15,492.11	15,879.40	16,276.40	16,683.32	17,100.39	17,527.90	17,966.10	18,415.25	18,875.63
	Annual	185,905.31	190,552.77	195,316.75	200,199.81	205,204.63	210,334.75	215,593.12	220,982.95	226,507.52
105	Hourly	91.612	93.902	96.249	98.656	101.122	103.650	106.241	108.897	111.619
	40 Hr Monthly	15,879.40	16,276.40	16,683.32	17,100.39	17,527.90	17,966.10	18,415.25	18,875.63	19,347.52
	Annual	190,552.77	195,316.75	200,199.81	205,204.63	210,334.75	215,593.12	220,982.95	226,507.52	232,170.21
106	Hourly	93.902	96.249	98.656	101.122	103.650	106.241	108.897	111.619	114.409
	40 Hr Monthly	16,276.40	16,683.32	17,100.39	17,527.90	17,966.10	18,415.25	18,875.63	19,347.52	19,831.21
	Annual	195,316.75	200,199.81	205,204.63	210,334.75	215,593.12	220,982.95	226,507.52	232,170.21	237,974.47
107	Hourly	96.249	98.656	101.122	103.650	106.241	108.897	111.619	114.409	117.269
	40 Hr Monthly	16,683.32	17,100.39	17,527.90	17,966.10	18,415.25	18,875.63	19,347.52	19,831.21	20,326.99
	Annual	200,199.81	205,204.63	210,334.75	215,593.12	220,982.95	226,507.52	232,170.21	237,974.47	243,923.83
108	Hourly	98.656	101.122	103.650	106.241	108.897	111.619	114.409	117.269	120.201
	40 Hr Monthly	17,100.39	17,527.90	17,966.10	18,415.25	18,875.63	19,347.52	19,831.21	20,326.99	20,835.16
	Annual	205,204.63	210,334.75	215,593.12	220,982.95	226,507.52	232,170.21	237,974.47	243,923.83	250,021.93
109	Hourly	101.122	103.650	106.241	108.897	111.619	114.409	117.269	120.201	123.206
	40 Hr Monthly	17,527.90	17,966.10	18,415.25	18,875.63	19,347.52	19,831.21	20,326.99	20,835.16	21,356.04
	Annual	210,334.75	215,593.12	220,982.95	226,507.52	232,170.21	237,974.47	243,923.83	250,021.93	256,272.48
110	Hourly	103.650	106.241	108.897	111.619	114.409	117.269	120.201	123.206	126.286
	40 Hr Monthly	17,966.10	18,415.25	18,875.63	19,347.52	19,831.21	20,326.99	20,835.16	21,356.04	21,889.94
	Annual	215,593.12	220,982.95	226,507.52	232,170.21	237,974.47	243,923.83	250,021.93	256,272.48	262,679.29

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

I-I-22+2.50% I-I-23 Teamster, FLSA Exempt, 1619MP, 1619LC, DPA

Range	Period	1	2	3	4	5	6	7	8	9
111	Hourly	106.241	108.897	111.619	114.409	117.269	120.201	123.206	126.286	129.443
	40 Hr Monthly	18,415.25	18,875.63	19,347.52	19,831.21	20,326.99	20,835.16	21,356.04	21,889.94	22,437.19
	Annual	220,982.95	226,507.52	232,170.21	237,974.47	243,923.83	250,021.93	256,272.48	262,679.29	269,246.27
112	Hourly	108.897	111.619	114.409	117.269	120.201	123.206	126.286	129.443	132.679
	40 Hr Monthly	18,875.63	19,347.52	19,831.21	20,326.99	20,835.16	21,356.04	21,889.94	22,437.19	22,998.12
	Annual	226,507.52	232,170.21	237,974.47	243,923.83	250,021.93	256,272.48	262,679.29	269,246.27	275,977.43
113	Hourly	111.619	114.409	117.269	120.201	123.206	126.286	129.443	132.679	135.996
	40 Hr Monthly	19,347.52	19,831.21	20,326.99	20,835.16	21,356.04	21,889.94	22,437.19	22,998.12	23,573.07
	Annual	232,170.21	237,974.47	243,923.83	250,021.93	256,272.48	262,679.29	269,246.27	275,977.43	282,876.87
114	Hourly	114.409	117.269	120.201	123.206	126.286	129.443	132.679	135.996	139.396
	40 Hr Monthly	19,831.21	20,326.99	20,835.16	21,356.04	21,889.94	22,437.19	22,998.12	23,573.07	24,162.40
	Annual	237,974.47	243,923.83	250,021.93	256,272.48	262,679.29	269,246.27	275,977.43	282,876.87	289,948.79
115	Hourly	117.269	120.201	123.206	126.286	129.443	132.679	135.996	139.396	142.881
	40 Hr Monthly	20,326.99	20,835.16	21,356.04	21,889.94	22,437.19	22,998.12	23,573.07	24,162.40	24,766.46
	Annual	243,923.83	250,021.93	256,272.48	262,679.29	269,246.27	275,977.43	282,876.87	289,948.79	297,197.51
116	Hourly	120.201	123.206	126.286	129.443	132.679	135.996	139.396	142.881	146.453
	40 Hr Monthly	20,835.16	21,356.04	21,889.94	22,437.19	22,998.12	23,573.07	24,162.40	24,766.46	25,385.62
	Annual	250,021.93	256,272.48	262,679.29	269,246.27	275,977.43	282,876.87	289,948.79	297,197.51	304,627.45
117	Hourly	123.206	126.286	129.443	132.679	135.996	139.396	142.881	146.453	150.114
	40 Hr Monthly	21,356.04	21,889.94	22,437.19	22,998.12	23,573.07	24,162.40	24,766.46	25,385.62	26,020.26
	Annual	256,272.48	262,679.29	269,246.27	275,977.43	282,876.87	289,948.79	297,197.51	304,627.45	312,243.14
118	Hourly	126.286	129.443	132.679	135.996	139.396	142.881	146.453	150.114	153.867
	40 Hr Monthly	21,889.94	22,437.19	22,998.12	23,573.07	24,162.40	24,766.46	25,385.62	26,020.26	26,670.77
	Annual	262,679.29	269,246.27	275,977.43	282,876.87	289,948.79	297,197.51	304,627.45	312,243.14	320,049.22
119	Hourly	129.443	132.679	135.996	139.396	142.881	146.453	150.114	153.867	157.714
	40 Hr Monthly	22,437.19	22,998.12	23,573.07	24,162.40	24,766.46	25,385.62	26,020.26	26,670.77	27,337.54
	Annual	269,246.27	275,977.43	282,876.87	289,948.79	297,197.51	304,627.45	312,243.14	320,049.22	328,050.45
120	Hourly	132.679	135.996	139.396	142.881	146.453	150.114	153.867	157.714	161.657
	40 Hr Monthly	22,998.12	23,573.07	24,162.40	24,766.46	25,385.62	26,020.26	26,670.77	27,337.54	28,020.98
	Annual	275,977.43	282,876.87	289,948.79	297,197.51	304,627.45	312,243.14	320,049.22	328,050.45	336,251.71
121	Hourly	135.996	139.396	142.881	146.453	150.114	153.867	157.714	161.657	165.698
	40 Hr Monthly	23,573.07	24,162.40	24,766.46	25,385.62	26,020.26	26,670.77	27,337.54	28,020.98	28,721.50
	Annual	282,876.87	289,948.79	297,197.51	304,627.45	312,243.14	320,049.22	328,050.45	336,251.71	344,658.00
122	Hourly	139.396	142.881	146.453	150.114	153.867	157.714	161.657	165.698	169.840
	40 Hr Monthly	24,162.40	24,766.46	25,385.62	26,020.26	26,670.77	27,337.54	28,020.98	28,721.50	29,439.54
	Annual	289,948.79	297,197.51	304,627.45	312,243.14	320,049.22	328,050.45	336,251.71	344,658.00	353,274.45
123	Hourly	142.881	146.453	150.114	153.867	157.714	161.657	165.698	169.840	174.086
	40 Hr Monthly	24,766.46	25,385.62	26,020.26	26,670.77	27,337.54	28,020.98	28,721.50	29,439.54	30,175.53
	Annual	297,197.51	304,627.45	312,243.14	320,049.22	328,050.45	336,251.71	344,658.00	353,274.45	362,106.31
124	Hourly	146.453	150.114	153.867	157.714	161.657	165.698	169.840	174.086	178.438
	40 Hr Monthly	25,385.62	26,020.26	26,670.77	27,337.54	28,020.98	28,721.50	29,439.54	30,175.53	30,929.92
	Annual	304,627.45	312,243.14	320,049.22	328,050.45	336,251.71	344,658.00	353,274.45	362,106.31	371,158.97
125	Hourly	150.114	153.867	157.714	161.657	165.698	169.840	174.086	178.438	182.899
	40 Hr Monthly	26,020.26	26,670.77	27,337.54	28,020.98	28,721.50	29,439.54	30,175.53	30,929.92	31,703.17
	Annual	312,243.14	320,049.22	328,050.45	336,251.71	344,658.00	353,274.45	362,106.31	371,158.97	380,437.94
126	Hourly	153.867	157.714	161.657	165.698	169.840	174.086	178.438	182.899	187.471
	40 Hr Monthly	26,670.77	27,337.54	28,020.98	28,721.50	29,439.54	30,175.53	30,929.92	31,703.17	32,495.75
	Annual	320,049.22	328,050.45	336,251.71	344,658.00	353,274.45	362,106.31	371,158.97	380,437.94	389,948.89

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step

I-I-22+2.50%		I-I-23 Teamster, FLSA Exempt, I619MP, I619LC, DPA								
Range	Period	1	2	3	4	5	6	7	8	9
127	Hourly	157.714	161.657	165.698	169.840	174.086	178.438	182.899	187.471	192.158
	40 Hr Monthly	27,337.54	28,020.98	28,721.50	29,439.54	30,175.53	30,929.92	31,703.17	32,495.75	33,308.14
	Annual	328,050.45	336,251.71	344,658.00	353,274.45	362,106.31	371,158.97	380,437.94	389,948.89	399,697.61
128	Hourly	161.657	165.698	169.840	174.086	178.438	182.899	187.471	192.158	196.962
	40 Hr Monthly	28,020.98	28,721.50	29,439.54	30,175.53	30,929.92	31,703.17	32,495.75	33,308.14	34,140.84
	Annual	336,251.71	344,658.00	353,274.45	362,106.31	371,158.97	380,437.94	389,948.89	399,697.61	409,690.05
129	Hourly	165.698	169.840	174.086	178.438	182.899	187.471	192.158	196.962	201.886
	40 Hr Monthly	28,721.50	29,439.54	30,175.53	30,929.92	31,703.17	32,495.75	33,308.14	34,140.84	34,994.36
	Annual	344,658.00	353,274.45	362,106.31	371,158.97	380,437.94	389,948.89	399,697.61	409,690.05	419,932.30
130	Hourly	169.840	174.086	178.438	182.899	187.471	192.158	196.962	201.886	206.933
	40 Hr Monthly	29,439.54	30,175.53	30,929.92	31,703.17	32,495.75	33,308.14	34,140.84	34,994.36	35,869.22
	Annual	353,274.45	362,106.31	371,158.97	380,437.94	389,948.89	399,697.61	409,690.05	419,932.30	430,430.61

*1619LC hired prior to 7/1/2018 will be paid an additional 5% in their respective range/step